

DEC meeting of December 18, 2025.

Members: the Rev. Canon Deacon Peter Clarke, Gail Shewchuk, Stan Berry, the Rev. Don Thompson, the Rev. Rose Howell, Brian Vance, Cheryl Anderson, Bishop David Greenwood, Tammy McKeachnie, the Rev. Fr. Leon Cadsap, Jamie McIlvenna, Candace Mahaffey, Pam Berry, the Hon. Judge Bill Paul (Chancellor)

Present: the Rev. Canon Deacon Peter Clarke, Gail Shewchuk, Stan Berry, the Rev. Don Thompson, Brian Vance, Cheryl Anderson, Bishop David Greenwood, Tammy McKeachnie, the Rev. Fr. Leon Cadsap, Candace Mahaffey, Pam Berry

Regrets: Rose

Absent: the Chancellor, Jamie McIlvenna

Meeting opened with prayer at 7:02 pm by Bishop David

Minutes from previous meeting

MOTION: Stan / Peter: approve DEC minutes from November 27, 2025, as distributed

- Carried unanimously

Committees entered their breakout rooms for 40 minutes.

MINISTRY COMMITTEE

1. Legacy Giving Brochure: Bishop to re-send brochure to all DEC members for feedback.
2. Music Ministry: Tammy thinks all parishes are on Board with Diocesan-wide CCLI licensing. The Diocesan Administrative Assistant will be the diocesanwide overseer from an account perspective. Allison of CCLI has been away, Tammy wishing to finalize reporting details with her before we close this item.
3. Sunday School / All-age-group education. Tammy has embarked on the experiment of sharing with families who aren't attending church, will poll for feedback in January.
4. Lay Reader Education. Sermon workshops continuing with the next one scheduled for Jan 7th. Completed instructional videos being posted at <https://athdio.ca/resources/layreaders>.
5. How to publish catechism studies? Bishop suggested a presentation to walk DEC through next meeting, after which the catechism could be published onto the website. Catechism "pub night" for Fairview scheduled for January.
6. ACW Conference being planned for 2026, location and dates to be announced.

PROPERTY COMMITTEE

7. Rich Lake Church (St. Mary's): Interest in purchasing the property has been expressed. Brian is communicating with the interested party.
8. Lac La Biche (LLB) rebuild: Final payment with Service Master has been completed (\$145,077.71 + GST). Still to determine travel & per diem costs (with broker and Service Master). Warranty Item list identified 3 minor items, being pursued.
9. LLB security system: Warden asked about this possibility. Two quotes have been received. Will be shared with LLB Executive for decision.
10. Mould in house in High Level: Insurance Adjustor has given approval for Ranwal Construction to proceed with remediation and repairs. Contractor will rip the damaged sections out this month and rebuild in the spring.
11. St. James' Anglican Foundation Application (for installing security fence) was denied.
12. Property team is going through the diocesan property list to come to an understanding of what the diocese has available and positive actions to take on each.

MANAGEMENT COMMITTEE

13. Gift motion(s) from the Parish Financial Assistance Fund.

MOTION: Cheryl / Don : DEC offer \$2000 to the parish of Northern Lights from the Parish Financial Assistance Fund.

- Carried unanimously

MOTION: Cheryl / Don : DEC offer \$4000 to the parish of St. Thomas' Fort McMurray from the Parish Financial Assistance Fund.

- Carried unanimously

(note: bishop will contact each parish ahead to verify they are willing to accept)

14. Updating of Regulations

MOTION: Cheryl / Gail: DEC approve updates to Regulation 19 as presented. The revised regulation will be effective as of January 1st 2026.

- Carried unanimously

15. Alongside Hope Request

MOTION: Cheryl / Gail: DEC approve the Diocese of Athabasca granting \$2,000 towards the Alongside Hope conference in May of 2026, with the funds coming out of the Robert Garton fund.

- Carried unanimously

16. Bishop has sent a follow-up letter, now supposedly has access to nine parish filings. The Synod Office has sent an email to the other parishes to get the bishop on the list of directors for each one.
17. 2026 insurance premium notices have been sent to each parish. There is an increase of approximately 5% across the diocese, though that is not consistent for each parish.
18. 2026 Fair Share Budget Allocation letters have been sent to each parish.
19. 2025 Annual Parochial Report filings have been sent to each parish.
20. The Wardens of the Cathedral are hoping to be in a position where the diocese can start advertising the position in February. Bishop will ask for input from DEC members regarding the diocesan half of the position.
21. The bishop announced the intention to ordain the Rev. Canon Peter Clarke to the priesthood on January 31st 2026.
22. Please hold Pam in your prayers (Tuesday morning). Tom Berry (Stan & Pam's son goes for "cardioversion" to reset his heart's rhythm on Monday morning.

Next meeting: January 22 at 7 pm, via zoom

In-person meeting in March or April to debrief and plan for upcoming Diocesan Synod.

8:20 pm – Closed with prayer