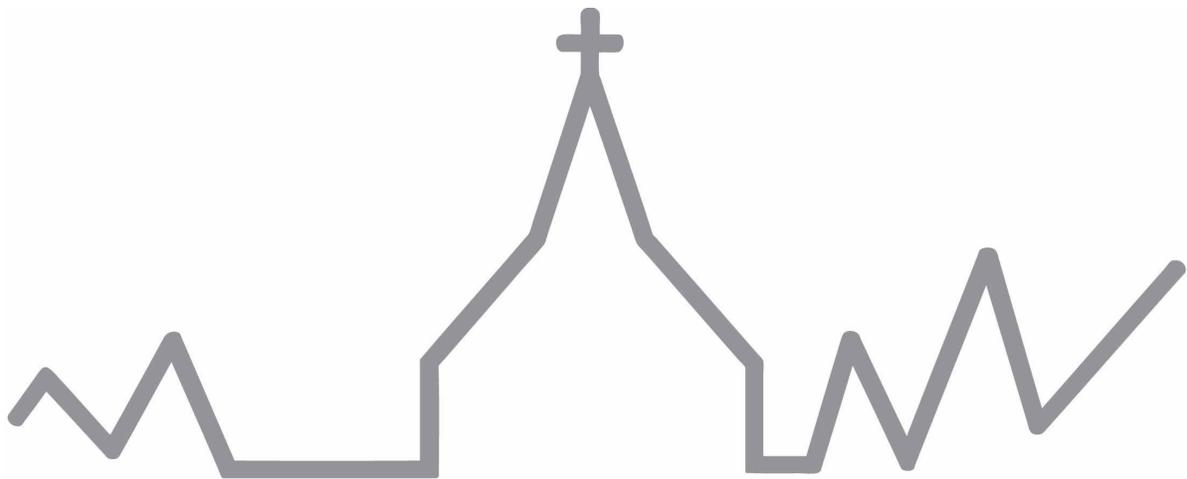




**Beautiful Savior  
Lutheran Church  
& Academy**



# Annual Report

for the Year

# 2025

*Living in Grace, Love and Action.*

Beautiful Savior Lutheran Church & Academy  
Annual Congregational Meeting ~ February 1, 2026

## **2025 Congregation Council**

Dick Flones	President	Craig Fennel	Liaison
Andy Anderson	Vice-president	Robin Middleton-Port	Liaison
Justin Templin	Secretary	Mark Mittelstadt	Liaison
Bill Sisco	Treasurer	Mary Speidel	Liaison

## **2025/2026 Church Staff**

Pastor	Rev. Anton Scheer/Rev. Richard Mauthe
Office Administrator	Jenni Pavesic
Director of Music	James Higgs
Accompanist	Rebecca Solomon

## **2025/2026 Academy Staff**

Director	Rebecca Vorholzer
Kindergarten Teacher	Clara Velasco Gonzalez
Adv. Preschool Teacher	Daniela Faust
Extended Care Teacher	Sharon Burgess
Pre-K Teacher	Erin Recuparo
Pre-K Teacher	Missy Dipper-Helton
Preschool Teacher	CiCi Carpio
Pre-K Aide	Bonnie Longacre
Preschool Aide	Michelle Hibbets
Music Teacher	Erin Daddona
Academy Helper	Linda Spain

Beautiful Savior Lutheran Church & Academy

7570 N Thornydale Road

Tucson, AZ 85741

(520) 744-2665

[www.beautifulsavior.net](http://www.beautifulsavior.net)

[www.beautifulsavioracademy.org](http://www.beautifulsavioracademy.org)

# Table of Contents

## ADMINISTRATION:

Prior Year Annual Meeting Minutes	4-5
Letter from the Pastor	6
Office Report & Statistics	6
Music Director	7

## MINISTRY:

Academy Team	8-9
Altar Guild/Banners	10
Blankets of Comfort	11
Community Connections	12
Cup of Cold Water	12
Endowment	13
Finance	14
GRACE Center	15
Health & Wellness Council	15
Livestream/Sound	16
Marketing	17
Memorial Garden	17
Prime Timers	18
Property	18
Stewardship	19
Technology/Website Team	20
Women of the ELCA—Joy Circle	21

## FINANCIAL REPORT:

2025 Mission Plan	22-23
-------------------	-------

# Prior Year Annual Meeting Minutes

## Beautiful Savior Lutheran Church

### Congregational Annual Meeting Via Hybrid ZOOM

January 26<sup>th</sup>, 2025

(9:00 am to 9:59 am)

**Opening Prayer:** Pastor Tony Scheer

#### **Adjustments to Previous Minutes:**

- Randy Karrer motions to approve the old minutes without changes, seconded by Pete Pederson motion approved by verbal approval

#### **Council Change:**

- Same council as last year, Tim retiring from Council Treasurer, council is looking for a replacement
- Bill Sisco replaced Tim several weeks after this meeting

#### **Financial Update:**

- Income \$574,726
  - Expenses: \$624,019
  - Checking Account: \$5,295
  - Savings Account: \$20,581
  - Thrivent: \$33,776
- Forward to 50 has a current balance of \$33,893

#### **Synod Assembly:**

- June 12-13th
- Sig and Toby Smitt as representatives

#### **Endowment Fund Committee:**

- Endowment Fund: \$65,548
- Louise Bergdahl running for another term, approval by verbal consent

#### **Academy Update**

- Roof was replaced on the South Building
- Working with property team to make some minor repairs and improvements
- Tuition price came up slightly
- Enrollment and ACSTO meeting coming up 2/12/25 at 5:30pm
- Becca is involved with a marketing and strategy team with the church
- Founders Day Parade for Marana will have a float for the Academy
- Easter Egg Hunt and possibly pancake breakfast will be jointly run by Academy and Church teams
- Book fair in May
- Summer program will be six weeks long
- Current Enrollment is 75 students
- Comment was made by a congregation member about signaling a desire to bring the church and academy closer in cooperations

# Prior Year Annual Meeting Minutes

## **Council Goals:**

- Transition team is established and commissioned during the service prior to the meeting
- Establish a call team
- Vote on members will be taken at the next quarterly meeting
- Intentional Outreach
- Finance Team
- Leadership Development

## **Forward to 50:**

- Digital Sign installation
- South Roof Academy Building Fixed
- Future Work
  - ◇ Wener Hall Roof, Sanctuary Roof
  - ◇ Narthex Restoration
  - ◇ Restroom Renovation
  - ◇ Entry Door Repair and Replacement
  - ◇ Repaving and resealing the Parking Lot

## **Pastor's Update**

- Transition team is in place
- Need to balance the budget
- Talked about \$10 a week extra giving per giving unit would balance the budget

## **Other Business**

- Potential redo of the stewardship drive to cover deficit
- Potential review of going to one service instead of two
- Bill Sisco voted to move to one service at 9 moving forward, motion passed
- Council will review when to start the new single service

Meeting was closed in Prayer at 9:59am by Pastor Richard Mauthe

# Letter from the Pastor

There is no Letter from the Pastor for this report.

Pastor Tony Scheer was our an Interim Pastor from November 1, 2024 through November 16, 2025.

Pastor Richard Mauthe then agreed to serve as our Interim Pastor from November 17, 2025 through December 31, 2025.

Pastor Jeff Gallen started as our part-time Interim Pastor on January 1, 2026.

Our Call Committee are working diligently as new candidates are identified by the Grand Canyon Synod.

## Office Report & Statistics

Have you read the latest news & events? Our newsletter is sent via email every Saturday. Check out our website to subscribe to the newsletter.

Have you checked out the website lately ([www.beautifulsavior.net](http://www.beautifulsavior.net)), it is continuously updated with current events and news articles. You can also view Sunday's bulletin and Bookmark/Insert as well as reading the Pastor's weekly letter and watching last Sunday's sermon.

Volunteers are always needed at Beautiful Savior and in our community. If you are interested in finding your niche, using your gifts, there are many options available. Check with the office to fill out a Time & Talents sheet.

A BIG "Thank You" to all who have continued to assist in the office or who come as needed to help with various tasks: Carmen Duerre, Andy Anderson, Geneva Cassel, Bonnie Graser, Robin Middleton-Port, Rick Balko, Don Swanson, Dick Flones, and the ladies of Joy Circle.

Jenni Pavesic, Office Administrator

### 2025 Congregational Statistics

Confirmed, Contributing, Communing Members ~ 165

Worship Attendance Average—91 in person, 14 online, and 22 YouTube views

#### Baptisms

Brenda Lehan

Merryn Carrie-Mae Templin

Adelyn Valacer

#### Deaths

Stephanie Steichen

#### New Members

Priscilla Lawson

Brenda Lehan

Jeff Moore & Barb Ramsier

Rebecca Solomon

#### Transfers/Moved

Jim & Marie Dew

Pam & Nathan Hudson

Ron & Carol Mach

Jeanne Staly-Mason

# Music Director

**Name of Ministry Team:** Music

**Current Leader and Officers:**

James Higgs, Director of Music  
Becky Solomon, Pianist

**Ministry Mission:**

Music ministry is an integral part of worship and is one of the ways that members of the congregation can live in G.R.A.C.E.

**Relation to BSLC Mission:**

Worship and music is an important part of the church's mission. Many members of the congregation participate in ensembles and look forward to special music that brings members of the community to the church, enhances worship, and encourages fellowship.

**Three Highlights from 2025**

1. Each group (choir, Fusion, and handbells) has continued to improve, and I have continued to improve the schedule so that members who participate in multiple groups aren't overworked. Choir membership has held strong despite big changes in the church. A couple of members have left the church, but there is still a strong commitment.
2. Successful Holy Week and Christmas Eve services – The Living Last Supper brought an audience of 200+, incorporated many members of the congregation beyond music ensembles, and was well received.
3. Community concerts were successful with one raising \$900 for the music designated fund.

**Three Aspirations for 2026**

1. Manage the transition with Becky retiring and a new pianist taking over responsibilities.
2. Find creative ways to vary worship/special music programming. We are attempting to create new opportunities to share the talents of members of the congregation.
3. Continue to program community concerts.



# Academy Team

**Name of the Ministry Team:** BSLC Academy Board 2025

**Academy Board Chairperson:** Sandy Guizzetti [sguizzetti@courts.az.gov](mailto:sguizzetti@courts.az.gov)

**Academy Board Secretary:** Jodi Layton [Jodilayton3@gmail.com](mailto:Jodilayton3@gmail.com)

**Board Members (2025):**

Rebecca Vorholzer (Academy Director) – [beccav@beautifulsavior.net](mailto:beccav@beautifulsavior.net)

Mary Speidel - BSLC Council Representative

William Sisco - BSLC Treasurer

Rhonda Karrer

Mary Mittelstadt

Rick Balko

Dorothy Pederson

## Ministry Mission

Beautiful Savior Academy provides a safe environment, where the children can have fun, learn to share, make choices and explore. We strive to teach the children to accept each other's differences and to understand their own individuality while building their trust and confidence.

## Relation to BSLC Mission

BSLC Academy continues to be an integral part of BSLC's community outreach. The Academy teaching team models the grace and love of Jesus Christ for the students and their families which, is in line with the church's core values – G.R.A.C.E.

## Highlights from 2025 –

- Formalized the BSLC Academy Board - added to BSLC Constitution
- Voted one of the best preschools in Tucson according to Tucsonnav.com
- Received a Three- star rating from Quality First
- Named the Best Preschool in Casas Adobes for 2025
- Added outdoor cameras around the Academy for student and staff safety

## Aspirations for 2026-

- Keep enrollment numbers consistent by continuing to market the Academy at various community events (Tucson Children's Museum School Fair, Marana Founders Day booth, etc) and social media (Facebook, Instagram)
- Research and apply for Grants to help fund projects and improvements for the campus
- Expand opportunities for continuing education and staff development for the teaching team

## Fundraising efforts for 2025 (Event and amount raised)-

- ACSTO donations for kindergarten students, which all students received a full scholarship amount for tuition (\$4950) for a total of \$24,750
- Scholastic Book Fair- Based on Sales, BSA receives points to purchase new books for classrooms. The total points earned in 2025 was 1,900.
- Peter Piper Pizza Family Night- 15% of all food, beverage, and funpass game sales go to BSA. Approximately \$325 was raised in 2025.
- Lifetouch portrait rebate
- Fry's community rewards program

# Academy Team continued

## Fund raising plans for 2026 (Event and anticipated dates):

- Raise funds through ACSTO donations for Kindergarten students- Accepting donations all year round.
- Lifetouch portrait Rebate- Have both Fall and Spring Pictures
- Fry's Community Reward Program – families can connect their Fry's Reward Account to BSA, in which we will receive money for the school.
- Scholastic Book Fair- have at least 4 book orders throughout the year. Including 2 Book Fairs in the Fellowship Hall.
- Box Tops – Parents can scan their receipts and with any purchase of participating products families can earn money for BSA
- Family Night at Peter Piper Pizza – Families can eat and have fun on a specific evening. 15% of all food, beverage, and funpass game sales will go to BSA.
- Kids Heart Challenge which educates our students and families about healthy choices. Also, opens up Grant opportunities for the school.



# Altar Guild/Banners

**Name of Ministry Team:** Altar Guild/Banners

**Current Leader and Officers:** Geneva Cassel - gmcassel@aol.com

Terry Duggan  
Linda Huffman  
Janice Molina  
Laurie Smith  
Linda Weber

## **Ministry Mission:**

The Altar Guild is a volunteer group of the church whose ministry is to care for the altar, vestments, vessels, altar linens and banners of the church. Included in its ministry is preparation for services and ensuring a reverent worship environment.

## **Relation to BSLC Mission:**

Altar Guild members effectively support the worship life of the congregation and ensure that the altar is a place of reverence and beauty.

Church Banners are used to reach out to those in attendance by depicting the seasons of the year on cloth.

## **Three Highlights from 2025**

1. Prepared the altar for all services (63) and distributed communion to 4,829 worshipers.
2. Rotated banners according to the seasons.
3. Started a cross wall in Warner Hall and changed the décor.

## **Three Aspirations for 2026**

1. Create banners for All Saints, Christ the King and Reformation Sunday
2. Continue expanding the cross wall in Warner Hall
3. Enlist additional people to help with ideas and creations of banners and decorations for Werner Hall



# Blankets of Comfort

**Name of Ministry Team:** Blankets of Comfort

**Current Leader and Officers:**

Linda Claasen: lclaasen56@gmail.com

**Ministry Mission:**

Our mission is to comfort children in Tucson hospitals and teens who live on their own in Tucson by giving them a soft and warm fleece blanket with crocheted edges. The ministry gives those who crochet and do not crochet an opportunity to participate.

**Relation to BSLC Mission:**

The participants are generous with their time and talents that they are blessed with to show compassion to those who are facing obstacles in their lives. They help reach out to the community to give a bit of comfort where needed.

**Highlights of 2025:**

- Tucson Medical Center for children received 107 blankets for premie babies, 114 larger blankets, and 72 stuffed toys.
- Northwest Medical Center Women’s Center received 97 blankets for premie babies.
- Youth on Their Own received 40 blankets.
- Twelve blankets went to BSLC Grace center.
- AVIVA group received 50 scarves made from remnants for foster children.

**Aspirations for 2026:** donate blankets, teach others to crochet, and make more items from remnants

**Financial summary:**

Starting Balance January 1, 2025:	\$1724.24
Ending Balance December 31, 2025	\$1066.88



# Community Connections

## Current Leaders/Officers:

Sig Smitt - sigandtoby@gmail.com

## Ministry Mission:

Connect BSLC to the local community.

## Relation to Church Mission:

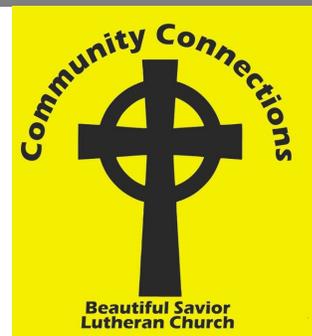
Generosity to those who have needs. Reaching out to those who need our help.

## Highlights from 2025:

1. The committee oversaw the God's Work Our Hands mission fair in September.
2. People were provided a meal at the Lot on 22nd Street once a month.

## Three Aspirations for 2026

1. More of the same. The need never goes away.
2. Improve our communication with the congregation concerning our activities.



# Cup of Cold Water

Name of Ministry Team: Cup of Cold Water

## Current Leader and Officers:

Chair: Mary Mittelstadt tpikejazz@aol.com

Co-chair: Mark Mittelstadt markmitt71@yahoo.com

## Ministry Mission:

To serve our neighbors in need

## Relation to BSLC Mission:

We strive to live in generosity by reaching out to all people, to be an advocate for our community in the name of Jesus Christ and to show compassion and offer encouragement to God's world.

## Three Highlights from 2025

1. Secured bags, food, pallets of bottled water, snacks for manna bags.
2. Coordinated with Academy staff and children to pack 100+ manna bags twice.
3. Led congregation in packing more than 1,000 manna bags during the year.

## Three Aspirations for 2026

1. Work more closely with other BSLC ministries to coordinate efforts to reach food-deprived communities.
2. Monitor supplies in GRACE Center, purchase or obtain donations as necessary.
3. Consider ways BSLC outreach could be more effective in serving under-served communities.



# Endowment

**Name of Ministry Team:** Endowment Committee

**Current Leader and Officers:**

Andy Anderson, (931) 561-6994, aapatriot@protonmail.com

**Ministry Mission:**

The Beautiful Savior Lutheran Church Endowment fund offers opportunity and structure to those who wish to provide financial support for Beautiful Savior Lutheran Church's mission through charitable giving.

**Relation to BSLC Mission:**

The Endowment Committee can provide information on planned giving to support GRACE through ministries and funded programs.

**Highlights from 2025**

1. Distributed \$3500 to 3 organizations.
2. Updated mission statement and gift policy.

**Aspirations for 2026**

1. Ensure that current investments are meeting our needs.
2. Distribute funds to deserving organizations that meet our goals

# Finance

**Name of Ministry Team:** Finance Committee

**Current Leader and Officers:**

Chair- William Marshall Sisco, BSLC Treasurer and Finance Officer

Justin Templin, BSLC Offering Secretary and Council Secretary

Sig Smitt

Pia Seebach-York

Susan Kingsborough

**Relation to BSLC Mission:**

The Finance Committee is composed of the Treasurer/Finance Officer, Offering Secretary, and up to four additional members recommended by the Treasurer and presented to the Church Council for approval. No Member of the Finance may be voting members of the Congregation Council except the Treasurer and Offering Secretary. Members of the Finance Committee may not serve on the Audit Committee. The duties of the Finance Committee may include but are not limited to the preparation of the Mission Plan, and the preparation of necessary reports, including assisting the Audit Committee in their review process, supporting the financial operational aspects of the Church, and providing financial guidance to the Congregation Council.

**Highlights from 2025**

1. The Finance Committee members were recruited shortly after the new Treasurer was elected, in March, approved by the Congregational Council, and immediately began to meet and be productive.
2. The Finance Committee assisted in the development of the balanced, 2026 “Non-Deficit” Mission plan as directed by the Congregation.
3. The Finance Committee, working with the Property Committee and others and developed 2027 and 2028 preliminary Mission plans. This is believed to be the first attempt at a “three-year Mission Plan”.
4. The finance Committee is working with the Congregation Council and others to improve compliance in all financial operations including internal controls, and allocation of costs between the Church and Academy.
5. Served as a catalyst for developing methods for reducing future costs.

**Aspirations for 2026**

1. Recruit one additional member of the Finance Committee as authorized by the Constitution.
2. Continue to create written protocols of the Church and its missions finance related processes to ensure they are all in compliance with IRS, ELCA and other appropriate requirements.

# GRACE Center

**Name of Ministry Team:** GRACE Center

**Current Leader and Officers:**

Andy Anderson, (931) 561-6994, aapatriot@protonmail.com

**Ministry Mission:**

Provide space and support to any ministry serving the needs of Beautiful Savior Lutheran Church.

**Relation to BSLC Mission:**

The GRACE Center continues to be an integral part of BSLC community outreach ministries, by providing basic hygiene and clothing items.

**Three Highlights from 2025**

1. Assembled over 1200 MANNA Bags with the help of the Academy.
2. Provided space and Support to the Lot on 22nd, Committee Connections, Cup of Cold Water, Youth on Their Own, TiHan, Sister Jose, and Inter-Faith Community Services.
3. Provided basic Hygiene and Clothes to many people through the Church Office and Community Assistance Program (Fire Department).

**Three Aspirations for 2026**

1. Continue the assembly of MANNA Bags with Academy involvement.
2. Increase support to local Police Departments providing a secure location to do reports and take care of personal needs.
3. Search out and find Grants to support the GRACE Center.

# Health & Wellness Council

**Name of Ministry Team:** Health & Wellness Council

**Current Leader and Officers:**

Barb Hasbargen: barbhasbargen@gmail.com, Rhonda Anderson: rhonda68.ra@gmail.com

**Ministry Mission:**

To bring education and awareness to our congregation and community regarding health and wellness issues. To ensure that our congregation and surrounding community stay healthy in body and spirit

**Relation to BSLC Mission:**

Reaching out ~ to our community and inviting them into the church and to be a part of our programs. Advocacy ~ Advocating for healthier ways of living and bringing these options to our congregation through presentations and guest speakers.

**Highlights from 2025**

1. In January, Dr. Alicia Miller presented an overview of the topic of Women's Hormones, specifically Perimenopause and Menopause,
2. In March, a presentation about Bone Health
3. In September we participated in the BSLC Ministry Fair
4. In October, Chat with an Anesthesiologist presentation by Dr. Craig Johnson

**Aspirations for 2026**

1. Offer other health related information to our congregation

# Livestream/Sound

**Name of Ministry Team:** Livestream/Sound

**Current Ministry Team Leader:**

Garrett Bryant email: gbryant355@gmail.com phone: (520) 301-9313

Livestream:

Shannon Bryant email: sbryant831@msn.com phone: (520) 248-3486

Megan Etter email: meganetter6@gmail.com phone: (520) 248-3125

Terri Lappin email: tklappin@outlook.com phone: (520) 977-1290

Sound:

Tim Duggan email: timduggan@comcast.net phone: (520) 609-1632

**Ministry Mission:**

Livestream: Provide a way for congregation members who are not present at the physical church campus to be able to watch the church services online

Sound: Provide sound for Sunday church services and other church related activities so that the pastor can be heard, and the music and choir can be heard and listened to.

**Relation to BSLC Mission:**

Livestream: Through livestreaming worship services, or other church related activities, it gives members of the church who cannot make it to in-person worship a sense of community. Livestreaming worship services also relates to the R of GRACE because it reaches out to potential members of the congregation who want to look into what a Sunday worship at BSLC is like, so they might be more likely to join and become a member.

Sound: Helping to provide sound for services goes into the A for Advocacy by helping that the pastor's sermons are heard, and the choir and fusion are heard.

**Highlights from 2025**

1. Livestream: Installed overhead projectors in spaces where both the members of the church and community organizations that rent out the church can use these AV systems
2. Sound: Setup microphones and sound reinforcement for the Living Last Supper which was demanding in terms of how many microphones were required, however everyone could still be heard.

**Aspirations for 2026**

1. Recruit More Volunteers for both livestream and sound, due to us losing volunteers throughout the year. And so that we have more coverage if someone is on vacation, or can't attend church.
2. Sound: Acquire and setup congregation microphones, so that the congregation can be heard singing and speaking throughout the worship service, that way then those watching the livestream and recording can still be connected to the service.
3. Maintain and improve the quality of the livestream and the sound for Sunday Worship Services and other church related activities.

# Marketing

**Name of Ministry Team:** Marketing

**Current Leader and Officers:**

Mark Mittelstadt markmitt71@yahoo.com

**Ministry Mission:**

To spread the word of Christ-driven works of Beautiful Savior Lutheran Church and Academy.

**Relation to BSLC Mission:**

We strive to live in generosity by reaching out to all people, to be an advocate for our community in the name of Jesus Christ and to show compassion and offer encouragement to God's world.

**Three Highlights from 2025**

1. Marketing team officially created by Congregation Council January 2025.
2. Expanded promotion of BSLC news and events through A-frame signs, Facebook, NextDoor, AllEvents, other online media.
3. Extensively promoted Living Last Supper, church picnic, concerts, yard sale, Academy enrollment.

**Three Aspirations for 2026**

1. Work more closely with other BSLC ministries and Academy to develop marketing efforts well in advance.
2. Develop video creation and promotion.
3. Obtain funding for more promotional marketing efforts.

# Memorial Garden

**Ministry Team:** Memorial Garden

**Current Leader and Officers :** Greg Ogden: bslc@ogengr.com

**Ministry Mission:**

Support, Ongoing Maintenance and Development of the Memorial Garden at BSLC. The Memorial Garden is a place where one can go to remember loved ones.

**Relation to BSLC Mission:**

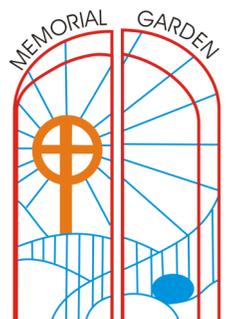
The Memorial Garden forms the 3rd cornerstone of one's life in the church-Birth/Baptism, Marriage and Death/Inurnment. It is available to members and non-members and is thus an critical outreach ministry as well as a place for celebration (weddings/Easter Sunday Services) and remembrances.

**Three Highlights from 2025**

1. Congregational members purchased 3 niches in 2025. Two Niches were installed.
2. 9 dedicate Congregational members helped maintain the Garden in 2025
3. Beautification Committee transitioned MG landscaping to Xeriscape.

**Aspirations for 2026**

1. Increase congregational participation in maintaining the MG.



# PrimeTimers

**Name of Ministry Team:** Prime Timers

**Current Leader and Officers:** Susan Kingsborough: (520) 579-0545

**Ministry Mission:**

Offer lunch and fellowship to seniors in the congregation and their friends/guests

**Relation to BSLC Mission:**

Generosity: Sharing the blessing of food with others

Reaching Out: Inviting others to share fellowship and food

**Three Highlights from 2025:**

1. 2 Music performances from Ocotillo Rain was shared with the group in May & November
2. Great conversation and laughter was had with friends, new and old
3. Good food

**Aspirations for 2026:**

1. More of the same

# Property Team

**Current Leaders/Officers:**

Rick Balko, co-chair, rbalko@q.com, 520-789-8766

Don Swanson, co-chair, donaldswanson@msn.com, 520-461-0783

**Ministry Mission:**

The Property Team's ministry mission is to create a safe and inviting campus by maintaining and improving our campus and facilities.

**Relation to Church Mission:**

The relation to our Church Mission is to enhance worship experiences at BSLC by maintaining and improving our campus and facilities.

**Highlights from 2025:**

1. New bathroom sinks & countertops in both restrooms of the church
2. New decorative approach added to the entrance before the church entry doors
3. New thermostats donated by TEP connected throughout the campus buildings
4. Roof repair—completed above the sanctuary, Werner Hall, and Academy buildings

**Aspiration for 2026:**

1. Reseal & patch needed areas on the Church & Academy parking lots and road, along with repainting the curbs red where needed and parking spots white
2. Maintain the HVAC systems as needed, throughout the campus buildings by Air Excellence, routine testing & tuneup as well
3. Refurbish and remodel the Narthex and flooring upgrades
4. Sanctuary doors—rehang two and refurbish four doors
5. Correct and repair the conference room window leak
6. Attend to other items as they come to our attention

**Financial Summary:** Projects are completed through funds from Forward to Fifty as well as the church Mission Plan.

# Stewardship Team

**Name of Ministry Team:** Stewardship Committee

**Current Leader and Officers**

Jeanne Landdeck-Sisco - jlsisco@earthlink.net

Dick Flones – Dick@flones.co

**Ministry Mission:**

To ensure the continuation and expansion of the congregation's gifts of time, talents and treasures. Development and implementation of the annual Stewardship campaign.

**Relation to BSLC Mission:**

In order to support BSLC's mission of living in GRACE: Generosity, Reaching Out, Advocacy, Compassion, and Encouragement, the Stewardship Committee ensures that the Annual Stewardship Appeal is implemented in a timely and effective manner to all church members to develop the next year's Mission Plan. Other appeals may be included during the year as needs arise.

**Three Highlights from 2025**

1. Assisted the Transition Minister in February, 2025 in developing and sending a special letter to the congregation to request an increase in giving for the 2025 year.
2. Worked with the Transition Minister on a Special Pastoral Committee to develop and implement a plan for special gifts.
3. Prepared the Annual Stewardship Appeal Letter and Commitment Card for distribution to all BSLC members and donors in November 2025.

**Three Aspirations for 2026**

1. Maintain more communication with BSLC members during the year regarding stewardship needs and special projects.
2. Develop a formal process of thanking donors, volunteers, and members for their work in support of the various mission outreach projects.
3. Coordinate with the Endowment Committee to promote the inclusion of BSLC in wills, bequests, and legacy gifts.

# Technology & Website Team

**Name of Ministry Team:** Tech/Website

## **Current Leader and Officers**

Terri Lappin, terrilappin@beautifulsavior.net, for general technical needs of the ministry teams and staff.  
Jenni Pavesic, office@beautifulsavior.net, updates the website regularly.

## **Ministry Mission:**

The Technology Team provides support for the technical needs of Beautiful Savior. This includes computers, software, networks, internet access, email addresses, and the websites for the church and the academy.

## **Relation to BSLC Mission:**

Our staff requires a high-quality internet connection and reliable equipment to allow them to serve the church and our community. This includes having an online presence with worship services available through Zoom and Facebook, and updates on our social media outlets.

## **Three Highlights from 2025**

1. The pastor's computer was upgraded with more memory which increased its apparent speed to the user.
2. Provided tech support for the church and academy as needed, including administration of the websites, software licenses, network, and email needs. This included setting up an email group for the Transition Team.
3. Transitioned our Microsoft Office license to the new Microsoft non-profit discount program. The program we used for most of 2025 ended in December 2025. This new program includes a monthly fee whereas the old program was free to us. The cost is still greatly reduced from the regular business subscription rate.

## **Three Aspirations for 2026**

1. Continue to provide tech support to ministry teams and our staff.
2. Replace the hard drive in the office computer with a larger capacity drive.
3. Fulfill the technical needs of a future pastor once called to allow for their success.

# Women of the ELCA (Joy Circle)

**Name of Ministry Team:** Joy Circle

**Current Leaders/Officers:**

President, Barbara Peterson, 520-222-5160, Cozyteapot2@cox.net  
Secretary, Linda Huffman, 520-404-7967, llhuffman2@msn.com  
Treasurer, Carmen Duerre, 520-258-9511, duerrelilia@gmail.com  
Bible study leaders are Barbara Peterson and Edie Mauthe

We gather monthly to have a Bible study and learn more about Jesus, our Lord and Savior. We participate in many outreach projects thru the year and donate to a variety of local charities. Our members participate in Blankets of Comfort, Lot on 22nd Street, LLL, TIHAN, Habitat for Humanity, Aviva bags, and many others. We also participate in some Academy programs like the new Happy Birthday Jesus Christmas program.

Our big project each year is hosting a rummage sale where we raise funds to provide for our outreach programs and donations. This year we raised over \$3000. We also had a separate jewelry sale which raised over \$1000. This year also saw the beginning of the Cross Wall in Werner Hall. Geneva Cassell was the spearhead for the project. It is an ongoing project with many church members contributing to the wall.

We encourage fellowship among our members with a December cookie exchange and a May luncheon.

Each year we continue to grow in attendance, so we now break into smaller Bible study groups for better participation. We would like to encourage all ladies in our congregation to attend our monthly meetings.

**Highlights from 2025**

1. Engaging monthly Bible study
2. Successful Churchwide Rummage in September
3. Successful Vintage Jewelry sale in December
4. Continued to donate to a variety of local charities
5. Started the "Cross Wall" in Werner Hall

**Aspirations for 2026**

1. Host the Spring WELCA retreat
2. Continue to grow monthly attendance
3. Continue the "Cross Wall"
4. Continue to donate to local charities

**Beautiful Savior Lutheran Church - 2025 Mission Plan Review**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total YTD	% of Plan	Balance Remaining	Mission Plan
	Actual	Actual														
<b>RECEIPTS</b>																
Offerings/Interest/Festival	19,909	24,105	39,716	33,858	25,695	44,315	22,024	25,935	18,631	18,575	25,660	25,621	324,043	111.7%	-34,043	290,000
Bequests/Memorials	0	0	0	0	0	100	0	0	0	125	0	25	250	-	-250	0
Less Designated Funds Allocation	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0
Tuition Income	23,752	23,835	27,989	25,286	24,035	13,632	15,999	23,323	21,732	24,665	19,515	22,545	266,306	96.8%	8,694	275,000
Facility Usage	640	0	350	640	0	3,520	1,860	1,950	200	240	1,380	200	10,980	91.5%	1,020	12,000
Other Income	527	239	742	721	284	641	136	152	11,141	18,027	1,073	2,261	35,944	1198.1%	-32,944	3,000
<b>TOTAL RECEIPTS</b>	<b>44,828</b>	<b>48,179</b>	<b>68,777</b>	<b>60,505</b>	<b>50,014</b>	<b>62,208</b>	<b>40,019</b>	<b>51,360</b>	<b>51,704</b>	<b>61,631</b>	<b>47,628</b>	<b>50,651</b>	<b>637,523</b>	<b>109.9%</b>	<b>-57,523</b>	<b>580,000</b>
<b>EXPENSES</b>																
<b>PAYROLL EXPENSES</b>																
Wages	21,519	26,841	25,708	25,229	27,627	17,825	24,766	22,727	25,261	23,199	26,553	20,692	287,946	93.4%	20,354	308,300
Housing - Pastor	2,917	2,917	2,917	2,917	2,917	2,917	2,917	2,917	2,917	2,917	2,917	2,917	32,083	91.7%	2,917	35,000
Payroll Taxes	1,319	1,726	1,639	1,603	1,786	1,036	1,567	1,411	1,605	1,447	1,724	1,583	18,447	93.8%	1,210	19,657
Workers Comp Insurance	133	133	133	133	133	133	133	133	133	133	133	130	1,593	79.6%	407	2,000
Pension/Health Insurance	2,149	2,149	2,149	2,149	2,149	2,149	2,149	2,149	2,149	2,149	2,149	2,149	23,643	87.0%	3,529	27,172
Supply Pastor	0	0	0	0	0	0	0	0	0	0	225	725	950	95.0%	50	1,000
<b>TOTAL PAYROLL EXPENSES</b>	<b>28,037</b>	<b>33,766</b>	<b>32,546</b>	<b>32,031</b>	<b>34,612</b>	<b>24,061</b>	<b>31,532</b>	<b>29,337</b>	<b>32,066</b>	<b>29,845</b>	<b>33,701</b>	<b>23,130</b>	<b>364,661</b>	<b>92.8%</b>	<b>28,468</b>	<b>393,129</b>
<b>WORSHIP &amp; MUSIC</b>																
Copyrights & Licenses	489	0	0	0	0	0	0	440	0	0	0	0	929	74.3%	321	1,250
Flowers	0	0	0	0	0	0	0	0	0	0	0	17	17	-	-17	0
Music	0	0	0	500	50	0	0	0	0	335	64	1,100	2,049	102.4%	-49	2,000
Substitute Pianist	0	0	0	75	0	0	0	0	0	0	0	0	75	10.0%	675	750
Offering Envelopes	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0
Worship Supplies	74	27	0	233	0	0	0	0	646	47	53	0	1,080	72.0%	420	1,500
<b>TOTAL WORSHIP &amp; MUSIC</b>	<b>563</b>	<b>27</b>	<b>0</b>	<b>808</b>	<b>50</b>	<b>0</b>	<b>440</b>	<b>440</b>	<b>646</b>	<b>382</b>	<b>117</b>	<b>1,117</b>	<b>4,150</b>	<b>75.5%</b>	<b>1,350</b>	<b>5,500</b>
<b>MISSION AT LARGE</b>																
Grand Canyon Synod	700	700	700	700	700	0	0	700	700	700	700	700	7,000	100.0%	0	7,000
Lutheran Campus Ministry	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0
Other Social Ministry	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0
<b>TOTAL MISSION AT LARGE</b>	<b>700</b>	<b>700</b>	<b>700</b>	<b>700</b>	<b>700</b>	<b>0</b>	<b>0</b>	<b>700</b>	<b>700</b>	<b>700</b>	<b>700</b>	<b>700</b>	<b>7,000</b>	<b>100.0%</b>	<b>0</b>	<b>7,000</b>
<b>PARISH PROGRAMS</b>																
Academy Supplies/Curriculum/Equip	415	531	653	89	581	761	1,685	856	136	479	381	102	6,669	66.7%	3,331	10,000
All Generation Faith Formation	91	91	0	0	691	0	0	144	200	0	91	0	1,307	87.2%	193	1,500
Congregational Life/Pantry	0	0	89	0	0	0	212	0	105	144	0	0	550	73.4%	200	750
Endowment	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0
Finance Team	58	58	58	58	58	58	58	58	58	58	58	58	696	87.0%	104	800
Prayer Shawl	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0
Primitives	0	48	0	67	0	0	0	0	43	0	0	0	158	-	-158	0
Vacation Bible School	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0
Youth Ministry	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0
<b>TOTAL PARISH PROGRAMS</b>	<b>564</b>	<b>728</b>	<b>801</b>	<b>214</b>	<b>1,330</b>	<b>819</b>	<b>1,955</b>	<b>1,057</b>	<b>543</b>	<b>681</b>	<b>530</b>	<b>160</b>	<b>9,380</b>	<b>71.9%</b>	<b>3,670</b>	<b>13,050</b>
<b>ADMINISTRATION</b>																
Advertising	289	729	1,181	0	182	40	125	153	0	303	0	0	3,002	200.2%	-1,502	1,500
AV / Sound	0	0	0	460	0	0	0	0	0	0	0	0	460	30.7%	1,040	1,500
Bank Fees/Paypal Fees	125	143	126	146	118	86	118	93	232	115	130	110	1,542	96.4%	58	1,600
Bookkeeper	575	575	575	575	575	575	575	575	575	575	575	575	6,900	100.0%	0	6,900
Licenses & Fees	0	0	10	0	0	0	0	0	1,330	0	0	0	1,340	100.0%	0	1,340
Copy Costs (Lease/Maint/Paper)	477	435	249	573	274	276	275	316	342	269	288	297	4,071	116.3%	-571	3,500
Office Supplies	81	360	0	0	264	161	179	47	146	54	0	78	1,370	91.4%	130	1,500
Pastor Professional	0	0	0	0	552	0	2,077	131	0	0	0	0	2,759	138.0%	-759	2,000
Postage	0	0	0	0	0	0	0	70	119	31	31	0	252	126.0%	-52	200
Synod Assembly/Meetings	0	0	420	0	0	1,132	0	0	0	0	0	0	1,552	103.5%	-52	1,500
Technical Support/Software	166	353	326	166	166	166	166	244	166	166	166	362	2,617	174.4%	-1,117	1,500
Telephone/Cell Phone/Internet	497	495	494	493	493	514	514	514	514	515	515	545	6,102	87.2%	898	7,000
<b>TOTAL ADMINISTRATION</b>	<b>2,211</b>	<b>3,090</b>	<b>3,381</b>	<b>2,414</b>	<b>2,624</b>	<b>2,950</b>	<b>4,029</b>	<b>2,072</b>	<b>3,376</b>	<b>2,117</b>	<b>1,705</b>	<b>1,999</b>	<b>31,967</b>	<b>106.4%</b>	<b>-1,927</b>	<b>30,040</b>
<b>FACILITY MAINT &amp; UTILITIES</b>																
Bldg Repair & Maintenance	408	0	277	2,830	538	32	350	1,163	656	349	21	1,192	7,816	104.2%	-316	7,500
Grounds Maintenance	400	400	106	731	1,762	325	250	200	200	200	300	100	4,973	165.8%	-1,973	3,000
Fire Equip Inspection/Maintenance	4,243	0	0	0	767	0	0	0	0	0	0	0	5,010	156.6%	-1,810	3,200
Cintas Fire Monitoring	0	0	0	0	970	0	0	0	0	0	0	0	970	97.0%	30	1,000
Custodial Service	2,875	2,875	2,625	2,750	2,750	2,750	1,850	1,250	1,300	1,250	1,250	1,250	24,775	72.9%	9,225	34,000

**Beautiful Savior Lutheran Church - 2025 Mission Plan Review**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% of	Balance	Mission
	Actual	Actual	Actual	Actual	Actual	Actual	YTD Actual	Plan	Remaining	Plan						
Custodial Supplies/Cintas Service	518	465	298	655	546	513	526	296	296	399	360	458	5,330	106.6%	-330	5,000
Depreciation Expense	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	63,781	93.0%	4,819	68,600
Mortgage Interest	2,621	2,611	2,601	2,592	2,582	2,572	2,562	2,553	2,543	2,533	2,523	2,513	30,806	100.0%	0	30,806
Pest Control	199	199	199	199	199	199	199	199	199	199	205	205	2,400	80.0%	600	3,000
Property & Umbrella Insurance	1,774	1,774	1,774	1,774	1,774	1,774	1,774	1,774	1,774	1,774	1,774	2,781	22,295	106.7%	-1,395	20,900
Utilities - Water/Elect/Trash	2,020	2,861	1,787	1,450	1,566	2,196	3,917	4,032	4,069	3,706	1,753	1,821	31,179	97.4%	821	32,000
<b>TOTAL FACILITY MAINT &amp; UTILITIES</b>	<b>20,373</b>	<b>16,500</b>	<b>14,981</b>	<b>18,296</b>	<b>18,769</b>	<b>15,677</b>	<b>16,743</b>	<b>16,782</b>	<b>16,352</b>	<b>15,725</b>	<b>13,501</b>	<b>15,636</b>	<b>199,334</b>	<b>95.4%</b>	<b>9,672</b>	<b>209,006</b>
<b>TOTAL EXPENSES</b>	<b>52,447</b>	<b>54,811</b>	<b>52,409</b>	<b>54,462</b>	<b>58,084</b>	<b>43,506</b>	<b>54,259</b>	<b>50,388</b>	<b>53,682</b>	<b>49,450</b>	<b>50,254</b>	<b>42,742</b>	<b>616,493</b>	<b>93.7%</b>	<b>41,232</b>	<b>657,725</b>
Plus Mortgage Principal Paid	2,918	2,928	2,938	2,947	2,957	2,967	2,977	2,986	2,996	3,006	3,016	3,026	35,662	100.0%	0	35,662
Minus Depreciation	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	63,781	93.0%	4,819	68,600
<b>ADJUSTED EXPENSES (Cash Out)</b>	<b>50,051</b>	<b>52,424</b>	<b>50,032</b>	<b>52,094</b>	<b>55,726</b>	<b>41,158</b>	<b>51,920</b>	<b>48,059</b>	<b>51,364</b>	<b>47,140</b>	<b>47,955</b>	<b>40,453</b>	<b>588,375</b>	<b>94.2%</b>	<b>624,787</b>	<b>624,787</b>
<b>CASH FLOW - OPERATING</b>	<b>-5,223</b>	<b>-4,245</b>	<b>18,765</b>	<b>8,410</b>	<b>-5,711</b>	<b>21,050</b>	<b>-11,901</b>	<b>3,301</b>	<b>340</b>	<b>14,491</b>	<b>-327</b>	<b>10,198</b>	<b>49,148</b>			<b>-44,787</b>
<b>TOTAL OTHER INCOME</b>	<b>527</b>	<b>239</b>	<b>742</b>	<b>721</b>	<b>284</b>	<b>641</b>	<b>136</b>	<b>152</b>	<b>11,141</b>	<b>18,027</b>	<b>1,073</b>	<b>2,261</b>	<b>35,944</b>			

**OTHER INCOME DETAIL**

All Generation Faith Formation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cong Life & Pantry Income	0	0	0	0	0	315	0	0	0	0	0	0	0	0	0	315
Flowers Income	0	0	0	165	10	0	0	0	0	0	0	0	0	0	0	175
Prayer Shawl Guild	0	35	20	5	0	0	0	0	0	0	0	0	0	0	0	60
Thrivent	402	204	657	92	169	42	136	152	99	0	448	61	2,462			
Vacation Bible School	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Candlelight Carols	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Special Reserve Fund	0	0	0	0	0	0	0	0	11,000	18,000	550	2,000	31,550			
Miscellaneous	125	0	65	459	105	284	0	0	42	27	75	200	1,382			
<b>TOTAL OTHER INCOME</b>	<b>527</b>	<b>239</b>	<b>742</b>	<b>721</b>	<b>284</b>	<b>641</b>	<b>136</b>	<b>152</b>	<b>11,141</b>	<b>18,027</b>	<b>1,073</b>	<b>2,261</b>	<b>35,944</b>			

**DESIGNATED FUNDS REPORT**

Forward to 50	Sunday Dollars	Cup of Cold Water	Grace Center	Community Concerts	Community Connections	Music	Than
Prior Year Ending	34,498	11,119	2,112	1,966	861	2,200	0
Current Year Income	19,915	1,446	1,932	500	0	912	960
Current Year Expense	34,517	11,443	1,576	0	440	0	953
<b>Total Available</b>	<b>19,896</b>	<b>1,122</b>	<b>2,468</b>	<b>2,466</b>	<b>281</b>	<b>886</b>	<b>3,112</b>

Endowment Fund	Memorial Garden	Youth	WELCA Joy Circle	Dobby Crafters	Benkets of Comfort	Academy Fund	Special Reserve
Prior Year Ending	65,548	34,986	7,166	3,010	1,724	19,126	0
Current Year Income	5,267	4,679	0	5,366	0	11,486	31,550
Current Year Expense	0	1,855	0	3,802	90	2,874	0
<b>Total Available</b>	<b>70,816</b>	<b>37,810</b>	<b>7,166</b>	<b>4,313</b>	<b>2,920</b>	<b>27,738</b>	<b>31,550</b>