

VESTRY MEETING MINUTES

THURSDAY October 16, 2025

NEXT MEETING:

20-Nov-25

Members Attending: Rev. Chris Micklewright, Cathy Ufheil, Re Henning, Ann Brilliant, Gabby Barbour, Carol Jenkins Candy Roberts, Christine Pickup, Jeanette Woehr

Members Excused: Angel Guido

Guests:

Joining on Zoom: Amy Grant (ex officio)

ITEM	DISCUSSION	ACTION TO BE TAKEN / PERSON ASSIGNED
Opening Prayer & Scripture Reflection	Reflection on a passage from 1 Corinthians and "Spellbound". Paul insists that gifts like speaking in tongues be used only to build community and promote unity and peace. "Spellbound" speaks of the charisma of leaders from Puritans to Trump and how it was/is used and misused. Faith leaders will gather at GDOS to discuss what role we can play to restore democracy.	Rev. Chris asked Vestry members to be mindful of the gifts of people in our congregation and how we can be encouraging them to use their gifts for the good of all.
Approval of Consent Agenda		Motion made, seconded and approved
Grant Updates: *NPS Roof Grant & Gov't. Shutdown *Stormwater Grant Update *First Estimate for Brick Pathways	*Amy Grant noted that the NPS Church Roof Grant is on hold due to gov't. shutdown. We have not lost the grant...it will just be delayed. We are continuing with the required solicitation of additional estimates. *Stormwater Engineers sorting out survey lines to satisfy PWD...project may start in late winter/early spring. *More estimates for Brick Pathways are in the process. *Mark Roberts working on permits for shed to replace closets in Riverside Hall. We will need a new closet to house electronics. *It was noted that there is a separation in the brick wall in Riverside nearest to the church on the churchyard side. Property Committee to research a fix.	Rev.Chris, Cathy, Amy, etc.
Property Updates and Plans: *Plumbing Issue in Roak *Wiring Issue in Rudman *Storm window inserts for Rudman. *Ceiling repair over church organ	*YCCA requests help with smell from Roak urinals; Vestry agreed that we are not ready to fund a major plumbing project. Mark Roberts to look into how to ameliorate. *Rudman wiring update complete...for now. *Rudman storm window inserts will be here in a week. *HCC and Brunner Organ have inspected hole in ceiling over church organ. They will both give us estimates for completing repairs and the estimate for the organ will include spring cleaning	Rev Chris, Christine Pickup

Mission Committee Recommendations for Tithe: *\$2,000 each to ECS, SACC's Food Cupboard, Clare Project (supplies?), Diocese of Jerusalem, Guatemalan School Programs and schools in India		Motion made, seconded and approved to spend \$2,000 each for the ministries recommended by the Mission Committee.
First Draft of 2026 Budget * Review of Initial Draft of Budget *Review of Plans for Stewardship Month	*Budget was reviewed and discussed. Final vote will take place at December Vestry Meeting. *Vestry is requested to review Stewardship Materials.	Finance Committee, Rev. Chris and All
Music Ministry Plans: *Christmas Eve & Lucia Budgets *Key request from Interim Organist *Long Term Plans	*Christmas Eve...in the past we have had an octet...singers & choir at \$200/pr person.....\$1600 total. Request for Lucia organist to receive a "raise" from \$2200 to \$2300 for 2 day Lucia Festival. *Interim Organist requested keys to church in order to practice. It was decided that we will wait to give him the keys until he is hired as an independent contractor. *Rev. Chris hopes to hire an organist as an independent contractor by January 2026.	Rev. Chris....Motion was made, seconded and approved to spend up to \$1600 total for Christmas Eve music and to raise the Lucia organist remuneration to \$2300.
DIOPA Convention Preparation: *Resolutions & Diocesan Draft Budget *All Invited to Eucharist at Cathedral Friday @ 6:30 PM	*Resolutions and Diocesan Budget discussed. Significant concerns were expressed about the Diocesan Budget.	Rev. Chris agreed to share concerns with our delegates to the Diocesan convention. **Note: Following the meeting, Rev. Chris was able to determine that the diocesan budget had been significantly revised. Further discussion by email indicated that the revisions helped to mitigate (but not fully resolve) many concerns.
Peerspace-Potential Rental Opportunity	Discussion tabled until next meeting due to time constraints.	Gabby Barbour
Communications- Who will report to congregation?	Carol Jenkins to report as soon as Vestry Minutes are approved.	All
Closing Prayer		Rev. Chris
Respectfully submitted, Cathy Ufheil, Secretary		