

# 2024 Tab General Report





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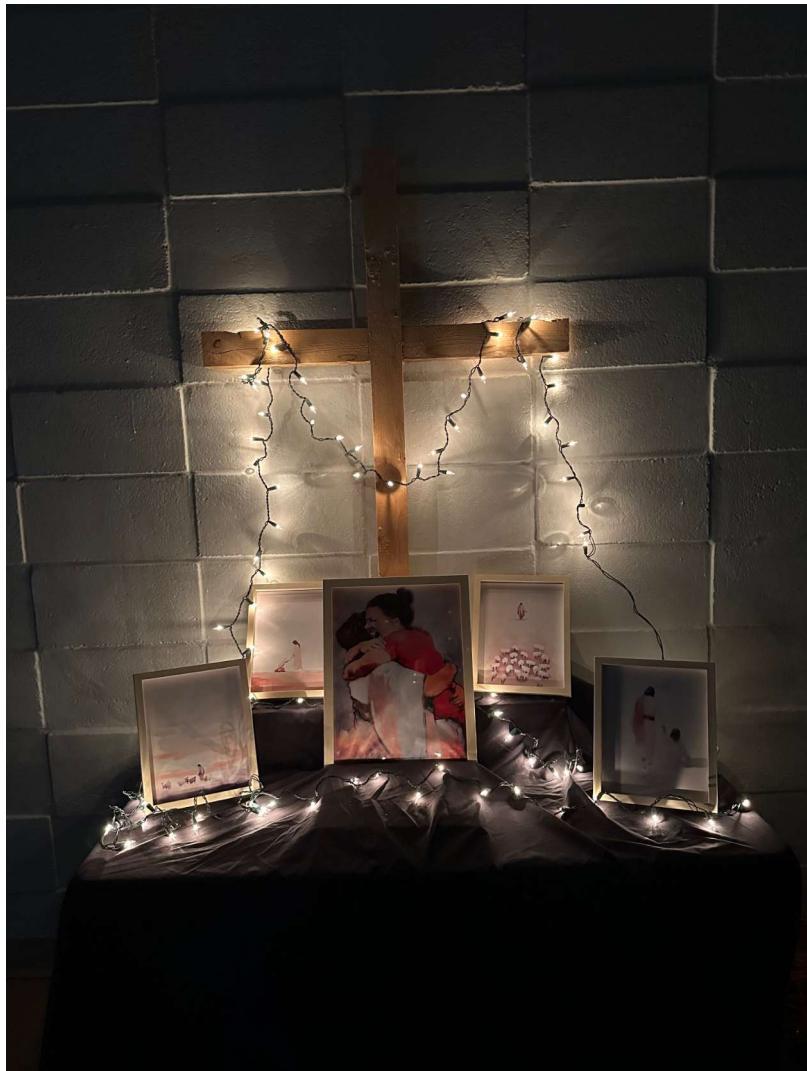
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# Ministry Reports



## Family Life Pastor Report

Dear Family,

This past year has been filled with immense challenges, yet through it all, we have walked together in seeking God. The road has not always been easy—there have been moments of pain and uncertainty—but we have never walked alone. God has been faithful, guiding and sustaining us each step of the way. As we close this chapter, I do so with both relief and gratitude, looking ahead with hope for the new things He has in store for us.

One of the great joys of this year was our community garden. Many hands nurtured it, and while the harvest was smaller than in previous years, many have prepared the soil for a greater yield in the future. The garden is a tangible expression of God's provision and our call to care for one another. We also hosted several community movie nights and BBQs, welcoming our neighbors, including many Ukrainian families.

Our ministry of providing freezer meals continued, offering practical support to those in need, including individuals at high risk of homelessness. These small acts of service carried the light of Christ into difficult circumstances. Through the generosity of our church, we filled 51 shoeboxes for Operation Christmas Child and provided Christmas food hampers to five families, bringing hope in a season that can be hard for many.

Funds raised through our pie sales were directed to the food bank and soup kitchen, reflecting our commitment to serving the vulnerable. Monthly, our congregation stepped up to serve, with our youth participating quarterly and individual members volunteering regularly. We have witnessed the brokenness in our city, and we have chosen to engage, bringing relief and standing as witnesses to Christ's love in action.

We were blessed to participate in unity events with The Gate Church, including a Good Friday service and a gathering at the river bottom, where Mender's Outreach joined us. These moments of worship and fellowship reminded us that we are part of something greater—God's Kingdom at work beyond our own walls.

This year, I had the privilege of mentoring two Canada Summer Job workers, Caydence and Brianna, who refreshed our nursery and Sunday School rooms and built relationships with our youth. Summer camp was a highlight, with 54 youth attending and 27 adults serving alongside them. Each year, camp is designed to be a place where young people can encounter God in an atmosphere of family, and we look forward to what He will do in the coming season.

Our youth engaged in Summit, Search weekends, and InterVarsity Christian Fellowship (IVCF), and many began taking steps to share their faith. Through the fall, different youth and young adults led our gatherings, covering themes of mental health, prayer, and Advent. We concluded the year with a Christmas sleepover, where a powerful message of Christ was delivered by a youth.

In our children's ministry, we continue to focus on creating opportunities for kids to encounter God through caring teachers, play, and simple yet meaningful lessons. Together, as a church, we prayed throughout November and participated in an Advent Walk, seeking to experience the Messiah together.

This past year has been personally challenging for me, yet through every difficulty, God has been faithful. I have been blessed to walk alongside so many of you—praying, sharing meals, and being family in the truest sense. I am deeply grateful for each of you and excited for how God will continue to grow us as a community.

One of the great privileges of this year has been walking with women from different churches and across borders who are deconstructing and reconstructing their faith. Many have experienced pain within the church yet continue to seek God's will for their lives. Their journeys have been a powerful reminder that healing, restoration, and renewed calling are possible through His grace.

As we step into a new year, we do so with hearts full of gratitude and expectation. This past year has been a testimony to God's faithfulness, guiding us through challenges and blessing us with opportunities to serve, love, and grow together. Though the road has not always been easy, His presence has been evident in the kindness we have shared, the prayers we have lifted, and the lives that have been changed.

I trust that God will continue to strengthen and shape us. The seeds we have planted will bear fruit in His timing. There is still much work ahead, but we move forward in faith, knowing that He who began a good work in us will carry it to completion (Philippians 1:6).

Thank you for being part of this journey. Your faith, generosity, and willingness to serve are a testament to Christ's love at work in our community. May we continue seeking Him together, pressing forward with courage, compassion, and hope.

Much love,

Heidi Schaaf

## Community Care Pastor Report

*“Wisdom is a gift from a generous God and every word He speaks is full of revelation and becomes a fountain of understanding within you.”* Proverbs 2:6 TPT

Jesus is our wisdom, and He empowers us by His Spirit to bring hope, love, and blessings in creative and touching ways to others. I so appreciate how so many gave themselves in service, supporting events and youth, making freezer meals, supplying snacks, soups, soup kitchen, cleaning, setting up, tearing down, prayer times, visiting the sick, moving families, hours of music practice and slong leading, apples pie fundraisers, Christmas banquets, teaching kid's ministry, helping new members, home groups, outreach, teaching, and just showing up and volunteering when asked. Thank you, thank you so much everyone!

Some wonderful highlights last spring we hosted a “Life in the Spirit” conference. A powerful time of teaching and equipping by Jayne Ferriss. She lead us into times of prayer together and people filled with the Holy Spirit. Jayne also was the speaker at our Annual Ladies Retreat at Island Lake Christian Retreat Centre in Crowsnest Pass. About 30 women came to the “Royal Event”. (The Retreat Centre was built in 1995 by many members of the Tab. The centre host's events for many groups needing a facility). We take our teens there for a week of Summer Camnp which is always a highlight for me.

Our weekly prayer meetings and Bible Studies have been a joy as God's powerful words exchange our “old thinking” with living truth. Renewing and transforming our minds about our true worth, and transforming our identity with the radical, sacrificial, love of God. The gospel that saves you is the gospel that gives you strength to stand. Teaching and praying and meeting others fill my days with delight. I am truely grateful for all that God leads me into each day. And I'm so thankful for our Tab Familiy and pray that God richly lavishes each of you with every Spiritual blessing in the heavenly realm. All because He sees you wrapped into Christ. You are so dearly loved by Him and by us as well

Blessings Always

Barb Roycroft

## Lead Pastor Report

*“[The Lord] will be the sure foundation for your times, a rich store of salvation and wisdom and knowledge; the fear of the LORD is the key to this treasure.”* Isaiah 33:6

As I have reflected over the last year, one of the threads that has run throughout it is the rebuilding of solid foundations in the Tab. It has been a year of rebuilding foundations of trust and openness. Of listening to people and hearing their concerns about where we have been or where we are going. Of listening to concerns from people who have been hurt, or concerns about if the Tab is going to be okay.

It has been a year of rebuilding a solid financial foundation for the Tab. The year involved making some hard financial decisions, trying to find savings wherever we could and be responsible with our spending. At the same time we also saw the generosity of people who continue to give and support what is happening here at the Tab. As a result, we were able to finish off the year no longer owing money to anyone and being on a solid financial foundation for the future years as well.

It has been a year of rebuilding the foundation of our church constitution. Together with the Board we have been solidifying and reworking the constitution to make it clearer and a more solid foundation to build upon. We have put time into researching and examining other constitutions in order to provide the Tab with a sturdy base. Our next step is to seek the congregations feedback for anything we may have missed.

It has also been a year of building a strong Biblical Foundation, which has always been important for the Tab. We have been studying the themes of who is Jesus, our chief cornerstone and continue building on that foundation with what our role is as the church. As Isaiah 33:6 says, It is the Lord who is our sure foundation. It is from this foundation that there is a rich store of salvation and wisdom and knowledge.

And we have seen that rich storehouse throughout the year. We have seen new small groups started in people's homes. We've seen our summer youth camp have over 50 youth come and hear about Christ. We were able as a church to fill many more Christmas shoe boxes than we were expecting to be able to. We were able make and sell 500 apple pies to support both the Lethbridge Soup Kitchen and the Lethbridge Food Bank. We were able to have a great Family Christmas dinner with some incredible food, and so many other things that are too numerous to list here. God has been at work here at the Tab.

But a foundation is set in order for it to be built upon. While the past year has been one of resetting a foundation, I believe we are now transitioning to a time of building on top of that foundation. And so the question is put to each of us: What part of the structure is God calling each of us to build? What gifts and talents are each of us being called to use to be the church both here in Lethbridge and around the world?

A verse that has become a theme verse for me for 2025 is 1 Timothy 1:18, “I put this charge before you, Timothy my child, in keeping with the prophecies once spoken about you, in order that with such encouragement you may fight the good fight.” God has words that he wants to speak over each of us, in order for us to fight the good fight. Not a fight against flesh and blood, but “... against the cosmic powers of this present darkness, against the spiritual forces of evil in the heavenly places.”(Eph 6:12) That battle will look different for each of us, as each of us make up a different part of the body. For some, it may be through teaching, defeating the powers that blind people to the truth of God’s love and goodness. For some it may be through hospitality, defeating the powers that keep people isolated and alone. For others, it may be through the gift of encouragement, defeating the powers of anxiety and depression. Or the many others ways that God equips and calls his people to defeat the powers of darkness and build his kingdom here on earth as it is in heaven. It is going to be an important year for each of us to hear the words that God is speaking over us, and to encourage one another to step into our callings. It is a year full of promise and hope. A year in which I am excited to see how God is going to continue His work here at the Tab.

Jason Dueck

# 2024 Financial Statements & 2025 Budget



**Lethbridge Christian Tabernacle**  
**Profit & Loss**  
**January through December 2024**

	Jan - Dec 24
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
<b>Building Lease/Rent</b>	
Branches	4,000.00
Lethbridge Driving Academy	3,300.00
Main Gym - Lethbridge College	3,480.00
Menders	5,372.00
Office - Lethbridge Pro Life	3,600.00
Building Lease/Rent - Other	255.00
<b>Total Building Lease/Rent</b>	<b>20,007.00</b>
<b>Donations</b>	
Branches Music Academy	81,931.21
General	218,005.46
Next Generation Ministries	2,123.74
Youth Camp	440.00
<b>Total Donations</b>	<b>302,500.41</b>
<b>Government Funding</b>	
GST Rebate	1,483.61
Summer Job Program	21,556.00
<b>Total Government Funding</b>	<b>23,039.61</b>
<b>Other Income</b>	
Banquets	1,439.33
Branches - Coffee Sales	20.00
Branches - Loan	0.00
Branches - Registration Fee	5,869.77
Branches - Silent Auction	2,195.88
Branches - Silent Auction Donor	3,092.38
Branches - Summer Camp	5,670.50
Pie Fundraiser	6,640.42
Soup Luncheons	355.00
Youth	
Bottles, Snack Cart	2,403.73
Camp Registrations	5,857.91
Youth - Meat Sales	455.00
<b>Total Youth</b>	<b>8,716.64</b>
<b>Total Other Income</b>	<b>33,999.92</b>
<b>Total Income</b>	<b>379,546.94</b>
<b>Gross Profit</b>	<b>379,546.94</b>
<b>Expense</b>	
<b>Bank Service Charges</b>	945.04
<b>Banquet Expense</b>	
Christmas Banquet	952.75
Church Luncheons	3,984.53
<b>Total Banquet Expense</b>	<b>4,937.28</b>
<b>Benevolence</b>	379.08
<b>Church Supplies</b>	
Subsplash	3,978.86
Church Supplies - Other	3,272.83
<b>Total Church Supplies</b>	<b>7,251.69</b>
<b>GST</b>	221.82
<b>Insurance</b>	
Building Insurance	16,313.00
<b>Total Insurance</b>	<b>16,313.00</b>
<b>Interest Expense</b>	3,077.33
<b>Janitorial</b>	
<b>Maintenance</b>	
Building Security	466.83
Building Upgrades/Repairs	989.10

**Lethbridge Christian Tabernacle**  
**Profit & Loss**  
**January through December 2024**

	Jan - Dec 24
<b>Total Maintenance</b>	1,455.93
<b>Missions and Outreach</b>	
Branches - Expenses	5,034.16
Branches - Payroll	70,997.83
Community Garden	134.84
Community Movie Night	2,515.88
Flowers	29.99
Interfaith Food Bank	2,550.00
Lethbridge Soup Kitchen	2,550.00
Mothers Day	196.04
Pie Expense	1,894.34
Program Expense	115.11
Sunday School	680.40
Missions and Outreach - Other	519.75
<b>Total Missions and Outreach</b>	87,218.34
<b>Office Supplies</b>	4,227.63
<b>Online Church</b>	
Livestream	1,367.49
Meetings	338.43
Website	239.52
<b>Total Online Church</b>	1,945.44
<b>Payroll Benefits Pkg</b>	9,085.59
<b>Payroll Expenses</b>	
CPP	9,947.60
EI	4,705.53
Fed Tax	0.00
Prov Tax	0.00
<b>Total Payroll Expenses</b>	14,653.13
<b>Salary</b>	131,748.32
<b>Staff Development</b>	179.00
<b>Transaction Fees - donations</b>	40.00
<b>Utilities</b>	
City of Lethbridge	3,965.63
Direct Energy	11,390.21
Telephone Expense	104.07
Wifi	4,938.25
<b>Total Utilities</b>	20,398.16
<b>Youth Expense</b>	
Camp	8,258.89
Vehicle	2,670.31
Youth Expense - Other	3,851.25
<b>Total Youth Expense</b>	14,780.45
<b>Total Expense</b>	319,593.47
<b>Net Ordinary Income</b>	59,953.47
<b>Net Income</b>	<b>59,953.47</b>

8:50 AM

2025-03-07

Accrual Basis

## Lethbridge Christian Tabernacle

## Balance Sheet

As of 31 December 2024

	31 Dec 24
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Chequing/Savings</b>	
<b>CIBC</b>	56,260.14
<b>Total Chequing/Savings</b>	56,260.14
<b>Accounts Receivable</b>	
<b>Accounts Receivable</b>	3,837.09
<b>Total Accounts Receivable</b>	3,837.09
<b>Total Current Assets</b>	60,097.23
<b>Fixed Assets</b>	
<b>Buildings - Operating</b>	359,815.00
<b>Kitchen Equipment</b>	5,129.77
<b>Total Fixed Assets</b>	364,944.77
<b>TOTAL ASSETS</b>	<b>425,042.00</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
<b>Accounts Payable</b>	4,991.40
<b>Total Accounts Payable</b>	4,991.40
<b>Total Current Liabilities</b>	4,991.40
<b>Total Liabilities</b>	4,991.40
<b>Equity</b>	
<b>Opening Balance Equity</b>	387,130.02
<b>Unrestricted Net Assets</b>	-27,032.89
<b>Net Income</b>	59,953.47
<b>Total Equity</b>	420,050.60
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>425,042.00</b>

# 2025 TAB BUDGET

Income	Budget 2025
Building Lease/Rent	\$25,000.00
Donations	\$210,000.00
Government Funding	\$10,106.00
Youth	\$9,000.00
Other	\$7,000.00
<b>Total Income</b>	<b>\$261,106.00</b>
Expense	Budget 2025
Advertising and Promotion	\$500
Bank Service Charges	\$1,200
Event Expenses	\$6,000
Benevolence	\$2,000
Church Supplies	\$8,000
Honorarium	\$1,000
Insurance	\$15,000
Janitorial	\$1,200
Maintenance	\$5,000
Office Supplies	\$5,000
Church Online	\$2,000
Staff Development	\$1,000
Utilities	\$22,000
<b>Missions and Outreach*</b>	<b>\$11,975</b>
- Island Lake	\$6,000
- Church Outreach Fund	\$3,000
- Pie Making	\$1,700
- Program Expenses	\$125
- Sunday School	\$600
- Other Mission/Outreach	\$550
Youth Expense	\$12,000
Payroll Expenses	\$14,000
Staff Benefits	\$9,000
Salaries	\$130,826
Transportation	\$1,500
Income	
<b>Totals</b>	<b>\$249,201</b>

# 2024 AGM Minutes



## **TAB 2024 Annual General Meeting Minutes**

Clayton Koster chaired the meeting. 64 people in attendance.

Clayton called the meeting to order at 2:02pm.

Clayton went over the agenda.

Jason Dueck opened the meeting with a devotional and prayer.

Les Wingerter read the 2023 AGM minutes. Motion by Laurie Donaldson to accept minutes as read. Wendy Parkhill seconded, carried.

Les then read the 2023 financial statements. There were questions and answers after the reading to explain various amounts. Val Kuno motioned to accept the 2023 financial report. Seconded by Cheryl Todd. Carried

Les presented the Budget for 2024. Motion by Cheryl Todd to accept the 2024 budget as read. Barb Roycroft seconded. Carried. Vote was 33 in favour.

Jason gave the Lead Pastor report. He talked about Isaiah 58 and the vision of the church. Ephesians 4 - talks about raising people in the church, to be a light into the world. Constant theme has been Ephesians 4, to build people up and equip the people, such as sharing during the summer months, young people helping with the worship and leading songs, small Bible study groups and teaching classes in discipleship. Supporting each other, both the Isaiah and Ephesian verses work together hand in hand to be a blessing to our community.

Question: Why is the previous pastor still involved in the process?

Frank has not been involved as much since he stepped down. Frank was asked to speak the Sunday after pie making to give Heidi and Jason a break.. If people want more involvement, please come forward and talk to the elders or staff. Frank gave an explanation about his love and lack of involvement in the church.

Lillian Anderson wanted the TAB to recognise the 30+ people in the prayer chain, Lillian was thanked for managing the prayer chain as it is appreciated and needed.

Clayton talked about the new Board member changes.

Clayton and Ted Likuski are stepping down.

The 3 new nominations are Laurie Donaldson and Chad Tinordi for 3 years and Denae Nelson for 2 years.

Motion by Connor Bulloch to accept the new Board members, Jake Klassen seconded, carried.

## **Questions and Answer period.**

Question: How are we providing financial help for the children's ministry? We are trying to raise volunteers. Abby felt she was not cared for by the Board because she had only met 2 Board members. Beth would like to see more money spent on the children's ministry.

Clayton talked about the Board not connecting with the ministry point that was raised, Each Board member would be assigned to a ministry and bring reports back to the Board at large. With the current Board down two members we may have missed connecting with some ministries.

Question: It was first announced that Jason would be Interim Lead Pastor and is now the Lead Pastor, why the change in title?

Answer: The Board wanted to bring stability because there was a lot of confusion with the title Interim Lead Pastor, therefore we wanted to stop the confusion. We were trying to bring clarity.

Question: Why Jason and not Heidi Schaaf as the Lead Pastor?

Answer: Cheryl Todd responded with: The size of the changes proposed was too large in October and we moved all of the proposals off the table. Still, why Jason? Jason was already in the role of programming and structure and Heidi retains the family pastor to work with families.

Question: We now feel that everything has changed and feel sad Dwayne was terminated. Why did this happen?

Answer: Dwayne has had an impact in this community and we hoped he will still be involved. At some point we had to balance the budget and Frank stepped out to pursue his vision. We need to build up the community internally that does not rely on the Pastor. Everyone has a gift that needs to be supported. The Community Chaplin will not be funded this year. We want to bring people in and teach them to act as pastors, teachers and prophets. We are still an Isaiah 58 church and we believe Jason is the person to lead us. Ultimately, everyone brings their gift.

Jayne Farris gave an encouraging word., With all the talk of sides she felt there is sadness and contention. We are not on sides, "we are we". Satan has come to attack the church. Don't take up offense, as we don't know all sides of the story.

Question: Lacey wanted to make a suggestion to the Board.. The expectation of Heidi as the Lead Pastor is a disappointment. Her hope is that they are closely paid.

Answer: Yes they are closely paid.

Question: Do we get a say in who will be the Lead Pastor?

Answer: There will be a confirmation in June for the Lead Pastor

Barb appreciated Frank as an apostolic leader and he is needed for our family. His giftings and what he carries is no small thing.

A comment was made that we explicitly heard Heidi was to be the Lead Pastor but now we are not letting Heidi, also that reading Dwayne's termination letter to the congregation was wrong. The Zoom was very poor quality at the last town hall meeting.

Theresa Forcier said we need to remember the Board has the privilege to make decisions and it is up to the congregation to support the Board with prayer. Leave the decisions to the Board and leave it in God's hands. The disciples were sent out 2 by 2 with no money and went house to house for the ministry. The laborer is worth the hire. We need to support the Board.

Question: Which missions do we support?

Answers: Branches is listed on the giving site. Dwayne's chaplain ministry is not supported.

A comment was made that It seems there must be a way for the congregation to give approval for changes.

Heidi got up to talk about a lot of hurt and that she did not say this is what she was pursuing, she never said she wanted to be the Lead Pastor. She wants to love, care and grow the church. Yes, there was an expectation as per Lacey's comment. There is hurt all around. There is sorrow and sadness and a lot has been missed. We need to pour out that love and focus on what God has for us. She is happy to love and care for the church in whatever role she is in.

Question: Can we call it a pastoral care team.

Answer: No, we cannot because it is not in the constitution. Let us not get caught on titles.

Question: Would the new Board explore the new constitution changes that were suggested?

Clayton moved to adjourn the meeting at 4:06pm

# Annual General Meeting Agenda

AGM Chair: Chad Tinordi

1. Welcome and agenda review
2. Call meeting to order
3. Devotional & Prayer - Jason Dueck
4. Review, discussion and approval of minutes from 2023 AGM - Les Wingerter
5. Review, discussion and approval of 2023 Statements – Les Wingerter
6. Review, discussion and approval of proposed 2024 Budget – Chad Tinordi
7. Lead Pastor's Report (Followed by an open question time on all ministry reports.)
8. Board Changes
  - A. A thank you to George Berg for his service on the Board.
  - B. After prayerfully considering the elder nominations brought forward by the congregation and our current elders, the Board have prayerfully screened, interviewed, and approved Marvin Svoboda to serve on the Elders Board of the Lethbridge Christian Tabernacle for a 3 year term. - We motion to approve Marvin's nomination to the Elder Board.
9. Question and Answer Period
10. Other Business
11. Adjourn business portion and followed with a time of prayer for the new Elder.