



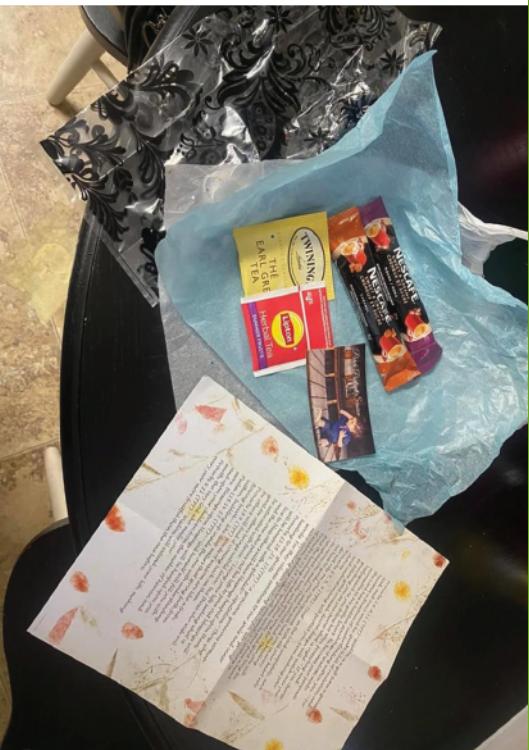
LETHBRIDGE CHRISTIAN
TABERNACLE



ANNUAL
REPORT
2020
&
BUDGET
2021



29 mins ·   I was blessed today by a gift from the Christian Tabernacle that they were dropping off to moms for Mother's Day! It was so very thoughtful and made my day. ❤️



  You and 5 others

 Love

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Annual General Meeting Agenda

Wednesday, May 5th, 2021 - 7:00pm

AGM Chairperson: Brent Brooks

1. Welcome and agenda review
2. Meeting called to order
3. Worship, Devotional & Prayer
4. Review, discussion and approval of minutes from 2020 AGM - Les Wingerter
5. Review, discussion and approval of 2020 Financial Statements – Les Wingerter
6. Staff Ministry Reports
 - Dwayne Schaaf - Community Chaplain Report
 - Jenine Hawryluk - Admin Support Position
 - Barb Roycroft - "Mother of the House" Report
 - Heidi Schaaf - Youth Ministry Report
 - Frank Allen - Lead Pastors Report
7. As a board we strongly felt in this season to leave our current Elder's board in place. As such we are making a motion that the terms for Ted Likuski and Wendy Parkhill, be renewed for another 3 years. We would add a stipulation that, should they and/or the board feel that their terms should be shortened to make room for a candidate in the future that presents a key resource/skill for the Tab in that season, they would step off of the board. The latter would be true for any of our board members, and still subject to congregational approval.
8. Question and Answer Period
9. Other Business
10. Adjourn business portion and followed by a time of prayer.

2020 AGM Minutes

**Lethbridge Christian Tabernacle
Annual General Meeting
May 27, 2020**

Ted started the meeting at 7:06 pm, welcomed everyone, and asked them to pull out their agenda and annual report. Ted asked for any changes to the agenda, which there weren't.

Frank clarified how to vote or make a motion on Zoom, and opened with Psalm 116:1-9 in the NLT.

Les read the minutes from the 2019 AGM, and asked for any updates to the minutes. There weren't any, so Les made a motion to accept the minutes as read. Dwayne seconded. Carried.

Ted asked if there was any business arising from the minutes, there wasn't anything. Ted emphasized that the Tab Directory was now complete, in 2019, and will likely need to be updated when we meet together again.

Les walked through the Financial Statements for 2019. There was a negative net income of -6,693.53.

Frank thanked Les for all his work with the finances. Les moved to accept the financial statements as read. Wendy seconded. Carried.

Frank highlighted some key things from the ministry reports from the staff.

Discipleship and Unity: Sammy Hampton -- Frank thanked Sammy for all he did at the Tab in his roles, and appreciated how he communicated, spoke, and delivered God's word, and especially how he blessed so many through the Table, which he took over.

Youth and Families: Heidi Schaaf -- Dwayne and Heidi joined the Tab with a heart and ministry for Youth, just as there was a need for people to work with youth in our community. There was an increase in the youth and in the volunteers for the youth in 2019. There were 85-90 youth and volunteers at the Youth Camp. Heidi is a perfect example of a mentor, who is passionate about Jesus, His heart, and journeys alongside people.

Community Chaplain: Dwayne Schaaf -- Dwayne has stepped out in faith where God was leading him, and we are supporting his ministry on the side, as he journeys with people, especially those with addictions, which is on the rise in our community. He's also involved in a ministry in the Ukraine, and some of those folks join our online services as well.

Admin Support: Jenine Hawryluk -- Jenine keeps us on track, lifts Frank's load, and strategically looks for opportunity for growth and stewarding what we have well. She works as a hub for communication, especially in this pandemic.

Lead Pastor: Frank Allen -- 2019 was a time of stability; we created a new constitution, and established a new Board. Frank expressed his appreciation for the Board members from last year and this current year as well. There have been numerous updates to the building, and the addition of two staff (Heidi Schaaf, and Jenine Hawryluk).

The attendance has more than doubled in the past two years, and there is increased support for kids ministry, thanks to Sharla Bort and others. We've been experiencing new families and new growth, and continuing to grow even in this season.

Last year, past 18 months, we have been looking at ways to reach out to support and love those in our community, and although we are stalled on the building purchase for the Community Centre for the time being, we are still reaching out in a different way now.

"Mother of the House:" Barb Roycroft -- God is changing us and our hearts. She's seeing more security and joy on the faces of people even during this season. Barb has seen an increase in personal times with the Lord, and the prayer times. God is opening up situations or doors that weren't open before, and prayer is powerful in these situations. God is bigger than the circumstances, and we are lifting up many needs, and rallying around the leaders, especially Frank and Jessica and family.

Barb is impressed by all that we are flowing in, and helping welcome folks in, bringing meals, working at the soup kitchen, and just all knowing what to do.

She highlights the Island Lake Gala Celebration that helped Island Lake Retreat Centre in this season financially, and also the Christmas Supper that brought people together.

Frank thanked Barb for being such an active encourager, blessing so many both in and outside of our community.

New Board Members:

Ted explained that we would be voting in as new board members Brent Brooks for a 3 year term, replacing Sharla Bort who decided to only stay on for the one year term, and Clayton was on for one year, coming back for a 2 year term. They have already been nominated by the Board, but need to be approved by the congregation. The vote was launched as a poll on Zoom, and by emailing in, and it was unanimous in favour of these new Board members.

Heidi moved to adjourn the meeting. Carried.

Some stayed on for prayer for Brent Brooks in coming on the Board.

THE NUMBERS

Lethbridge Christian Tabernacle
Balance Sheet Prev Year Comparison
As of 31 December 2020

	31 Dec 20	31 Dec 19	\$ Change
ASSETS			
Current Assets			
Chequing/Savings	24,771.15	40,979.92	-16,208.77
CIBC	24,771.15	40,979.92	-16,208.77
Total Chequing/Savings	24,771.15	40,979.92	-16,208.77
Accounts Receivable			
Accounts Receivable	1,680.00	0.00	1,680.00
Total Accounts Receivable	1,680.00	0.00	1,680.00
Total Current Assets	26,451.15	40,979.92	-14,528.77
Fixed Assets			
Buildings - Operating	359,815.00	359,815.00	0.00
Kitchen Equipment	5,129.77	3,149.99	1,979.78
Total Fixed Assets	364,944.77	362,964.99	1,979.78
TOTAL ASSETS	391,395.92	403,944.91	-12,548.99
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	15,056.08	818.85	14,237.23
Accounts Payable	15,056.08	818.85	14,237.23
Total Accounts Payable	15,056.08	818.85	14,237.23
Other Current Liabilities			
GST/HST Payable	-6,125.32	-6,125.32	0.00
Total Other Current Liabilities	-6,125.32	-6,125.32	0.00
Total Current Liabilities	8,930.76	-5,306.47	14,237.23
Total Liabilities	8,930.76	-5,306.47	14,237.23
Equity			
Opening Balance Equity	393,255.34	393,255.34	0.00
Unrestricted Net Assets	15,996.04	22,689.57	-6,693.53
Net Income	-26,786.22	-6,693.53	-20,092.69
Total Equity	382,465.16	409,251.38	-26,786.22
TOTAL LIABILITIES & EQUITY	391,395.92	403,944.91	-12,548.99

Lethbridge Christian Tabernacle
Profit & Loss
January through December 2020

	Jan - Dec 20	Jan - Dec 19	\$ Change
Ordinary Income/Expense			
Income			
Building Rent			
Family Ties	850.00	0.00	850.00
Lethbridge Driving Academy	2,696.25	2,745.00	-48.75
Main Gym - Lethbridge College	2,808.75	2,775.00	33.75
Office - Lethbridge Pro Life	7,320.00	6,710.00	610.00
Small Gym - Expressions Dance	17,727.82	20,528.00	-2,800.18
Building Rent - Other	1,780.00	300.00	1,480.00
Total Building Rent	33,182.82	33,058.00	124.82
Donations			
Benevolence	0.00	3,358.90	-3,358.90
Branches Music Academy	7,665.68	0.00	7,665.68
Community Chaplain	24,887.70	0.00	24,887.70
Engage - Discipleship School	100.00	1,104.57	-1,004.57
General	174,896.31	185,595.80	-10,699.49
Island Lake Christian Retreat C	100.00	0.00	100.00
Kitchen Upgrade	1,115.00	4,355.24	-3,240.24
Next Generation Ministries	12,309.60	11,757.38	552.22
Transaction Fees	215.48	0.00	215.48
Ukraine	0.00	5,380.00	-5,380.00
Youth Camp	840.00	3,890.55	-3,050.55
Total Donations	222,129.77	215,442.44	6,687.33
Other Income			
Banquets	0.00	1,737.15	-1,737.15
Book Sales	0.00	190.00	-190.00
Branches - Coffee Sales	1,194.07	0.00	1,194.07
Branches - Pie Income	4,485.01	5,250.00	-764.99
Youth - Meat Sales	3,270.75	206.00	3,064.75
Other Income - Other	350.00	0.00	350.00
Total Other Income	9,299.83	7,383.15	1,916.68
Total Income	264,612.42	255,883.59	8,728.83
Gross Profit	264,612.42	255,883.59	8,728.83
Expense			
Advertising and Promotion	0.00	954.24	-954.24
Bank Service Charges	556.31	419.96	136.35
Banquet Expense			
Christmas Banquet	0.00	1,288.35	-1,288.35
Church Luncheons	431.07	987.11	-556.04
The Table	283.01	547.43	-264.42
Total Banquet Expense	714.08	2,822.89	-2,108.81
Benevolence	340.50	2,680.83	-2,340.33
Church Supplies	11,673.27	6,029.12	5,644.15
Honorarium	600.00	2,970.00	-2,370.00
Insurance			
Building Insurance	8,351.23	8,240.93	110.30
Vehicle Insurance	2,050.47	1,995.94	54.53
Total Insurance	10,401.70	10,236.87	164.83
Janitorial			
Maintenance			
Building Security	429.03	1,008.60	-579.57
Building Upgrades	3,998.01	39,528.90	-35,530.89
Church Expansion	12,953.85	0.00	12,953.85
Total Maintenance	17,380.89	40,537.50	-23,156.61

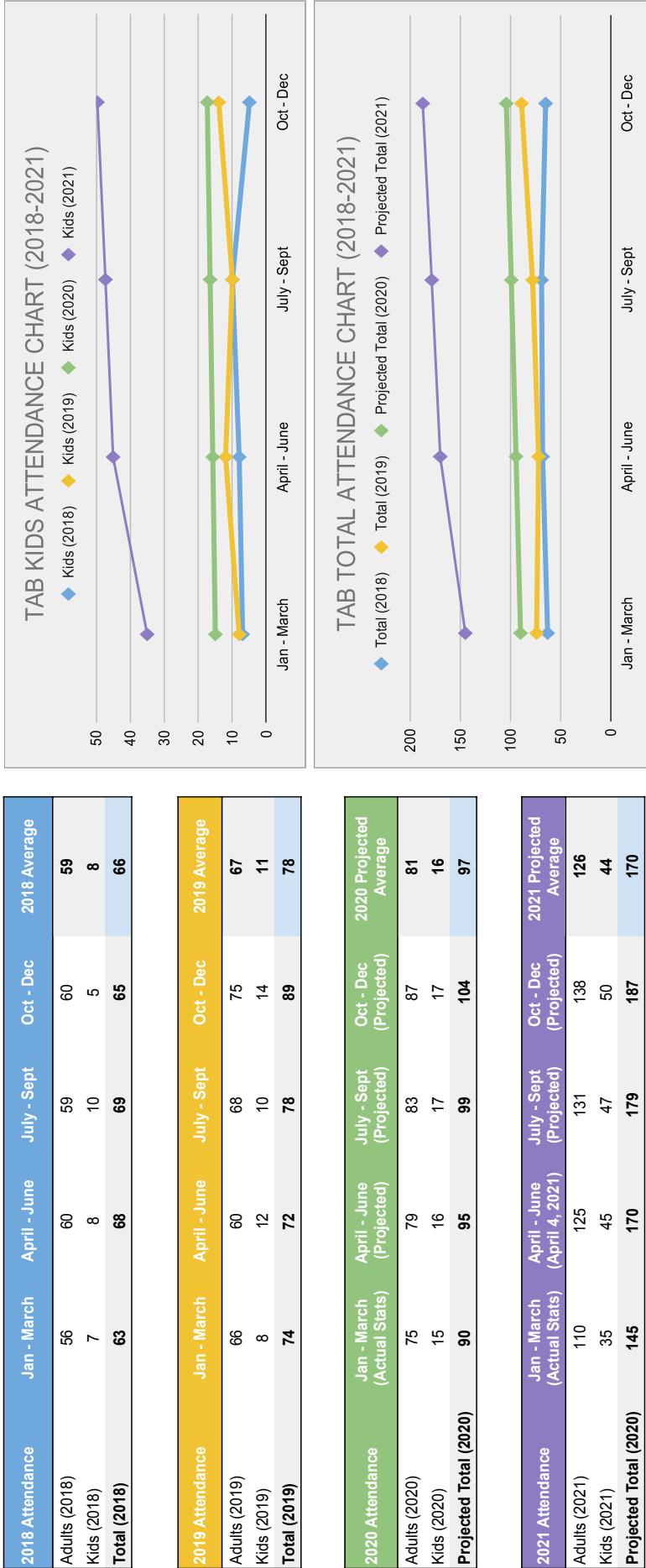
Lethbridge Christian Tabernacle

Profit & Loss

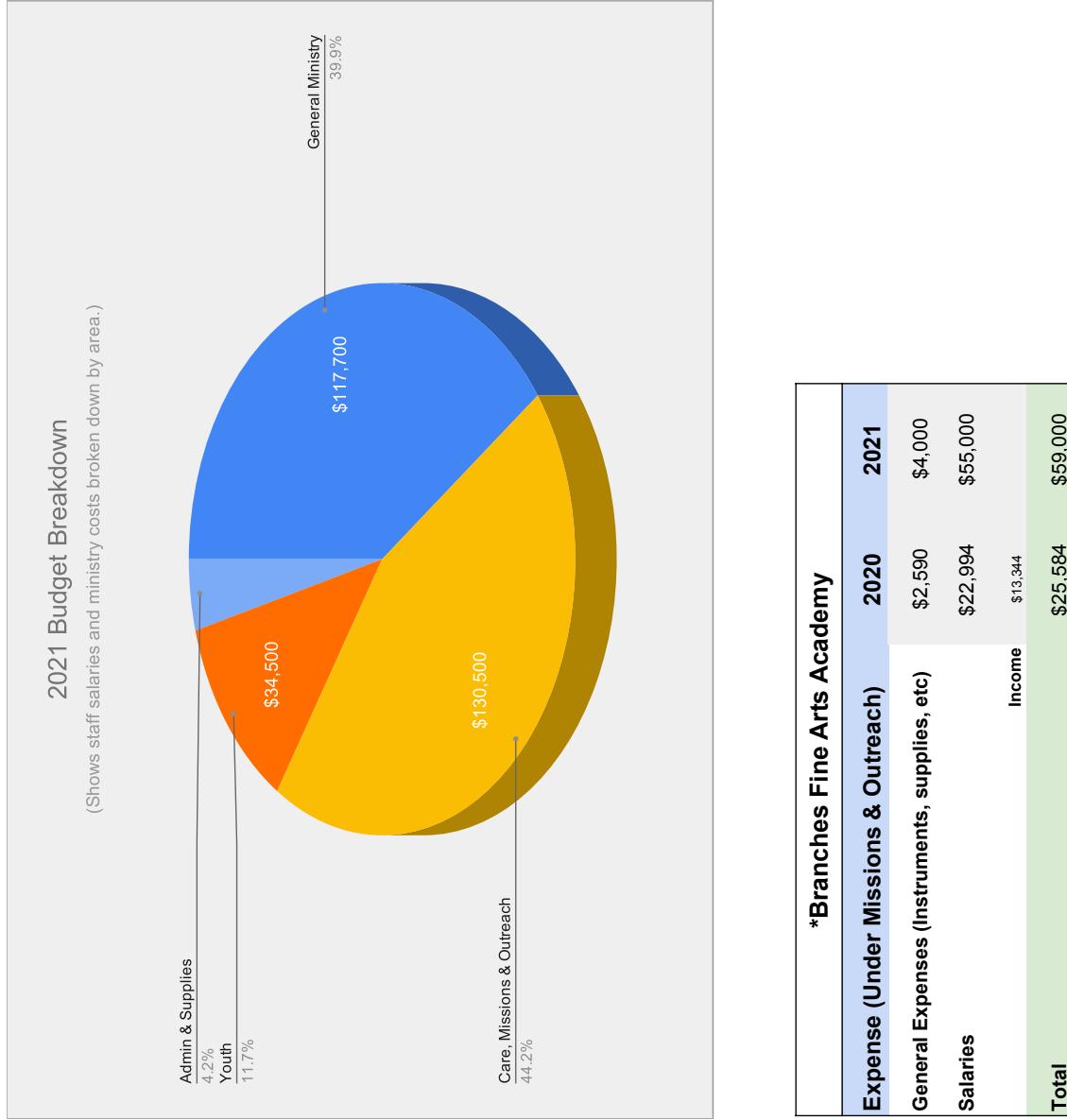
January through December 2020

	Jan - Dec 20	Jan - Dec 19	\$ Change
Missions and Outreach			
Branches - Coffee Fundraiser	928.00	0.00	928.00
Branches - expenses	24,656.62	0.00	24,656.62
Community Chaplain	30,382.00	0.00	30,382.00
Community Garden	0.00	1,258.01	-1,258.01
Community Movie Night	0.00	1,292.46	-1,292.46
Engage - Discipleship School	300.00	1,000.00	-700.00
Funerals	0.00	923.15	-923.15
Island Lake Christian Retreat	9,350.00	4,270.00	5,080.00
Pie Expense	1,093.21	2,047.47	-954.26
Program Expense	0.00	362.47	-362.47
Sunday School	0.00	378.59	-378.59
Ukraine	0.00	8,781.03	-8,781.03
Youth One	6,350.00	0.00	6,350.00
Missions and Outreach - Other	2,517.25	2,000.00	517.25
Total Missions and Outreach	75,577.08	22,313.18	53,263.90
Office Supplies	648.13	295.37	352.76
Online Church			
Livestream	4,774.33	0.00	4,774.33
Meetings	376.00	0.00	376.00
Website	271.19	0.00	271.19
Total Online Church	5,421.52	0.00	5,421.52
Payroll Expenses			
CPP	3,777.44	2,573.69	1,203.75
EI	2,103.92	1,528.94	574.98
Fed Tax	-146.63	0.00	-146.63
Prov Tax	-54.87	0.00	-54.87
Payroll Expenses - Other	0.00	1,787.67	-1,787.67
Total Payroll Expenses	5,679.86	5,890.30	-210.44
Salary	141,542.24	135,825.96	5,716.28
Staff Development	0.00	2,379.29	-2,379.29
Stripe Transaction Fees	215.48	0.00	215.48
Telephone Expense	67.39	74.67	-7.28
Utilities			
City of Lethbridge	6,494.50	0.00	6,494.50
Direct Energy	5,151.97	0.00	5,151.97
Wifi	2,921.13	2,009.62	911.51
Utilities - Other	0.00	9,789.67	-9,789.67
Total Utilities	14,567.60	11,799.29	2,768.31
Youth Expense			
Meat Cost	2,829.00	0.00	2,829.00
Prepaid Camp 2020	0.00	2,000.00	-2,000.00
Vehicle	69.23	2,557.75	-2,488.52
Youth Expense - Other	2,410.95	12,001.73	-9,590.78
Total Youth Expense	5,309.18	16,559.48	-11,250.30
Total Expense	291,398.64	262,577.12	28,821.52
Net Ordinary Income	-26,786.22	-6,693.53	-20,092.69
Net Income	<u>-26,786.22</u>	<u>-6,693.53</u>	<u>-20,092.69</u>

TAB ATTENDANCE CHART (2018 - 2021)



2021 TAB BUDGET



Expense	2020	2021
Advertising and Promotion	\$0	\$1,000
Bank Service Charges	\$556	\$600
Banquet Expense	\$714	\$3,000
Benefvolence	\$341	\$3,000
Church Supplies	\$11,673	\$5,000
Honorarium	\$600	\$1,500
Insurance	\$10,402	\$11,000
Janitorial	\$703	\$1,000
Maintenance	\$17,381	\$4,000
Office Supplies	\$648	\$1,000
Church Online	\$5,422	\$5,000
Staff Development	\$0	\$1,000
Telephone Expense	\$67	\$100
Transaction Fees	\$215	\$300
Utilities	\$14,568	\$15,000
Missions and Outreach*	\$75,577	\$89,000
Youth Expense	\$5,309	\$7,500
Payroll Expenses	\$5,680	\$6,000
Salaries	\$141,542	\$140,000
Next Gen Building	Income	\$264,397
Totals	\$291,398	\$295,000

MINISTRY REPORTS

COMMUNITY CARE

It's Time to Praise Him - Barb Roycroft

"God keep us near your grace-fountain and bless us, and when you look on us may your face beam with joy! Send us out all over the world so that everyone, everywhere will discover your ways and know who you are and see your power to save." Psalm 67:1-2 TPT

This season has been a "soaking time" for me. In the morning reading and going over His words again and again have filled me up and fueled me with "better beliefs," clearing clutter and sharpening my focus.

He's my place of quiet retreat. I can't go without it, this feeding time. He's the vince and His love nourishes my heart. There have been many great speakers on YouTube that I've listened to, as well as an online class "Igniting Hope" that I've been taking. The weekly feast with the Tab updates and regular services every Sunday has been a powerful life-life of hope and blessing to me.

Other highlights this year have been spending time weekly in the couch room with Bible Study and prayer meetings, as well as the zoom prayer meetings in "God's living room" with worshipping warriors every Wednesday night.

Laying our requests before the Lord and seeing how God moves into action as we co-labour and partner with Him is a great source of Joy. Hearing what God is saying in a situation, then speaking His word, the Lord breaks every yoke and sets hearts free and restores the shine into each one. He does it again and again and again!

I just love the kind way He answers and I'm expecting more miracles for those long-awaited prayers we have still laid before him.



An analogy or picture that prayer effectively does is this: It's like looking at the overgrowth you see in a jungle and God's words cut through and take away everything that entangles. He makes a way, by clearing our path and walks beside us and brings us divine supplies from another realm. He keeps us satisfied and His chariot wheels are brimming with oil.

I've loved helping people clear the clutter and move them to new places in their lives, both in the spiritual sense and in the practical sense this year. Bill's delivery truck has been a great source of joy for that in our community. Does anyone have a need? I have a ride!

Barb Roycroft
Community Care Pastor
barbroycroft@gmail.com

Thank you everyone for your service and the blessings you give to one another and especially those in our Tab Family. You are a continual delight and blessing!

Love to all!

YOUTH & FAMILIES

2020 was a unique year.

Youth ebbed and flowed from online meetings, to in person outside throughout the summer, in person at the church until November, then online with a few in person events. Fluidity, creativity and a focus on connections became the focus. How to connect with families to support in any way. Many meals and care packages have been dropped off. As things continue to evolve, the ministry adjusts. Walks with a youth to grab Tim Hortons or a slurpee, a backyard or porch visit with a parent. God has been so good, in giving small moments to connect and every moment counts. The journey continues, these kids are encountering an event that will shape their lives, being able to support them as they encounter anxieties and worries, sharing faith with them in the face of hopelessness brings hope.

Although 2020 did not have exciting events like camp, youth weekends or even youth meetings at times, we had the opportunity to grow relationships and bring hope.

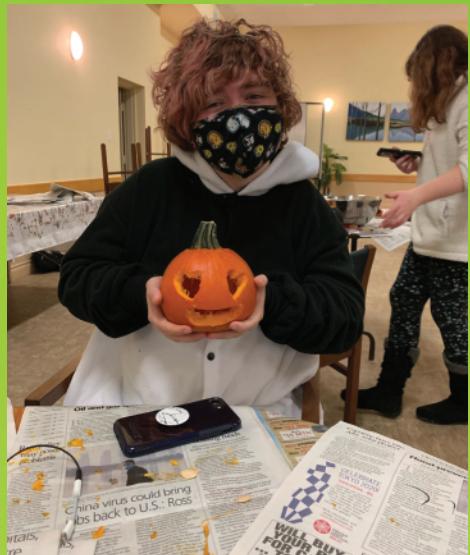
Outside of youth, I found myself coordinating summer picnics, food hampers and creating connections with young adults (many who had grown up through Epidemyc) who are struggling with covid and normal life challenges. It has been a year to love passionately and outwardly, to love our neighbor even with their differing opinions.

Heidi Schaaf
Youth Programs Director
heidi@thetab.ca



EPIDEMYC

YOUTH



ADMIN SUPPORT

Reflecting on a Very Unique Year

Jenine Hawryluk

This year has given a lot of time for reflection and thought about what is really important in our lives. There have been a lot of times when things were beyond our control, and not how we would choose to have life be for us or for others. But this is the reality we are always faced with, even without a pandemic, and we need to decide how we will respond.

Although there have definitely been days to reflect, there have also been incredibly busy days where I wonder how it is possible for me to feel busier than before than pandemic? It might be partly because my skill set was in higher demand (online connections), but it was also because I started fostering and started my doctorate, two stretching initiatives.

My hours have fluctuated considerably over this past year, where I was doing more in the height of the pandemic, and less now as I am more immersed in the university work and in fostering. I am currently at .25 FTE. I spent much of my time in early 2020 focusing on systems and processes so I could find a way to help get an infrastructure in place (email updates, database information on our community to help facilitate connection, and responding to emails in the info, prayer, and care areas, as well as supporting the renters with scheduling and contract topics). Later in 2020, the focus has been on supporting Branches to make sure that they have what they need as they process decisions and create procedures and communications for Branches.



I have been so blessed to be a part of supporting both the Tab and Branches at key times when that support was needed. I am looking forward to a new season in 2021, as we look toward re-opening and what the world will look like when we can step outside of our computers more again. I believe that at that time, and even now, we will open ourselves up to new ways of being present with each other, and to bringing Christ into what I think we will see as more precious moments of in-person connection.

Jenine Hawryluk
Administrative Support
jenine@thetab.ca

COMMUNITY CHAPLAIN

Ministry Report for Dwayne Schaaf - Community Chaplain

Crazy life in a pandemic has opened so many areas of opportunity to serve our community locally and across the province.

Detox – we are consistently in the foothills detox center 12 hours a week running groups facilitating outings and building personal relationships by having coffee, playing cards, or eating lunch. These provide excellent platforms to connect with people on a deep level that gives them the confidence to reach out in times of trouble. The fruit of this is the active communication I am able to have with people after they have left detox. Though people often try to take advantage, it still provides opportunity to connect. We drive people to treatment, court and medical appointments, filling in holes and removing barriers to increase the chances of success the whole time portraying a gospel of love peace and value.

Transportation – we have found several areas of need around transportation that covers everything from grocery getting to medical appointments and everything in between.

Weekly fire continues to increase in number of attendees we are looking at the purchase of a large propane pit to accommodate more people and continue this outreach through the summer.

We are currently discussing doing drive in movies and other outdoor activities as we are able.

Dwayne Schaaf
Community Chaplain
Dwayne@thetab.ca



LEAD PASTOR

THE CRAZY COASTER

The beginning of 2020 was one of the most exciting times I've ever experienced in ministry. We launched into the year as a congregation taking a giant leap of faith, putting an offer on the empty Safeway building in our neighbourhood to build a youth and family community centre that we are calling the Roycroft Next Generation Centre. Everything was looking amazing, and then.... Then a global pandemic struck... and everything was turned upside down. The building deal fell through as the building owners decided not to do anything with the building during the pandemic. All that momentum for our community seemed to come to a screeching halt. On top of that, we weren't even meeting in our building. Fumbling around, we had to navigate the foreign land of "church online". What felt so stable and solid suddenly felt extremely shaky and fragmented. Yet even in those early months I couldn't shake the feeling that God was shaping something so much bigger than we could see.



...TO BOLDLY GO WHERE NO TABITES HAVE GONE BEFORE

Church Online... isn't that only for mega-churches? Once upon a time that may have been true. Yet 2020 saw one of the greatest shifts in the history of the Church. As a community, we decided that the best choice for our Tab Family was to suspend our in-person gatherings and go online only (with the exception of a few weeks in the fall). For years we had been saying that our building is not the church. WE ARE THE CHURCH!!! No matter where we are! In 2020 we were invited to test that theory. I am so proud of all of our Tab Family, as we saw God do some amazing things in our community as we boldly stood by our convictions, and loved our neighbours. (F.Y.I... in 2020 we had over 115,000 views of our services. Those are moments where people watch our service online at least 5 minutes. That's a few more "visitors" stopping by than our average year. ;-) I want to say thank you to my fellow board members for the wisdom and courage they demonstrated leading us through this unique season. Thanks for being bold and courageous in following where Jesus is leading this family. I also want to say thank you to our incredible staff! Each of them quickly adapted to our new situation and offered the very best of their gifts to our community. Their care and compassion, as they journeyed closely with all of us through challenging season, not only impact those in our Tab Family but spilled over and blessed so many in our community and around the world. Well done team! A+



SHARING OUR TALENT WITH THE WORLD

I want to say a huge thank you to all of those who shared their musical/worship talents with us... and with the world. What a blessing it has been to all of us. It's certainly been different, worshiping with "music videos", yet it has also been incredibly powerful to turn our homes into places of worship, as we have sung out our praises, danced in our PJ's and experienced God's transforming presence right where we are... week after week. You are all so amazing!

OUR GROWING... GLOBAL FAMILY

2020 was a year of tremendous growth for the Tab... in so many ways. I think each of us has grown as we have been stretched way outside of our comfort zones. Sometimes growth is neat and pretty, other times it's very messy and awkward (like me in my teen years;-). Through the magnification of our Tab Family voice online, God has drawn in many new families and individuals who now call the Tab home. There are some beautiful and talented people that I am so excited to call a part of this family. Welcome to the family all of you who have joined us on our journey this last year! Some of you may have never stepped foot in our building, but know that you are just as valued in our family as those who have been here 40+ years. Those of you outside of Lethbridge, in Germany, Central and South America, from across Canada, and many other parts of the world... we are excited about what God is doing in your life and in your communities, and we are "all in" to support you as you journey deeper into Jesus' story of love and as you expand His Kingdom right where you are.

JESUS IS IN THE BOAT

So much has changed in this last year, and certainly the shifting isn't over yet. Many people have been battling discouragement, fear and doubt through this season. It's been tough and tougher times may still be ahead. But one thing is true... Jesus is in the boat. There have been some crazy storms this year... storms that have threatened to drown us. Jesus' disciples knew a thing or two about these kind of moments...

"37 Suddenly, as they were crossing the lake, a ferocious storm arose, with violent winds and waves that were crashing into the boat until it was nearly swamped. 38 But Jesus was calmly sleeping in the stern, resting on a cushion. 39 So they shook him awake, saying, "Teacher, don't you even care that we are all about to die!" Fully awake, he rebuked the storm and shouted to the sea, "Hush! Be still!" All at once the wind stopped howling and the water became perfectly calm. 40 Then he turned to his disciples and said to them, "Why are you so afraid? Haven't you learned to trust yet?" Mark 4:37-40 TPT

We've probably all had moments this last year when we asked, "If Jesus is even in the boat, is He awake? Doesn't he care that we are about to drown?" I think, like those early disciples, we are all learning to trust in this season. To trust that Jesus isn't ever really asleep. To trust that He is still King and is still on the throne... still leading his Church. Learning to trust His Word and cling to what He speaks into our lives. To trust that Jesus has the power to simply speak, and calm all of the storms around us... and in us. We are also learning to trust each other. To discover what it truly looks like to be family. And each of us are learning to respond to Jesus' invitation to "walk on water". To boldly do the impossible, filled with His Spirit, and reach out to help those drowning around us.

DREAMS NOT DEAD... JUST RE-SHAPED... RE-IMAGINED... RE-SCHEDEDULED

P.S. The adventure that we began last year, The Roycroft Next Generation Centre, is far from done... God has been re-shaping it and re-designing it and re-scheduling it. Stay tuned... Jesus has big plans!

Humbly,
Frank Allen
Lead Pastor
frank@thetab.ca



www.thetab.ca



LETHBRIDGE CHRISTIAN
TABERNACLE

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