



Summary Report of October 12, 2025 UUSGS Board of Trustees Meeting

Annual Meeting Update: Our Annual Meeting will take place on Saturday, Nov. 15th from 4-6pm, in person at UUSGS and online. All friends and members are welcome to attend, but only members will be able to vote. Dinner will be served for those attending in person!

Highlights from Executive Team Report:

- **Retreat (Sept 26-28):** The multi-generational gathering was enjoyed by many, however, attendance numbers were down this year. Accessibility is an issue for some of our elders. We might consider having some Saturday activities at UUSGS as an alternative during the retreat weekend in the future.
- **RE & Family Ministry:**
 - ✓ Story Time for All Ages will be included in worship once/month.
 - ✓ We hope to have more children in RE classes and activities in the coming year.
- **Social Justice Ministries:**
 - ✓ Our current Social Justice Ministries have been struggling to maintain membership and leadership. Time to try a new approach?
 - ✓ The Board endorsed the suggestion to suspend current Justice Teams and use 2026 to look at how we organize social justice outreach and activities.
- **Facilities Management:**
 - ✓ Jason met recently with Roger Kellman who is willing to help with the renewed Facilities Management Committee.
- **Finances:**
 - ✓ We need increased emphasis on regular/supportive giving.
 - ✓ Budget Listening Sessions have been scheduled:
 - Oct. 26th 12 noon after 11am worship, in person
 - Oct. 29th at 7pm, after Soulful Supper and on Zoom
- **Leadership:**
 - ✓ Verne reminded us of the need to be grounded in vision rather than “nuts and bolts” of leadership.

- ✓ Jason acknowledged that “leadership is hard.” And asked what does it look like to lead a congregation in the midst of all that’s going on (the chaos). He quoted Margaret Wheatley who advised that we need to give up control over outcomes.
- ✓ Leadership culture: how can it be humane? Exist in caring and just ways?
- **Board Meeting Summaries are available online:**
<https://www.uuspringfield.org/programs/leadership-governance>