

# Equipped for Conflict

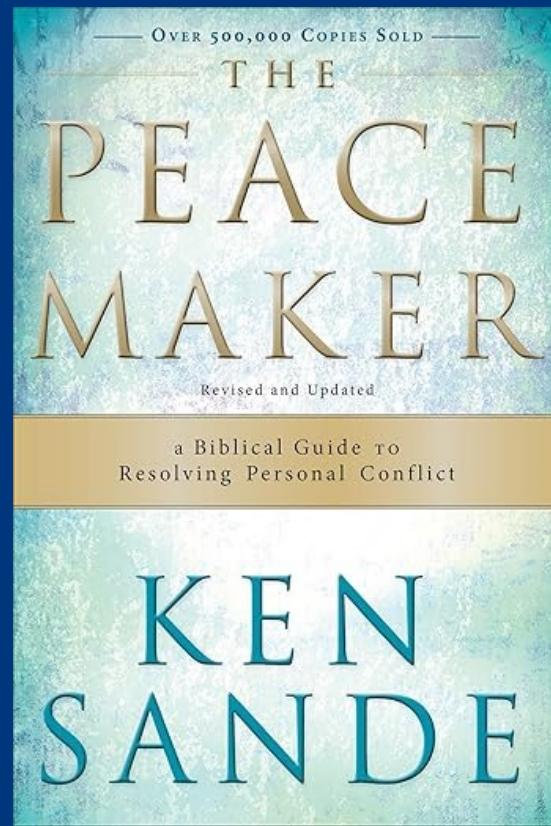
1. 12/21 – Peace on Earth? – Colossians 1:19-20  
– Peace is made.
2. 12/28 – May I borrow your chainsaw? – Matthew 7:5  
– Peacemaking begins in me.
3. 1/4 – Getting to the Root of Conflict – James 4, Romans 7-8  
– Peacemaking begins with recognizing and reconciling my own doubleminded sin.
4. 1/11 - Gently Restore – Matthew 5, 18  
– Most conflict can be resolved either within me or with a gentle conversation centered on scripture.

Inspired by...

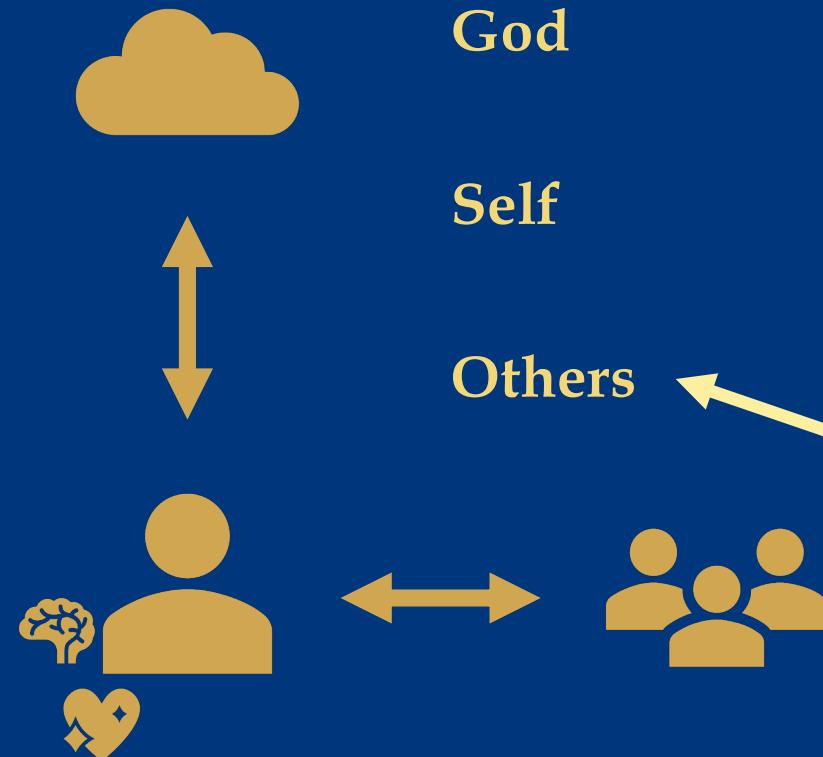
# The Peacemaker

A Biblical Guide to  
Resolving Personal Conflict

Ken Sande



# Peace on Three Levels



# Ken Sande - 4 Gs

Join us as we unpack the 4 Gs of Biblical peace making:



Glory to God



Get the log out of your own eye



Gently restore



Go and be reconciled

# Gently Restore

Equipped for Conflict – Part 4

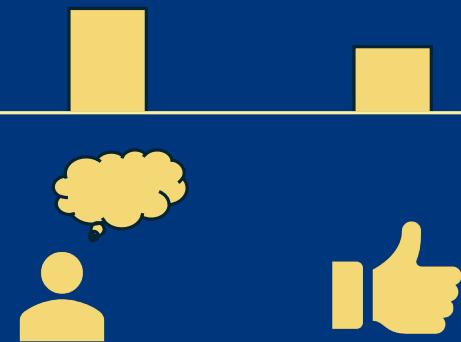
# The progression of peace making

Matthew 7:5					
Get the log out					
Self					
Wise					



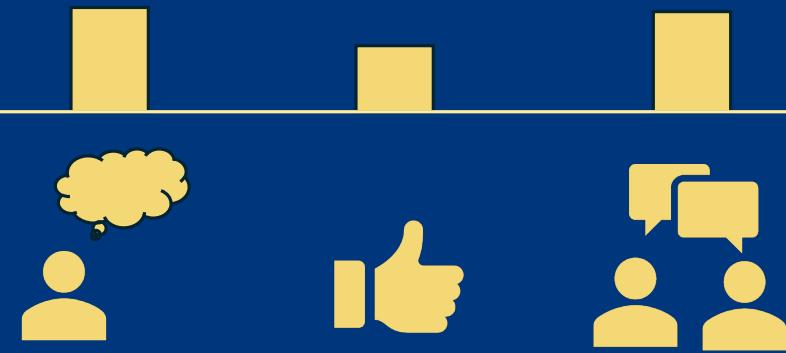
# The progression of peace making

Matthew 7:5	Proverbs 19:11 Proverbs 20:3				
Get the log out	Overlook?				
Self	Self				
Wise	Wise				



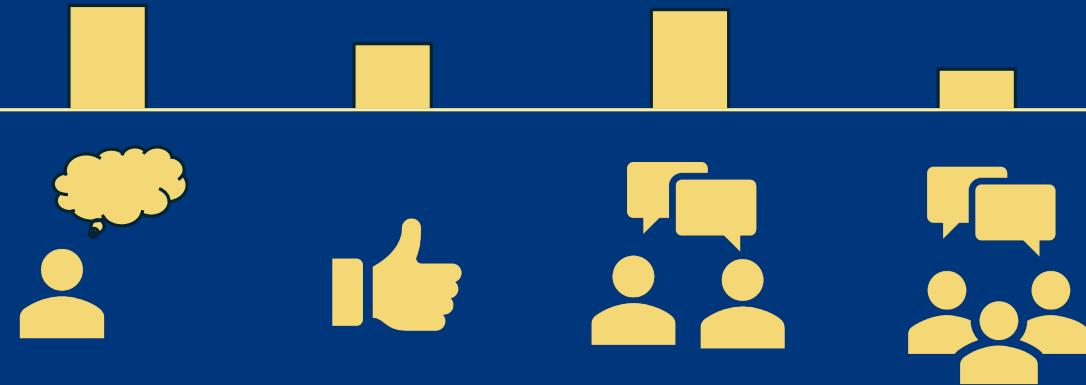
# The progression of peace making

Matthew 7:5	Proverbs 19:11 Proverbs 20:3	Matthew 18:15 Matthew 5:23-24			
Get the log out	Overlook?	Go and be reconciled			
Self	Self	Alone			
Wise	Wise	Wise			



# The progression of peace making

Matthew 7:5	Proverbs 19:11 Proverbs 20:3	Matthew 18:15 Matthew 5:23-24	Matthew 18:16		
Get the log out	Overlook?	Go and be reconciled	Witnesses		
Self	Self	Alone	One or two others		
Wise	Wise	Wise	Foolish / Evil		



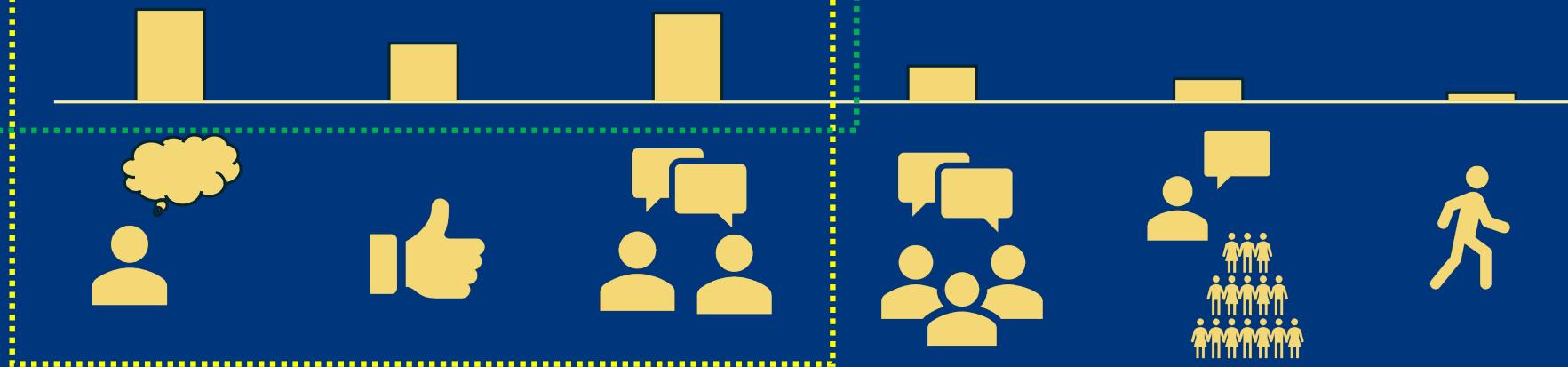
# The progression of peace making

Matthew 7:5	Proverbs 19:11 Proverbs 20:3	Matthew 18:15 Matthew 5:23-24	Matthew 18:16	Matthew 18:17a	
Get the log out	Overlook?	Go and be reconciled	Witnesses	Awareness	
Self	Self	Alone	One or two others	Church	
Wise	Wise	Wise	Foolish / Evil	Foolish / Evil	



# The progression of peace making

Matthew 7:5	Proverbs 19:11 Proverbs 20:3	Matthew 18:15 Matthew 5:23-24	Matthew 18:16	Matthew 18:17a	Matthew 18:17b
Get the log out	Overlook?	Go and be reconciled	Witnesses	Awareness	"Tax Collector" mode
Self	Self	Alone	One or two others	Church	Church
Wise	Wise	Wise	Foolish / Evil	Foolish / Evil	Foolish / Evil



# Points

- This is all about brothers and sisters who love one another.
- Conflict is normal.
- Overlook the small stuff.
- **Peacemaking requires faith, obedience, and courage.**
- Regardless of who is at fault, go to them.
- How? Prayer, Gentleness, Scripture
- **Most conflict can be resolved either within me or with a gentle conversation centered on scripture.**

# Conflict is normal

From Genesis to Revelation

The human experience

It is both personal and corporate

# What is conflict?

A difference in opinion or purpose that frustrates someone's goals or desires

- Ken Sande, The Peacemaker

## Psalm 133:1-3 Unity

Behold, how good and pleasant it is  
when brothers dwell in unity!

It is like the precious oil on the head,  
running down on the beard,  
on the beard of Aaron,  
running down on the collar of his robes!

It is like the dew of Hermon,  
which falls on the mountains of Zion!

For there the LORD has commanded the blessing,  
life forevermore.

## Genesis 26:19-22

[19] But when Isaac's servants dug in the valley and found there a well of spring water, [20] the herdsmen of Gerar quarreled with Isaac's herdsmen, saying, "The water is ours." So he called the name of the well Esek, because they contended with him. [21] Then they dug another well, and they quarreled over that also, so he called its name Sitnah. [22] And he moved from there and dug another well, and they did not quarrel over it. So he called its name Rehoboth, saying, "For now the LORD has made room for us, and we shall be fruitful in the land."

## Psalm 55:12-14 Conflict

For it is not an enemy who taunts me –  
then I could bear it;  
it is not an adversary who deals insolently with me –  
then I could hide from him.

But it is you, a man, my equal,  
my companion, my familiar friend.

We used to take sweet counsel together;  
within God's house we walked in the throng.

## Philippians 4:2-3

I entreat Euodia and I entreat Syntyche to agree in the Lord. Yes, I ask you also, true companion, help these women, who have labored side by side with me in the gospel together with Clement and the rest of my fellow workers, whose names are in the book of life.

## Quarrel 14x in NT

1 Corinthians 1:11

For it has been reported to me by Chloe's people that there is quarreling among you, my brothers.

# Peacemaking starts with me

Examining my part

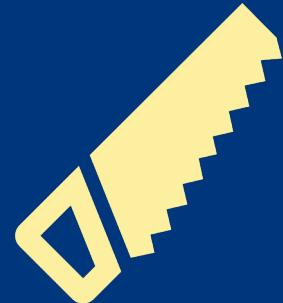
Overlooking minor offenses and opinions

Matthew 7:5					
Get the log out					
Self					
Wise					



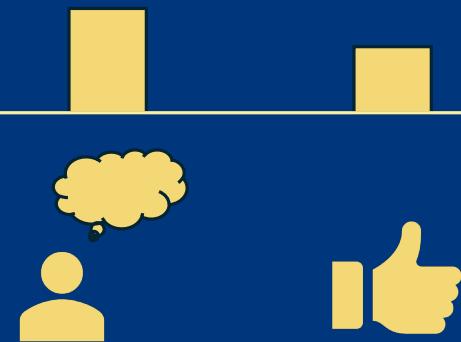
## Matthew 7:1-5

[1] “Judge not, that you be not judged. [2] For with the judgment you pronounce you will be judged, and with the measure you use it will be measured to you. [3] Why do you see the speck that is in your brother’s eye, but do not notice the log that is in your own eye? [4] Or how can you say to your brother, ‘Let me take the speck out of your eye,’ when there is the log in your own eye? [5] You hypocrite, first take the log out of your own eye, and then you will see clearly to take the speck out of your brother’s eye.



# The progression of peace making

Matthew 7:5	Proverbs 19:11 Proverbs 20:3				
Get the log out	Overlook?				
Self	Self				
Wise	Wise				



# Overlook what you can

Proverbs 19:11

Good sense makes one slow to anger,  
and it is his glory to overlook an offense.

Proverbs 20:3

It is an honor for a man to keep aloof from strife,  
but every fool will be quarreling.

# Avoid Foolish Controversies

Titus 3:9

But avoid foolish controversies, genealogies, dissensions, and quarrels about the law, for they are unprofitable and worthless.

2 Timothy 2:22

Have nothing to do with foolish, ignorant controversies; you know that they breed quarrels.

**Opinion? Skip it.  
Sin? Truth? Go to them.**

**However, do not avoid  
confrontation out of fear.**

Peacemaking requires faith, obedience, and courage.



# Peace Level



# Peace Level

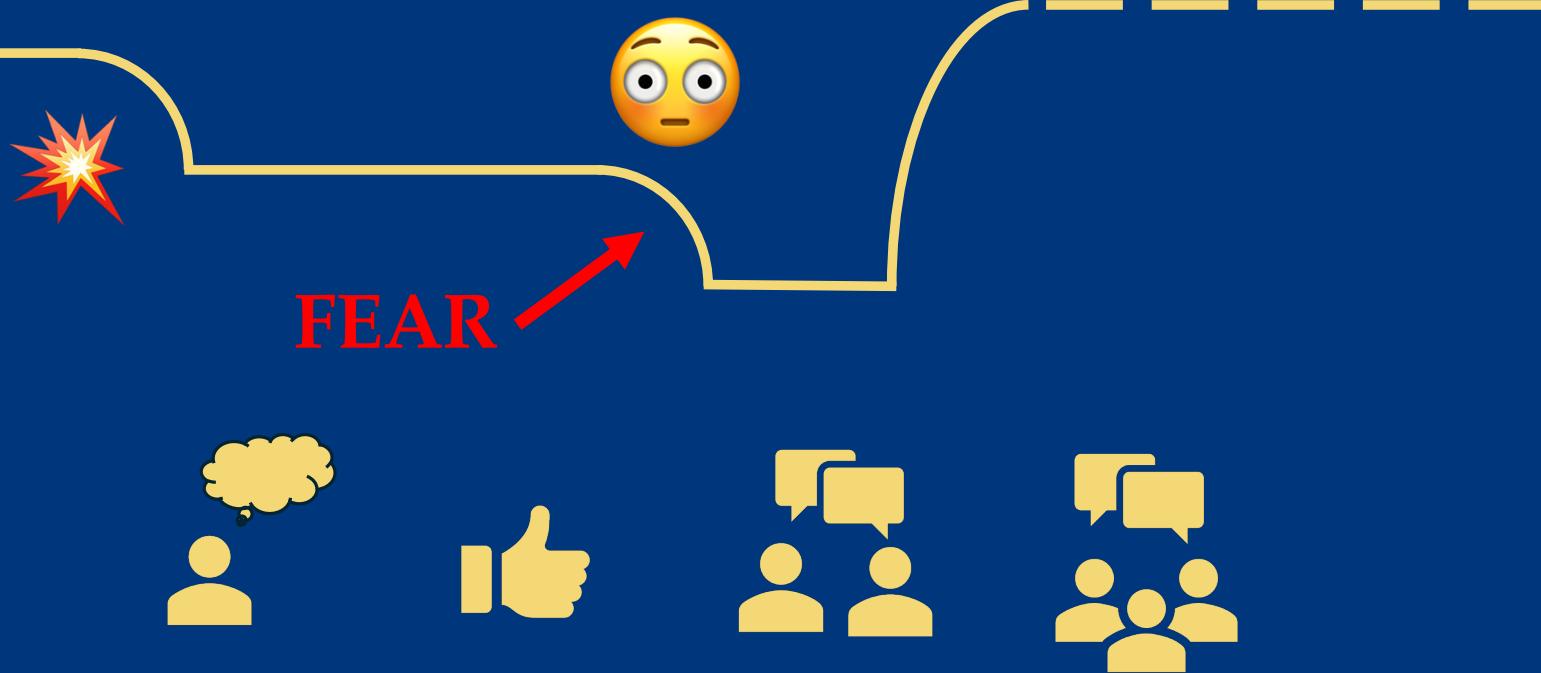


*I don't want to say anything.  
I could make it worse.  
So I'll continue in unspoken conflict.  
This is peace faking, peace keeping.*

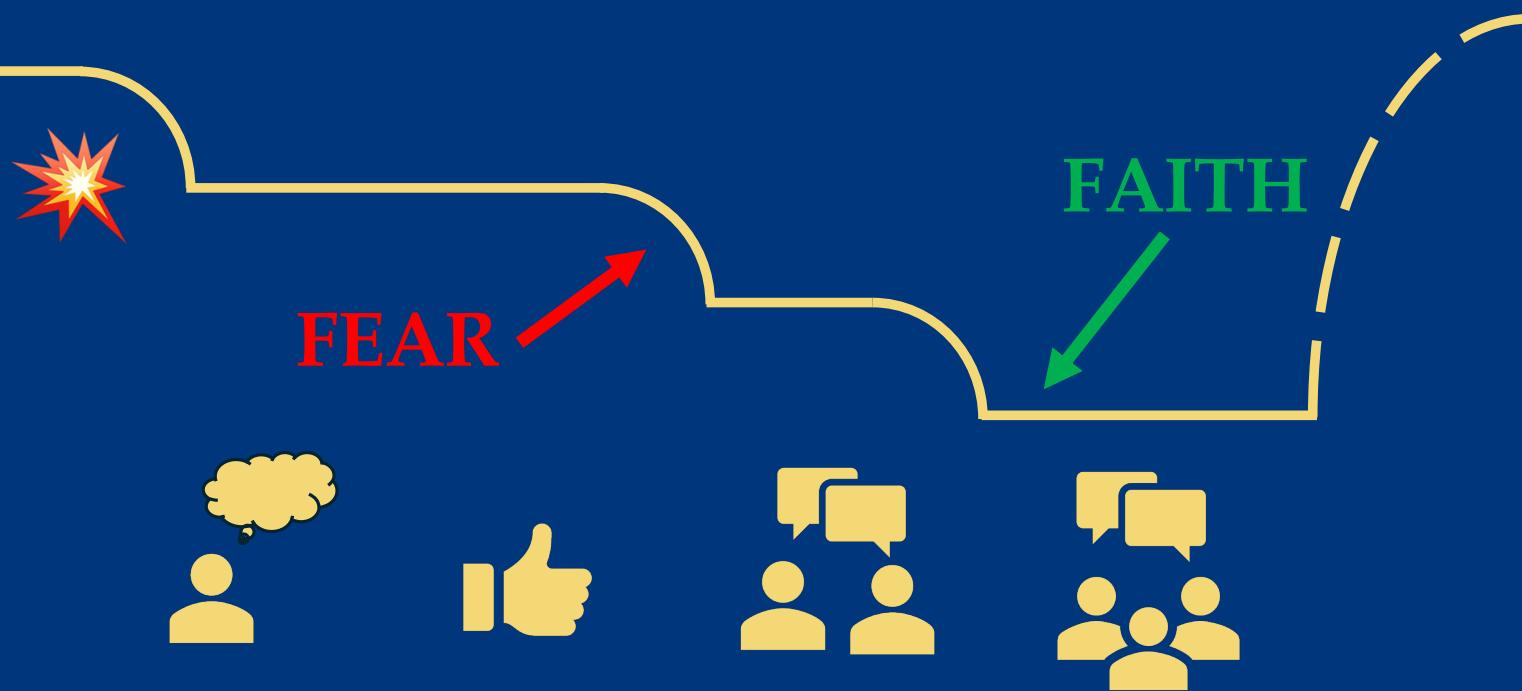
*This accumulates over years  
to harden the heart.  
Coping and addiction cover the  
conflict instead of making peace.*

# Peace Level

*Reconciled conflict is better in the long run.*



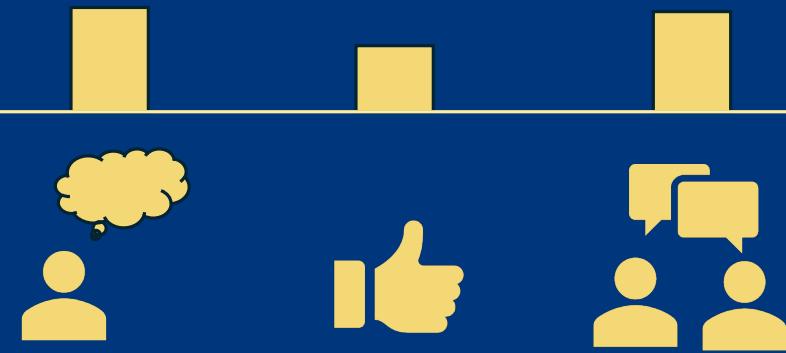
# Peace Level



**Opinion? Skip it.  
Sin? Truth? Go to them.**

# The progression of peace making

Matthew 7:5	Proverbs 19:11 Proverbs 20:3	Matthew 18:15 Matthew 5:23-24			
Get the log out	Overlook?	Go and be reconciled			
Self	Self	Alone			
Wise	Wise	Wise			



# Who goes first? You.



*Matthew 5:23-24 You have heard... do not murder...*

So if you are offering your gift at the altar and there remember that your brother has something against you, leave your gift there before the altar and **go**. First be reconciled to your brother, and then come and offer your gift.

*Matthew 18:15*

If your brother sins against you, **go** and **tell him his fault (reprove)**, between you and him alone. If he listens to you, you have gained your brother.



## Matthew 18:12-14 The preface

[12] What do you think? If a man has a hundred sheep, and one of them has gone astray, does he not leave the ninety-nine on the mountains and go in search of the one that went astray? [13] And if he finds it, truly, I say to you, he rejoices over it more than over the ninety-nine that never went astray. [14] So it is not the will of my Father who is in heaven that one of these little ones should perish.

[15] If your brother sins against you, go and tell him his fault (reprove), between you and him alone. If he listens to you, you have gained your brother.

## James 5:19-20

My brothers, if anyone among you wanders from the truth and someone brings him back, let him know that whoever brings back a sinner from his wandering will save his soul from death and will cover a multitude of sins.

# How does this work?

P.A.U.S.E. – Pray – Gentleness – Scripture

# Ken Sande - P.A.U.S.E.

- Prepare
  - pray, get the facts, seek godly counsel, develop options
- Affirm relationships (love)
  - show genuine concern and respect for others
- Understand interests (world, flesh, devil)
  - identify others' concerns, desires, needs, limitations or fears
- Search for creative solutions
  - prayerful brainstorming
- Evaluate options objectively and reasonably
  - evaluate, don't argue

# Pray for restoration

2 Corinthians 13:7-11

[7] But we pray to God that you may not do wrong...

[9] ... Your restoration is what we pray for. ...

[11] Finally, brothers, rejoice. Aim for restoration, comfort one another, agree with one another, live in peace; and the God of love and peace will be with you.

## Galatians 6:1

Brothers, if anyone is caught in any transgression, you who are spiritual should restore him in a spirit of gentleness. Keep watch on yourself, lest you too be tempted.

*Suffering is fraught with temptation. Avoid the double whammy. Don't add more conflict by escalating it in the flesh. Deny self. Look to the interests of others.*



## 2 Timothy 2:22-26

### Target the correct enemy

So flee youthful passions and pursue righteousness, faith, love, and peace, along with those who call on the Lord from a pure heart. Have nothing to do with foolish, ignorant controversies; you know that they breed quarrels. And the Lord's servant must not be quarrelsome but kind to everyone, able to teach, patiently enduring evil, correcting his opponents with gentleness. God may perhaps grant them repentance leading to a knowledge of the truth, and they may come to their senses and escape from the snare of the devil, after being captured by him to do his will.



What do I say?

# **Rebuke *can* equal love**

Proverbs 27:5-6

Better is open rebuke than hidden love.  
Faithful are the wounds of a friend;  
profuse are the kisses of an enemy.

Revelation 3:19

Those whom I love,  
I reprove and discipline,  
so be zealous and repent.

*I love you  
enough to  
tell you  
when  
you're out  
of step.*

# Apples of gold

Proverbs 25:11-12

A word fitly spoken is like apples of gold in a setting of silver.  
Like a gold ring or an ornament of gold  
is a wise reprobate to a listening ear.

Proverbs 28:23 *peace making vs peace faking*

Whoever rebukes a man will afterward find more favor  
than he who flatters with his tongue.

# Speaking the truth in love

Ephesians 4:15

Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ...

# Reprove with scripture

*Reprove with scripture, not pop psychology or opinion.*

*You will argue opinion all day long. You cannot argue with scripture.*



# Deep

Proverbs 20:5

The purposes of a man's heart are deep waters,  
but a man of understanding draws them out.

Hebrews 4:12-13

For the word of God is living and active, sharper than any two-edged sword, piercing to the division of soul and of spirit, of joints and of marrow, and discerning the thoughts and intentions of the heart.

And no creature is hidden from his sight, but all are naked and exposed to the eyes of him to whom we must give account.

# Reprove with scripture

James 1:19-21

Know this, my beloved brothers: let every person be quick to hear, slow to speak, slow to anger; for the anger of man does not produce the righteousness of God.

Therefore put away all filthiness and rampant wickedness and receive with meekness the implanted word, which is able to save your souls.

# Reprove with scripture

2 Timothy 3:16

All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, 17 that the man of God may be complete, equipped for every good work.

2 Timothy 4:2

preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching.

# What do these words mean?

- **Reprove** – convict, refute, confute, expose, correct, reprehend severely, chide, show his fault (Mt 18), call to account, admonish
- **Rebuke** – tax with **fault**, rate, chide, rebuke, reprove, censure severely, admonish, charge sharply
- **Exhort** – admonish, beg, entreat, beseech, **comfort**, console, come alongside, **encourage**, strength, instruct, teach
- **Correct** – restoration to an upright or a right state, improvement

Most conflict can be resolved  
either within me or with a gentle  
conversation centered on  
scripture.



# Ken Sande - 4 Gs - Next week...

Join us as we unpack the 4 Gs of Biblical peace making:



Glory to God



Get the log out of your own eye



Gently restore



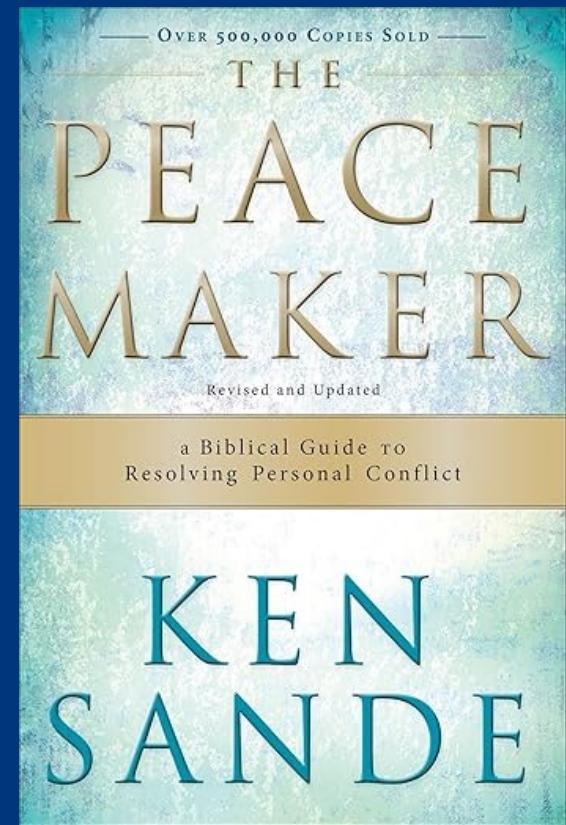
Go and be reconciled

*Repentance, Reconciliation, Forgiveness  
Wise, Foolish, Evil*

# April 11 Spring Workshop

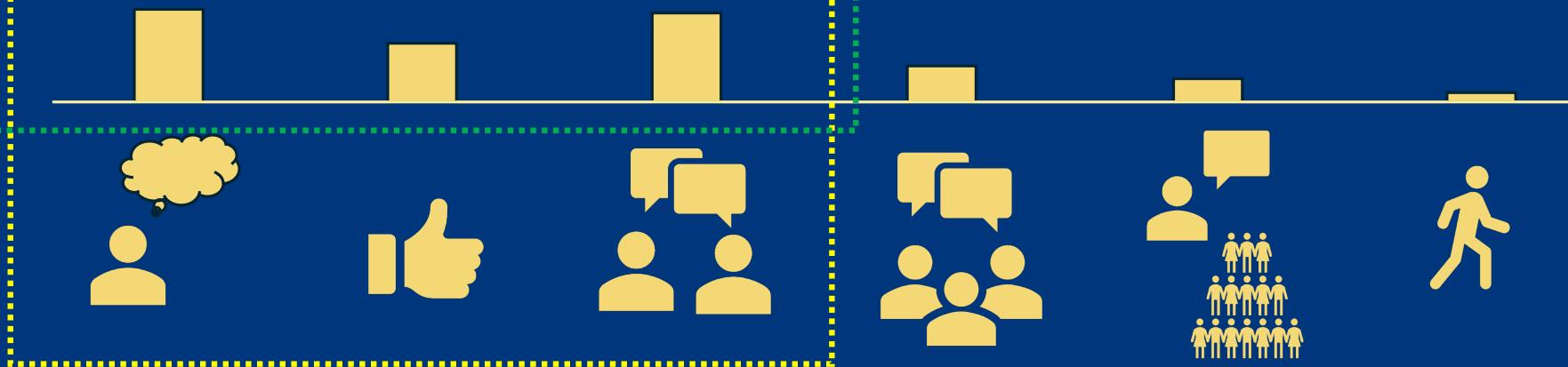
Relational Wisdom &  
Relational Peacemaking

Save the date



# The progression of peace making

Matthew 7:5	Proverbs 19:11 Proverbs 20:3	Matthew 18:15 Matthew 5:23-24	Matthew 18:16	Matthew 18:17a	Matthew 18:17b
Get the log out	Overlook?	Go and be reconciled	Witnesses	Awareness	"Tax Collector" mode
Self	Self	Alone	One or two others	Church	Church
Wise	Wise	Wise	Foolish / Evil	Foolish / Evil	Foolish / Evil



# Points

- This is all about brothers and sisters who love one another.
- Conflict is normal.
- Overlook the small stuff.
- **Peacemaking requires faith, obedience, and courage.**
- Regardless of who is at fault, go to them.
- How? Prayer, Gentleness, Scripture
- **Most conflict can be resolved either within me or with a gentle conversation centered on scripture.**

## James 3:18

And a harvest of righteousness is sown in peace by those who make peace.



**What do you think? If a man has a hundred sheep, and one of them has gone astray, does he not leave the ninety-nine on the mountains and go in search of the one that went astray?**

-- Jesus

# Prayer

# Benediction

2 Thessalonians 3:16

Now may the Lord of peace himself give you peace at all times in every way. The Lord be with you all.