Guidelines for Messiah's Robert Malette Mission Endowment Fund Grants

Messiah Lutheran Church is fortunate be able to provide gifts for ministry outreach from the endowment fund. The annual distribution of these funds is based on the guidelines of the fund bylaws approved by the congregation.

Distribution from the fund shall support the mission of Messiah Lutheran Church by advancing ministry, outreach, and development goals beyond the scope of the church's annual operating budget. They shall be used to support and mission of Messiah Lutheran Church in the following three categories which reflect both donor intent and the church's broader commitments.

- 1. The Kathy Soltwisch Fund for Community Outreach. Grants and contributions to ministry within the Northern Great Lakes Synod and community partners, including ELCA seminaries, Fortune Lake Lutheran Camp, Lutheran Social Services of Wisconsin and Upper Michigan, other institutions and agencies to which this Congregation relates, and to special programs designed for those persons in our parish area who are in spiritual and/or economic need.
- 2. ELCA Mission Support. Support for ELCA ministries at national and global levels, including, but not limited to, grants to the Evangelical Lutheran Church in America for new congregation development, hunger, professional leadership educational ministries, global mission ecumenism, evangelism, social ministries, disaster response and capital financing.
- **3.** Congregational Capital and Ministry Projects. Capital improvements, debt reduction or new ministry ventures* that further Messiah's mission and outreach.

*New ministry Ventures may include pilot Programs, outreach initiatives, innovative worship formats, community partnerships, digital ministry tools or other efforts that extend Messiah's mission in response to emerging opportunities or needs.