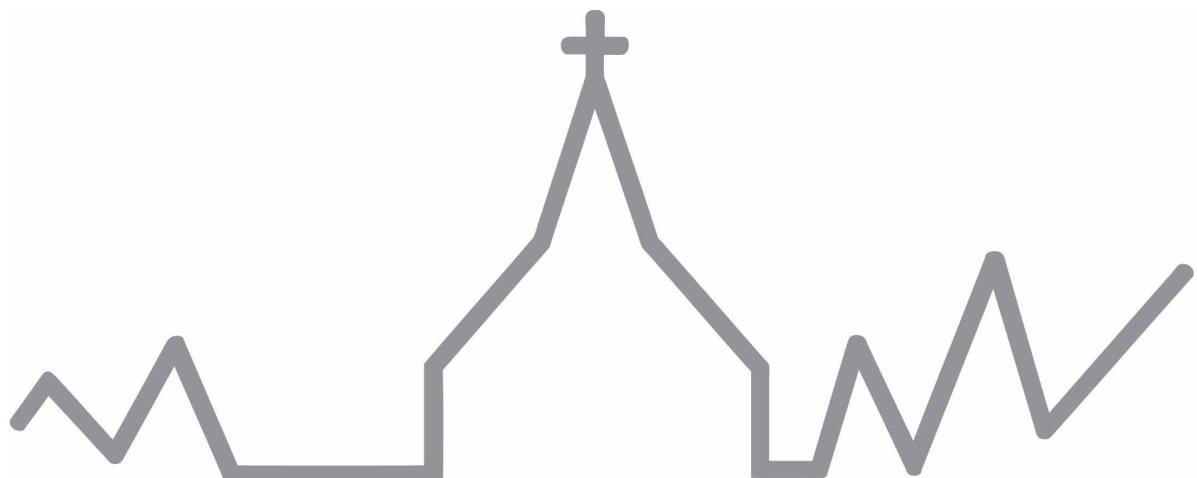




**Beautiful Savior
Lutheran Church
& Academy**



Annual Report

for the Year

2025

Living in Grace, Love and Action.

Beautiful Savior Lutheran Church & Academy
Annual Congregational Meeting ~ February 1, 2026

2025 Congregation Council

Dick Flones	President	Craig Fennel	Liaison
Andy Anderson	Vice-president	Robin Middleton-Port	Liason
Justin Templin	Secretary	Mark Mittelstadt	Liaison
Bill Sisco	Treasurer	Mary Speidel	Liaison

2025/2026 Church Staff

Pastor	Rev. Anton Scheer/Rev. Richard Mauthé
Office Administrator	Jenni Pavesic
Director of Music	James Higgs
Accompanist	Rebecca Solomon

2025/2026 Academy Staff

Director	Rebecca Vorholzer
Kindergarten Teacher	Clara Velasco Gonzalez
Adv. Preschool Teacher	Daniela Faust
Extended Care Teacher	Sharon Burgess
Pre-K Teacher	Erin Recuparo
Pre-K Teacher	Missy Dipper-Helton
Preschool Teacher	CiCi Carpio
Pre-K Aide	Bonnie Longacre
Preschool Aide	Michelle Hibbets
Music Teacher	Erin Daddona
Academy Helper	Linda Spain

**Beautiful Savior Lutheran Church & Academy
7570 N Thornydale Road
Tucson, AZ 85741
(520) 744-2665**

www.beautifulsavior.net www.beautifulsavioracademy.org

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Prior Year Annual Meeting Minutes

Beautiful Savior Lutheran Church
Congregational Annual Meeting Via Hybrid ZOOM
January 26th, 2025
(9:00 am to 9:59 am)

Opening Prayer: Pastor Tony Scheer

Adjustments to Previous Minutes:

- Randy Karrer motions to approve the old minutes without changes, seconded by Pete Pederson motion approved by verbal approval

Council Change:

- Same council as last year, Tim retiring from Council Treasurer, council is looking for a replacement
- Bill Sisco replaced Tim several weeks after this meeting

Financial Update:

- Income \$574,726
- Expenses: \$624,019
- Checking Account: \$5,295
- Savings Account: \$20,581
- Thrivent: \$33,776
Forward to 50 has a current balance of \$33,893

Synod Assembly:

- June 12-13th
- Sig and Toby Smitt as representatives

Endowment Fund Committee:

- Endowment Fund: \$65,548
- Louise Bergdahl running for another term, approval by verbal consent

Academy Update

- Roof was replaced on the South Building
Working with property team to make some minor repairs and improvements
- Tuition price came up slightly
- Enrollment and ACSTO meeting coming up 2/12/25 at 5:30pm
- Becca is involved with a marketing and strategy team with the church
- Founders Day Parade for Marana will have a float for the Academy
- Easter Egg Hunt and possibly pancake breakfast will be jointly run by Academy and Church teams
- Book fair in May
- Summer program will be six weeks long
- Current Enrollment is 75 students
- Comment was made by a congregation member about signaling a desire to bring the church and academy closer in cooperations

Prior Year Annual Meeting Minutes

Council Goals:

- Transition team is established and commissioned during the service prior to the meeting
- Establish a call team
- Vote on members will be taken at the next quarterly meeting
- Intentional Outreach
- Finance Team
- Leadership Development

Forward to 50:

- Digital Sign installation
- South Roof Academy Building Fixed
- Future Work
 - ◊ Wener Hall Roof, Sanctuary Roof
 - ◊ Narthex Restoration
 - ◊ Restroom Renovation
 - ◊ Entry Door Repair and Replacement
 - ◊ Repaving and resealing the Parking Lot

Pastor's Update

- Transition team is in place
- Need to balance the budget
- Talked about \$10 a week extra giving per giving unit would balance the budget

Other Business

- Potential redo of the stewardship drive to cover deficit
- Potential review of going to one service instead of two
- Bill Sisco voted to move to one service at 9 moving forward, motion passed
- Council will review when to start the new single service

Meeting was closed in Prayer at 9:59am by Pastor Richard Mauthé

Letter from the Pastor

There is no Letter from the Pastor for this report.

Pastor Tony Scheer was our an Interim Pastor from November 1, 2024 through November 16, 2025.

Pastor Richard Mauthe then agreed to serve as our Interim Pastor from November 17, 2025 through December 31, 2025.

Pastor Jeff Gallen started as our part-time Interim Pastor on January 1, 2026.

Our Call Committee are working diligently as new candidates are identified by the Grand Canyon Synod.

Office Report & Statistics

Have you read the latest news & events? Our newsletter is sent via email every Saturday. Check out our website to subscribe to the newsletter.

Have you checked out the website lately (www.beautifulsavior.net), it is continuously updated with current events and news articles. You can also view Sunday's bulletin and Bookmark/Insert as well as reading the Pastor's weekly letter and watching last Sunday's sermon.

Volunteers are always needed at Beautiful Savior and in our community. If you are interested in finding your niche, using your gifts, there are many options available. Check with the office to fill out a Time & Talents sheet.

A BIG "Thank You" to all who have continued to assist in the office or who come as needed to help with various tasks: Carmen Duerre, Andy Anderson, Geneva Cassel, Bonnie Graser, Robin Middleton-Port, Rick Balko, Don Swanson, Dick Flones, and the ladies of Joy Circle.

Jenni Pavesic, Office Administrator

2025 Congregational Statistics

Confirmed, Contributing, Communing Members ~ 165

Worship Attendance Average—91 in person, 14 online, and 22 YouTube views

Baptisms

Brenda Lehan
Merryn Carrie-Mae Templin
Adelyn Valacer

New Members

Priscilla Lawson
Brenda Lehan
Jeff Moore & Barb Ramsier
Rebecca Solomon

Transfers/Moved

Jim & Marie Dew
Pam & Nathan Hudson
Ron & Carol Mach
Jeanne Staly-Mason

Deaths

Stephanie Steichen

Music Director

Name of Ministry Team: Music

Current Leader and Officers:

James Higgs, Director of Music
Becky Solomon, Pianist

Ministry Mission:

Music ministry is an integral part of worship and is one of the ways that members of the congregation can live in G.R.A.C.E.

Relation to BSLC Mission:

Worship and music is an important part of the church's mission. Many members of the congregation participate in ensembles and look forward to special music that brings members of the community to the church, enhances worship, and encourages fellowship.

Three Highlights from 2025

1. Each group (choir, Fusion, and handbells) has continued to improve, and I have continued to improve the schedule so that members who participate in multiple groups aren't overworked. Choir membership has held strong despite big changes in the church. A couple of members have left the church, but there is still a strong commitment.
2. Successful Holy Week and Christmas Eve services – The Living Last Supper brought an audience of 200+, incorporated many members of the congregation beyond music ensembles, and was well received.
3. Community concerts were successful with one raising \$900 for the music designated fund.

Three Aspirations for 2026

1. Manage the transition with Becky retiring and a new pianist taking over responsibilities.
2. Find creative ways to vary worship/special music programming. We are attempting to create new opportunities to share the talents of members of the congregation.
3. Continue to program community concerts.



Academy Team

Name of the Ministry Team: BSLC Academy Board 2025

Academy Board Chairperson: Sandy Guizzetti sguizzetti@courts.az.gov

Academy Board Secretary: Jodi Layton Jodilayton3@gmail.com

Board Members (2025):

Rebecca Vorholzer (Academy Director) – beccav@beautifulsavior.net

Mary Speidel - BSLC Council Representative

William Sisco - BSLC Treasurer

Rhonda Karrer

Mary Mittelstadt

Rick Balko

Dorothy Pederson

Ministry Mission

Beautiful Savior Academy provides a safe environment, where the children can have fun, learn to share, make choices and explore. We strive to teach the children to accept each other's differences and to understand their own individuality while building their trust and confidence.

Relation to BSLC Mission

BSLC Academy continues to be an integral part of BSLC's community outreach. The Academy teaching team models the grace and love of Jesus Christ for the students and their families which, is in line with the church's core values – G.R.A.C.E.

Highlights from 2025 –

- Formalized the BSLC Academy Board - added to BSLC Constitution
- Voted one of the best preschools in Tucson according to Tucsonnav.com
- Received a Three- star rating from Quality First
- Named the Best Preschool in Casas Adobes for 2025
- Added outdoor cameras around the Academy for student and staff safety

Aspirations for 2026-

- Keep enrollment numbers consistant by continuing to market the Academy at various community events (Tucson Children's Museum School Fair, Marana Founders Day booth, etc) and social media (Facebook, Instagram)
- Research and apply for Grants to help fund projects and improvements for the campus
- Expand opportunities for continuing education and staff development for the teaching team

Fundraising efforts for 2025 (Event and amount raised)-

- ACSTO donations for kindergarten students, which all students received a full scholarship amount for tuition (\$4950) for a total of \$24,750
- Scholastic Book Fair- Based on Sales, BSA receives points to purchase new books for classrooms. The total points earned in 2025 was 1,900.
- Peter Piper Pizza Family Night- 15% of all food, beverage, and funpass game sales go to BSA. Approximately \$325 was raised in 2025.
- Lifetouch portrait rebate
- Fry's community rewards program

Academy Team continued

Fund raising plans for 2026 (Event and anticipated dates):

- Raise funds through ACSTO donations for Kindergarten students- Accepting donations all year round.
- Lifetouch portrait Rebate- Have both Fall and Spring Pictures
- Fry's Community Reward Program – families can connect their Fry's Reward Account to BSA, in which we will receive money for the school.
- Scholastic Book Fair- have at least 4 book orders throughout the year. Including 2 Book Fairs in the Fellowship Hall.
- Box Tops – Parents can scan their receipts and with any purchase of participating products families can earn money for BSA
- Family Night at Peter Piper Pizza – Families can eat and have fun on a specific evening. 15% of all food, beverage, and funpass game sales will go to BSA.
- Kids Heart Challenge which educates our students and families about healthy choices. Also, opens up Grant opportunities for the school.



Altar Guild/Banners

Name of Ministry Team: Altar Guild/Banners

Current Leader and Officers: Geneva Cassel - gmcassel@aol.com

Terry Duggan
Linda Huffman
Janice Molina
Laurie Smith
Linda Weber

Ministry Mission:

The Altar Guild is a volunteer group of the church whose ministry is to care for the altar, vestments, vessels, altar linens and banners of the church. Included in its ministry is preparation for services and ensuring a reverent worship environment.

Relation to BSLC Mission:

Altar Guild members effectively support the worship life of the congregation and ensure that the altar is a place of reverence and beauty.

Church Banners are used to reach out to those in attendance by depicting the seasons of the year on cloth.

Three Highlights from 2025

1. Prepared the altar for all services (63) and distributed communion to 4,829 worshipers.
2. Rotated banners according to the seasons.
3. Started a cross wall in Warner Hall and changed the décor.

Three Aspirations for 2026

1. Create banners for All Saints, Christ the King and Reformation Sunday
2. Continue expanding the cross wall in Warner Hall
3. Enlist additional people to help with ideas and creations of banners and decorations for Werner Hall



Blankets of Comfort

Name of Ministry Team: Blankets of Comfort

Current Leader and Officers:

Linda Claasen: lclaasen56@gmail.com

Ministry Mission:

Our mission is to comfort children in Tucson hospitals and teens who live on their own in Tucson by giving them a soft and warm fleece blanket with crocheted edges. The ministry gives those who crochet and do not crochet an opportunity to participate.

Relation to BSLC Mission:

The participants are generous with their time and talents that they are blessed with to show compassion to those who are facing obstacles in their lives. They help reach out to the community to give a bit of comfort where needed.

Highlights of 2025:

- Tucson Medical Center for children received 107 blankets for preemie babies, 114 larger blankets, and 72 stuffed toys.
- Northwest Medical Center Women's Center received 97 blankets for preemie babies.
- Youth on Their Own received 40 blankets.
- Twelve blankets went to BSLC Grace center.
- AVIVA group received 50 scarves made from remnants for foster children.

Aspirations for 2026: donate blankets, teach others to crochet, and make more items from remnants

Financial summary:

Starting Balance January 1, 2025:	\$1724.24
Ending Balance December 31, 2025	\$1066.88

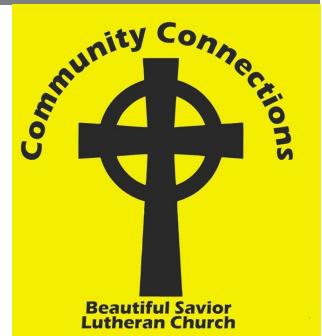


Community Connections

Current Leaders/Officers:
Sig Smitt - sigandtoby@gmail.com

Ministry Mission:
Connect BSLC to the local community.

Relation to Church Mission:
Generosity to those who have needs. Reaching out to those who need our help.



Highlights from 2025:
1. The committee oversaw the God's Work Our Hands mission fair in September.
2. People were provided a meal at the Lot on 22nd Street once a month.

Three Aspirations for 2026

1. More of the same. The need never goes away.
2. Improve our communication with the congregation concerning our activities.

Cup of Cold Water

Name of Ministry Team: Cup of Cold Water

Current Leader and Officers:
Chair: Mary Mittelstadt tpikejazz@aol.com
Co-chair: Mark Mittelstadt markmitt71@yahoo.com

Ministry Mission:
To serve our neighbors in need



Relation to BSLC Mission:
We strive to live in generosity by reaching out to all people, to be an advocate for our community in the name of Jesus Christ and to show compassion and offer encouragement to God's world.

Three Highlights from 2025

1. Secured bags, food, pallets of bottled water, snacks for manna bags.
2. Coordinated with Academy staff and children to pack 100+ manna bags twice.
3. Led congregation in packing more than 1,000 manna bags during the year.

Three Aspirations for 2026

1. Work more closely with other BSLC ministries to coordinate efforts to reach food-deprived communities.
2. Monitor supplies in GRACE Center, purchase or obtain donations as necessary.
3. Consider ways BSLC outreach could be more effective in serving under-served communities.

Endowment

Name of Ministry Team: Endowment Committee

Current Leader and Officers:

Andy Anderson, (931) 561-6994, aapatriot@protonmail.com

Ministry Mission:

The Beautiful Savior Lutheran Church Endowment fund offers opportunity and structure to those who wish to provide financial support for Beautiful Savior Lutheran Church's mission through charitable giving.

Relation to BSLC Mission:

The Endowment Committee can provide information on planned giving to support GRACE through ministries and funded programs.

Highlights from 2025

1. Distributed \$3500 to 3 organizations.
2. Updated mission statement and gift policy.

Aspirations for 2026

1. Ensure that current investments are meeting our needs.
2. Distribute funds to deserving organizations that meet our goals

Finance

Name of Ministry Team: Finance Committee

Current Leader and Officers:

Chair- William Marshall Sisco, BSLC Treasurer and Finance Officer

Justin Templin, BSLC Offering Secretary and Council Secretary

Sig Smitt

Pia Seebach-York

Susan Kingsborough

Relation to BSLC Mission:

The Finance Committee is composed of the Treasurer/Finance Officer, Offering Secretary, and up to four additional members recommended by the Treasurer and presented to the Church Council for approval. No Member of the Finance may be voting members of the Congregation Council except the Treasurer and Offering Secretary. Members of the Finance Committee may not serve on the Audit Committee. The duties of the Finance Committee may include but are not limited to the preparation of the Mission Plan, and the preparation of necessary reports, including assisting the Audit Committee in their review process, supporting the financial operational aspects of the Church, and providing financial guidance to the Congregation Council.

Highlights from 2025

1. The Finance Committee members were recruited shortly after the new Treasurer was elected, in March, approved by the Congregational Council, and immediately began to meet and be productive.
2. The Finance Committee assisted in the development of the balanced, 2026 “Non-Deficit” Mission plan as directed by the Congregation.
3. The Finance Committee, working with the Property Committee and others and developed 2027 and 2028 preliminary Mission plans. This is believed to be the first attempt at a “three-year Mission Plan”.
4. The finance Committee is working with the Congregation Council and others to improve compliance in all financial operations including internal controls, and allocation of costs between the Church and Academy.
5. Served as a catalyst for developing methods for reducing future costs.

Aspirations for 2026

1. Recruit one additional member of the Finance Committee as authorized by the Constitution.
2. Continue to create written protocols of the Church and its missions finance related processes to ensure they are all in compliance with IRS, ELCA and other appropriate requirements.

GRACE Center

Name of Ministry Team: GRACE Center

Current Leader and Officers:

Andy Anderson, (931) 561-6994, aapatriot@protonmail.com

Ministry Mission:

Provide space and support to any ministry serving the needs of Beautiful Savior Lutheran Church.

Relation to BSLC Mission:

The GRACE Center continues to be an integral part of BSLC community outreach ministries, by providing basic hygiene and clothing items.

Three Highlights from 2025

1. Assembled over 1200 MANNA Bags with the help of the Academy.
2. Provided space and Support to the Lot on 22nd, Committee Connections, Cup of Cold Water, Youth on Their Own, TiHan, Sister Jose, and Inter-Faith Community Services.
3. Provided basic Hygiene and Clothes to many people through the Church Office and Community Assistance Program (Fire Department).

Three Aspirations for 2026

1. Continue the assembly of MANNA Bags with Academy involvement.
2. Increase support to local Police Departments providing a secure location to do reports and take care of personal needs.
3. Search out and find Grants to support the GRACE Center.

Health & Wellness Council

Name of Ministry Team: Health & Wellness Council

Current Leader and Officers:

Barb Hasbargen: barbhasbargen@gmail.com, Rhonda Anderson: rhonda68.ra@gmail.com

Ministry Mission:

To bring education and awareness to our congregation and community regarding health and wellness issues. To ensure that our congregation and surrounding community stay healthy in body and spirit

Relation to BSLC Mission:

Reaching out ~ to our community and inviting them into the church and to be a part of our programs. Advocacy ~ Advocating for healthier ways of living and bringing these options to our congregation through presentations and guest speakers.

Highlights from 2025

1. In January, Dr. Alicia Miller presented an overview of the topic of Women's Hormones, specifically Perimenopause and Menopause,
2. In March, a presentation about Bone Health
3. In September we participated in the BSLC Ministry Fair
4. In October, Chat with an Anesthesiologist presentation by Dr. Craig Johnson

Aspirations for 2026

1. Offer other health related information to our congregation

Marketing

Name of Ministry Team: Marketing

Current Leader and Officers:

Mark Mittelstadt markmitt71@yahoo.com

Ministry Mission:

To spread the word of Christ-driven works of Beautiful Savior Lutheran Church and Academy.

Relation to BSLC Mission:

We strive to live in generosity by reaching out to all people, to be an advocate for our community in the name of Jesus Christ and to show compassion and offer encouragement to God's world.

Three Highlights from 2025

1. Marketing team officially created by Congregation Council January 2025.
2. Expanded promotion of BSLC news and events through A-frame signs, Facebook, NextDoor, AllEvents, other online media.
3. Extensively promoted Living Last Supper, church picnic, concerts, yard sale, Academy enrollment.

Three Aspirations for 2026

1. Work more closely with other BSLC ministries and Academy to develop marketing efforts well in advance.
2. Develop video creation and promotion.
3. Obtain funding for more promotional marketing efforts.

Memorial Garden

Ministry Team: Memorial Garden

Current Leader and Officers : Greg Ogden: bslc@ogengr.com

Ministry Mission:

Support, Ongoing Maintenance and Development of the Memorial Garden at BSLC. The Memorial Garden is a place where one can go to remember loved ones.

Relation to BSLC Mission:

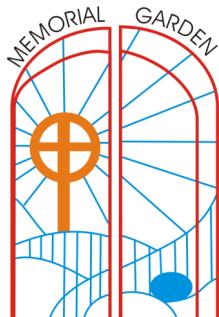
The Memorial Garden forms the 3rd cornerstone of one's life in the church-Birth/Baptism, Marriage and Death/Inurnment. It is available to members and non-members and is thus an critical outreach ministry as well as a place for celebration (weddings/Easter Sunday Services) and remembrances.

Three Highlights from 2025

1. Congregational members purchased 3 niches in 2025. Two Niches were installed.
2. 9 dedicate Congregational members helped maintain the Garden in 2025
3. Beautification Committee transitioned MG landscaping to Xeriscape.

Aspirations for 2026

1. Increase congregational participation in maintaining the MG.



PrimeTimers

Name of Ministry Team: Prime Timers

Current Leader and Officers: Susan Kingsborough: (520) 579-0545

Ministry Mission:

Offer lunch and fellowship to seniors in the congregation and their friends/guests

Relation to BSLC Mission:

Generosity: Sharing the blessing of food with others

Reaching Out: Inviting others to share fellowship and food

Three Highlights from 2025:

1. 2 Music performances from Ocotillo Rain was shared with the group in May & November
2. Great conversation and laughter was had with friends, new and old
3. Good food

Aspirations for 2026:

1. More of the same

Property Team

Current Leaders/Officers:

Rick Balko, co-chair, rbalko@q.com, 520-789-8766

Don Swanson, co-chair, donaldswanson@msn.com, 520-461-0783

Ministry Mission:

The Property Team's ministry mission is to create a safe and inviting campus by maintaining and improving our campus and facilities.

Relation to Church Mission:

The relation to our Church Mission is to enhance worship experiences at BSLC by maintaining and improving our campus and facilities.

Highlights from 2025:

1. New bathroom sinks & countertops in both restrooms of the church
2. New decorative approach added to the entrance before the church entry doors
3. New thermostats donated by TEP connected throughout the campus buildings
4. Roof repair—completed above the sanctuary, Werner Hall, and Academy buildings

Aspiration for 2026:

1. Reseal & patch needed areas on the Church & Academy parking lots and road, along with repainting the curbs red where needed and parking spots white
2. Maintain the HVAC systems as needed, throughout the campus buildings by Air Excellence, routine testing & tuneup as well
3. Refurbish and remodel the Narthex and flooring upgrades
4. Sanctuary doors—rehang two and refurbish four doors
5. Correct and repair the conference room window leak
6. Attend to other items as they come to our attention

Financial Summary: Projects are completed through funds from Forward to Fifty as well as the church Mission Plan.

Stewardship Team

Name of Ministry Team: Stewardship Committee

Current Leader and Officers

Jeanne Landdeck-Sisco - jlsisco@earthlink.net
Dick Flones – Dick@flones.co

Ministry Mission:

To ensure the continuation and expansion of the congregation's gifts of time, talents and treasures.
Development and implementation of the annual Stewardship campaign.

Relation to BSLC Mission:

In order to support BSLC's mission of living in GRACE: Generosity, Reaching Out, Advocacy, Compassion, and Encouragement, the Stewardship Committee ensures that the Annual Stewardship Appeal is implemented in a timely and effective manner to all church members to develop the next year's Mission Plan. Other appeals may be included during the year as needs arise.

Three Highlights from 2025

1. Assisted the Transition Minister in February, 2025 in developing and sending a special letter to the congregation to request an increase in giving for the 2025 year.
2. Worked with the Transition Minister on a Special Pastoral Committee to develop and implement a plan for special gifts.
3. Prepared the Annual Stewardship Appeal Letter and Commitment Card for distribution to all BSLC members and donors in November 2025.

Three Aspirations for 2026

1. Maintain more communication with BSLC members during the year regarding stewardship needs and special projects.
2. Develop a formal process of thanking donors, volunteers, and members for their work in support of the various mission outreach projects.
3. Coordinate with the Endowment Committee to promote the inclusion of BSLC in wills, bequests, and legacy gifts.

Technology & Website Team

Name of Ministry Team: Tech/Website

Current Leader and Officers

Terri Lappin, terrilappin@beautifulsavior.net, for general technical needs of the ministry teams and staff. Jenni Pavesic, office@beautifulsavior.net, updates the website regularly.

Ministry Mission:

The Technology Team provides support for the technical needs of Beautiful Savior. This includes computers, software, networks, internet access, email addresses, and the websites for the church and the academy.

Relation to BSLC Mission:

Our staff requires a high-quality internet connection and reliable equipment to allow them to serve the church and our community. This includes having an online presence with worship services available through Zoom and Facebook, and updates on our social media outlets.

Three Highlights from 2025

1. The pastor's computer was upgraded with more memory which increased its apparent speed to the user.
2. Provided tech support for the church and academy as needed, including administration of the websites, software licenses, network, and email needs. This included setting up an email group for the Transition Team.
3. Transitioned our Microsoft Office license to the new Microsoft non-profit discount program. The program we used for most of 2025 ended in December 2025. This new program includes a monthly fee whereas the old program was free to us. The cost is still greatly reduced from the regular business subscription rate.

Three Aspirations for 2026

1. Continue to provide tech support to ministry teams and our staff.
2. Replace the hard drive in the office computer with a larger capacity drive.
3. Fulfill the technical needs of a future pastor once called to allow for their success.

Women of the ELCA

(Joy Circle)

Name of Ministry Team: Joy Circle

Current Leaders/Officers:

President, Barbara Peterson, 520-222-5160, Cozyteapot2@cox.net

Secretary, Linda Huffman, 520-404-7967, llhuffman2@msn.com

Treasurer, Carmen Duerre, 520-258-9511, duerrelilia@gmail.com

Bible study leaders are Barbara Peterson and Edie Mauthe

We gather monthly to have a Bible study and learn more about Jesus, our Lord and Savior. We participate in many outreach projects thru the year and donate to a variety of local charities. Our members participate in Blankets of Comfort, Lot on 22nd Street, LLL, TIHAN, Habitat for Humanity, Aviva bags, and many others. We also participate in some Academy programs like the new Happy Birthday Jesus Christmas program.

Our big project each year is hosting a rummage sale where we raise funds to provide for our outreach programs and donations. This year we raised over \$3000. We also had a separate jewelry sale which raised over \$1000. This year also saw the beginning of the Cross Wall in Werner Hall. Geneva Cassell was the spearhead for the project. It is an ongoing project with many church members contributing to the wall.

We encourage fellowship among our members with a December cookie exchange and a May luncheon.

Each year we continue to grow in attendance, so we now break into smaller Bible study groups for better participation. We would like to encourage all ladies in our congregation to attend our monthly meetings.

Highlights from 2025

1. Engaging monthly Bible study
2. Successful Churchwide Rummage in September
3. Successful Vintage Jewelry sale in December
4. Continued to donate to a variety of local charities
5. Started the “Cross Wall” in Werner Hall

Aspirations for 2026

1. Host the Spring WELCA retreat
2. Continue to grow monthly attendance
3. Continue the “Cross Wall”
4. Continue to donate to local charities

Beautiful Savior Lutheran Church - 2025 Mission Plan Review

	Jan Actual	Feb Actual	Mar Actual	Apr Actual	May Actual	Jun Actual	Jul Actual	Aug Actual	Sep Actual	Oct Actual	Nov Actual	Dec Actual	Total YTD Actual	% of Plan	Balance Remaining	Mission Plan	
RECEIPTS																	
Offerings/Interest/Festival	19,909	24,105	39,716	33,858	25,695	44,315	22,024	25,935	18,631	18,575	25,660	25,621	324,043	111.7%	-34,043	290,000	
Bequests/Memorials	0	0	0	0	0	100	0	0	0	125	0	25	250	-250	0	0	
Less Designated Funds Allocation	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	
Tuition Income	23,752	23,835	27,989	25,286	24,035	13,632	15,999	23,323	21,732	24,665	19,515	22,545	266,306	96.8%	8,694	275,000	
Facility Usage	640	0	350	640	0	3,520	1,860	1,950	200	240	1,380	200	10,980	91.5%	1,020	12,000	
Other Income	527	239	742	721	284	641	1,366	1,52	11,141	18,027	1,073	2,261	35,944	119.1%	32,944	3,000	
TOTAL RECEIPTS	44,828	48,179	68,797	60,505	50,019	62,208	40,019	51,360	51,704	61,631	47,628	50,651	637,523	109.9%	-57,523	580,000	
EXPENSES																	
PAYROLL EXPENSES																	
Wages	21,519	26,841	25,708	25,229	27,627	17,825	24,766	22,727	25,261	23,199	26,553	20,692	287,946	93.4%	20,354	308,300	
Housing - Pastor	2,917	2,917	2,917	2,917	2,917	2,917	2,917	2,917	2,917	2,917	2,917	2,917	91.7%	2,917	35,000		
Payroll Taxes	1,319	1,726	1,639	1,603	1,786	1,036	1,567	1,411	1,605	1,447	1,724	1,583	18,447	93.8%	1,210	19,657	
Workers Comp Insurance	133	133	133	133	133	133	133	133	133	133	133	130	1,593	79.6%	407	2,000	
Pension/Health Insurance	2,149	2,149	2,149	2,149	2,149	2,149	2,149	2,149	2,149	2,149	2,149	0	23,643	97.0%	3,529	27,172	
Supply Pastor	0	0	0	0	0	0	0	0	0	0	0	0	950	95.0%	50	1,000	
TOTAL PAYROLL EXPENSES	28,037	33,766	32,546	32,031	34,612	24,061	31,532	29,337	32,066	29,845	33,701	23,130	364,661	92.8%	28,468	393,129	
WORSHIP & MUSIC																	
Copyrights & Licenses	489	0	0	0	0	0	0	0	0	440	0	0	0	0	929	74.3%	321
Flowers	0	0	0	0	0	0	0	0	0	0	0	0	17	-	-17	0	
Music	0	0	0	500	50	0	0	0	0	335	64	1,100	2,049	102.4%	49	2,000	
Substitute Pianist	0	0	0	75	0	0	0	0	0	0	0	0	75	10.0%	675	750	
Offering Envelopes	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	
Worship Supplies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL WORSHIP & MUSIC	563	27	0	808	50	0	0	440	646	382	117	1,117	4,150	75.5%	1,350	5,500	
MISSION AT LARGE																	
Grand Canyon Synod	700	700	700	700	700	0	0	0	700	700	700	700	7,000	100.0%	0	7,000	
Lutheran Campus Ministry	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	
TOTAL MISSION AT LARGE	700	700	700	700	0	0	0	700	700	700	700	700	7,000	100.0%	0	7,000	
PARISH PROGRAMS																	
Academy Supplies/Curriculum/Equip	415	531	653	89	581	761	1,685	856	136	479	381	102	6,669	66.7%	3,331	10,000	
All Generation Faith Formation	91	91	0	691	0	0	0	144	200	0	91	0	1,307	87.2%	193	1,500	
Congregational Life/Pantry	0	0	89	0	0	0	0	212	0	105	144	0	550	73.4%	200	750	
Endowment	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	
Finance Team	58	58	58	58	58	58	58	58	58	58	58	58	696	87.0%	104	800	
Prayer Shawl	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	
Primestimers	0	48	0	67	0	0	0	0	0	43	0	0	158	-	-158	0	
Vacation Bible School	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	
Youth Ministry	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	
TOTAL PARISH PROGRAMS	564	728	801	214	1,330	819	1,955	1,057	543	681	530	160	9,380	71.9%	3,670	13,050	
ADMINISTRATION																	
Advertising	289	729	1,181	0	182	40	125	153	0	303	0	0	3,002	200.2%	-1,502	1,500	
AV / Sound	0	0	460	0	0	0	0	0	0	0	0	0	460	30.7%	1,040	1,500	
Bank Fees/Paypal Fees	125	143	126	118	86	118	93	232	115	130	110	110	1,542	96.4%	58	1,600	
Bookkeeper	575	575	575	575	575	575	575	575	575	575	575	575	6,900	100.0%	0	6,900	
Licenses & Fees	0	0	10	0	0	0	0	0	1,330	0	0	0	1,340	100.0%	0	1,340	
Copy Costs (Lease/Maint/Paper)	477	435	249	573	274	276	275	316	342	269	288	297	4,071	116.3%	-571	3,500	
Office Supplies	81	360	0	0	264	161	179	47	146	54	0	78	1,370	91.4%	130	1,500	
Pastor Professional	0	0	0	552	0	2,077	131	0	0	0	0	0	2,759	138.0%	-759	2,000	
Postage	0	0	0	0	0	0	0	0	70	119	31	31	252	126.0%	-52	200	
Synod Assembly/Meetings	0	0	420	0	0	0	1,132	0	0	0	0	0	1,552	103.5%	-52	1,500	
Technical Support/Software	166	353	326	166	166	166	244	166	166	166	166	166	2,617	174.4%	-1117	1,500	
Telephone/Cell Phone/Internet	497	495	494	493	514	514	514	514	514	515	515	545	6,102	87.2%	898	7,000	
TOTAL ADMINISTRATION	2,211	3,090	3,381	2,414	2,624	2,950	4,029	2,072	3,376	2,117	1,705	1,999	31,967	106.4%	-1,927	30,040	
FACILITY MAINT & UTILITIES																	
Bldg Repairs & Maintenance	408	0	277	2,830	538	32	350	1,163	656	349	21	1,192	7,816	104.2%	-316	7,500	
Grounds Maintenance	400	400	106	731	1,762	325	250	200	200	300	300	100	4,973	165.8%	-1,973	3,000	
Fire Equip Inspection/Maintenance	4,243	0	0	0	767	0	0	0	0	0	0	0	5,010	156.6%	-1,810	3,200	
Cintra Fire Monitoring	0	0	0	970	0	0	0	0	0	0	0	0	970	97.0%	30	1,000	
Custodial Service	2,875	2,875	2,625	2,750	2,750	1,8350	1,250	1,300	1,250	1,250	1,250	1,250	24,775	72.9%	9,225	34,000	

Beautiful Savior Lutheran Church - 2025 Mission Plan Review

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% of Plan	Balance Remaining	Mission Plan
	Actual	Actual	Actual	Actual	Actual	Actual	YTD Actual									
Custodial Supplies/Cintas Service	518	465	298	655	546	513	526	296	399	360	458	5,330	106.6%	-330	5,000	
Depreciation Expense	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	63,781	93.0%	4,819	68,600	
Mortgage Interest	2,621	2,611	2,601	2,592	2,582	2,572	2,562	2,553	2,543	2,533	2,523	30,806	100.0%	0	30,806	
Pest Control	199	199	199	199	199	199	199	199	199	199	205	2,400	80.0%	600	3,000	
Property & Umbrella Insurance	1,774	1,774	1,774	1,774	1,774	1,774	1,774	1,774	1,774	1,774	1,774	22,295	106.7%	-1,395	20,900	
Utilities - Water/Elect/Trash	2,020	2,861	1,787	1,450	1,566	2,196	3,917	4,032	4,069	3,706	1,753	1,821	31,179	97.4%	821	32,000
TOTAL FACILITY MAINT & UTILITIES	20,373	16,500	14,981	18,296	18,769	15,677	16,743	16,782	15,725	15,501	15,6336	199,334	95.4%	9,672	209,000	
TOTAL EXPENSES	52,447	54,811	52,409	54,462	58,084	43,506	54,259	50,388	53,682	49,450	50,254	42,742	616,493	93.7%	41,232	657,725
Plus Mortgage Principal Paid	2,918	2,928	2,938	2,947	2,957	2,967	2,977	2,986	2,996	3,006	3,016	3,026	35,662	100.0%	0	35,662
Minus Depreciation	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	5,315	63,781	93.0%	4,819	68,600	
ADJUSTED EXPENSES (Cash Out)	50,051	52,424	50,032	52,094	55,726	41,158	51,920	48,059	51,364	47,140	47,955	40,453	588,375	94.2%	624,787	-44,787
CASH FLOW - OPERATING	-5,223	-4,245	18,765	8,410	-5,711	21,050	-11,901	3,301	340	14,491	-327	10,198	49,148			

OTHER INCOME DETAIL

All Generation Faith Formation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cong Life & Pantry Income	0	0	0	0	0	315	0	0	0	0	0	0	0	0	0	315
Flowers Income	0	0	0	165	10	0	0	0	0	0	0	0	0	0	0	175
Prayer Shawl Guild	0	35	20	5	0	0	0	0	0	0	0	0	0	0	0	60
Thrivent	402	204	657	92	169	42	136	152	99	0	448	61	2,462			
Vacation Bible School	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Candlelight Carols	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Special Reserve Fund	0	0	0	0	0	0	0	0	0	0	11,000	18,000	550	2,000	31,550	
Miscellaneous	125	0	65	459	105	284	0	0	42	27	75	200	1,382			
TOTAL OTHER INCOME	527	239	742	721	284	641	136	152	11,141	18,027	1,073	2,261	35,944			

DESIGNATED FUNDS REPORT

	Forward to 50	Sunday Dollars	Cup of Cold Water	Lot on 2nd	Grace Center	Community Concerts	Community Connections	Music	Than
Prior Year Ending	34,498	11,119	2,112	1,966	1,000	281	861	2,200	0
Current Year Income	19,915	1,446	1,932	500	0	0	475	912	960
Current Year Expense	34,517	11,443	1,576	0	440	0	450	0	953
Total Available	19,896	1,122	2,468	2,466	560	281	886	3,112	7

Endowment Fund	34,986	Youth	WELCA Joy Circle	DoD Day Crafters	Banquets	Academy of Comfort	Special Reserve
65,548	4,679	0	5,366	3,010	1,724	19,126	0
5,267	0	1,855	0	3,802	90	11,486	31,550
	70,816	37,810	7,166	4,313	2,920	1,067	27,738

Prior Year Ending				
Current Year Income				
Current Year Expense				
Total Available				