

Salemsborg Lutheran Church Council Minutes

Monday, November 10, 2025 at 7 P.M.

Not Present: MaryAnn & Brad

Mission Statement: *"We at Salemsborg have so benefited from the gifts of God's love, peace, strength and joy through Jesus, that we seek to share these same gifts with others in grateful response!"*

Call to Order: Council President

I. Opening Prayer: Pastor Ben

I. Consent Agenda

A. Minutes October 13 meeting M.1Cindi M.2 Will

B. Financial Report: M.1 Brian M.2 Ashley approved the financial report

Discussion of credit going into the Growth fund. Tabled.

II. Communications:

A. Pastor's Report See Report At the bottom

B. Committee Reports:

c. Youth & Family, Report on Youth Coordinator position

Nic & Kyle will refine the job description; 12-14 hrs a week

d. Outreach, No report. Discussion of new families in attendance and how to welcome them and build a relationship as well as invite them to the Thanksgiving meal.

e. Maintenance, Major report from Brad, and Kyle see his list in your packet. Progress on Tower leaks, and loose shingles on roof.

Discussion of cautionary road signs on private road (Brodine Rd.) by Salemsborg Church. Council recommendation was to purchase a child crossing sign rather than a speed limit road sign . The maintenance committee will purchase this. .

g. Farm Transition Conference update, committee

-Volunteers need to arrive at 7:00am for this event. Discussion of the Farm Transition Conference and advertising to up attendance. Currently RSVP's are at 38 with the goal of 75.

III. Old Business

- A. Farm Transition Conference
- B. Remodeling and infrastructure study progress
- C. Custodian Position: Suzy Carlson was hired for Salemsborg
- D. Haunted Trail update

IV. New Business

- A. Discussion and possible approval of Parish Budget.

-It was noted that during the most recent Parish Executive meeting, the Pastor requested that no salary increase be made at this time.

-M.1 Kyle R. M.2 Cindi D. Approve draft Parish budget with the caveat that the executive committee review pastor's salary to make sure we are fairly compensating him.

-Ashley moved to amend the Pastor & Parish Secretary salary to be reviewed at the executive committee.

- B. Discussion and possible approval of 2026 Budget for Church.

Discussion of the 2026 budget. Discussion of the 2026 budget is tabled until Dec. 8th

Revisiting Old Business Discussion: The Council agreed that the Salemsborg Council Secretary, **Sabrina**, will be responsible for collecting all reports and agendas going forward. These materials should be submitted to **salemsborgcouncil@gmail.com** or uploaded to the shared Google Drive folder.

The Council Secretary will print and bring copies of the reports to each Council meeting. Reports may also be read digitally or accessed by committee members as they are added to the shared folder.

VII. Closing: Lord's Prayer & Adjournment: Adjourned at 9:02 M.1 Nic M.2 Sabrina

VIII. Next meeting: Church Council Date: December 8, 2025