		Council Meeting Date: 11/12//2025 Start: 7:00 pm Adjourned: 8:22 pm		**Next Meetings:** Exec Committee: Wednesday 12/03/25 5:30PM Council: Wednesday 12/10/25 7:00PM **Attendees:** Pastor Dave, Rachel Carlson, Brian Davies, Lynda Grymala, Matt Lyman Rene Hollebrandse, LeeAnne Marple,, Mel Siebert, Jennifer LaFollette, Shawn Garner			
		Agenda Items					
	Topics (Estimated Time)	**Item Details**	**Person Responsible**	**Discussion/Actions**	**Goal for Completion**		
	Call to Order Opening Prayer		Rachel PD	(EC Note: Rachel wants to discuss AI implications for church) PD led with prayer, good news on Men's Retreat, also will do a Men's gathering instead of Adult Forum after church in 2026		**I**	
7:05	Consent Agenda	Approval of Agenda October Minutes Staff Updates Pastor & Vicar Reports	Rachel	Agenda approved			
	Recurring Items						
7:10	Financial Reports Stewardship Sunday giving estimates	October 2025	Shawn	Loss of $3,834 for October. 93% income of where we should be. 97% spending. About where we were this time last year. PD can put in bulletin, weekly email as mentioned that YTD we are behind $22,473, will send to EC. Financial reports approved			
7:25	Facility - see full report from Shawn	Discipleship Hall flooring Steeple HVAC *Plumbing and toilets TV Screens in narthex	Shawn / Matt	Mel looking into costs of replacing chairs in Discipleship Hall. Bright and White! Working on the cross. From Shawn: HVAC covering Mission Hall and bathrooms is not working.Gills cheapest to replace what we have. Also looking at replacing with heat pump with Furlong. This option is 2 to $3,000 cheaper, but a few very cold days it would feel cold. Approved buying a heat pump using Memorial Funds. *Will send a thank you card to Gene Honnik for his help. PD and Nina will look at what type of TV screens we need			

7:45	**TEAMS**			Leaders will get new updated list from Nina			
	BLC Distributions		Lynda & Matt	Put up flowers on BLC board			
	Communications		Jennifer & Mel				
	Small Groups		Brian & Rene				
	Engagement		Rachel				
	Senior Ministry		Cherie	Highlights of the October Council meeting were handed out Oct 19th. Calls, cards, & meals continue for shut-ins.			
	Fundraising		Lee Anne	Reached out to Thrivent Members for availability of funds yet this year; PD & LeeAnne went through list to create templates for different activities/needs for current and for future. Approximately 5 persons already identified. Reaching out to 5 more this week.			
7:50	**New Business**						
	Nov 9th congregational meeting	Feedback and any necessary followup		2026 MSP approved New council members approved - Jennifer LaFollette, Shari Fletcher, and Rob Cutler. PD will work on new council member information folder. For February 2026 we will need all small groups to submit reports on their focus, review, and projections. December meeting we will need to elect new president, vice president, and secretary. Lynda will continue as treasurer. The EC meets one week before the Council meeting to set agenda.			
	Request for grocery gift card donations	To benefit elderly, disabled, low income in Frederick County		See Donations_Advent2025 (email from Karen Shipp) in folder Prefer gift cards (Walmart or Martins) instead of canned goods. Both are annual fundraisers. Would like to start Nov 16th Approved at acclamation.			
	Sale of gas raffle tickets	Fundraiser for Wheels for Wellness					
	Thrivent cards	explanation of availability & usage	Requested by Rene	We need to offer a regular workship.training about Thrivent. LeeAnne and PD can work on putting this together.Rene has great idea to put this information in New Membership classes.			
	Youth fundraiser	Consider an auction to be held in early 2026		Cory Carlson request to have an event similar to what was done in previous years for Global Missions, possibly silent and live auction. Approved by acclamation.			

				Youth Vision trip (anyone 8th grade or older) July 2026, ELC trip July 2027.			
8:15	**Old Business**						
	Audit			EC discussed an alternative, possibly an Agreed-Upon Procedure which would cost less. See doc in folder. Will revisit in Nov or Dec.			
	Sound in Sanctuary			George Donovan, Jr is working on this.			
	Conversation noise in back of sanctuary	During Sunday morning ensemble rehearsal	Cherie	Attempting to “shepherd” people to other areas and explain why the ensemble and people at the tech desk need to be able to hear one another.			
8:30	**Upcoming Events**						
	Vicar Lynette’s final Sunday	November 16th					
	Trivia Night	November 21st					
	Advent begins	November 30th		Advent Wreath making after worship in Discipleship Hall, decorate Christmas tree with Chrismons,intergenerational event			
	Holden Evening Prayer begins	December 3rd					
	Conversation with Council	December 7th		Also, Sanctuary decorating with liturgical arts team			
	Holden Evening Prayer	December 10th					
	Christmas Cantata	December 14th		During worship			
	Holden Evening Prayer	December 17th					
	Blue Christmas Worship	December 21st 6:30pm at TVOR					
	Christmas Eve	December 24th		3:00pm Christmas in a Barn at Cloverdale 7:00pm Candlelight Worship at Bethel			

	Next Congregational meeting	February 1st 2026					