VESTRY MEETING MINUTES

Thursday November 20, 2025

NEXT MEETING: Dec 16 2025

Members Attending: Rev. Chris Micklewright, Amy Grant (ex

officio) Jeanette Woehr, Cathy Ufheil, Angel Guido, Gabby Barbour, Candy Roberts,

Carol Jenkins

Members Excused: Christine Pickup, Ann Brilliant, Re Henning

Guests:

Joining on Zoom:

ITEM	DISCUSSION	ACTION TO BE TAKEN / PERSON ASSIGNED
Opening Prayer & Scripture Reflection	Reflections on Matthew: 18 Jesus reminds us to be drawn to the good things not the bad and to humble ourselves like children and that it is better to cut off a hand than lead others to sin.	Rev Chris spoke about the head of the Russian Orthodox Church endorsing the invasion of Ukraine by Russia and asked us to be mindful that the means do not always justify the end.
Approval of Consent Agenda		Motion made, seconded and approved
Grant Updates: *Stormwater Grant Update *NPS Roof Grant & the Shutdown *Exploring William Penn Foundation possibilities *Collecting updated/additional quotes for brick pathway	*Rev. Chris noted that PWD is currently reviewing plans and that they are ahead of schedule. However, work will probably not begin until January and could take 2-3 months. We will coordinate church schedule with work on this project so as not to impact church events. *Amy reports that NPS Roof Grant is still viable, just waiting until things get back to normal after gov't. shutdown so that we can receive funds for project. *Amy reports that she will attend a webinar at Wm. Penn Foundation on Dec 3 to ascertain how we can take advantage of their grants for possible help with brick pathway restoration. *We have 2 estimates so far for brick pathway restoration. We will pursue extended estimates after the 1st of the year 2026.	
Property Quotes for Consideration *Riverside Roof Repair Quote(s) *Edmondson Invoice and Quote for Needed Work *Liberty Tree Quote *Leaf Removal - \$700 quote from landscaper	*Rev Chris noted that we have 2 quotes for Riverside Roof repair. He will get an extended quote from Donnelly so that a comparison can be made and voted on at next Vestry meeting in December.	*A motion was made, seconded and approved to hire Edmondson Plumbing to make repairs to Riverside and Roak alleviating plumbing problems in those two places. *A motion was made, seconded and approved to accept the invoice from Liberty Tree for maintenance of churchyard trees which includes their discount. *A motion was made, seconded and approved to hire our present landscaper to remove leaf buildup at a cost of \$700.

Other Property Updates *Inspection complete on Rudman wiring *Storm windows have been installed-thanks to Mark Roberts! * Scheduling Ceiling Repair/Organ Tuning *Developing Snow Removal Plans	*L & I has inspected and approved wiring updates in Rudman. *Storm windows installed in Rudman and making a difference! *Rev Chris reports that ceiling repair in church will begin Dec. 8 and organ tuning on Dec 16	*Rev Chris to ask landscaper if he does snow removal. It was noted that Sextons who usually do snow removal will be away Jan 17-31 when the possibility of snow exists so a contingency plan is needed.
Continued Review of 2026 Budget	No new concerns were raised about the proposed 2026 budget (originally introduced in October). We hope to update it in the coming month with pledges.	Final vote to approve will take place at December Vestry meeting on December 16.
Peerspace-Potential Rental Opportunity	Discussion on whether and how to access Peerspace to rent churchyard was had.	It was decided to ask Gabby to set up a "profile" for GDOS on Peerspace to see if there was any interest. We will price hourly rental of churchyard at \$95. Gabby will report at next Vestry meeting.
Diocesan Updates *Diocesan Convention Update *Southwark Deanery Update	*Rev Chris noted that there was a robust discussion of the Diocesan budget at the Diocesan Convention and concerns are still being raised about the impact of increases to the Sacred Ask. It was resolved at this meeting to appoint an ad hoc committee for further study and evaluation. *GDOS hosted a meeting of the Southwark Deanery. It is hoped that we can hold an all inclusive deanery event to learn about ministries at other member churches.	
Music Ministry Plans - Update	Rev. Chris posted organist position ad on several sites. The deadline to respond is Dec 1. Vestry expressed satisfaction with the current interim organist.	Rev. Chris hopes to make an offer in early December.
December Vestry Meeting Date	The next regularly scheduled Vestry meeting conflicts with a personal event for Rev. Chris. It was decided to move the next Vestry Meeting date to Tuesday, December 16.	
Communications: Who will report to congregation?	Candy Roberts will report on this Vestry meeting after minutes are approved.	
Closing Prayer:		Rev. Chris
Docnoctfully submitted	Cathy Lifhail Cocratary	

Respectfully submitted,

Cathy Ufheil, Secretary