



elevate[↗]

Next Gen Apprenticeship & Mentoring

VISION

Train and empower the next generation of leaders by connecting youth (ages 11–19) with experienced volunteers serving in ministry roles. Apprenticeship is about discipleship through serving together—not just teaching skills but shaping hearts for Christ.

WHY THIS MATTERS

Youth don't need entertainment; they need empowerment. They are not just the future Church—they are the Church now. When young people are trusted with real responsibility, faith shifts from passive attendance to purposeful participation.

Mistakes will happen, but youth aren't looking for perfection—they're looking for companions on the journey. As one young leader said, "Because they put me in a leadership position at such a young age, I felt like they trusted me." That trust kept him engaged and growing.

Apprenticeship isn't flashy—it begins with relationships, trust, and small steps. Pairing youth with mentors gives them space to discover their gifts and grow through real ministry. Whether it's helping with tech, leading prayer, welcoming guests, or serving in kids' ministry, these opportunities become pathways where discipleship takes root.

Paul wrote: "And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others." (2 Timothy 2:2) Healthy churches mobilize people to do ministry; stuck churches just talk about it. Let's stop waiting for "someday" and start empowering the next generation now.

When trusted with responsibility in relational environments, young people don't just show up - they rise up.

DETAILS

CONNECTING APPRENTICES
WITH MENTORS TO GROW
SPIRITUALLY, DEVELOP
MINISTRY SKILLS, AND LEAD
TOGETHER

DURATION

01

**NOVEMBER 2025 -
AUGUST 2026**

APPRENTICE

02

Youth (11–19): Discover your gifts, grow in faith, and see how God can use you while you serve and lead alongside a mentor.

MENTOR

03

Adults: Invest in the next generation, pass on what God has given you, and walk alongside a young apprentice.

COORDINATOR

04

PASTOR JASON



HOW IT WORKS

1 Identify & Recruit

Adult mentors are chosen from volunteers already serving in ministry.

Youth apprentices (ages 12–19) are invited to apply and indicate an area of interest.

3 Serve & Grow

Mentors and apprentices serve side-by-side in real ministry contexts.

Monthly check-in conversations help apprentices reflect on what they're learning and how they see God at work.

5 Celebrate & Multiply

Some will continue serving in their ministry, others may explore new areas, and older students may even begin mentoring younger ones — multiplying leaders for the next generation.

The Apprenticeship & Mentoring Program is simple, relational, and built around serving together.

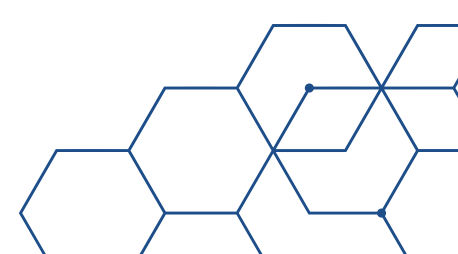
2 Match & Prepare

Apprentices are paired with mentors in ministries such as worship, kids, tech, hospitality, or outreach.

Mentors attend a one-evening training. Apprentices join an orientation and commissioning.

4 Gather & Develop

Quarterly gatherings bring mentors and apprentices together for encouragement, prayer, and short leadership development teaching (servant leadership, spiritual gifts, perseverance).





NEXT STEPS

01

I want to be an apprentice!

Fill out the the sign up to serve aa
an apprentice form.

02

I want to be a mentor!

Fill out the mentor form.

03

Attend the launch meeting on Nov. 17th.

This evening is for mentors and
apprentices.



Mentor Guide

YOUR ROLE AS A MENTOR

- Model servant leadership in your ministry area.
- Commit to:
 - Serving together regularly.
 - A short monthly check-in conversation.
 - Attending group Mentor/Apprentice gatherings (quarterly).
- Encourage and guide them through questions, feedback, and prayer.

Remember: You don't need to be perfect — just faithful, present, and prayerful.

PRACTICAL GUIDELINES

- Boundaries: Meet in safe/public spaces. Keep parents informed.
- Support: You're not alone — the Apprenticeship Coordinator is here for you.
- Prayer: Pray with and for your apprentice each time you serve.

MENTORING PATHWAY

I do, you watch →
Apprentice observes.

I do, you help →
Apprentice begins assisting.

You do, I help →
Apprentice takes on responsibility with support.

You do, I cheer →
Apprentice leads while you encourage.

Monthly Check-In

- What did you enjoy most about serving this month?
- What was challenging or confusing?
- Where did you see God at work?

(Tip: Keep it casual — talk after serving, grab a snack, or walk together after church.)

Apprentice Guide

YOUR ROLE AS AN APPRENTICE

- Serve faithfully in a ministry area alongside your mentor.
- Be ready to learn and willing to try new things.
- Meet regularly with your mentor to talk, ask questions, and pray.
- Attend mentor/apprentice check-ins
- Show respect, commitment, and a positive attitude.
- Remember: Apprenticeship is not about being perfect. It's about growing, learning, and letting God shape you.

APPRENTICE PATHWAY

1. I watch, you do → Watch and learn.
2. I help, you lead → Assist and try things out.
3. I do, you help → Take more responsibility with guidance.
4. I do, you cheer → Step up to serve while being supported.

MONTHLY CHECK-IN WITH YOUR MENTOR

Be ready to share:

1. What did you enjoy most about serving this month?
2. What was challenging or confusing?
3. Where did you see God at work?

PRACTICAL GUIDELINES

- Time: Serve consistently in your ministry area.
- Communication: Keep your parents and mentor in the loop.
- Prayer: Ask God to use you and to help you grow.

Youth Apprenticeship Calendar

(September 2025 – August 2026)

Month	Focus / Milestone	Key Activities
SEPT 2025	Focus / Preparation	Identify mentors, confirm commitments, plan Mentor Training Evening
OCT 2025	Recruitment	Recruit apprentices, collect forms, start mentor-apprentice matching
NOV 2025	Launch & Orientation	Mentor Training, First Connect Evening, Apprenticeship Begins
JAN 2026	1st Check-In	Reflection, encouragement, servant leadership teaching
MAR 2026	2nd Check-In	Spiritual Gifts & Calling
JUNE 2026	3rd Check-In	Perseverance & Faithfulness
AUG 2026	Celebration & Next Steps	Final Connect Evening, recognition, plan future involvement

