

Ordinary Income/Expense**Income****Fund Raisers**

3210 · Church Rental - General

5,000 9,000 80%

3420 · Grocery / Scrip Cards

500 1,000 100%

3440 · Auctions

15,000 19,500 30%

New fundraiser(s)

10,000

Total Fund Raisers

20,500 29,500 44%

RE Registration/Fees/Donations

3510 · RE Children and Youth Reg

0 0

Total RE Registration/Fees/Donations

0 0

Regular Contributions

3115 · Pledges Payments

270,000 365,000 35%

3120 · Non Pledge

12,000 2,200 -82%

3320 · Collection Plate

11,500 17,000 48%

Total Regular Contributions

293,500 384,200 31%

Total Income

314,000 413,700 32%

Gross Profit

314,000 413,700 32%

Expense**Board of Trustees**

4542 · Discretionary Fund

0 5,000

Total Board of Trustees

0 5,000

Employee Expense**Payroll Expense**

4805 · Payroll Taxes (Employer FICA)

9,500 11,231 18%

4825 · Workers Compensation Insurance

1,200 734 -38.8%

4835 · Payroll Processing

66000 · Payroll Processing

1,480 1,480 0.0%

Total 4835 · Payroll Processing

1,480 1,480 0.0%

Total Payroll Expense

12,180 13,445 10%

	FY25-26 Annual Budget	Updated Aspirational FY26-27 Budget	Change from FY25-26
Senior Minister			
4110 · Salary	32,200	33,102	2.8%
4115 · Housing Allowance	59,800	61,474	2.8%
4120 · Retirement	9,200	9,458	2.8%
4125 · Medical, Dental, Life Ins.	26,667	28,197	5.7%
4130 · Disability	1,173	1,173	0.0%
4135 · Professional Expense	9,200	9,458	2.8%
4145 · FICA Reimbursement	7,038	7,235	2.8%
NEW FAMLI		832	
Total Senior Minister	145,278	150,928	3.9%
Total Employee Expense	157,458	164,373	4%
Fundraiser Expense			
4724 · Event Coordinator	0	340	
4730 · Rental Expense	350	900	157%
4740 · Auction	1,700	2,000	18%
Total Fundraiser Expense	2,050	3,240	58%
Outreach			
4025 · Minister Discretionary Fund	0	0	
4732 · Social Justice Team	5,350	6,250	17%
4733 · Communications	500	0	-100%
Total Outreach	5,850	6,250	6.8%
Religious Exploration Expense			
4150 · Guiding Lights	1,880	1,100	-41%
4153 · Adult Programs	880	900	2.3%
4154 · RE Team Lead Prof Expenses	1,500	1,500	0.0%
4156 · Nursery Care Providers	3,329	5,133	54%
NEW FAMLI		45	
4158 · RE Team Lead Salary	13,302	15,725	18%
NEW FAMLI		138	
4241 · RE Supplies	2,200	2,200	0.0%

	FY25-26 Annual Budget	Updated Aspirational FY26-27 Budget	Change from FY25-26
4251 · RE Activities	1,400	1,400	0.0%
4254 · OWL Expenses	850	850	0.0%
4256 · OWL Program Specialist Salary	6,541	6,724	2.8%
NEW FAMLI		59	
4257 · Navigating Adulthood	600	600	0.0%
Total Religious Exploration Expense	32,482	36,375	12%
Resource Development			
4717 · Stewardship Drive	500	780	56%
Total Resource Development	500	780	56%
Service Expense			
4710 · Guest Ministers	3,800	3,800	0.0%
4711 · Liturgical Supplies	1,200	1,200	0.0%
4714 · Fellowship / Hospitality	1,000	1,500	50.0%
4725 · Choir Music & Supplies	1,600	1,600	0.0%
4726 · Special Music / Musicians	1,000	1,000	0.0%
4737 · Service Expense - Other	0		
Salary NEW (Laura's new position)	0	9,073	
NEW FAMLI	0	80	
4807 · Accompanist Salary (new accompanist)	13,377	6,650	-50%
NEW FAMLI		59	
4820 · Music Director Salary (Kai)	22,948	25,969	13%
NEW FMALI		229	
4823 · Sunday Service Coordinator (Matthew)	45,864	15,725	-66%
NEW FAMLI		138	
4827 · Music Staff Prof Expense	2,025	2,025	0.0%
Total Service Expense	92,814	69,048	-26%
Soul Care			
4700 · Caring Team Expense	100	100	0.0%
4713 · Membership and Visitors	1,150	1,300	13%
4716 · Membership Class Child Care	1,280	1,280	0.0%

	FY25-26 Annual Budget	Updated Aspirational FY26-27 Budget	Change from FY25-26
XXXX - Soul Matters		330	
YYYY - Lay Pastoral Ministry Team		500	
Total Soul Care	2,530	3,510	39%
Sustaining Operations			
Property and Office Related			
4405 · Background Checks	180	750	317%
4410 · Waste Disposal	1,900	2,000	5.3%
4411 · Safety Team	50	50	0.0%
4420 · Utilities	8,000	9,500	19%
4475 · Government Dues/Fees	100	100	0.0%
4490 · Contracted Building Services	6,225	6,400	2.8%
4531 · Telephone & Internet	1,200	1,200	0.0%
4532 · Office Supplies	1,500	1,500	0.0%
4534 · Technology Fees	5,002	3,000	-40%
4550 · Bank and Credit Card Fees	50	40	-20%
4551 · Merchant Fees	2,000	3,000	50%
4727 · Technology	200	100	-50%
4801 · Subscriptions and Memberships	1,567	1,100	-30%
Total Property and Office Related	27,974	28,740	2.7%
4430 · General Maintenance	6,600	6,600	0.0%
4431 · A/V Production Equipment	1,428	1,500	5.0%
4450 · Custodial Supplies	550	750	36%
4460 · Structure and Liability	16,802	17,552	4.5%
4610 · UUA Fairshare	13,352	13,700	2.6%
4803 · Administrator Salary (Nike)			
4803.2 · Administrator Retirement	3,370	6,181	83%
4803.3 · Administrator Med, Dental Ins	0	17,779	
4803 · Administrator Salary - Other	33,696	61,812	83%
NEW FAML		544	
Total 4803 · Administrator Salary	37,066	86,316	133%

	FY25-26 Annual Budget	Updated Aspirational FY26- 27 Budget	Change from FY25-26
4804 · Administrator Professional Exp	100	120	20%
48xx × Quickbooks Online		2,400	
4808 · Accounting / Bookkeeping	9,500	10,000	5.3%
Total Sustaining Operations	113,372	167,678	48%
64700 · Miscellaneous Expense	0	690	
Total Expense	407,055	456,944	12%
Net Ordinary Income	-93,055	-43,244	-54%
Other Income/Expense			
Other Income			
Net Realized/Unrealized Gain/Loss	0	0	
Other Revenue			
3810 · Other Income			
Interest Income	0	0	
Total 3810 · Other Income	0	0	
Total Other Revenue	0	0	
Total Other Income	0	0	
Other Expense			
Other Expense			
3824 · State Historical Expense	0	0	
3825 · 30 Yr Project	0	0	
3826 · Infrastructure - B&G			
3827 · Infrastructure - AV/Tech			
Total Other Expense	0	0	
Total Other Expense	0	0	
Net Other Income	0	0	
Net Income	-93,055	-43,244	-54%