

Zion UCC December Consistory Meeting Notes December 9, 2025

Call to Order at by Dave D. at 7:05 pm.

Attending: Dave D., Robin F., Debby W., Pastor Elizabeth., Ted C. (Trustee rep), George D., Cheryl L., Kelly D., Jeff Q., John P., and Elena C. (Note: Ken V. and Angie S. were also in attendance.)

Absent: Bob S., Pierre.

Approval of Consistory Meeting Minutes:

A motion to approve was made by Debby and seconded by John. All attending members attending approved.

Treasurer's Report :

As of 12/4/25 there is a balance of \$77,789.76 in the operating account and \$50,511.84 in the restricted funds account.

The revenue for November was \$29,297.97 and the net income was \$6150.76. In comparison: The revenue for November 2024 was \$19,947.90. The net income for November 2024 was \$3,650.47.

The YTD Revenue is \$216,716.09 and the YTD Net Income is \$15,930.07. The YTD 2024 Revenue was \$190,795.01 and the YTD 2024 Net Income was \$15,996.27.

Notable P&L events in November:

- 51121 – Guest Speaker - \$200.00 – Coverage while Pastor was away
- 51710 – Pastor FICA - \$1,407.46 – 4th qtr. payment
- 54130 – Volunteer Appreciation - \$122.40 – Pizza for decorators
- 54502 – Treasurers Supplies - \$815.54 – Blank checks \$619.36, Ink \$118.18, Postage \$78.00
- 55404 – Fire Safety - \$170.00 – Inspection
- 56004 – Snow Plowing - \$3,500.00 – 2025/2026 Winter Season
- 60001 – OWCM - \$1,287.75 – NY Conference 4th qtr. Payment
- 60002 – Western Area - \$750.00 – 4th qtr. Payment
- 60008 – NY Conference Per Capita - \$250.00 – 4th qtr. payment

We continue to maintain a surplus. The budget was helped very much this month through the efforts of the fundraising committee and the fantastic results they achieved with both the Meat Raffle and the Rummage Sale. Great job PBJ's! The budget is tracking as expected. Another reminder, the only unbudgeted expense expected to be forthcoming will be the plaque recognizing the Memorial Park donations. Any costs not covered by donations will be paid for directly from the General Fund.

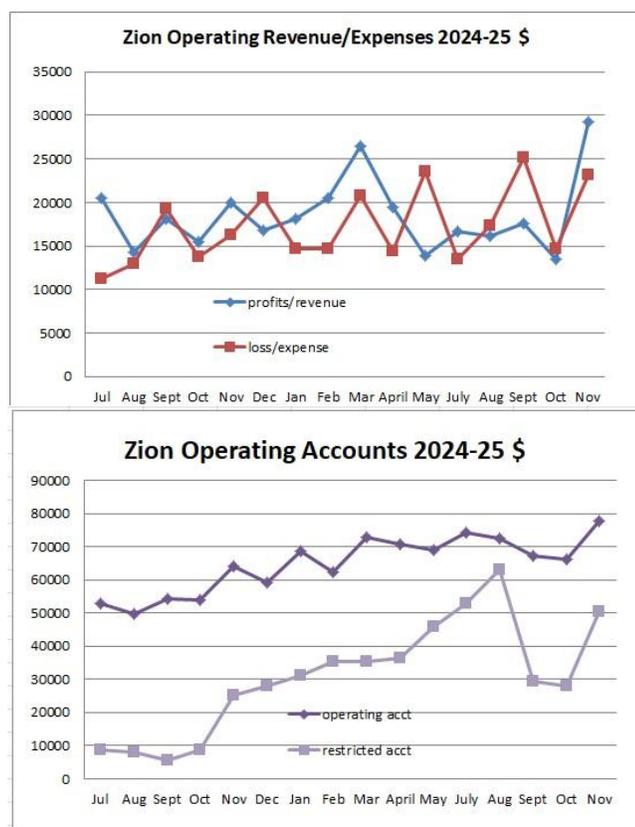
Motion to approve Treasure's Report was made by George, seconded by Robin and all attending members approved.

Review of Trustee's Report :

Discussed budget, the planned upcoming Phase one renovation of Kuck Hall and the project of new lighting in the parking lot.

Finalize Bylaws:

Ken outlined several changes and offered advice to those present. Members engaged in a general discussion about further revisions. John then made a motion to approve the updated by-laws, which Cheryl L. seconded. With unanimous



agreement from all attending members, the revisions were finalized and will be presented to the congregation at the annual meeting in January.

Finalize Budget:

We went over a few updates to the final budget. Members engaged in a general discussion about the changes. Kelly then made a motion to approve the updated by-laws, which Debby W. seconded. With unanimous agreement from all attending members, the changes were finalized and will be presented to the congregation at the annual meeting in January

Prepare for the Congregational Meeting on Jan. 4: discussed meeting agenda

Finalize Memorial Plaque: John showed members what the plaque will look like and agreed upon that it looks great. Gave the go-away to finish the project.

No committee reports due to discussions and preparation of the congregational annual meeting.

Meeting Adjourned at: 8:24 pm

Next Meeting: January 13, 2026

Note to All Members: All members are invited to attend any of our Consistory or Trustee monthly meetings.

Respectively Submitted,

Debby Williams
Consistory Secretary