## Grace in the Desert Episcopal Church, Las Vegas, Nevada Vestry Agenda

November 12, 2025, 6:30pm, Chapel

Agenda Item	Estimated time in minutes
Call to Order and Opening Prayer	1
Opening Words	5
<ul> <li>Appointment of Clerk Pro Tem</li> <li>Explanation of Consent Agenda</li> </ul> Consent Agenda (sent as attachments with email)	2
<ul> <li>Agenda (01)</li> <li>Minutes (02)</li> <li>Dean's Report (03)</li> <li>Senior Warden's Report (04)</li> <li>Junior Warden's Report (05a, 05b)</li> <li>Treasurer's Report (06a, 06b, 06c)</li> </ul> Old Business	20
<ul> <li>Priest Associate</li> <li>Rector Installation</li> <li>Vestry Nominees</li> <li>Clerk Resignation – attach letter to minutes</li> <li>Administrative Assistant</li> <li>Financial Policies</li> <li>Town Halls</li> <li>Other</li> </ul>	
New Business      Plumbing issues     Children's Pageant     ACA     Lisa Murphy: holiday party 12/13 10am-noon     Other	30
Executive Session (if needed)	
Calendar	1
<ul> <li>11/27: No Thanksgiving Day Service</li> <li>11/30: Advent begins</li> </ul>	

- 12/6: Rector Installation
- 12/24: Christmas Eve, 5pm & 11pm
- 12/25: Christmas Day, 10am
- 12/25-1/3/2026: Father Tim out of office (available by phone and email)
- 12/31: no Wed. Eucharist
- 1/4/2026: Epiphany Pageant
- 1/6: Epiphany, 6pm
- 1/7: no Wed. Eucharist
- 1/25: Annual Meeting, noon

## For the Good of the Order, Closing Prayer

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## Grace in the Desert VESTRY MINUTES October 2025

14 October 2025 / 6:30 PM/ Chapel

## **ATTENDEES**

The Rev. Tim True, Denise Kubajak, Johnny Wilson, Jr, Jan McDermott, Joan Eldridge, Karmen La'Shaun Miller, Mimi Grant, David Griego, Barb Ryhter, Alison Marks

Absent: Lettie Gutierrez

Parishioner Attendees: Patricia Seay-Holbrook

## **AGENDA**

Fr. Tim called the meeting to order at 6:28 pm and announced that Denise will take the lead for tonight. He will lead future Vestry meetings. Denise announced that the internet is down so there will be no agenda or attachments for tonight's meeting.

Introductory Remarks- Fr. Tim

Fr. Tim announced that he spent his first week as Rector getting to know Grace and its parishioners and developing a vision for the future. He aims to begin re-introducing weekday services and will conduct 4 Town Hall sessions, the first scheduled for October 23 at 6:30 pm in the Parish Hall.

## Senior Warden's Report

Denise stated that the Annual Convention was both informative and fun. The Bishop emphasized the importance of community involvement and encouraged parishes to invite their neighbors to events like Grace's July 4 picnic. For the next 2 years, the Convention will be held via Zoom. Grace will offer viewing opportunities for the event and Denise encouraged everyone to attend and invite others. Other highlights of the meeting included the award of the Bishop's Cross to Mtr. Erica and introduction of Fr. Rick as Canon to the Ordinary. Issues previously addressed to the Bishop should now be directed to Fr. Rick.

## Jr. Warden's Report

Johnny reported that the lack of light outside the Parish Hall at night will be addressed by replacing the timer. He acknowledged that the internet is down and we will be replacing the modem. Finally, he advised that any time the tablecloths are used for a function, it is the responsibility of the organizers to clean/wash and return them to the Parish Hall. In response to congregants' concerns, a Metro representative will come to Grace on November 8, at 9:00 am to address parishioner security concerns. Barbara asked that the issue with lack of hot water in the Sacristy be addressed and Johnny agreed to look into it.

## Treasurer's Report

- Cash on Hand is \$114,731. The Rector's Discretionary Fund equaling \$4448.00, is counted as Cash on Hand.
- Grace currently holds \$41,487 in CDs. Total interest on those CDs is \$1400. The Finance Committee plans to allow them to roll over.
- Contributions came in at about 3% over budget.
- Grace was over budget in utilities and landscaping as Grace continues to have problems with leaks and repairs.
- o Year to date, overall net income exceeded budget projections and we are still looking strong.
- Patricia commented that the Vestry is still responsible for counting each Sunday and reminded those who have not taken the training to contact her.

## Transition Team Coordinator's Report

Barb reported that the potluck for Fr. Tim went well. Bert and Larry plan to talk with Fr. Tim and offer assistance with the transition as needed.

## **New Business**

The Bishop will be available to perform Fr. Tim's installation on December 6. It was agreed that we should have a potluck to celebrate the occasion.

The Vestry will resume bi-monthly hospitality on October 26. Assignments are as follows: Johnny and Joan - Saturday service, Alison - Sunday 8 o'clock, Mimi - Sunday 10:30. Denise emphasized that only light refreshments like fruit, rolls or breads are needed.

Denise noted that the Financial Policy update is in process and she hopes to cancel Servant Keeper by March 1,2026.

Fr. Tim stated that the priest's housing allowance must be approved by the Vestry and requested a housing allowance of \$36,000 for calendar year 2026. Jan moved to approve the request and Barbara seconded. The motion was passed unanimously.

Fr. Tim advised that Fr. Steven will be staying on, effective 11/1, serving as part-time Priest in Residence, working 2-3 Saturdays per month, Christmas and Easter. They have agreed on a monthly salary of \$1000. He requested that the Vestry approve this action. Questions arose concerning whether Grace could support two priests in 2026. David Griego stated that we can support Fr. Steven's salary for the remainder of 2025, but strongly advised that we wait until the conclusion of the Stewardship Campaign before committing to this action. Jan revised the motion to move that the Vestry approve the hiring of Fr. Steven at \$1000 per month for the remainder of 2025, with the option to extend through 2026. Barbara seconded and the amendment and original motion passed unanimously.

Fr. Tim stated that the Vestry will have new members in January and he plans to have a retreat in February. This will serve as the February Vestry meeting. He envisions three spheres: Mission, Administration and Facilities. He will serve as point for Mission, Denise for Administration, and Johnny for Facilities.

Fr. Tim would like to hire a part-time Parish Administrator/office assistant to work 20 hours per week at a proposed salary of \$1200 per month, to replace the Ministry Architects contract. He expects that canceling the contract would cover the cost of the new hire. Barbara moved that Grace hire a part-time Parish Administrator/office assistant and Johnny seconded. The motion was passed unanimously.

The next Vestry meeting is scheduled for November 12 at 6:30 pm in the Chapel.

The meeting adjourned at 8:02 pm.

## Rector's Report:

In this month's report I offer an annotated bullet list of the matters pressing most on my mind—in no particular order:

• **Vestry Nominees.** According to our bylaws, we have space for nine vestry members (from which the wardens are selected annually). The Clerk and Treasurer cannot be members of the vestry; and the rector is an *ex officio* member (in addition to the 9).

A normal term is three years, with three members rolling off and three new members coming on each January, at the annual meeting of the Parish. Our bylaws allow a member in good standing to serve for a maximum of six consecutive years, with a one-year hiatus in between terms, should someone desire to return.

Even so—even with all of this user-friendliness—vestry seats often remain open. So, in recent years, allowances have been made for one-year terms. And *still* there's an opening! Go figure.

My intention is to tighten things up a bit. Moving forward, upcoming seats will be for three-year terms only; and three seats will be available each year. (If one or more vacancies remain after the annual meeting, they can be filled by appointment rather than congregational election.) Currently, there is also a vacancy through January 2027 (a one-year vacancy).

Anyway, now is the time of the year when we should be proactively recruiting potential nominees—especially those vestry members who will be stepping down in January. We will have four open seats. Wouldn't it be nice to have more nominees than openings? Then we could have a bona fide, parish-wide vote!

Canons require nominees to be a member of the parish in good standing. What constitutes a member in good standing? Thanks for asking! They need to consider Grace their spiritual home, have been confirmed or received into the Episcopal Church, attend regularly (defined as at least three times a year), and pledge. As for what they can expect in serving on the vestry, y'all are good judges of that. Feel free to share your experiences. Additionally, I'm happy to go over my expectations with anyone interested.

 Clerk Vacancy. Lettie has proffered her formal resignation as Clerk to the Vestry (and Secretary of the Corporation). Anyone interested in serving in this valuable way should contact me as soon as possible.

- Administrative Assistant. An interview with a candidate is scheduled for Wednesday afternoon. I will update you at our meeting. Fingers crossed!
- **Forums.** The attendance at the first of the Daily Office forums was substantial. I'm eager to see where this apparent interest in prayer goes.
- Town Halls. My feeling at this point—three down, one to go—is that these have accomplished what I'd hoped for me: an assessment of Grace's present identity. At our meeting, I plan to give a little time for feedback from those of you who were able to attend.
- **Liturgy and Music.** What'd you think of my chanting of the psalm (if you were there Sunday at 10:30)? My plan was to lead by example. My hope is to see some of the latent talent within the congregation come forward. Cantor, anyone?
- Children, Youth, and Young Families. The discussion around children, youth, and young family ministries Sunday left me feeling a little overwhelmed. I think that's because that's how those who participated mostly feel: overwhelmed. I felt their emotional weight.

Raising little ones in a way that values and appreciates the Episcopal tradition isn't a walk in the park. But also, one of our four stated objectives in our vision statement, published weekly on our bulletins, is to help one another follow Jesus through children and youth ministries. I can't accomplish this on my own. Nor can the parents of our smallest members be counted on to volunteer adequately. If we really value this objective, how can we get the community broadly to step up?

 Rector Installation. Finally, my formal installation as Rector will take place on Saturday, Dec. 6 at 4pm. This will be a unique liturgy, entirely distinct from the liturgy of the next day, Advent 2. It will require several parishioners to participate. I plan to go over needs at our meeting. Please plan to attend this special celebration in the life of Grace and play a part as you are able.

Looking forward to our time together,

Father Tim

## Senior Warden's Report – October

Summary of Parish Life, Events, and Upcoming Activities

## **Rector Transition Update**

Father Tim is settling in well as our new rector. He is quickly acclimating, engaging with the congregation, and building positive relationships. We appreciate his enthusiasm and look forward to his continued leadership.

## Recent Events

- Trunk or Treat: This event was well attended, with many children participating and parishioners opened up their trunks.
- Chili Cook-Off: The cook-off went smoothly, though participation was a bit lower than hoped (only 3 enteries). We hope to increase involvement in next year's cookoff by encouraging more families and children to participate.

## **Upcoming Events**

- Security Presentation: On November 22nd at 9:00 AM, Randy from Metro will be providing a security presentation and answering questions. The session is expected to last about an hour. I highly recommend all Vestry members attend.
- Bishop Elizabeth's Visit: On December 6th, Bishop Elizabeth will join us for Father
  Tim's formal Installation as our rector. Unfortunately, I will not be present for this
  important occasion. The transition team is coordinating a potluck for the event. If
  you are available to help with setup, cleanup, or other logistics, please reach out to
  the transition team.

## **New Business**

A proposal is up for vote to distribute Outreach funds on a quarterly basis rather than issuing a single check at the end of the year, as has been done previously. This approach will enable our programs to access contributed funds throughout the year, supporting ongoing needs and initiatives. Per John Normandeau's request, a written procedure will be developed to document this new process.

## Questions and Assistance

If you have any questions regarding these topics or can assist with upcoming events (particularly Father Tim's commencement), please contact the relevant teams. Your involvement and support are greatly appreciated as we continue to grow together.

## Junior Warden Report. (Vestry)

From: Johnny W <lastuckyboy@gmail.com>

Sent: Fri, Nov 7, 2025 at 8:34 am

To: Stephanie Clements, tim@graceofsummerlin.org

Overall the buildings and Grounds are overall fine.

Continuing working with our Contractor on Parish Hall lighting timer outside lights that was installed.

Getting bids for the stove Deep Clean.

We are working to deal with the plumbing in the Sanctuary. And minor plumbing around the buildings in the restrooms specifically.

I wanted to thank Letti for her service at Grace in the Desert and our Vestry.

The Town hall meetings have brought community clarity and up front Communication to our Parish under Fr. Tim. With plenty of Vision, for the Passion and the mission.

I hope everyone can make the Metro speaker that will be at Grace in the Desert. It will be great learning.

Also as always thanks for pitching in, cleaning up and helping.

See Something say something.

To God and Church.

Johnny Lastuckyboy@gmail.com

Option #1
\$4,224.47 total or as low as
\$192.80 / month*
Services
Unit price
Amount
Room behind sanctuary- Insta-hot not working properly
mens toilet in church leaking when flushed-SEE NOTES
\$0.00
\$0.00
Rebuild sloan valve
Includes new flushometer, diaphragm, and sloan spud. 30 day warranty.
\$647.50
\$1,942.50
Instahot
Replacement of insta-hot in spare back bathroom of church. Includes removal of old unit and wiring of new unit with install. One year warranty on labor and year on unit.
\$1,565.21
\$1,565.21
Lavatory Faucet - Deluxe
Install/Replace Level 1 Lavatory Faucet Deluxe Moen lavatory faucet in Chrome or Stainless finish with pop up assembly. Lifetime Manufactures Warranty 1 Year Labor Warranty
\$716.76
\$716.76
Sandage guitetal
Services subtotal
\$4,224.47

Subtotal and Total:

\$4,224.47

Option #2 (Recommended) for longer longevity in the Men's Restroom)
\$5,249.30 total or as low as
\$169.13 / month*
Services
Unit price
Amount
Sloan valve replacement
Complete replacement of sloan valve. New internals and mechanism. Shut off valve remains. 2 year warranty parts and labor.
\$989.11
\$2,967.33
Insta hot
Replacement of insta-hot in spare back bathroom of church. Includes removal of old unit and wiring of new unit with install. One year warranty on labor and year on unit.
\$1,565.21
\$1,565.21
Lavatory Faucet - Deluxe
Install/Replace Level 1 Lavatory Faucet Deluxe Moen lavatory faucet in Chrome or Stainless finish with pop up assembly. Lifetime Manufactures Warranty 1 Year Labor Warranty
\$716.76
\$716.76
Services subtotal total:
\$5,249.30

Treasurer's Report as of October 31,2025

Current Cash on Hand \$112,467 (down from \$114,731 in Sept)

Rector's Discretionary Fund \$5,596

CD's Maturing within 12 months \$41,488 (initial investment of \$40,000)

Total \$160,036 (\$932 less than previous month)

Pledges continue to come in strongly with October showing 21% over the budgeted amount and plate offerings 18% down from budget. When all other income is factored in we are 16% over in income for the month of October.

Year-to-date we are showing a very strong trend of income being slightly over 20% of our projected budget for this time of year; Actual income through October-\$372,700 vs. Budgeted income of \$310,192. After all other income is factored in we are looking at Y-T-D Income of \$375,700 vs. Projected Income of \$310,192, a difference of \$62,508.

Our expenses continue to be down, with Y-T-D expenditures being at \$309,158 vs. a budgeted expense of \$313,096, a slight but good decrease of about 1.5%.

We are currently anticipating that expenses will rise for the next two months due to the increased holiday services, and their associated labor costs, but this should be offset by the continued strong showing of our income through pledge payoffs and increased plate collections. We should finish the year with a very nice gain in net income.

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11/05/25 Accrual Basis

## Grace In the Desert Episcopal Church Statement of Financial Position As of October 31, 2025

Total 2300 · Accrued Wages & Taxes	Current Liabilities Current Liabilities Other Current Liabilities 2112 · Deferred Income 2300 · Accrued Wages & Taxes 2330 · Employee RSA Contribution	LIABILITIES & EQUITY	TOTAL ASSETS	Total Fixed Assets	Total 1650 · Accumulated Depreciation	1650 · Accumulated Depreciation 1653 · Church Building 1654 · Parish Center Building	Total 1600 · Property and Equipment	Fixed Assets 1600 · Property and Equipment 1611 · Land 1612 · Land Improvements 1613 · Church Building 1614 · Parish Center Building 1615 · Furniture, Fixtures & Equipment	Total Current Assets	Total Checking/Savings	Total 1000 · Cash	Total 1020 · Cash in Banks	1026 · CD's Maturing within 12 Months	Total 1022 · Checking Accounts	1000 · Cash 1020 · Cash in Banks 1022 · Checking Accounts 102203 · Rector's Discretionary Fund 102208 · New Checking Acct.	Current Assets	A000TT0
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## Grace In the Desert Episcopal Church Statement of Financial Position As of October 31, 2025

2340 · Unpaid Pension Libabilities  24000 · Payroll Liabilities  Total Other Current Liabilities  Total Current Liabilities  7.74.07  Total Current Liabilities  Total Liabilities  1.272,262.81  31000 · Opening Balance Equity 31300 · Perm. Restricted Net Assets 31500 · Temp. Restricted Net Assets 32000 · Unrestricted Net Assets 32000 · Unrestricted Net Assets 32000 · Unrestricted Net Assets	iabilities		1,2 <sup>-</sup>	sets ets - Other (		estricted Net Assets	Total Equity 2,516,307.9	TOTAL LIABILITIES & EQUITY 2,526,204.58	2340 · Unpaid Pension Libabilities 24000 · Payroll Liabilities  Total Other Current Liabilities  Total Current Liabilities  Total Liabilities  Equity 30000 · Opening Balance Equity 31300 · Perm. Restricted Net Assets 31500 · Temp. Restricted Net Assets 31500 · Unrestricted Net Assets 32000 · Unrestricted Net Assets	2,349,04 (174.07 9,896.65 9,896.65 9,896.65 9,896.65 9,896.65 9,896.65 1,272,262.81 5,072.48 (61,371.59) (176,879.12) (238,250.71 1,416,732.60 60,490.75 2,516,307.93 2,526,204.58
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11/05/25 Accrual Basis

## Grace In the Desert Episcopal Church Fund Balances As of Month-End

	Total Temporarily Restricted - Use	Temporarily Restricted - Use Building Reserve Capital Improv Rector's Discretionary Fund	General Operating	
(150,525.17)	(27,268.93)	(22,089.14) (5,179.79)	(123,256.24	OCI 31, 23

## Grace In the Desert Episcopal Church Custom Transaction Detail Report As of October 31, 2025

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11/05/25 Accrual Basis

## Grace In the Desert Episcopal Church Custom Transaction Detail Report As of October 31, 2025

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1173 1196	7801		1081	1142	1142	1162	1135		1078	1134		11256	1103			1001	1054	1053	1005	0	1016	986		952		923	898		870					010	849		670		805	704	707	763	743	721	600	606	2	650	626	10793	10793	Num
	Nick		Brian						Brian Crancer			Western Alliance Bank																																						Western Alliance Bank	Western Alliance Bank	Name
To record inter  Monthly Transf	Rector Discreti	Rector's Fund	December Bills	Check #1078	Check #1080	To record inter	Trf to Rector fu	Rector - Stevens	Nov Bills	To record inter	Rector fund - S	Costco gift card	To record Sept	Rector discresi	Rector fund - N	Priest Dis fund	To close out As	interest income	To close Assist	Rector fund - S	To record inter	Discretionantin	Rector fund - K	To record inter	Rector Fund	To record 3/31/	To record 2/20	Rector Discreti	To record inter	Rector Disccret	Rector fund - G	Rector fund - Bi	Rector fund - C	Rector Dis Fun	To record inter	Rev Erica Ordi	Rector Discreta	Te coord inter	Porter Dispresi	To record inter	To record inter	To record inter	To record inter	To record inter	To roord Mon	Interest	Orgainst suppo	3/31/2023 Inter	interest 2/28/20	Gift card	Cafe Zupas	Memo
8610 · Transfers to Ve	8610 · Transfers to Ve	8610 · Transfers to Ve	8610 · Transfers to Ve	102203 · Rector's Dis	102203 · Rector's Dis	8610 · Transfers to Ve	102203 · Rector's Dis	8610 · Transfers to Ve	102206 : Assistant Pri	8610 · Transfers to Ve	102206 : Assistant Pri		8610 · Transfers to Ve	8610 · Transfers to Ve	8610 Transfers to Ve	8610 · Transfers to Ve	8610 · Transfers to Ve			· .			8610 · Transfers to Ve		8610 · Transfers to Ve	8610 · Transfers to Ve	8610 : Transfers to Ve	8610 : Transfers to Ve	8610 · Transfers to Ve	SE10 Transfers to Ve	8610 Transfers to Ve	4511 · Interest	4311 : Interest	4311 Interest	4311 Interest	4311 : Interest	4311 . Interest	102208 - Now Charle	8610 · Iransters to Ve	4311 · Interest	4311 · Interest	8610 · Transfers to Ve	8610 · Transfers to Ve	Account								
Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporari	Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	-								Temporaril				Temporarii	Temporarii	Temporarii	Temporarii	Temporarii	Temporarii			Temporaril		. Temporaril	Class
				×	×		×									;	×	>	×																										>	<						CIr
102203 · Rector'	102208 · New C	102208 · New C	102203 · Rector'	6034 · Nursery /	6034 · Nursery /	102203 · Rector'	102208 · New C	102208 · New C	102203 · Rector'	102203 · Rector'	1530 · Undeposi	102208 · New C	102203 · Rector'	1530 · Undeposi	1530 · Undeposi	1530 · Undeposi	102203 · Rector'	102206 - Assista	102203 - Rector	1530 - Undenosi	102203 - Rector'	1530 - Hodenosi	10000 Ondeposi	102203 · Rector'	1530 · Undeposi	102203 · Rector'	102203 · Rector'	1530 · Undeposi	102203 · Rector	1530 · Undeposi	1530 · Undeposi	1530 · Undeposi	1530 · Undeposi	1530 · Undeposi	102203 · Rector'	1530 · Undenosi	1530 · Undenosi	10300 Oliceposi	1630 - Hodensi	102203 Recioi	102203 - Rector'	102203 Rector	102203 - Rector	102203 - Assista	102203 Rector'	102203 - Rector'	1530 · Undeposi	IUZZUO ASSISIA	102206 · Assista	102208 · New C	102208 - New C	Split
-0.57 -423.08	-300.00	-40.00	750.00	-75.00	-75.00	-0.72	40.00	-40.00	1,775.00	-1.04	-50.00	600.00	-1.00	-40.00	-400.00	-50.00	-0 15	-0 78 -0 78	-957 94	-40 00	-0.69	40.00	-0.71	-0.69	-30.00	-0.70	-0.66	-40.00	-0.68	-50.00	-50.00	-25.00	-50.00	-25.00	-0.41	-1 473 00	-25.00 -25.00	-0.37	75.30	0.50	-0.34	-0.35	-0.35	-0.34	-0.37	-0.38	-600.00	-0.40	-0.39	2.17	50.00	Amount
-1,716.70 -2,139.78	-1,716.13	-2,016.13	-1,976.13	-2,726.13	-2,651.13	-2,576.13	-2,575.41	-2,615.41	-2,575.41	-4,350.41	-4,349.37	-4,299.37	-4,899.37	-4,898.37	-4,858.37	-4,458.37	-4 408 37	-4 408 22	-4 407 44	-3 449 50	-3.409.50	-3,300.01	3 368 81	-3,328.10	-3,327.41	-3,297.41	-3,296.71	-3,296.05	-3,256.05	-3,255.37	-3,205.37	-3,155.37	-3,130.37	-3,080.37	-3.055.37	-3 054 96	-1.581.96	1 7770.00	1,01.02	1,01,00	-1 511 26	-1 510 92	-1 510 57	-1.510.22	-1 509 88	-2,309.51	2,309.13	-1,709.13	-1,708.73	-1,708.34	-1,710.51	Balance

11/05/25 Accrual Basis

## Grace In the Desert Episcopal Church Custom Transaction Detail Report As of October 31, 2025

	Total	General Journal	Check	General Journal	General Journal	General Journal	Check	General Journal	General Journal	General Journal	Check	Check	General Journal	General Journal	Check	Ceneral Journal	Caposil	Check	General Journal	Туре						
		10/31/2025	10/03/2025	09/30/2025	09/30/2025	08/31/2025	08/12/2025	07/31/2025	07/01/2025	06/30/2025	06/18/2025	05/31/2025	05/16/2025	05/07/2025	04/30/2025	04/08/2025	04/08/2025	04/08/2025	03/31/2025	03/19/2025	03/10/2025	02/02/02/20	02/08/2025	02/12/2025	01/31/2025	Date
		1456	1408	1407	1406	1405	1384	1381		1357	1332	1329		1302	1298	1273	1087	1086	1257	1246	1085	1244		1083	1220	Num
									Nick Giaquinto				Albertsons				Best Buddies NV	Albertsons		Claire	Brian Crancer			Carey		Name
		To record bank	To record expe	To record inter	To record expe	To record inter	To record expe	To record expe	Care Fair meal	To record inter	To record trans	To record inter	Care Fair Bread	To record expe	To record inter	To record expe	Skyler Leaders	Care Fair Bread	To record inter	Transfer to Rec	Assistance	To read inter	Rector runa - S	hotel and food	To record inter	Memo
		8610 · Transfers to Ve	8610 . Transfers to Vo	8610 · Transfers to Ve	8610 Transfers to Ve	6610 Transfers to Ve	8610 · Iransters to Ve	8610 · Transfers to Ve	8610 · Transfers to Ve	Account																
		Temporaril	Temporaril	Temporaril	Temporaril	Temporaril	Temporarii	Temporaril	Tomporari	Temporarii	Temporarii	Temporarii	i emporarii	Temporaril	Temporaril	Class										
		102203 · Rector	102203 · Rector'	102203 · Rector'	102203 · Rector		102203 · Rector'	102203 · Rector	102203 · Rector'	102203 · Rector'	102203 - Rector'	102203 - Rector	102203 · Rector	102203 Rector	102203 - Rector	102203 : Rector.	102203 - Rector		102208 · New C	102203 · Rector'	102203 · Rector'	Clr Split				
2025	-5.179.79	-423.08 -1.10	-423.08	-0.88	-423.08	-0.89	-423 08	-423.08	600.00	-0.81	-423.08	-0.72	29.90	-423.08	-0.62	-423.08	200 000	28 28	720.00	723.08	350.00	-423.08	-40.00	130.00	-0.48	Amount
200	-5.179.79	-5,178.69	-4,755.61	-4,332.53	-4,331.65	-3,908.57	-3,484.60	-3,483.79	-3,060.71	-3,660.71	-3,659.90	-3,236.82	-3.236.10	-3.266.00	-2.842.92	-2 842 30	-2 419 22	-2,647.30	20,040.0	264601	2,4/3.83	-2,4/3.34	-2,050.26	-2,010.26	-2,140.26	Balance

Gross Profit	Total Income	4458 · VBS	Total 4400 · Special Events & Fundraisers	4400 · Special Events & Fundraisers 4410 · Special Events	Total 4300 · Income Earned from Assets	Total 4320 · Facility Use	4320 · Facility Use 4323 · Funerals	Total 4310 · Investments Income	4300 · Income Earned from Assets 4310 · Investments Income 4311 · Interest	Total 4000 · Contributions & Support	4070 · Other Contributions & Support	Ordinary Income/Expense Income 4000 · Contributions & Support 4010 · Open Plate Offerings 4020 · Pledge Contributions 4040 · Clergy's Discretionary Fund 4051 · Just Neighbors 4052 · Hospitality 4053 · Church Hall Rental 4054 · Flower Donation 4055 · Labyrinth 4056 · Memorial 4057 · Kroger donation 4058 · Family Promise 4059 · Altar Guid 40591 · Nevadens for Common Good 40592 · Refugee Resettlement Donation 4060 · Special Collections	
38,153.82	38,153.82	0.00	0.00	0.00	484.48	0.00	0.00	484.48	484.48	37,669.34	2,583.00	1,388.00 32,062.34 0.00 0.00 29.00 650.00 125.00 0.00 0.00 0.00 200.00 11.00 0.00 250.00 371.00	O 2+ 35
30,892.00	30,892.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,892.00	2,583.00	1,692.00 25,500.00 0.00 0.00 700.00 0.00 0.00 0.00 0	0::2
7,261.82	7,261.82	0.00	0.00	0.00	484.48	0.00	0.00	484.48	484.48	6,777.34	0.00	* Over Budget -304.00 6,562.34 0.00 29.00 -50.00 125.00 0.00 0.00 0.00 11.00 -46.00	• 0

Total 6300 · Travel & Business Expenses	6300 · Travel & Business Expenses 6350 · Ministry Expense Other Clergy	Total 6200 · Contract Service Expenses	6200 · Contract Service Expenses 6205 · Communication Services 6240 · Professional fees - other	Total 6001 · Salaries & Related Expenses	6100 · Payroll Processing Expenses	Total 6090 · Payroll Taxes	6090 · Payroll Taxes 6091 · FICA & Medicare	Total 6080 · Clergy & Lay Benefits	6080 · Clergy & Lay Benefits 6081 · Workers Comp Insurance 6082 · Pensions 6083 · Health Insurance	Total 6070 · Health & Life Insurance	6070 · Health & Life Insurance 6071 · Employee Health Insurance	Total 6030 · Lay Salaries	6030 · Lay Salaries 60331 · Minister of Music 60332 · Youth Minister	Total 6010 · Rector	Expense 6000 · Personnel Related Expenses 6001 · Salaries & Related Expenses 6010 · Rector 6011 · Salary 6012 · Housing Allowance 6016 · FICA Offset	
150.00	150.00	1,107.00	1,107.00 0.00	15,762.83	109.61	0.00	0.00	1,500.80	0.00 1,500.80 0.00	1,619.00	1,619.00	1,400.00	1,400.00 0.00	11,133.42	7,333.34 3,000.00 800.08	Oct 25
233.00	233.00	1,792.00	1,167.00 625.00	11,562.00	100.00	0.00	0.00	2,885.00	0.00 1,292.00 1,593.00			1,400.00	1,400.00 0.00	7,177.00	3,667.00 3,000.00 510.00	Budget
-83.00	-83.00	-685.00	-60.00 -625.00	4,200.83	9.61	0.00	0.00	-1,384.20	0.00 208.80 -1,593.00			0.00	0.00	3,956.42	3,666.34 0.00 290.08	\$ Over Budget

7120 · Commercial Insurance Package	Total 7110 · Interest, Dues & Taxes	<ul> <li>7100 · Facility &amp; Equipment Expenses</li> <li>7110 · Interest, Dues &amp; Taxes</li> <li>7113 · Homeowner Association Dues</li> <li>7117 · Credit Card Charges &amp; Fees</li> <li>7119 · Secretary of State</li> </ul>	Total 7001 · Office Expenses	7040 · Office Supplies 7050 · Postage and Delivery Expense 7070 · Publication Subscriptions	Total 7030 · Computer Expenses	7030 · Computer Expenses 7032 · Software	Total 7020 · Communication Expenses	7020 · Communication Expenses 7021 · Telephone 7022 · Internet Service Provider 7023 · Internet Web Site Expenses	Total 7010 · Equipment Expenses	6204 · Background check 7000 · General & Administrative 7001 · Office Expenses 7010 · Equipment Expenses 7011 · Copier Lease 7013 · Copier Supplies 7010 · Equipment Expenses - Other	Total 6000 · Personnel Related Expenses	Total 6400 · Staff Continuing Education	Total 6410 · Clergy	6400 · Staff Continuing Education 6410 · Clergy 6411 · Rector	
2,410.00	204.28	0.00 204.28 0.00	1,511.71	205.52 0.00 0.00	173.10	173.10	216.58	0.00 216.58 0.00	916.51	370.00 584.46 191.10 140.95	17,019.83	0.00	0.00	0.00	Oct 25
1,317.00	1,088.00	988.00 100.00 0.00	1,425.00	150.00 60.00 0.00	200.00	200.00	330.00	40.00 190.00 100.00	685.00	585.00 100.00	13,587.00	0.00	0.00	0.00	Budget
1,093.00	-883.72	-988.00 104.28 0.00	86.71	55.52 -60.00 0.00	-26.90	-26.90	-113.42	-40.00 26.58 -100.00	231.51	-0.54 91.10	3,432.83	0.00	0.00	0.00	\$ Over Budget

Total 7330 · Committee Expenses	7332 · Stewardship 7332 · Stewardship 7333 · Hospitality	7300 · Parish Operating Expenses 7310 · Contribution Envelopes 7320 · Vestry	Total 7200 · Diocesan Responsibility	7200 · Diocesan Responsibility 7210 · Asking 7220 · Convention Expense 7230 · Theological Education	Total 7100 · Facility & Equipment Expenses	Total 7140 · Maintenance Expenses	7144 · Custodial Services 7145 · Pest Control 7146 · Deferred Maintenance	Total 7143 · Property Repairs & Maintenance	<ul><li>7142 · Equipment Repair &amp; Maintenance</li><li>7143 · Property Repairs &amp; Maintenance</li><li>71431 · Church &amp; Parish Hall</li><li>71433 · Landscaping</li></ul>	7140 · Maintenance Expenses 7141 · Maintenance Supplies	Total 7130 · Utilities	7135 · Trash Removal 7136 · Alarm / Fire Protection 7137 · HVAC Maintenance Contract	7134 · Gas	7132 · Water	7130 · Utilities 7131 · Electric	
360.30	360.30 0.00	0.00 0.00	5,445.57	4,845.00 600.57 0.00	9,256.82	1,723.24	475.00 117.24 765.00	366.00	0.00 0.00 366.00	0.00	4,919.30	700.10 580.00 448.33	47.76	1,623.85	1,519.26	Oct 25
550.00	300.00 250.00	0.00 42.00	4,845.00	4,845.00 0.00	8,969.00	2,134.00	475.00 94.00 383.00	917.00	0.00 917.00	140.00	4,430.00	600.00 320.00 510.00	100.00	1,400.00	1,500.00	Budget
-189.70	60.30 -250.00	0.00 -42.00	600.57	0.00	287.82	-410.76	0.00 23.24 382.00	-551.00	-125.00 0.00 -551.00	-140.00	489.30	100.10 260.00 -61.67	-52.24	223.85	19.26	\$ Over Budget

Net Other Income Net Ordinary Income Other Income/Expense **Total Other Expense** Other Expense 8600 · Designated & Restricted Assets 8610 · Transfers to Vestry Designated Total 8600 · Designated & Restricted Assets Total Expense 7083 · Liturgical calendars Total 7000 · General & Administrative Total 7500 · Parish Groups & Programs 7500 · Parish Groups & Programs 7520 · Sunday School (K-12) 7525 · VBS 7400 · Outreach Total 7300 · Parish Operating Expenses Total 7400 · Outreach 7415 · Nevadans for the Common Good 7430 · Rector's Discretionary Fund 7400 · Outreach - Other 7530 · Adult Education 7540 · Youth Group Total 7380 · Ministry Expenses 7380 · Ministry Expenses 7371 · Bank Service Charges 7350 · Music Total 7340 · Altar & Sacristy Expenses 7340 · Altar & Sacristy Expenses 7383 · Calendars & Registers 7349 · Miscellaneous Worship Supplies 7345 · Wafers, Wine, Incense & Palms 7341 · Flowers 359.64 338.33 0.00 0.00 Oct 25 0.00 846.16 0.00 697.97 126.76 0.00 0.00 0.00 0.00 -1,612.26 1,185.03 846.16 0.00 -1,612.26 -1,612.2635,707.12 18,245.29 2,446.70 1,612.26 72.00 300.00 83.00 50.00 0.00 Budget 0.00 208.00 0.00 423.00 125.00 83.00 433.00 100.00 10.00 0.00 0.00 1,135.00 423.00 416.00 30,800.00 17,213.00 92.00 \$ Over Budget 59.64 255.33 -50.00 0.00 0.00 -125.00 -83.00 -208.00 0.00 -100.00 423.16 0.00 116.76 264.97 0.00 0.00 -416.00 423.16 50.03 4,907.12 1,032.29 2,354.70

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Accrual Basis

Grace In the Desert Episcopal Church
Statement of Activities (Operating) Budget vs. Actual
October 2025

Net Income

3,966.96	92.00	4,058.96	ncome
\$ Over Budget	Budget	Oct 25	

12:13 PM

11/05/25 Accrual Basis

## Grace In the Desert Episcopal Church Transaction Detail By Account October 2025

TOTAL Total 8600 · Designated & Restricted Assets 8600 · Designated & Restricted Assets General Journal General Journal General Journal 8610 · Transfers to Vestry Designated General Journal 10/03/2025 General Journal 10/29/2025 Total 8610 · Transfers to Vestry Designated Type 10/31/2025 10/31/2025 10/31/2025 Date 1408 1438 1456 1459 1459 Num Name To record exp...
11/25 To reco...
To record ban...
To record def...
To record def... Memo Temporar...
Temporar...
Temporar...
Temporar...
Temporar... Class CIr 102203 · Recto... 102203 · Recto... 102203 · Recto... 102203 · Recto... 7146 · Deferre... 7146 · Deferre... Split Amount -1,612.26 -1,612.26 -1,612.26 -423.08 -423.08 -1.10 -382.50 -382.50 Balance -423.08 -846.16 -847.26 -1,229.76 -1,612.26 -1,612.26 -1,612.26 -1,612.26

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Total 6010 - Rector	Expense 6000 · Personnel Related Expenses 6001 · Salaries & Related Expenses 6010 · Rector 6011 · Salary 6012 · Housing Allowance 6016 · FICA Offset	Gross Profit	Total Income	4458 · VBS	Total 4400 · Special Events & Fundraisers	4400 · Special Events & Fundraisers 4410 · Special Events	Total 4300 · Income Earned from Assets	Total 4320 · Facility Use	4320 · Facility Use 4323 · Funerals	Total 4310 · Investments Income	4300 · Income Earned from Assets 4310 · Investments Income 4311 · Interest	Total 4000 · Contributions & Support	4070 · Other Contributions & Support	40592 · Refugee Resettlement Donation 4060 · Special Collections	40591 · Nevadens for Common Good	4059 · Altar Guid	4057 · Kroger donation	4056 · Memorial	4055 · Lahvrinth	4053 · Church Hall Rental	4052 · Hospitality	4051 · Just Neighbors	4020 · Fleage Contributions 4040 · Cleray's Discretionary Fund	4000 · Contributions & Support 4010 · Open Plate Offerings	Ordinary Income/Expense Income	
73,391.11	41,166.78 27,000.00 5,224.33	375,072.79	375,072.79	295.00	894.00	894.00	1,184.11	0.00	0.00	1,184.11	1,184,11	372,699.68	25,830.00	250.00 4,170.00	600.00	317.00	77.46	3,712.32	2,138.30	5,986.96	1,069.00	0.00	304,840.32	19,213.62		Jan - Oct 25
71,767.00	36,667.00 30,000.00 5,100.00	310,192.00	310,192,00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	310,192.00	25,833.00	4,167.00	0.00	0.00	0.00	0.00	0.00	7,000.00	0.00	0.00	255,000.00	18,192.00		Budget
1,624.11	4,499,78 -3,000.00 124.33	64,880.79	64,880.79	295.00	894.00	894.00	1,184.11	0.00	0.00	1,184.11	1,184.11	62,507.68	-3.00	3.00	600.00	317.00	77.46	3,712.32	2,130.30	-1,013.04 3.156.50	1,069.00	0.00	49,840.32	1,021.62		\$ Over Budget

Total 7010 · Equipment Expenses	6204 · Background check 7000 · General & Administrative 7001 · Office Expenses 7010 · Equipment Expenses 7011 · Copier Lease 7013 · Copier Supplies 7010 · Equipment Expenses - Other	Total 6000 · Personnel Related Expenses	Total 6400 · Staff Continuing Education	Total 6410 · Clergy	6400 · Staff Continuing Education 6410 · Clergy 6411 · Rector	Total 6300 · Travel & Business Expenses	6300 · Travel & Business Expenses 6350 · Ministry Expense Other Clergy	Total 6200 · Contract Service Expenses	6200 · Contract Service Expenses 6205 · Communication Services 6240 · Professional fees - other	Total 6001 · Salaries & Related Expenses	6100 · Payroll Processing Expenses	Total 6090 · Payroll Taxes	6090 · Payroll Taxes 6091 · FICA & Medicare	Total 6080 · Clergy & Lay Benefits	6080 · Clergy & Lay Benefits 6081 · Workers Comp Insurance 6082 · Pensions 6083 · Health Insurance	Total 6070 · Health & Life Insurance	6070 · Health & Life Insurance 6071 · Employee Health Insurance	Total 6030 · Lay Salaries	6030 · Lay Salaries 60331 · Minister of Music 60332 · Youth Minister	
8,068.49	370.00 6.084.19 1,843.35 140.95	145,019.48	0.00	0.00	0.00	2,300.00	2,300.00	19,877.26	11,043.00 8,834.26	122,842.22	1,208.61	76.50	76.50	29,897.00	85.00 13,127.00 16,685.00	1,619.00	1,619.00	16,650.00	15,650.00 1,000.00	Jan - Oct 25
6,850.00	5,850.00 1,000.00	139,851.00	1,250.00	1,250.00	1,250.00	2,333.00	2,333.00	17,917.00	11,667.00 6,250.00	118,351.00	1,120.00	0.00	0.00	30,414.00	1,565.00 12,919.00 15,930.00			15,050.00	15,050.00 0.00	Budget
1,218.49	234.19 843.35	5,168.48	-1,250.00	-1,250.00	-1,250.00	-33.00	-33.00	1,960.26	-624.00 2,584.26	4,491.22	88.61	76.50	76.50	-517.00	-1,480.00 208.00 755.00			1,600.00	1,000.00	\$ Over Budget

Total 7100 · Facility & Equipment Expenses	Total 7140 · Maintenance Expenses	7144 · Custodial Services 7145 · Pest Control 7146 · Deferred Maintenance	Total 7143 · Property Repairs & Maintenance	71431 · Church & Parish Hall 71433 · Landscaping	7140 · Maintenance Expenses 7141 · Maintenance Supplies 7142 · Equipment Repair & Maintenance 7143 · Property Repair & Maintenance	Total 7130 · Utilities	7130 · Utilitles 7131 · Electric 7132 · Water 7133 · Sewer 7134 · Gas 7135 · Trash Removal 7136 · Alarm / Fire Protection 7137 · HVAC Maintenance Contract	7120 · Commercial Insurance Package	Total 7110 · Interest, Dues & Taxes	7100 · Facility & Equipment Expenses 7110 · Interest, Dues & Taxes 7113 · Homeowner Association Dues 7117 · Credit Card Charges & Fees 7119 · Secretary of State	Total 7001 · Office Expenses	7040 · Office Supplies 7050 · Postage and Delivery Expense 7070 · Publication Subscriptions	Total 7030 · Computer Expenses	7030 · Computer Expenses 7032 · Software	Total 7020 · Communication Expenses	7020 · Communication Expenses 7021 · Telephone 7022 · Internet Service Provider 7023 · Internet Web Site Expenses	
78,772.34	22,787.61	4,750.00 1,075.91 4,207.50	9,245.44	175.23 9,070.21	328.68 3,180.08	33,018.47	10,786.42 12,457.91 1,012.68 2,154.10 2,702.62 2,559.75 1,344.99	11,501.97	11,464.29	9,880.00 1,533.04 51.25	16,935.43	1,870.87 354.00 112.50	3,688.78	3,688.78	2,840.79	424.21 2,216.60 199.98	Jan - Oct 25
89,170.00	21,332.00	4,750.00 940.00 3,825.00	9,167.00	9,167.00	1,400.00 1,250.00	43,736.00	12,950.00 12,760.00 936.00 6,450.00 2,400.00 3,200.00 5,100.00	13,167.00	10,935.00	9,880.00 1,000.00 55.00	14,562.50	1,500.00 600.00 112.50	2,000.00	2,000.00	3,500.00	400.00 1,900.00 1,200.00	Budget
-10,397.66	1,455.61	0.00 135.91 382.50	78.44	175.23 -96.79	-1,071.32 1,930.08	-10,717.53	-2,163.58 -242.09 76.68 -4,295.90 302.62 -640.25 -3,755.01	-1,665.03	529.29	0.00 533.04 -3.75	2,372.93	370.87 -246.00 0.00	1,688.78	1,688.78	-659.21	24.21 316.60 -1,000.02	\$ Over Budget

Net Ordinary Income	Total Expense	7083 · Liturgical calendars	Total 7000 · General & Administrative	Total 7500 · Parish Groups & Programs	7500 · Parish Groups & Programs 7520 · Sunday School (K-12) 7525 · VBS 7530 · Adult Education 7540 · Youth Group	Total 7400 - Outreach	7400 · Outreach 7415 · Nevadans for the Common Good 7430 · Rector's Discretionary Fund 7400 · Outreach - Other	Total 7300 · Parish Operating Expenses	Total 7380 · Ministry Expenses	7350 · Music 7371 · Bank Service Charges 7380 · Ministry Expenses 7383 · Calendars & Registers	Total 7340 · Altar & Sacristy Expenses	7340 · Altar & Sacristy Expenses 7341 · Flowers 7345 · Wafers, Wine, Incense & Palms 7348 · Candles & Fuel 7349 · Miscellaneous Worship Supplies	Total 7330 · Committee Expenses	7300 · Parish Operating Expenses 7310 · Contribution Envelopes 7320 · Vestry 7330 · Committee Expenses 7332 · Stewardship 7333 · Hospitality	Total 7200 · Diocesan Responsibility	7220 · Convention Expense 7230 · Theological Education	7200 · Diocesan Responsibility 7210 · Asking	
65,915.20	309,157.59	72.00	163,696.11	1,349.32	486.18 377.36 0.00 485.78	5,563.88	600.00 4,653.88 310.00	8,291.57	0.00	574.00 329.61	3,482.12	2,205.43 723.03 239.91 313.75	3,000.52	43.31 862.01 1.168.26 1.832.26	52,783.57	3,634,00	48,450.00	Jan - Oct 25
-2,903.50	313,095.50		173,244.50	4,166.00	2,083.00 0.00 1,250.00 833.00	4,231.00	0.00 4,231.00 0.00	9,030.00	80.00	1,000.00 100.00 80.00	4,333.00	3,000.00 833.00 500.00 0.00	3,100.00	0.00 417.00 600.00 2,500.00	52,085.00	3,634.00	48,451.00	Budget
68,818.70	-3,937.91		-9,548.39	-2,816.68	-1,596.82 377.36 -1,250.00 -347.22	1,332.88	600.00 422.88 310.00	-738.43	-80.00	-426.00 229.61 -80.00	-850.88	-794.57 -109.97 -260.09 313.75	-99.48	43.31 445.01 568.26 -667.74	698.57	0.00	-1.00	\$ Over Budget

4,949 ets	otal Other Expense 4,949.45	et Other Income -4,949.45	Net Income 60,965.75 -2,903.50
	Restricted Assets     Vestry Designated     A,949  gnated & Restricted Assets	4,949. If a Restricted Assets  4,949. If a Restricted Assets	nse nse A,949. nsfers to Vestry Designated Assets esignated & Restricted Assets

## FW: Scanned image from Grace in the Desert Episcopal Church

From: jnormandeau@graceofsummerlin.org <jnormandeau@graceofsummerlin.org>

Sent: Mon, Nov 10, 2025 at 9:40 am

To: Dave Griego, Jay Lifter, Bill Terry, Bert Beatty, cheryl Bruni, Michelle Ogilvie

Cc: Denise Kubajak, Johnny W, Tim True

info@graceofsummerlin.org\_20251109\_085123.pdf (3.5 MB)

## Hello Finance Committee:

Attached are the October 2025 financial reports for our meeting on Tuesday November 11, 2025

The highlights for the month are as follows:

Balance sheet - operating cash for lines 102208 and 1026 totals 154,439. We are in a good cash position coming into the end of the year.

Fund accounts - I provided histories for 2025 for the Building Reserve and Capital Improvements.

Income Statement for October 2025

- For lines 4010 open plate and 4020 pledge income we are 22% over budget
- Total expense on page 5 we are over budget by \$4,907 or 15.9% over budget.

## Income Statement YTD

- we are 18.6% over budget for the year (lines 4010 and 4020)
- for operating expnese on page 5 we are underbudget by 1.2%

More detail at the meeting.

## John

----Original Message----

From: "info@graceofsummerlin.org" <info@graceofsummerlin.org>

Sent: Sunday, November 9, 2025 8:51am To: jnormandeau@graceofsummerlin.org

Subject: Scanned image from Grace in the Desert Episcopal Church

Reply to: info@graceofsummerlin.org <info@graceofsummerlin.org>

Device Name: Grace in the Desert Episcopal Church

Device Model: MX-5071 Location: Not Set

File Format: PDF (Medium) Resolution: 200dpi x 200dpi

Attached file is scanned image in PDF format.

Use Acrobat(R)Reader(R) or Adobe(R)Reader(R) of Adobe to view the document.

Adobe(R)Reader(R) can be downloaded from the following URL:

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