

Grace in the Desert Episcopal Church – Vestry Minutes

December 10, 2025, 6:30pm

Vestry Member Attendance: The Rev. Tim True, Denise Kubajak, Johnny Wilson, Jr., Barbara Ryhter, Alison Marks, Jan McDermott, Joan Eldridge, Mimi Grant, Karmen La'Shaun Miller, and David Griego - Treasurer

Guests: Walt & Marti Kaydk, Patricia Seay-Holbrook, Joy & Maxwell Stalians

Appointment of Clerk Pro Tem – Denise Kubajak

Meeting called to order at 6:31pm

Motion to approve Consent Agenda, including November's minutes: Motion to approve: Joan Eldridge; 2nd Barbara Ryhter. – Made spelling corrections.

Rectors, Senior Warden, & Junior Warden reports were attached with Agenda, no questions.

Treasurers Report: We currently have 69 pledges = \$270,000; more will be updated at January meeting. We are looking at a very tight budget for 2026. Theological contribution increasing from \$3,634 - \$,3789 (\$155 increase).

Ministry Architects contract ends on December 31, 2025. To help with Budget we may need to release Fr. Steven.

Will need to meet in January to approve 2026 Budget.

Old Business:

1 person – 1- year vacancies

3 people – 3-year vacancy

2 – are willing to serve but unable due to not being confirmed

Filling a 1-year term and 2 of the 3-year terms. Will get bios from nominees – get Annual Report out to parishioners 1-week before annual meeting (by Jan 18th); reports due by the end of December.

Clerk Nominees – none as of yet, Legal office of the church.

ACA – Adult children of Alcoholics – they found another space but will keep us in mind for the future if needed.

Children's Pageant – January 4th @ 10:30 service

Children's Space: \$1200 needed to purchase items from IKEA & Amazon (monies are in the youth ministries– Motion to approval - Johnny Wilson Jr 1st; Barb Rhyter 2nd. All Approved:

NV Diocesan Convention in October will be online – we will have it live in the parish hall for all to attend; the rector, senior warden, junior warden, & 3 delegates will be the only ones with voting power.

Proposal for 2026 giving \$3,789 away in Theological Education – Per Canons we have 3 choices or we can split between them. Proposal is to split 50% each to Suwanee & NV Clergy educational Fund. Motion to accept: Karmen La'Shaun Miller 1st; Alison Marks 2nd. No Discussion, all approved.

Approval of transfer of signature on Discretionary Funds Account to Fr. Tim True – Resolution: Barbara Ryhter 1st, Jan McDermott 2nd; no discussion, all approved.

Fr Tim: just making us aware a neighbor to the church parking lot, wanted a verbal to get a bid to put something in the backyard, may need to utilize our parking area for them to put it in over the wall. Fr Tim said he was ok to do this, if he gets the work done the neighbor will come and get signatures.

Cheryl Bruni – Hoping to put more crushed granite around the labyrinth – she understands that anything over \$500 she needs to get approval for.

Regular Meeting adjourned for an executive session

Meeting adjourned at 8:02pm

Next Meeting January 14, 2026 @ 6:30pm in Chapel