

CHANGING LIVES
BY OFFERING CHRIST



CHARGE CONFERENCE
October 7, 2025



Pleasant Hill United Methodist Church
238 Fort Mill Highway
Indian Land, SC 29707
(803) 548-4922

Minutes of the Charge Conference

The Charge Conference for the PLEASANT HILL/FORT MILL CHARGE (278322) of the Rock Hill District of the South Carolina Annual Conference was held 10/7/2025 at Pleasant Hill UMC chaired by Rev. Dr. Anthony Hodge. A devotional service was conducted by Rev. Dr. Anthony Hodge.

I. Mission

The mission of the United Methodist Church is to make and nurture disciples of Jesus Christ for the transformation of the world. Achieving a bold mission requires setting intentional goals. Please be prepared to dialogue about the following questions at Charge Conference. If your church doesn't have formal goal, then discuss programs/ministries that fulfill the mission of the church.

A. What were your key goals for making and nurturing disciples for this past year?

Pleasant Hill (278322): Extending the love of Christ into everyday life and relationships. Deepening faith through study, fellowship, and discipleship. Using time, talents, and hands-on ministry to bless others.

B. How are you making progress towards reaching the goals stated above?

Pleasant Hill (278322): Reaching

We demonstrate the love of Christ by hosting community events such as the Spring Fling, Fall Festival, Blessing of the Animals, and the Variety Showcase, which attract neighbors and friends. Our Preschool continues to share Christ's love with families daily, while outreach efforts, such as Salkehatchie, the Back to School Bash, and weekly Happenings on the Hill, along with an expanded social media presence, help us extend our witness beyond the church walls.

Growing

We deepen faith through weekly Bible studies, Sunday School, and fellowship groups, as well as seasonal gatherings such as the Lenten Luncheons with guest speakers and the Blue Christmas service. Vacation Bible School, M&Ms, Women's Fellowship, and Men's Fellowship, along with family-centered events like Breakfast with the Bunny and A Night with St. Nicholas, offer creative ways for children, youth, and adults to grow in discipleship together.

Serving

We dedicate our time and talents to hands-on ministries, including the Prayer Blanket Ministry, mission projects, and the Chili Competition. Through service collaborations with the Wesley Foundation, Bethel Shelters, and Minds Matter, as well as events like the Quarter Auction and other volunteer-led activities, we continue to serve and bless our congregation and community as the hands and feet of Christ.

C. Among these goals, what are you most excited about?

Pleasant Hill (278322): Community and congregational gatherings to connect and reconnect

D. Church Vitality

While numbers are not the only factor of vitality, they are helpful in providing clarity of our church's present reality. Below is the reported data from your church's last two year-end Statistical Tables.

Church	Year	Avg. Worship Attendance	Total Professing Members	Avg. Sunday School Attendance	Total Number of People in Christian Formation Groups	Received on Profession of Faith Through Confirmation	Received on Profession of Faith (not in Confirmation)
Pleasant Hill (278322)	2024	144	450	52	128		3
	2023	166	491	75	158	6	5

E. Tools for Planning

What is your church's specific plan to reach new people for Jesus Christ? What tools are you using to foster growth (i.e. Forward Focus, Natural Church Development, SHIFT, Ken Callahan's "Twelve Keys to an Effective Church", etc.)?

Pleasant Hill (278322): Four Priorities

1. Engaging Our Communities [OBJ]
2. Connecting With & Growing Disciples [OBJ]
3. Measuring Current Realities & Evaluating Missional Possibilities
4. Developing Leaders

II. Nurture

- A. Does your church have a visitation program? Please describe.

Pleasant Hill (278322): Individuals who team up to visit others.

- B. Does your church have a congregational care program (i.e. Stephen's Ministry, divorce care, counseling center, grief group, etc.)? Please describe.

Pleasant Hill (278322): Intercessory Prayer Team

III. Outreach and Witness

- A. How is your church reaching out in service to the community and the world?

Pleasant Hill (278322): Back to School Bash

Salkehatchie Youth Summer Service

UMVIM mission to North Carolina

Quarterly Blood Drives

Christmas Child Shoebox

Bethel Men's Shelter

UMCOR Support

Angel Tree

Crisis care via benevolence support

Hosting of Minds Matter
 Hosting of Living Water Fellowship (Cantonese-speaking church)
 Indian Land Christmas Parade
 Indian Land Chili Competition
 Spring Fling
 Fall Festival
 Blessing of the Animals
 Breakfast with the Bunny
 VBS

The number of persons from your church serving in mission/community ministries reported in your church's last year-end Statistical Tables.

Pleasant Hill (278322): 35

- B. How has your church engaged in ministry with children, youth, and young adults beyond you local church this year (i.e. Scouts, Child Care, Basketball League, school partnerships, dialogues, etc.)? How did these experiences impact the mission and ministry of your church?

Pleasant Hill (278322): VBS
 Breakfast with the Bunny
 Prayer Walk for our Schools
 all have increased the awareness of PHUMC

- C. Has your church engaged in ministry with other United Methodist Churches, with ecumenical partners, and in cross racial/cultural experiences (i.e. pulpit or choir exchanges, joint projects, dialogues, etc.)? How did these experiences impact the mission and ministry of your church?

Pleasant Hill (278322): Serve in a primary role for Lancaster County Back to School Bash
 Prayer Walk for our Schools
 Hosted clergy round tables regarding support of our schools

IV. Submit the following:

- A. Report of the Church Council (Oral composite report plus any other written reports such as UMW, UMM, UMYF)
- B. Report of the Pastor (State of the Church. ¶ 340 BOD 2024, Continuing Education Report)
- C. Reports of other clergy and applicable Continuing Education Reports (all categories)
- D. Report of Trustees
- E. *Report of the Committee on Nominations and Leadership Development - print copies for members of Charge Conference
 - PPRC Roster
 - Lay Member to 2026 Annual Conference - do not print; submit names online
 - Official Roll and Attendance Record for 2026 - print copies for District Superintendent and Secretary for keeping roll at Council meetings
- F. *Recommended Ministerial Support
- G. Accountable Reimbursement Policy

- H. 2026 Budget
 - I. Treasurer's Report
 - J. Report of the Committee on Finance
 - K. Parsonage Report
 - L. Report of Local Church(es) Safe Sanctuary Policy (Attach copies)
- M. Epworth Children's Home Local Church Representative - do not print; submit name on Nominations and Leadership Report
- N. Conference or District Nominations form - do not print; submit names online
- O. 2025-26 High School Junior and Senior List and current college students (¶ 232 BOD 2024) - do not print, submit names online
- P. Local Church Policy on Sexual Misconduct (Attach copy, see sample here: [Sample-Local-Church-Policy-Statement-on-Misconduct-of-a-Sexual-Nature-2016.pdf](#) (umcsc.org))

*Vote required at charge conference

V. Personnel

1. Who are recommended by the Pastor/Parish Relations Committee: (*vote, *v 2/3 = two thirds vote)
 - A. as candidates for ordained ministry (¶¶ 258.2(g)9, 310.1(e)) (*v 2/3)?
 - B. for continuation as candidates for ordained ministry (¶¶ 258.2(g)9, 310.1(e)) (*v)?
2. List the names of the persons the church has given to the United Methodist Ministry?
3. Who are recommended as Local Church Lay Servants (¶ 266) (*v)?
 - A. New:
 - B. Renewed:
4. Who are recommended as Certified Lay Servants (¶ 266) (*v)?
 - A. New:
 - B. Recertified: Elizabeth Smith
5. Who are recommended as Certified Lay Speakers (¶ 267) (*v)?
 - A. New:
 - B. Recertified:
6. Who are recommended as Certified Lay Ministers (¶ 268) (*v)?
 - A. New:
 - B. Recertified:

VI. Stewardship

One way the local church participates in the world wide mission of the church is through apportionments (¶ 247.14).

Pleasant Hill (278322)

- A. What percent of apportionments were paid in 2024? 100%

What do you expect to pay in 2025? 100%

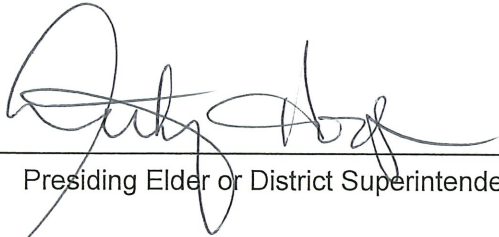
B. If you are not paying 100% of your apportionments, please explain why, and what are your plans to move toward 100% payment?

C. Are you up to date on Direct Billing? Yes

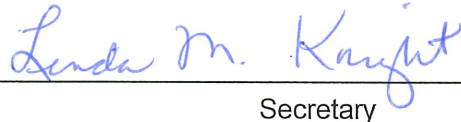
If not, what is your current balance and plan to address it?

Do you plan to enroll in the Conference Forgiveness Plan? No

D. Has a 2024 Audit been completed and report submitted to the District Office? Yes



Presiding Elder or District Superintendent



Secretary

2025 State of the Church Report and Account of Pastoral Ministry

Charge Conference Date: 10/7/2025

Prepared by: Pastor Pete Berntson

Church Name: Pleasant Hill United Methodist Church

Centering Scripture – Ephesians 4:1–3

“I, therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the spirit in the bond of peace.”

Living the Mission: Reach, Grow, Serve

Pleasant Hill UMC continues to be shaped and directed by its mission:

“Through dedicated WORSHIP to GOD, Pleasant Hill UMC seeks to REACH out with the love of God and the Good News of Jesus Christ, GROW through worship and the study of God's Word, to SERVE God and our neighbors in all that we do.”

This guiding statement calls the congregation to live faithfully and fruitfully—especially amid ongoing denominational uncertainty and local transitions.

Despite the challenges of the broader church landscape, the people of Pleasant Hill have responded with faith, adaptability, and generosity. With God's help, the work continues.

Preaching and Teaching the Word

Each Sunday morning, two distinct services are offered: a modern service at 8:45 a.m. and a traditional service at 11 a.m., providing meaningful opportunities to gather around the Word and at the Table.

Throughout the week, faith formation continues. Bible studies are held on Monday evenings and Tuesday afternoons, currently exploring the Gospels of Matthew and Luke. These gatherings have fostered spiritual growth and deeper relationships within the church body. Sunday School classes for all ages, as well as Women's and Men's Fellowship groups, provide additional spaces for discipleship.

Pastoral Care and Support

Spiritual care remains an essential part of the church's ministry. I have provided support to individuals and families through personal visits, hospital visits, homebound ministry, and spiritual counseling. My training in Stephen Ministry and Clinical Pastoral Education has guided this work, especially during times of grief, transition, or personal crisis.

Although consistent efforts have been made, there is still room to expand the care ministry further by equipping teams to provide compassionate support throughout the congregation.

Administering the Sacraments

Holy Communion is celebrated monthly in both services, serving as a central act of worship and a symbol of unity. While there have been no baptisms in the past year, the church remains ready to welcome new members into the body of Christ.

Report of Pastor 2025

The report of the pastor in charge shall include the names of all persons involved in the changes in membership and other items outlined in the 2024 Book of Discipline (§§ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent, and chairperson of witness or evangelism ministries.

Church <u>Pleasant Hill 278322</u>	Charge <u>PLEASANT HILL/FORT MILL CHARGE 278322</u>
District <u>Rock Hill District</u>	Conference <u>South Carolina Conference</u>
For the period beginning 11/07/2024 and ending 10/07/2025.	

1. List those who have been received into baptized membership since last report (Record names and dates).

a. Infants baptized since last report

Name	Date
None	

b. All others: children, youth, and adults baptized since last report.

Name	Date
None	

2. List those who have been received into professing membership since the last report (Record names and dates).

a. On profession of faith or restored

Name	Date
None	

b. From other United Methodist churches.

Name	Date
Diane Masiroff	09/28/2025
Gary Masiroff	09/28/2025

c. From other non-United Methodist churches.

Name	Date
None	

3. List those who have been removed from the professing membership since last report (Record names and dates).

a. By action of the Charge Conference, or trial court, or withdrawal.

Name	Date
Fairley Ray Helms	01/18/2025
Sandra Helms	01/18/2025

Lisa Estes	04/02/2025
Ryan Estes	04/02/2025
Alice Rabun	06/11/2025
William "Bill" Rabun	06/11/2025
James Austin	07/03/2025
Marie Austin	07/03/2025
Jordan Sweem Chapman	08/14/2025
C. Wes Blackwelder	09/03/2025
Eric Mager	09/07/2025
Lauren Mager	09/07/2025
Katherin "Kate" Kremer	09/09/2025
Leighton Kremer	09/09/2025
Stefanie Kremer	09/09/2025
Elizabeth Goodin Lundy	12/30/2025

b. By transfer to other United Methodist churches.

Name	Date
Tamrah Jordan	03/16/2018
Diane Jordan	07/22/2024
John Jordan	07/22/2024
Jeff Clark	07/06/2025
Josephine Clark	07/06/2025
Valerie Clark	07/06/2025

c. By transfer to other non-United Methodist churches.

Name	Date
Lucas Robbins	08/12/2022
Justin Carnees	01/12/2025
Arlene (Pearl) Jenkins Blackwelder	04/28/2025
Adam Flow	08/10/2025
Allison Mayer Flow	08/10/2025
Andrew "Buddy" Flow	08/10/2025
Chris Lominick	08/17/2025
Ellery Lominick	08/17/2025
Meryl Lominick	08/17/2025
Brian Mager	09/07/2025

d. By death.

Name	Date
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Fred Littenberg	12/11/2024
John "Barney" Blackwelder	12/17/2024
Herbert Howe	12/23/2024
Edward Ghent	04/04/2025
Patricia Hillis	06/01/2025
Virginia Danehower	09/15/2025

4. Have the membership rolls been audited?

a. If not, why not?

Yes

b. Who has moved from your community since the last Charge Conference?

Judy Woodruff

Kenny, Marth, Dorothy, Todd Artley

c. What has been done to relate them to another church?

Followup

5. The pastor shall give a report on the State of the Church (Please do not duplicate report of the Church Council or other committees. Only the highlights, from the pastor's perspective, the major issues or events related to the health of the church). (Attach as a supplement.)

6. The Pastor shall give an account of pastoral ministry as it relates to (§ 340): Elders, provisional elders, and local pastors have a fourfold ministry of Word, Sacrament, Order and Service. Please describe how you have fulfilled your calling this year in the following ways: (Attach as a supplement.)

a. Preach and teach the Word.

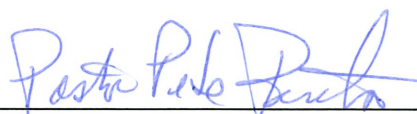
b. Provide pastoral care and counsel.

c. Administer the sacraments.

d. Order the life of the church for service in mission and ministry.

e. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 352).

Signed



Printed Name

 10/7/2025

2025 State of the Church Report and Account of Pastoral Ministry

Organizing for Ministry and Mission

Efforts have been made to strengthen the systems that support the church's ministry. Tools such as SignUpGenius, Constant Contact, and Power Church have improved communication, scheduling, and data tracking.

Guidance is provided regularly to committees and ministry teams to ensure alignment with the mission and promote collaboration. Ministry leadership is transforming, shifting from a Council on Ministries model to the more integrated NOW (Nurture, Outreach, Witness) leadership structure. This need was emphasized at last year's Charge Conference.

Pleasant Hill continues to be actively involved in the community. One notable example, among many, is the church's leadership in the 9th annual Back to School Bash, which brought together churches, civic groups, and local agencies to bless over 900 children in the area.

Communication and Connection

Clear and intentional communication remains a fundamental part of congregational life and outreach. Weekly digital engagement continues through the *Happenings on the Hill* newsletter and a consistent presence on Facebook, YouTube, Instagram, TikTok, Threads, and LinkedIn. These platforms allow the church to share stories, promote events, and offer spiritual encouragement beyond the sanctuary walls.

To expand reach and assess digital impact, Pleasant Hill partnered with Missional Marketing, a faith-based digital outreach agency. Their focus was on optimizing Google Ads to target seekers and newcomers in our area. They created Google Ads for us for a three-month period. Their report validated that residents are searching for community interest and impact. This initiative has provided the church with valuable insight into how online ministry tools are extending our witness.

Most content, graphics, videos, devotionals, and announcements are created in-house. Special thanks go to Mary Lee Blackwelder for her ongoing management of the church website and calendar, which helps keep our church family and visitors informed and connected.

Continuing Education

My ongoing growth in ministry is supported by continuing education. This year, I earned 4 CEUs, including a notable short course by Dr. Elizabeth Arnold, scholar in residence at the Candler Foundry, titled "*Faith in the Wilderness*." These opportunities continue to influence my leadership and spiritual development.

Current Challenges

Like many congregations, Pleasant Hill is navigating a changing season of ministry. Key challenges include:

2025 State of the Church Report and Account of Pastoral Ministry

- **Attendance and Engagement**
Average Sunday attendance is now 111, down from 137 a year ago. This trend highlights the need to refocus on hospitality and outreach.
- **Volunteer Leadership**
Enhancing lay involvement remains a top priority, especially in worship, discipleship, and outreach.
- **Staff Transitions**
This year has brought health issues for some staff and the departure of our Director of Music. The Church Administrator and Secretary have both undergone significant surgeries. SPRC is actively working to fill these vacancies.
- **Financial Sustainability** – Although giving has stayed consistent, the ongoing costs of facilities, programming, and mission require ongoing careful planning and stewardship.

Looking Ahead: Ministry Initiatives

As Pleasant Hill turns toward the future, the focus is on mission expansion, discipleship innovation, and deepened generosity:

- **Community Afterschool Program**
A business plan is being developed for a weekday ministry serving families from Harrisburg Elementary. Startup funding support will be sought through Congregational Development by November 1.
- **Launching Messy Church** – Following core team training, a broader launch group is forming. Monthly gatherings are scheduled to begin in January, offering a creative and intergenerational worship experience.
- **Stewardship as a Lifestyle**
Faithful stewardship involves our entire lives, not just annual pledges, but daily actions in response to God's grace. Examples will continue to be highlighted and celebrated.

Celebrations and Gratitude

This year, nearly \$18,000 in direct aid has been distributed through benevolence and mission support, providing help and hope to those in need.

The Preschool is in its 15th year with 85 children enrolled, supported by a dedicated team of 18 educators.

Fellowship has been rekindled through the renewed Fall Festival, increased small groups, and deeper participation in worship and service.

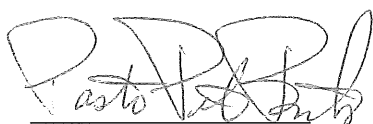
2025 State of the Church Report and Account of Pastoral Ministry

Closing Reflections

The Church is not just tradition or the past; it is about what we do next. Pleasant Hill UMC is more than just a building; it's a community of people. A living, breathing faith community rooted in worship, shaped by grace, and sent to serve. As the congregation looks forward, it does so with courage and trust, knowing that Christ is guiding the way.

Gratitude is extended to the staff team, including Mary Lee Blackwelder, Lizz Newing, Anna Clark, and Wanda Garmon-Price, for their dedicated service. Thanks also go to every lay leader, ministry participant, and worshipper whose faithfulness strengthens the mission.

Together, Pleasant Hill moves forward, inspired by hope, guided by the Spirit, and committed to sharing God's love in all we do.

A handwritten signature in black ink, appearing to read "Pete Berntson". The signature is stylized with large, sweeping loops and is written over a horizontal line.

Pete Berntson, Pastor

To Be Removed by
Action of Charge Conference 2025

Mark	Bailey	2510 Dunlin Drive	Indian Land	SC	29707
Rebekah	Bailey	2510 Dunlin Drive	Indian Land	SC	29707
Tim	Bigham	3011 Sterling Court	Indian Land	SC	29707
Carrie	Bigham	3011 Sterling Court	Indian Land	SC	29707
William	Bridges	No Known Address for two years			
Gregory	Bridges	No Known Address for two years			
John	Buchanan	1060 Princeton Drive	Indian Land	SC	29707
Melissa	Buchanan	1060 Princeton Drive	Indian Land	SC	29707
Sue	Burdette	1507 Imperial Court	York	SC	29745
Steven	Carnes	2130 Hope Drive	Rock Hill	SC	29730
Daphne	Carrouth	9985 Harrisburg Road	Indian Land	SC	29707
Kaleb	Collins	2248 Mancke Drive	Rock Hill	SC	29732
Jean	Crigler	28138 Song Sparrow Lane	Indian Land	SC	29707
Kristen	Cronenberger	No Known Address for two years			
Jeff	Crooks	3054 S Legacy Park Blvd	Indian Land	SC	29707
Stacy	Crooks	3054 S Legacy Park Blvd	Indian Land	SC	29707
Kyle	Diaz	1867 New Castle Drive	Indian Land	SC	29707
Molly	Diaz	1867 New Castle Drive	Indian Land	SC	29707
Edward	Hartzig	No Known Address for two years			
Linda	Hartzig	No Known Address for two years			
Edward	Hartzig, Jr.	No Known Address for two years			
Chuck	Hubbard	3040 Streamhaven Drive	Indian Land	SC	29707
Jill	Hubbard	3040 Streamhaven Drive	Indian Land	SC	29707
Jimmy	James	No Known Address for two years			
Libby	James	No Known Address for two years			
Alisha	Kennerly	9674 Blackwelder Road	Indian Land	SC	29707
Kathie	Kennerly	9674 Blackwelder Road	Indian Land	SC	29707
Gabriel	Kickasola	No Known Address for two years			
Ana-Vera	Kickasola	No Known Address for two years			
Steven	Mannon	No Known Address for two years			
Paul	Mazurek	6042 Blackheath Drive	Indian Land	SC	29707
Carrie	Mazurek	6042 Blackheath Drive	Indian Land	SC	29707
Mac	McLellan	823 Savannah Place Drive	Fort Mill	SC	29715
Jan	McLellan	823 Savannah Place Drive	Fort Mill	SC	29715
Chris	McQueen	4678 Old Hickory Road	Lancaster	SC	29720
Tricia	McQueen	4678 Old Hickory Road	Lancaster	SC	29720
Ken	Miller	2003 Spring Rose Lane	Wesley Chapel	NC	28104
Dayna	Miller	2003 Spring Rose Lane	Wesley Chapel	NC	28104
Justin	Miller	2003 Spring Rose Lane	Wesley Chapel	NC	28104
Kevin	Morin	No Known Address for two years			
Betty	Morin	No Known Address for two years			
Rob	Morris	10017 Redbud Tree Court	Charlotte	NC	28273
Lorrie	Morris	10017 Redbud Tree Court	Charlotte	NC	28273
Bill	Mullins	5105 Grandview Drive	Indian Land	SC	29707
Jane	Mullins	5105 Grandview Drive	Indian Land	SC	29707
Susan	Munn	No Known Address for two years			
Scott	Murray	No Known Address for two years			
Kimberly	Murray	No Known Address for two years			
Karen	Patterson	3102 Windsor Trace Dr.	Indian Land	SC	29707
Jackie	Panos	No Known Address for two years			
Dwayne	Potts	P O Box 74	Central	SC	29630
Patricia	Pryor	No Known Address for two years			
William "Buck"	Pryor	No Known Address for two years			
Jonathan	Purcaro	13201 Wilburn Pk Ln	Indian Land	SC	29707

To Be Removed by
Action of Charge Conference 2025

Marion	Purcaro	13201 Wilburn Pk Ln	Indian Land	SC	29707
Steven	Purcaro	13201 Wilburn Pk Ln	Indian Land	SC	29707
Domer	Reeves	27053 Sanderling Court	Indian Land	SC	29707
Carole	Reeves	27053 Sanderling Court	Indian Land	SC	29707
Mark	Reeves	No Known Address for two years			
Debra	Reeves	No Known Address for two years			
Alisha	Schmader	10665 Barberville Road	Indian Land	SC	29707
Karly	Schmader	10665 Barberville Road	Indian Land	SC	29707
Patricia	Schmader	10665 Barberville Road	Indian Land	SC	29707
Freddy	Skipper	No Known Address for two years			
Lisa	Skipper	No Known Address for two years			
Cheryl	Walker	1934 Aldersgate Road	Rock Hill	SC	29732
Louise	Warner	4213 Piccadilly Lane	Indian Land	SC	29707
Kay	Wellenkotter	No Known Address for two years			
Merry Lou	Whisnant	2664 Deep River Road	Sanford	NC	27330
Justin	Zegar	15798 Reynolds Drive	Indian Land	SC	29707
Allison	Zegar	15798 Reynolds Drive	Indian Land	SC	29707

To Be Removed by
Action of Charge Conference 2026

Jillian	Anglin	7827 Green Pond Road	Indian Land	SC	29707
Seth	Anglin	7827 Green Pond Road	Indian Land	SC	29707
Drew & Jennifer	Beadle	147 Creek Side Drive	Fort Mill	SC	29715
April	Bein	1993 Colonial Park Drive	Hartsville	SC	29550
Jack	Boggs	9790 Blackwelder Road	Indian Land	SC	29707
Barry & Diane	Bridges	286 Straightaway Lane	Indian Land	SC	29707
Bobby	Broome	9987 Southwinds Drive	Fort Mill	SC	29715
Dusty	Broome	6850 Laney Road	Lancaster	SC	29720
Danielle	Burch	10854 Barberville Road	Indian Land	SC	29707
Tina	Burgess	PO Box 102	Fort Mill	SC	29716
Callie	Cabe	7288 Henry Harris Road	Lancaster	SC	29720
Carly	Cabe	7288 Henry Harris Road	Lancaster	SC	29720
Carson	Cabe	7288 Henry Harris Road	Lancaster	SC	29720
Jimmy	Carnes	112 Wade Carnes Lane	Indian Land	SC	29707
Michael	Carnes	112 Wade Carnes Lane	Indian Land	SC	29707
Steven	Carnes	2130 Hope Drive	Rock Hill	SC	29730
Allison	Carrouth	10197 Barberville Road	Indian Land	SC	29707
Brittani	Caudill	1032 Marcus Street	Indian Land	SC	29707
Alex & Yvonne	Cook	6625 Woodthrush Drive	Charlotte	NC	28227
Kelly	Davis	10075 Elmsbrook Lane	Indian Land	SC	29707
Khyle	Dyer	13120 Wilburn Park Lane	Indian Land	SC	29707
Nicolas	Dyer	13120 Wilburn Park Lane	Indian Land	SC	29707
Eduardo	Fernandez	7800 Causeway Dr. #207	Charlotte	NC	28227
David & Novella	Garrison	212 Walnut Street	Union	SC	29379
Jessica	Garrison	212 Walnut Street	Union	SC	29379
Jonathan	Garrison	212 Walnut Street	Union	SC	29379
Kim	Goode	1420 Alexander Road	Rock Hill	SC	29732
Darrell	Grace	8876 Whippoorwill Lane	Indian Land	SC	29707
Scott & Reisha	Gregory	2806 Mandarin Street	Indian Land	SC	29707
Shane & Pam	Hamilton	8842 Whippoorwill Lane	Indian Land	SC	29707
Michael & Patricia	Hansen	1435 Jasper Ridge Drive	Indian Land	SC	29707
Patrick & Tami	Harris	6712 Kaci Lane	Indian Land	SC	29707
Greg	Hayes	9644 Blackwelder Rd.	Indian Land	SC	29707
Hunter	Hart	11254 McFalls Drive	Indian Land	SC	29707
Chris	Helms	9516 Smith Road	Indian Land	SC	29707
Carley	Henson	8675 Henry Harris Road	Indian Land	SC	29707
Jenny	Huffstetler	12930 Dorman Road	Pineville	NC	28134
Aiden	Humphrey	10939 Rise Lane	Indian Land	SC	29707
James & Melanie	Israel	1911 Sandle Brook Road	Indian Land	SC	29707
Eve	Kay	1925 18th Avenue South	Moorehead	MN	56560
Karen	Kellogg	1205 Jasmine Dr	Indian Land	SC	29707
Jennifer	Knabenshue	4828 River Oaks Road	Clover	SC	29710
Leighton & Stefanie	Kremer	820 Somerton Drive	Fort Mill	SC	29715
Kate	Kremer	820 Somerton Drive	Fort Mill	SC	29715
Jennifer	Lail	656 Marvin Road	Indian Land	SC	29707
Judy	Lail	1297 Haywood Road	Mt. Gilead	NC	27306
Paul	Lail	648 Marvin Road	Indian Land	SC	29707
Jim & Heidi	Lubben	409 Link Street	Fort Mill	SC	29715
Garrison	Lubben	409 Link Street	Fort Mill	SC	29715
Kevin	Mager	11240 McFalls Drive	Indian Land	SC	29707
John & Eleanor	Magette	1628 Eagle Lake Drive	Indian Land	SC	29707
Connor	Mainous	1240 Ettrick Avenue	Rock Hill	SC	29732

To Be Removed by
Action of Charge Conference 2026

Zach & Krystal	Mainous	1240 Ettrick Avenue	Rock Hill	SC	29732
Jenifer	Mauney	2021 Lynbridge Drive	Charlotte	NC	28270
Lauren	Maynard	7827 Green Pond Road	Indian Land	SC	29707
Henry & Susan	Marotte	2113North Red Tail Court	Indian Land	SC	29707
Peter & Alicia	Messmer	912 Furman Court	Fort Mill	SC	29708
Carole	Miller	44421 Oriole Drive Unit 101	Indian Land	SC	29707
Merle & Lynn	Miller	51273 Daffodil Court	Indian Land	SC	29707
Martin & Alison	Monahan	2235 Durand Road	Fort Mill	SC	29715
Mike & Sharon	Murphy	8162 Shelley Mullis Road	Indian Land	SC	29707
David & Julie	Orren	2205 Cornwallis Ave	Camden	SC	29020
Aiden	Orren	2205 Cornwallis Ave	Camden	SC	29020
Mary	Pettus	959 Jackson Road	Fort Lawn	SC	29714
Mike & Mary	Phelan	2714 Grand Oaks Loop	Cedar Park	TX	78613
Patsy	Poole	10665 Barberville Road	Indian Land	SC	29707
Johua & Jennifer	Showers	209 Link Street	Fort Mill	SC	29715
Jeffrey	Stevenson	2040 Grimley Lane	Indian Land	SC	29707
Jonathan	Surratt	1647 Old Tara Ln	Fort Mill	SC	29708
Rusty & Rhonda	Surratt	1647 Old Tara Ln	Fort Mill	SC	29708
Ellen	Stahlsmith	302 Gallagher Trace	Easley	SC	29642
Lorie	Steiner	31476 Royal Tern Lane	Indian Land	SC	29707
Karen	Turbeville	9668 Blackwelder Road	Indian Land	SC	29707
Alan & Season	Whitmore	1147 Mantell Road	Lancaster	SC	29720
Christopher	Whitten	106 Stirling Heights Lane	Fort Mill	SC	29715
Courtney	Whitten	106 Stirling Heights Lane	Fort Mill	SC	29715
Joe & Amy	Whitten	106 Stirling Heights Lane	Fort Mill	SC	29715
Stephanie "DeAnne"	Williamson	5043 Millstone Branch Road	Lancaster	SC	29720
Debbie	Wright	20808 Converse Road	Albermarle	NC	28001

ANNUAL REPORT OF LAY SERVANT TO THE CHARGE CONFERENCE



Report for year ending 2025

DATA ON THE LAY SERVANT

Name: ☒ Mrs. ☐ Ms. ☐ Mr. Elizabeth P. Smith
 Address: 10579 Agnes Douglas Rd.
 City/State/ZIP: Fort Mill, SC 29707
 Home phone: NA Cell phone: 803.230.0598
 Email: gogirl265@gmail.com
 District: Rock Hill
 Church: Pleasant Hill Methodist
 Church address: 238 Fort Mill Hwy. / Mailing: 9789 Charlotte Hwy., Ste. 400, #131
 City/State/ZIP: Indian Land, SC 29707 Fort Mill, SC 29707
 Church phone: 803.548.4922

STATUS OF THE LAY SERVANT

1. What year did you complete your Basic Course? ? 2018?
2. What year did you complete your last Advanced Course? 2025
3. What was the title of your last Advanced Course? Heritage
4. Which of these required Lay Speaking/Learning & Leading Courses have you completed?
☐ Leading Worship ☒ Leading Prayer ☒ Discover Your Spiritual Gifts
☐ Preaching ☒ United Methodist Heritage ☐ United Methodist Polity
5. Date of last review for Lay Speaker status: _____
 Approved: ☐ Yes ☐ No

Upon completion of the required course work, the Lay Speaking candidate will be examined by the district Committee on Lay Servant Ministries and recommended to the conference Committee on Lay Servant Ministries for certification.

MINISTRIES BY THE LAY SERVANT

During the past year, I have participated in caring ministries as follows (check all that apply):

- ☒ Served as a volunteer in a care-giving institution ☒ Provided one-on-one caring
☒ At a hospital, nursing home, or to a shut-in ☐ In membership/evangelism visitation
☒ Served in caring/outreach projects (food pantry, prison ministry, etc.)
☒ Other caring activities (please list):

1) Visited Asst. Living weekly with certified therapy dog. Also donated 2 toaster ovens and microwave for residents.
 2) Hosted 3 parties for residents. 4) Spent week in Montreat, NC rebuild home.
 2) Taught Beginner ESL 3) Assisted with meals at Bethel Men's Shelter 5 times

- During the past year, I have participated in leading ministries as follows (check all that apply):
☒ Member of committee, board, commission, council, task force, etc. Chair of Mission
☒ Volunteer at community agency ☒ At my local church ☒ Beyond my local church
☒ In my district ☒ Conference ☐ Jurisdiction ☒ General church level

☐ Other leading activities (please list):

Chair of Mission committee for almost 3 years. I've notified the Pastor/church that I won't be able to continue as chair but will remain on the committee.

During the past year, I have participated in communicating ministries as follows (check all that apply):

- ☐ Brought message in worship services (number of times: NA)
☐ Served as worship leader (number of times: NA)
☒ Delivered devotional messages (number of times: 14) ESL/Mission trip Montreat, NC
☒ Taught classes (number of times: 38) ☐ Shared my faith story (number of times:)
☐ Other speaking activities (please list):

During the past year, I have participated in additional opportunities for ministry as follows:

- 1) Coordinated UUVIM Panama Mission trip for 2/2025 although postponed until 2/2026 due to lack of enough people. Will also lead this trip.
 2) Worked with UUVIM team to build wheelchair ramp.
 3) Coordinated Shoebox (Operation Christmas) collection. 8-28-19
 4) Volunteered twice at Samaritan's Purse Processing Center.
 5) Assisted with Angel Tree gifts. 6) Coordinated Red Cross blood drives.

PERSONAL AND SPIRITUAL GROWTH BY THE LAY SERVANT

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life, improve your understanding of the Bible and of The United Methodist Church; and to improve your skills in caring, leading, communicating and speaking?

- 1) Reading devotionals several times per week.
- 2) Read book for Heritage of Methodist Church for Lay Servant Class.

During the last year, I've handled my late brother's estate and sale of home which had many complications. My 89 yo Mother also has required a lot of care due to recent health problems. These factors have reduced the time available for increasing spiritual personal growth.

Do you feel called to be in service in any area of ministry, either in the church or outside the church, in which you are not currently involved? ☐ Yes ☒ No

If yes, please list those areas:

NA

List additional training/support you need or suggest to further your Lay Servant ministry:

I would like to continue with the Lay Servant classes.

List any recommendations for improving Lay Servant Ministries in your district or conference:

Note: District Directors are encouraged to respond to any comments within this section.

SIGNATURES

Elizabeth P. Smith

Lay Servant's Signature

9/22/2025

Date

Pete P. Dents

Pastor's Signature

9/30/2025

Date

[Signature]

District Superintendent's Signature

10/7/25

Date

After this form is completed, the Recording Secretary of the Charge Conference retains the original and is requested to produce three copies: one each for (1) the Lay Servant, (2) the District Director of Lay Servant Ministries, and (3) the District Superintendent.

Pleasant Hill United Methodist Church
Report from the Administrative Board
2025 Charge Conference

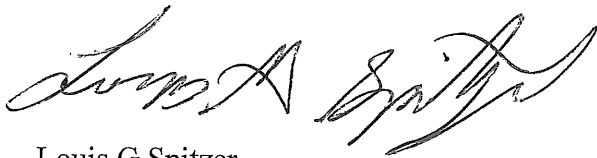
This year has been a year of regrouping from the loss of many of our long-time members as a result of controversy over changes to the Book of Discipline. While we continue to try and move forward there continues to be some disagreement with the changes to the Book of Discipline. Fortunately, this has taken a back seat to our congregation's desire to move forward.

The remaining members and staff have picked up as much of the slack as possible and it is encouraging to see members stepping up and becoming more involved in our many church activities. It seems the congregation has taken to heart, Pastor Pete's saying "do what you can, when you can, in an organized manner". We have also been holding on financially and our contributions are running close to our expenses. The building fund has taken a slight dip but still maintains a reasonable cushion.

Unfortunately, due to lighter attendance we had to drop our 8:15 service which was popular with a number of our established members. We also lost our youth minister and felt that financially it was not reasonable to refill the position at this time. The lack of youth is also a concern and another reason for not filling the position at this time.

I'd like to thank all of our committee members, staff and church members for your support in keeping Pleasant Hill a church where we feel like a family.

Pleasant Hill continues in our mission to REACH out with the love and good news of Jesus Christ, to GROW through worship and the study of God's Word and to SERVE God and our neighbors in all that we do.

A handwritten signature in black ink, appearing to read "Louis G Spitzer". The signature is fluid and cursive, with the first name "Louis" and last name "Spitzer" clearly distinguishable.

Louis G Spitzer

Admin Board Chairman

Pleasant Hill United Methodist Church Worship Committee – Charge Conference Report 2025

In 2025, PHUMC Service options were down to two services: 8:45 – contemporary in the Family Life Center (FLC) and 11:00 –traditional in the Sanctuary. Also, whenever a month had five weeks, the last week was just one service to enable parishioners from both services to worship together. One time would meet in the Sanctuary, and the next time, the service would be held in the Family Life Center (FLC), etc.

2025 started with the un-greening of the church. Lent began with Ash Wednesday and a Lenten lunch, followed by five more weekly Lenten lunches/devotional services. As we began Holy Week on Palm Sunday, we celebrated Jesus' entry by waving our palm branches and worshipping with special music. Maundy Thursday had an evening service with Communion, followed by a foot washing, and closed with removal of Paraments and other items, to be replaced with black. On Good Friday we had an evening Tenebrae service "in the round" with sixteen readers of scripture. Easter Sunday began with a sunrise service, a gathering for breakfast, and filling the outside cross with flowers and greenery. Easter morning services celebrated the rising of our Savior! Families loved to take photos by the decorated cross.

Special recognition was given on Mother's Day and Father's Day. Pentecost Sunday had special adornment as we focused on the importance and meaning of Pentecost.

We look forward to celebrating World Communion Sunday on October 5 and All Saints Sunday on November 2.

Finally, the Worship Committee will make special plans involving Thanksgiving, Advent, and Christmas.



2025 Charge Conference Report-Pleasant Hill Preschool

On August 25, 2025, Pleasant Hill Preschool started its 15th school year!
We welcomed 85 students and 18 staff members.

Enrollment and Tuition

Tuition for the 2025-2026 school year is as follows:

2-day Two-year old Class: \$235.00 per month.

2-day Three-year old Class: \$260.00 per month

3-Day Class: \$295.00 per month.

5-Day 3-Year-Old Class: \$355.00 per month

Transitional Kindergarten Class: \$380.00 per month. (TK)

PHP School Board

The PHP School Board consists of Pleasant Hill UMC members and staff. The Board meets twice a year to offer directions and support to the Preschool. The following people serve on the PHP Board:

Pete Berntson, Pastor

Pam Carnes, School Board Chair

Anna Clark, PHP Director

Mary Lee Blackwelder, Bookkeeper

Karen Smith, Board Member

Lyndsay Noethiger, Parent Rep

Annette Gerow, Faculty Rep

Cheryl Blevins, Board Member

Lizz Newing, Board Member

Curriculum

PHP provides a Christian, center-based learning environment for its students. Teachers and staff follow the guidelines of the W.E.E. (Weekday Early Education) Curriculum for all classes, supplementing with components of Creative Curriculum. All 3- and 4-year-old students have implemented the Handwriting Without Tears Curriculum into their daily instruction. This program better prepares them for kindergarten and the rigors of letter recognition and handwriting. All 4-year-old students receive daily instruction in the Scholastic Guided Reading Program.

Going Forward

We celebrated our 14th Anniversary last year! The staff, children and families are most grateful for the support of Pleasant Hill UMC and look forward to a future of growing together. PHP remains the premier preschool program in the Indian Land community. Clearly, it is a mission of Pleasant Hill UMC, fulfilling a need for early childhood education and weekday childcare. I can assure you that each staff member at PHP strives to fulfill the mission and vision set forth by this congregation. I look forward to continuing the tradition of providing the highest quality early education experience here at Pleasant Hill United Methodist Church.

Respectfully Submitted,

Anna Clark, Director of Pleasant Hill Preschool

Name: Peter Kent Berntson *Pete* Current Status: FE

Charge: PLEASANT HILL/FORT MILL CHARGE (278322)

District: Rock Hill District

¶ 351, The Book of Discipline, Continuing Education and Spiritual Growth

1. Throughout their careers, clergy shall engage in continuing education for ministry, professional development, and spiritual formation and growth in order to lead the church in fulfilling the mission of making disciples for Jesus Christ. This shall include carefully developed personal programs of study augmented periodically by involvement in organized educational and spiritual growth activities. These practices embody the Wesleyan emphasis on lifelong growth in faith, fostered by personal spiritual practices and participation in covenant communities. Each annual conference, through the chairs of the Clergy Orders and Fellowship or other leaders designated by the bishop, shall provide spiritual enrichment opportunities and covenant groups for deacons, elders, and local pastors.

2. A clergy member's continuing education and spiritual growth program shall include professional formation leaves at least one week each year and may include at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the ministers' vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee.

3. A clergy member may request a formational and spiritual growth leave of up to six months while continuing to hold an appointment in the local church. Such leaves are available to clergy members who have held full-time appointments for at least six years. Such a leave shall be with the approval of the committee on pastor-parish relations, the church council, and the district superintendent. Annual conferences are encouraged to assist with pulpit supply and other temporary support for such leaves.

S.C. CONFERENCE CONTINUING EDUCATION REQUIREMENT: Each Provisional Elder/Full Elder, Provisional Deacon/Full Deacon, and Associate Member shall be involved in a program of continuing education throughout her/his years of ministry. A minimum of twelve CEU's shall be earned in each quadrennium (4 years) , and that not less than one CEU be earned in any one year. Programs that don't fit the CEU pattern may be submitted to the District Committee on Ordained Ministry for approval. Continuing Education Unit: A Continuing Education Unit (CEU) is defined as "10 contact hours of participation in an organized continuing education experience under responsible sponsorship, capable direction and qualified instruction." The Society for the Advancement of Continuing Education for Ministry (SACEM). "5 contact hours of participation in an organized continuing education experience under responsible sponsorship, capable direction and qualified instruction" would yield .5 CEUS. IT IS HIGHLY RECOMMENDED: That each minister plan for periods of extended study as outlined in P. 350.3. These extended study periods should be one month or more in duration and should occur about once in each quadrennium. SOME CONFERENCE FUNDING IS AVAILABLE FOR QUALIFIED STUDY PLANS (see Clergy Services website- <https://www.umcsc.org/clergyservices>). REPORT: Please fill in the spaces below with your record of CE for 2017-2023.

Year	Course	CEUs	Description (optional)
2025	Ministry Collaboration: Who will do this with me?	0.1	Class Leader: Dr. Rodney Smothers Class Date: August 26, 2025 Class Title: Ministry Collaboration: Who will do this with me?
2025	Faith in the Wilderness	0.5	Class Title: Faith in the Wilderness Class Dates: Sept 4, 11, 18, 25 Class Instructor: Dr. Elizabeth Arnold, Candler Foundry
2025	Improving Church Communications	0.1	Class Leader: Kevin Slimp Class Date: August 27, 2025 Class Title: Improving Church Communications
2025	Light, Camera, Action	2	Pastor's Convocation

2025	Messy Church	0.3	Class Leader: Dr. Johannah Myers Class Dates: Sept 9,16,23 Class Title: Messy Church
2025	Rise: Resurrection Leadership Conference	1	Class Leader: Church of the Resurrection Class Date: Oct 1-3 Class Title: Rise Leadership Conference
2023	Black Studies	3	AFAM B201 - Introduction to African-American Studies I A broad introduction to the history, culture, religion, institutions, politics, economics, arts, and psychology of people of African descent as developed from experience in both the old and new worlds
2023	Strengthening Your Soul To Lead	0.5	Fall Convening of the Order of Elders
2022	Granville Hicks Leadership Academy for Laity and Clergy	2.5	30th Annual Granville Hicks Leadership Academy for Laity and Clergy from January 27-28, 2022
2022	Healing the Healers	1.5	2022 Bishop's School of Ministry
2022	Residency	3	
2022	Safe Sanctuary/Sexual Ethics Credit	1	2022 Bishop's School of Ministry
2021	Clinical Pastoral Education	40	1st Unit (400 hours) of CPE at Memorial University Medical Center, Savannah
2020	ACOS: Adv Mission	2	
2020	ACOS: American Church History	2	
2018	ACOS: Pop Culture and Old Testament	3	
2016	ACOS: Synoptic Gospels, Preaching the Lectionary	2	
2016	ACOS: United Methodist History	2	
2016	Sexual Ethics (Conference)	0.1	
2016	Sexual Ethics (District)	0.1	
2015	ACOS: MS 601-Perfect Love of God and Neighbor: John Wesley's	3	
2015	ACOS: TH 605-Theology from the Margins	3	
2014	ACOS: Theology of Suffering	2	
2014	ACOS: UMC Doctrine	2	
2014	School of Congregational Development	1.5	
2013	ACOS: Book of Revelation	2	
2013	ACOS: Parables of Jesus	2	
2013	Sexual Ethics (Conference)	0.5	
2012	ACOS: Enabling and Evangelizing Congregation	2	

2012	ACOS: Pastor as Teacher	2	
2012	ACOS: United Methodist Polity	3	
2011	2011 Anderson School of Theology for Laity	0	
2011	Nexus Engaging Faith Series	1	
2010	ACOS: Sacraments: Theology and Practice	2	
2010	ACOS: The Art of Preaching in the Context of Worship	2	
2009	COS 511: NT II	2	
2009	COS 513: Transforming Agent	2	
2008	COS 413: Our Mission F	3	
2008	COS 413: Theological Heritage II	3	
2008	COS 414: Personal Ethics	2	
2008	COS 514: Theology and Practice of Ministry	3	
2007	COS 311: New Testament I	2	
2007	COS 312: Restoration	2	
2007	COS 314: Pastoral Care and Counseling	2	
2007	COS 413: Worship and Sacraments	2	
2006	COS 212: Theological Heritage	2	
2006	COS 213: Formation for Christian Discipleship	2	
2006	COS 214: Practice of Preaching	2	
2006	COS 313: Evangelism	2	
2006	COS 414: Hebrew Bible II	2	
2005	COS 112: Theology in the Wesleyen Spirit	2	
2005	COS 113: Pastoral Care	2	
2005	COS 211: Hebrew Bible I	2	

Pastor Joe Barth

Pastor Signature

10/3/2025

Date

K.C. Faulstich

SPRC Signature

10-6-25

Date

District Superintendent

Annual Report of Trustees - 2025

The trustees are amenable to the Charge Conference and as such are required to make an annual report. Additional reports should be made as requested by the Charge Conference or Church Council.

Church Name: Pleasant Hill (278322) Charge Name: PLEASANT HILL/FORT MILL CHARGE
(278322) Town: District: Rock Hill District
 To the Charge Conference for the year ending

1. Organization for 2025 took place at a meeting on January , 2025 by electing the following officers:

	Name	Term Expires
Chair	Mike Crist	12/31/2026
Member	Troy Blevins	12/31/2027
Member	Charlene Boggs	12/31/2027
Member	Flip Bombardier	12/31/2027
Member	Marie Broome	12/31/2025
Member	Chuck Cook	12/31/2026
Member	Gerald Cook	12/31/2025
Member	Marty Hill	12/31/2026
Member	Christine Neese	12/31/2025

2. Number of church buildings 4; Number of parsonages 1.

3. Value of church...

Type	Name	How was value determined?	Value
Buildings	Sanctuary/Education, Fellowship Hall/Admin, FLC, Storage	Insurance appraisal	7,087,000.00
Furnishings			8,805,000.00
Total			\$ 15,892,000.00

4. Value of parsonage(s)...

Type	Name	How was value determined?	Value
Buildings		County Assessor	315,000.00
Furnishings			20,000.00
Total			\$ 335,000.00

5. Value of other assests (cash, investments, other property, etc...)

Type	Name	How was value determined?	Value
No other assets recorded			
Total			

6. Incorporation of Local Church (Please attach a copy of the documents to the printed report)

- a. Is the local church incorporated? Yes Date Incorporated 04/08/1986
- b. Who is the church's registered agent on record with the SC Secretary of State? Yes (The Registered Agent should be the Trustee Chair.)
- c. Have the Articles of Incorporation been reviewed? No Articles of Incorporation Reviewed Date
- d. Have the By-laws been reviewed? No By-laws Reviewed Date

7. Name or names in which the title to each piece of property is recorded as shown by civil land records:

Item	Name	Where Filed?	Book	Page
Church Buildings	Pleasant Hill Trustees	Clerk of Court	Y-3	396

8. Deeds

- a. Who is the custodian of the deeds and other legal papers? Trustees
 Where are they kept? Fire Safe, Pleasant Hill UMC

b. Does each deed contain a trust clause? No

Has a current copy been submitted to the District Superintendent? No

If not, attach a copy of the deed to this report and complete the Quit Claim deed and attach a copy of it to this report.

c. Is the title to church property held in the names of individual trustees or a local church corporation? Local Church

9. Received during year for constructing and improving church building and parsonages, and how expended:

Received From	Amount	Disbursements	Amount
57 Giving Units	92,676.35	New Building Mortgage	88,778.22

10. Present Indebtedness:

Item	Amount
Mortgage	1,362,550.33

11.

a. Insurance

Item Insured/Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Deductible	Expires When
Church Buildings, Parsonage, Bus, General Liability	8,236,000.00	8,236,000.00	Blanket protection	Southern Church Mutual	7,500.00	06/01/2027

b. Have the buildings been inspected for fire hazards within the past year? Yes

c. When was the last appraisal made? 06/01/2025

d. By whom? Southern Mutual Insurance

e. Is the amount of insurance adequate? Yes

f. Does the church's insurance cover professional liability? Yes Amount 1,000,000

g. Does the church's insurance cover all programs that occur in the facilities (i.e. Scouts, community groups, AA, etc)? Yes

h. Does your church sponsor a scouting ministry? No

If yes, please include identifying information:

Type of Troop: Number: Scout Council:

Attach copies of any signed agreements you have with Scouting entities.

Attach copies of any insurance policies that cover the church for scouting activities.

i. Who is bonded?

Sandra Baggarly Mary Lee Blackwelder Cheryl Blevins Nancy Bost Barry Boval Anna Clark
Charlene Controne Sue Cook Lorraine Elder Wanda Garmon-Price Diane Kahlich
Linda Knight Fran Mauney Howard "Mike" McCoy Patricia Mitchell Dennis Moore
Donna Myer Lizz Newing Emma Shipes Karen Smith Ronald Wyman

12. Detailed list of income producing property and permanent funds:

Item	Date Received	Amount	Where Invested	Income	How Income is used for Ministry
No records					

Attach supplement if needed for "How Income is used for Ministry" entry.

13. Has an annual accessibility audit for the church been conducted? No

Date: 09/17/2025


Signed
Chair or Secretary, Trustees

Church Pleasant Hill (278322)

District Rock Hill

Charge PLEASANT HILL/FORT MILL CHARGE (278322) Pastor Peter Kent Berntson

2025 Report of the Committee on Nominations and Leadership Development

for 2026 *Indicates required positions per Book of Discipline 2024, ¶¶ 252.5, 654, and Annual Conference Resolution

Positions	First Name	Last Name	Address	Email	Phone(s)
Ch. Church Council*	Lou	Spitzer	4200 Rosy Billed Court Indian Land SC 29707	louspitzer@gmail.com	704-996-1173
Lay Leader*	Cheryl	Blevins	9290 Henry Harris Rd. Indian Land SC 29707	cherylsb@ymail.com	540-556-3529
Ch. PPRC*	Chad	Faulkner	9879 Valley Road Indian Land SC 29707	kcfaulkner70@gmail.com	803-242-5681
Ch. Finance*	Barry	Boval	1032 Falling Leaf Street Indian Land SC 29707	barry.boval@gmail.com	910-448-0440
Ch. Trustees*	Mike	Crist	8199 Asher Chase Trail Lancaster SC 29720	mdcrist@live.com	5402054374
Church Treasurer*	Dennis	Moore	8414 Possum Hollow Road Indian Land SC 29707	demoore@fmtc.net	803-548-4001 803-493-4676
Lay Mem to AC*	Adam	Forbis	10914 Carolina Acres Road Indian Land SC 29707	adam.c.forbis@gmail.com	704-305-9867
Lay Mem to AC*	Cheryl	Blevins	9290 Henry Harris Road Indian Land SC 29707	cherylsb@ymail.com	540-556-3529
Ch. Nurture	Judy	Faulkner	9879 Valley Road Indian Land SC 29707	jefaulkner@aol.com	803-242-5657
Ch. Preschool Board	Pam	Carnes	5209 Craftsman Drive Unit 305 Indian Land SC 29707	pscarnes3@gmail.com	803-367-3679
Dir of Preschool	Anna	Clark	554 Moses Drive Indian Land SC 29707	preschool@pleasanthillmethodist.org	7049570335
Ch. Worship	Pierrett	Tompkins	5170 Grandview Drive Indian Land SC 29707	bobbpier@comporium.net	(803) 659-9722

Ch. Outreach	Denise	McCoy	6433 Chadwell Court Indian Land SC 29707	denise.s.mccoy@gmail.com	704-906-0760
Epworth Local Church Rep*	Verna	Schroter	1500 River Bend Blvd. Indian Land SC 29707	vesinwi@hotmail.com	803-230-4852
Native American Coord.*	Brian	Carnes	5209 Craftsman Drive Unit 305 Indian Land SC 29707	bcarnes1959@gmail.com	803-230-4852
Ch. Missions	Peggy	Gray	2918 Sliding Rock Trail Fort Mill SC 29708	Peggyse@comporium.net	(704) 577-0951
Recording Sec	Linda	Knight	9526 Man 'O War Road Indian Land SC 29707	linda.m.knight@gmail.com	803-984-4399

2025 Report of the Committee on Nominations and Leadership Development

7-AL. Members at Large of Church Council
No records

Committee of Nominations and Leadership
Development

A. Previously Elected
Class of 2026
Jan Moore

Class of 2027
Stephen Blackwelder Brian Carnes
Adam Forbis YA

B. Nominees Class of 2028
No records

Note: If not marked, designate Youth (12-18) as Y, Young Adults (19-35) as YA, Secretary as SEC, and Lay Leader as LL)

Committee on Finance (Members at Large)
Christine Neese

Charge Committee on Staff/Pastor Parish Relations
(*minimum 5 - maximum 9, plus a Lay Member to AC and Lay Leader*)

A. Previously Elected
Class of 2026
Chad Faulkner Ch. PPRC Karen Smith

Class of 2027
Chris Davis John Irvin

B. Nominees Class of 2028
No records

C. Lay Member to Annual Conference
Cheryl Blevins LM

D. Lay Leader
Cheryl Blevins LL

Trustees (*recommended minimum 3 - maximum 9*)

A. Previously Elected
Class of 2026
Chuck Cook Mike Crist - Chair

Class of 2027
Charlene Boggs Flip Bombardier Marie Broome

B. Nominees Class of 2028
Troy Blevins Kim Davis Rev Johnson

Recommended: One third of trustees are to be women.

Charge Staff/Pastor Parish Relations Committee 2026

Charge PLEASANT HILL/FORT MILL CHARGE (278322) District Rock Hill

Refer to Paragraph 258.2 in *The Book of Discipline*, 2024.

Ch. PPRC Chad Faulkner Class of 2026 Pleasant Hill 9879 Valley Road Indian Land SC 29707 803-242-5681 / kcfaulkner70@gmail.com	Lay Mem to AC Cheryl Blevins Pleasant Hill 9290 Henry Harris Road Indian Land SC 29707 540-556-3529 / cherylsb@ymail.com	Lay Leader Cheryl Blevins Pleasant Hill 9290 Henry Harris Rd. Indian Land SC 29707 540-556-3529 / cherylsb@ymail.com
Com on Pastor Parish Relations Chris Davis Class of 2027 Pleasant Hill 9537 Man O War Rd Indian Land SC 29707 908-253-8895 / chrisfrankdavis@yahoo.com	Com on Pastor Parish Relations John Irvin Class of 2027 Pleasant Hill 9740 Blackwelder Road Indian Land SC 29707 (843) 813-5757 / irvin360ca@aol.com	Com on Pastor Parish Relations Karen Smith Class of 2026 Pleasant Hill 6180 Jack Thomas Drive Indian Land SC 29707 7034083331 / kles48@gmail.com

Church Council Official Roll and Attendance Record

This form, intended for the entire year, is the official roll of officers and members of the Church Council and/or the Charge Conference. The names should be entered alphabetically. The columns under ATTENDANCE RECORD are to be used to record attendance at the meetings of the Church Council and/or Charge Conference. Insert the dates of the meetings in the cells provided for this purpose.

Pleasant Hill

Rock Hill District

South Carolina Conference for Calendar Year 2025 OFFICERS AND MEMBERS OF THE CHURCH COUNCIL AND THE CHARGE CONFERENCE.

Chairperson, Church Council / Leadership Team Chair Lou Spitzer

Vice-Chairperson

Recording Secretary Linda Knight

Name	Positions	ATTENDANCE RECORD											
Dates		1/12 2025	3/16 2025	6/29 2025	9/21 2025								
Blevins, Cheryl	Lay Leader*	✓	✓		✓								
Blevins, Cheryl	Lay Mem to AC*												
Boval, Barry	Ch. Finance*	✓	✓	✓	✓								
Carnes, Pam	Ch. Preschool Board	✓											
Crist, Mike	Ch. Trustees*		✓	✓									
Faulkner, Chad	Ch. PPRC*	✓	✓	✓	✓								
Forbis, Adam	Lay Mem to AC*	✓		✓									
Knight, Linda	Recording Sec.	✓	✓	✓	✓								
Moore, Dennis	Church Treasurer*	✓		✓	✓								
Spitzer, Lou	Ch. Church Council*	✓	✓	✓	✓								
Wyman, Ron	Pres. UMM or Mens Ministry Ldr*												

Pete Bernatson

Troy Blevins

Chris Davis

✓ ✓ ✓
✓ ✓ ✓
✓ ✓

Church Council Official Roll and Attendance Record

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Pleasant Hill

Rock Hill District

South Carolina Conference for Calendar Year 2026 OFFICERS AND MEMBERS OF THE CHURCH COUNCIL AND THE CHARGE CONFERENCE.

Chairperson, Church Council / Leadership Team Chair Lou Spitzer

Vice-Chairperson

Recording Secretary Linda Knight

Name	Positions	ATTENDANCE RECORD											
Dates													
Blevins, Cheryl	Lay Leader*												
Blevins, Cheryl	Lay Mem to AC*												
Boval, Barry	Ch. Finance*												
Carnes, Pam	Ch. Preschool Board												
Crist, Mike	Ch. Trustees*												
Faulkner, Chad	Ch. PPRC*												
Faulkner, Judy	Ch. Nurture												
Forbis, Adam	Lay Mem to AC*												
Gray, Peggy	Ch. Missions												
Knight, Linda	Recording Sec												
McCoy, Denise	Ch. Outreach												
Moore, Dennis	Church Treasurer*												
Spitzer, Lou	Ch. Church Council*												
Tompkins, Pierrett	Ch. Worship												

Charge Conference Official Roll and Attendance Record

This form, intended for the entire year, is the official roll of officers and members of the Church Council and/or the Charge Conference. The names should be entered alphabetically. The columns under ATTENDANCE RECORD are to be used to record attendance at the meetings of the Church Council and/or Charge Conference. Insert the dates of the meetings in the cells provided for this purpose.

PLEASANT HILL/FORT MILL CHARGE

Rock Hill District

South Carolina Conference for Calendar Year 2026 OFFICERS AND MEMBERS OF THE CHURCH COUNCIL AND THE CHARGE CONFERENCE.

Chairperson, Church Council / Leadership Team Chair Lou Spitzer (Pleasant Hill)

Vice-Chairperson

Recording Secretary Linda Knight (Pleasant Hill)

Name	Church	Positions	ATTENDANCE RECORD											
Dates														
Blevins, Cheryl	Pleasant Hill	Lay Leader*												
Blevins, Cheryl	Pleasant Hill	Lay Mem to AC*												
Boval, Barry	Pleasant Hill	Ch. Finance*												
Carnes, Pam	Pleasant Hill	Ch. Preschool Board												
Crist, Mike	Pleasant Hill	Ch. Trustees*												
Faulkner, Chad	Pleasant Hill	Ch. PPRC*												
Faulkner, Judy	Pleasant Hill	Ch. Nurture												
Forbis, Adam	Pleasant Hill	Lay Mem to AC*												
Gray, Peggy	Pleasant Hill	Ch. Missions												
Knight, Linda	Pleasant Hill	Recording Sec												
McCoy, Denise	Pleasant Hill	Ch. Outreach												
Moore, Dennis	Pleasant Hill	Church Treasurer*												
Spitzer, Lou	Pleasant Hill	Ch. Church Council*												
Tompkins, Pierrett	Pleasant Hill	Ch. Worship												

Name Peter Kent Berntson Charge PLEASANT HILL/FORT MILL CHARGE (278322) District Rock Hill
District

Employment Status Clergy Employee Status FE Service Time Full Time Pensions Participant IN

Is a parsonage available? Yes

If yes, does the pastor live in the parsonage? Yes

Calculated for the year, effective from 01/01/2026 until 12/31/2026, MSF properly replaced, or this appointment ends.

Church/Institution	Pleasant Hill	Totals
Number	278322	
Housing Allowance in lieu of parsonage	0.00	0.00
Gross Compensation	77,950.00	77,950.00
Medical Plan	TBD	TBD
Vision Plan	TBD	TBD
Dental Plan	TBD	TBD
FSA	TBD	TBD
HSA	TBD	TBD
Dependent Care	TBD	TBD
Before-Tax Personal Contribution	8,000.00	8,000.00
Utility/Parsonage Exclusion	8,000.00	8,000.00
Taxable Compensation	TBD	TBD
Add Back Utility/Parsonage Exclusion	8,000.00	8,000.00
Cash Compensation Paid to Pastor	TBD	TBD
Complete Compensation	105,274.00	105,274.00
Direct Bill Percentage	100	
Direct Bill		
Charge Health Insurance Cost	15,000.00	15,000.00
Compass Percentage Contribution 7% for FT and % from Adoption Agreement for eligible PT of Billable Compensation	7,367.00	7,367.00
Compass Flat Dollar Contribution	1,800.00	1,800.00
Welfare Plan 3% of Billable Compensation capped at 200% of DAC	3,157.00	3,157.00
Total Direct Billing Cost	27,324.00	27,324.00
Complete Compensation Package		105,274.00

Recommendation from Church Council for
Ministerial Support to be paid for Calendar Year 2026

Name Peter Kent Berntson Charge PLEASANT HILL/FORT MILL CHARGE (278322) District Rock Hill
District

*Chair of Administrative Board/Church Council

*Chair of Administrative Board/Church Council

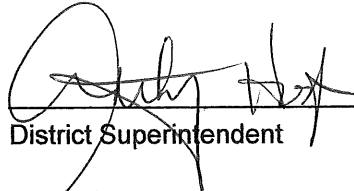


*Chair of Administrative Board/Church Council

*Chair of Administrative Board/Church Council




Pastor



District Superintendent



Staff-Parish Relations Chair



Date Adopted

* Signature of Administrative Board/Council Chair indicates that the Council has reviewed and voted on this salary.

33355

Digitally approved by church
Missing digital district approval

If errors are found, please contact your district office.

Accountable Reimbursement Policy

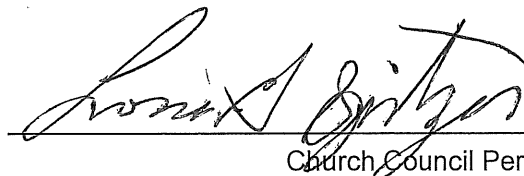
The following resolution was duly adopted by the Church Council of the **Pleasant Hill United Methodist Church** (278322) at a meeting held on **09/06/2026**.

Under Internal Revenue Code Section 62(a)(2)(A) gross income does not include reimbursed business expenses or adequately accounted business expense allowances for employees. Internal Revenue Service Regulation 1.162-17(b) provides that an employee "need not report on his tax return" expenses paid/incurred by him solely for the benefit of his employer for which he is required to account and does account to his employer and which are charged directly or indirectly to the employer. Further, IRS Regulation 1.274-5(e)(4) provides that "an adequate accounting means the submission to the employer of an account book, diary, statement of expense, or similar record maintained by the employee in which the information (as to each element of expenditure amount, time and place, business purpose, and business relationship) is recorded at or near the time of the expenditure, together with supporting documentary evidence, in a manner that conforms to all the 'adequate records' requirements" as set forth in the regulations.

Therefore, the **Pleasant Hill United Methodist Church** (278322) hereby established an accountable reimbursement policy pursuant to IRS Regulations upon the following terms and conditions for **Reverend Peter Kent Berntson**.

1. Expenses deemed ordinary and necessary shall be made solely for the benefit of the church and shall be paid directly, whenever possible by the **Pleasant Hill United Methodist Church** (278322) or indirectly and reimbursed to the person or entity who does pay the expense.
2. The church payroll person must be given an adequate accounting of the expense, which means that there shall be submitted a statement of expense, account book diary, or other similar record showing the amount, date, place, business purpose, and business relationship involved. Appropriate documents, cash receipts, cancelled checks, credit cards sales slips, and contemporaneous records must be attached to a monthly expense report. Copies of the documentary evidence and expense report shall be retained by both the clergy and the church.
3. Reimbursements or advances must be paid out budgeted church funds. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation in any fiscal year.
4. The church may pay amounts in advance of the clergy's actual expenditure on either an "as needed" basis or by standard monthly expense "allowance." However, an adequate accounting of the advances by expense report must be made in the month following an expenditure. Any excess advance must be returned to the church within 30 days of the issuance of the advance.
5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the church salary-paying unit from being required by regulation to list total payment of the following items on IRS information reports (W-2/1099-MISC) as "includable compensation." The primary responsibility of expense reporting is the clergy to the church payroll person.
6. By previous or concurrent resolution, duly adopted by the Church Council of the **Pleasant Hill United Methodist Church** (278322) at a meeting held on **09/06/2026** the following ordinary and necessary expenses as suggested for the employment needs of the clergy, are included in this accountable reimbursement policy for calendar year 2026.

Description of Expense	Amount
Continuing Education	750.00
Expenses for Annual Conference	1,100.00
Church Travel Expense (mileage, meals, parking, telephone, lodging)	<u>3,000.00</u>
Accountable Reimbursement Policy Total	\$ 4,850.00



Church Council Person

9/11/2025

Date

*Church Council action is required for an increase to the total during the year, but such an increase cannot be funded by taking money from the minister's cash compensation. Circumstances dictate that the above expenses will vary from church to church and from time to time. Nonetheless, expenses assumed by the clergy in excess of the total are not excludable from reported compensation. They may or may not be deductible from taxable income on the clergy's tax

Charge Conference Parsonage Report 2025

Date: 09/17/2025

Charge: PLEASANT HILL/FORT MILL CHARGE (278322) Pastor: Pete Berntson

Address of Parsonage: 254 First PI Indian Land SC 29707

1. It is mandatory that the committee inspect the parsonage once a year.

Date of Inspection 09/17/2025

2. Has the committee reviewed the current Parsonage Guidelines available at Cabinet Resources - South Carolina United Methodist Conference (umcsc.org)?

Yes

Date of Review 09/17/2025

3. Does the parsonage have the items listed under Section I & II of the current Parsonage Guidelines?

Yes

4. From the inspection, please note below any needed furnishing and/or appliances which need to be replaced, and any repairs or additions that need to be made to conform to the Parsonage Guidelines or to ensure the structural integrity of the parsonage.

A. Recommendations:

B. Steps taken to meet each recommendation:

None noted

5. Has the pastor been made aware of his/her responsibilities should damage occur because of pets being kept in the parsonage (see Parsonage Guidelines, Section III.K)?

Yes Initials:

Pastor OKB

Chair KCF

6. Have all discarded items been removed from the premises?

Yes

7. Has there been periodic pest extermination in the parsonage?

Yes

8. Parsonage Guidelines require a mold inspection every four years. Has the parsonage been tested for mold?

Yes

Last Date Tested 08/15/2024

9. Parsonage Guidelines require adequate funds for maintenance.

A. Are there sufficient funds budgeted for repairs and maintenance of the parsonage?

Yes

B. Are there funds for cleaning carpet when there is a change in the appointment? no carpet

Yes

C. Are there funds for painting the interior?

Yes

10. For insurance purposes are there at least two copies of the inventory of parsonage furnishings?

A. Does pastor have a copy?

Yes

B. Is there a copy in the church's safety deposit box or with the Trustees?

Yes

11. Has the chairperson compiled, in notebook or file form, pertinent information as to purchase date and place, warranty, repair information, etc... for all items purchased for the parsonage?

Yes

Pastor Comments

Chairperson of P/SPR/Parsonage Committee's Comments

Trees in need of pruning

Signature of Pastor

Signature of P/SPRC Chairperson

Signature of Board of Trustees Chairperson



Report of the Finance Committee

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2024 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

Pleasant Hill United Methodist Church _____ Church _____ Charge
 Rock Hill _____ District South Carolina _____ Annual Conference
 For the period beginning 11/04/2024 _____ and ending 08/18/2025 _____
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

I. ORGANIZATION

1.a. Has the committee been organized according to the 2024 Book of Discipline (§258.4)? ☒ Yes ☐ No

b. Names of Officers?

Chairperson Barry Boval Vice Chairperson _____
 Treasurer(s) Dennis Moore Financial Secretary Karen Smith

II. BUDGET AND COMMITMENT PLAN

2.a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? ☐ Yes ☒ No

If not, why not?

Still working on it.

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§258.4)? ☒ Yes ☐ No

If not, why not?

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?

☐ Monthly ☒ Quarterly ☐ Semi-annually ☐ Annually ☐ No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? ☒ Yes ☐ No;

If not, why not?

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§258.4)?

Stewardship Program

Continued Communication with the congregation about the current financial statements

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? ☒ Yes ☐ No

If not, why not?

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (§258.4b)? ☒ Yes ☐ No

If not, why not?

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (§258.4b)?

☒ Yes ☐ No

If not, why not?

9.a. What bank(s) have been designated by the Church Council as a depository (§258.4e)?

South State Bank

Founders Federal Credit Union

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? ☒ Yes ☐ No

If not, why not?

c. Are all accounts in the name of the church? ☒ Yes ☐ No

If not, why not?

10.a. Has the committee established written financial policies to document the internal controls of the local church (§258.4c)? (Attach as a supplement.) ☒ Yes ☐ No

b. Have these policies been reviewed by the committee and found to be adequate and effective (§258.4c)?

☒ Yes ☐ No

11. Are the church offerings counted by a counting committee in accordance with the mandates of the Discipline (§258.4a)? ☒ Yes ☐ No

If not, why not?

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (¶258.4a, e)? ☒ Yes ☐ No

If not, why not?

13. Are financial officers of the church bonded (¶258.4b)? ☒ Yes ☐ No

If not, why not?

14. a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (¶258.4d)? ☒ Yes ☐ No

b. If not, why not?

c. Were there any recommendations or exceptions? ☒ Yes ☐ No

d. If there were recommendations or exceptions, how has the church addressed them?

Check Signers have been updated.

Still working on setting up account for DBA LancasterCo. Back to School Bash

Signed Barry T Boval

Printed Name: BARRY T BOVAL

Date: 9/2/2025

Report of the Finance Committee 2017-2024

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.

Pleasant Hill United Methodist Church

10/07/2025 10:17 AM

Accounting Fund Balances

Page: 1

September 2025

Fund	Beginning Balance	Direct Transactions	Income	Expense	Ending Balance
01 - GENERAL FUND	160,211.27	0.00	30,737.53	41,247.49	149,701.31
January 2025 - September 2025	158,179.19	0.00	334,135.32	342,613.20	149,701.31
02 - CAPITAL IMPROVEMENTS FUND	8,210.75	0.00	0.00	0.00	8,210.75
January 2025 - September 2025	7,570.75	0.00	990.00	350.00	8,210.75
03 - CEMETERY FUND	46,878.87	0.00	20.55	0.00	46,899.42
January 2025 - September 2025	46,844.85	0.00	46,899.42	46,844.85	46,899.42
04 - CATAWBA SALKEHATCHIE	9,307.40	0.00	0.00	0.00	9,307.40
January 2025 - September 2025	6,607.52	0.00	7,099.82	4,399.94	9,307.40
05 - PASTORS BENEVOLENCE	4,843.68	0.00	625.00	0.00	5,468.68
January 2025 - September 2025	14,013.79	0.00	9,254.00	17,799.11	5,468.68
06 - SPECIAL OFFERINGS	1,239.98	0.00	24,170.42	25,410.40	0.00
January 2025 - September 2025	0.00	0.00	149,524.85	149,524.85	0.00
07 - CLASSES	13,766.16	0.00	0.00	149.26	13,616.90
January 2025 - September 2025	15,338.73	0.00	2,563.34	4,285.17	13,616.90
08 - PROJECTS	9,100.06	0.00	60.00	0.00	9,160.06
January 2025 - September 2025	6,284.08	0.00	5,012.89	2,136.91	9,160.06
09 - PARSONAGE FUND	8,902.83	0.00	0.00	0.00	8,902.83
January 2025 - September 2025	8,902.83	0.00	0.00	0.00	8,902.83
11 - MISSIONS	20,980.82	0.00	0.00	0.00	20,980.82
January 2025 - September 2025	26,674.01	0.00	28,150.35	33,843.54	20,980.82
12 - NEW BUILDING FUND	91,531.82	0.00	6,614.89	10,847.28	87,299.43
January 2025 - September 2025	89,598.45	0.00	97,326.48	99,625.50	87,299.43
Totals	374,973.64	0.00	62,228.39	77,654.43	359,547.60
January 2025 - September 2025	380,014.20	0.00	680,956.47	701,423.07	359,547.60

Pleasant Hill United Methodist Church
Income and Expense Statement
 GENERAL FUND 01, September 2025

	Current Period	Year to Date	Annual Budget	Annual Budget Difference	Annual Budget Percentage
INCOME					
CONTRIBUTIONS	\$30,721.63	\$334,020.54	\$438,796.80	(\$104,776.26)	76.12 %
INVESTMENT INCOME	15.90	114.78	0.00	114.78	0.00 %
TOTAL INCOME	30,737.53	334,135.32	438,796.80	(104,661.48)	76.15 %
<i>Budgeted</i>	<i>30,621.63</i>	<i>332,621.54</i>	<i>438,796.80</i>	<i>(106,175.26)</i>	<i>75.80 %</i>
<i>Non-Budgeted</i>	<i>115.90</i>	<i>1,513.78</i>	<i>0.00</i>	<i>0.00</i>	
EXPENSES					
BUDGET					
CONFERENCE COMMITMENTS	\$8,380.96	\$37,714.32	\$50,286.00	\$12,571.68	75.00 %
LOCAL CHURCH MINISTRIES	32.93	5,942.26	15,250.00	9,307.74	38.97 %
STAFF SUPPORT	16,386.22	150,792.13	215,568.72	64,776.59	69.95 %
CHURCH ADMINISTRATION	1,639.15	15,152.36	19,490.00	4,337.64	77.74 %
CONFERENCE BILLING	2,402.66	19,703.86	26,118.60	6,414.74	75.44 %
FINANCE COMMITTEE EXPENSE	0.00	108.57	500.00	391.43	21.71 %
TRUSTEES	12,008.37	105,432.99	132,695.60	27,262.61	79.45 %
BUS	0.00	542.25	1,186.00	643.75	45.72 %
TECHNOLOGY	397.20	7,224.46	9,400.00	2,175.54	76.86 %
TOTAL EXPENSES	41,247.49	342,613.20	470,494.92	127,881.72	72.82 %
<i>Budgeted</i>	<i>40,997.49</i>	<i>341,347.20</i>	<i>470,494.92</i>	<i>129,147.72</i>	<i>72.55 %</i>
<i>Non-Budgeted</i>	<i>250.00</i>	<i>1,266.00</i>	<i>0.00</i>	<i>0.00</i>	
EXCESS INCOME/EXPENSES	(\$10,509.96)	(\$8,477.88)	(\$31,698.12)	\$23,220.24	26.75 %
<i>Budgeted</i>	<i>(10,375.86)</i>	<i>(8,725.66)</i>	<i>(31,698.12)</i>	<i>22,972.46</i>	<i>27.53 %</i>
<i>Non-Budgeted</i>	<i>(134.10)</i>	<i>247.78</i>	<i>0.00</i>	<i>0.00</i>	

Students - Jr. & Sr. High School and those currently attending college
Church: Pleasant Hill (278322) Charge: PLEASANT HILL/FORT MILL CHARGE (278322) Rock Hill District

Name	Address	City	State	Zip	Email	Phone 1	Phone 2	Age	School
London Almond	940 Thorn Ridge Lane	Lake Wylie	SC	29710				16	
Brooklyn Carnes	138 Wade Carnes Lane	Indian Land	SC	29707				16	Buford High School
Cole Carnes	138 Wade Carnes Lane	Indian Land	Sc	29707				17	Buford High School
Landon Clark	554 Moses Lane Drive	Indian Land	SC	29707				16	Indian Land High School
Lucy Clark	554 Moses Drive	Indian Land	SC	29707				18	University of South Carolina
Lucas Cobb	2119 North Red Tail Court	Indian Land	SC	29707				17	
Patricia "Evie" Cobb	2119 North Red Tail Court	Indian Land	SC	29707					Attends Virginia Tech
Keirsten Crews	7951 Henry Harris Road	Indian Land	SC	29707				15	
Ella May	565 Crandon Road	Indian Land	SC	29707				15	
James Mayer	1417 Hollythorne Drive	Rock Hill	SC	29732				20	Western Carolina
Clara Neese	303 Straightaway Lane	Indian Land	SC	29707				19	Barnard College of Columbia University
Della Neese	303 Straightaway Lane	Indian Land	SC	29707				22	University of South Carolina
Samuel Sinclair	1300 Copper Creek Lane	Fort Mill	SC	29715				18	Catawba Ridge High School
Sarah Sinclair	1300 Copper Creek Lane	Fort Mill	SC	29715				22	Coastal Carolina
Jeremy Stamey	833 Cambridge Circle	Rock Hill	SC	29730				15	
Dallas Stephenson	2224 Deer Meadow Drive	Waxhaw	NC	28173				20	University of South Carolina
MaryGrace Sweem	1125 Arges River Drive	Fort Mill	SC	29715				20	University of South Carolina
Add New									

Church: Pleasant Hill (278322)

District: Rock Hill

Each Church Council is responsible for the development and implementation of their Safe Sanctuary Policy.

1. Do you have a Safe Sanctuary policy filed in the District Office?

Yes

Date 11/09/2023

2. Have you made changes in your Safe Sanctuary Policy since last Charge Conference? If yes, please attach a copy.

No

3. Has the Church Council reviewed your Safe Sanctuary Policy this year?

Yes

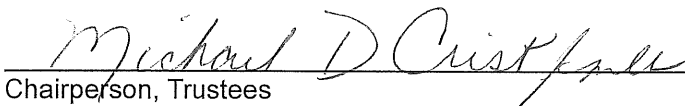
Date 01/12/2025

4. When was the training last conducted?

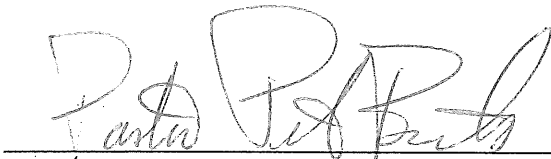
Date 01/12/2025



Chairperson, Church Council



Chairperson, Trustees



Pastor

Annual Conference Safe Sanctuary Policy

A RESOLUTION TO REQUIRE THE ESTABLISHMENT OF A SAFE SANCTUARY POLICY IN EVERY UNITED METHODIST CHURCH AND IN EVERY UNITED METHODIST CONFERENCE EVENT IN THE SOUTH CAROLINA CONFERENCE

WHEREAS, Jesus said, "Let the little children come to me, do not stop them; for it is to such as these that the Kingdom of God belongs. Truly I tell you, whoever does not receive the Kingdom of God as a little child will never enter it." Mark 10:14-15 (NRSV) Jesus also said, "If any of you put a stumbling block before one of these little ones...it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea." Matthew 18:6 (NRSV)

WHEREAS, The Hebrew people treasured their place of worship as a holy place, a sanctuary, a place where they could worship in safety and harmony. (See Psalms 20:1-2 and Psalms 27:4-5) This scripture provides examples of how the sanctuary is to be a community of protective nurture and harmony, holy and safe.

WHEREAS, The Book of Discipline of the United Methodist Church regarding rights of children states, "children must be protected from economic, physical, emotional, and sexual exploitation and abuse." Social Principles (Paragraph 162C, 1996, 2000, 2004)

WHEREAS, The General Conference of the United Methodist Church adopted a Resolution in 1996, and readopted it in 2004, calling upon all local congregations and every Annual Conference to strive to make our churches safe places protecting children and other vulnerable persons from sexual and ritual abuse, and provided a list of steps for local churches, Annual Conferences, and the General Board of Discipleship and the Council of Global Ministries to follow. The Book of Resolutions 2004 (Paragraph 65, Page 201)

WHEREAS, The South Carolina Annual Conference adopted the Sexual Ethics Policies and Procedures on May 30, 1994, and by 1997, Policies and Procedures for Reducing the Risk of Children/Youth Sexual Abuse in the Church was written as it pertained to local and conference church events relating to both employees and volunteer workers, and the Conference strongly recommended each local church have a Safe Sanctuary Policy in place; now, therefore, be it

RESOLVED, That the South Carolina United Methodist Church Conference will require every local church to have a Safe Sanctuary Policy by December 31, 2008; and be it further

RESOLVED, That the South Carolina United Methodist Church Conference provide guidance to local churches to write and implement a Safe Sanctuary Policy by providing training, workshops and sample policies to meet criteria as outlined in The Book of Resolutions 2004, and that this will be coordinated at the district level by the Congregational Specialists; and be it further

RESOLVED, That the South Carolina United Methodist Conference will require accountability of each church annually at Charge Conference beginning in the year 2008; and be it further

RESOLVED, That the South Carolina United Methodist Conference will have a Safe Sanctuary Policy in place for all district and conference events to include training and screening procedures including, but not limited to, having application forms, interviews, reference checks and background checks for all staff and volunteers by December 31, 2008, and that this will be coordinated through Connectional Ministries by the Board of Education.

Pleasant Hill United Methodist Church

Indian Land, South Carolina

Safe Sanctuaries Policy

Revised October 2023

The General Conference of The United Methodist Church, in April 1996, adopted a resolution aimed at reducing the risk of and eliminating any potential for child sexual abuse in the church. The adopted resolution includes the following statement:

Jesus said, "Whoever welcomes a child welcomes me." (Matthew 18:5). Children are our present and our future, our hope, our teachers, our inspiration. They are full participants in the life of the church and in the realm of God.

Jesus also said, "If any of you put a stumbling block before one of these little ones..., it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea." (Matthew 18:6) Our Christian faith calls us to offer both hospitality and protection to the little ones, the children. The Social Principles of The United Methodist Church state that "...children must be protected from economic, physical, emotional, and sexual exploitation and abuse." (para. 162C)

Tragically, churches have not always been safe places for children. Child sexual abuse, exploitation and ritual abuse (ritual abuse refers to abusive acts committed as part of ceremonies or rites; ritual abusers are often related to cults, or pretend to be) occur in churches, both large and small, urban and rural. The problem cuts across all economic, cultural and racial lines. It is real, and it appears to be increasing. Most annual conferences can cite specific incidents of child sexual abuse and exploitation in their churches. Virtually every congregation has among its members adult survivors of early sexual trauma.

Such incidents are devastating to all who are involved: the child, the family, the local church and its leaders. Increasingly, churches are torn apart by the legal, emotional, and monetary consequences of litigation following allegations of abuse.

God calls us to make our churches safe places, protecting children and other vulnerable persons from sexual and ritual abuse. God calls us to create communities of faith where children and adults grow safe and strong. (From *The Book of Resolutions of The United Methodist Church – 2000*, pp. 180-181. Copyright 2000 by The United Methodist Publishing House. Used by permission.).

Thus, in covenant with all United Methodist congregations, The Pleasant United Methodist Church adopts this policy for the prevention of child and vulnerable adult abuse in our church.

Purpose: Our purpose for establishing this Child Abuse Prevention Policy and accompanying procedures is to demonstrate our total and unwavering commitment to the physical, emotional and spiritual safety of all our children, youth and vulnerable adults.

Covenant Statement: The Pleasant Hill United Methodist Church hereby pledges to conduct the ministry of Jesus Christ in ways that assure the physical and emotional safety and spiritual growth of all of our children, youth, and vulnerable adults as well as all of our workers with children, youth, and vulnerable adults. We will follow reasonable safety measures when selecting and recruiting workers; we will implement appropriate operational procedures in all areas of programming and care; we will train our workers with children, youth and vulnerable adults on our procedures and policies; and we will have a clearly defined procedure for reporting a suspected incident of abuse consistent with South Carolina state law.

Theological Reflection: We adopt this policy in accordance with the statement we as a congregation make at each Baptism; that we will "nurture children and youth in the Christian faith and life and include them in our care." With this policy, we renew our Baptismal pledge to "live according to the example of Christ" and surround children and youth with a "community of love and forgiveness that they may grow in their trust of God, and be thus confirmed and strengthened in the way that leads to life eternal." (Baptismal Covenant II, *United Methodist Book of Worship*, p.96).

I. Staff & Volunteer Recruitment and Selection Guidelines

- A. Age:** In hiring paid staff as well as recruiting volunteers to work with children and youth in any position of authority, they must be at least 21 years of age and at least 5 years older than the age of the persons they are serving. This standard allows persons to be separated by enough years so as to better have perspective and recognition as an authority figure with the group they are serving. Persons not meeting these standards may not serve in a role of authority; however, they may be utilized as assistants to those in leadership positions.
- B. Six Month Rule for Workers with Children:** Pleasant Hill United Methodist Church will not use anyone as a volunteer worker for children, youth, or vulnerable adults in the church unless they have been an active participant in the ministries of Pleasant Hill UMC beyond weekly worship for at least six (6) months. Persons not meeting these standards may not serve in a role of authority; however, they may be utilized as assistants to those in leadership positions. In the case of paid staff workers, it is strongly suggested that the applicant has been an active member of their church for at least six (6) months prior to employment. This time of interaction between ministry leaders and the applicant allows leaders to better evaluate the suitability of an applicant for children or youth work. In some situations, this rule is not feasible and may be waived on basis of probation. If the six-month rule is waived, program leaders may take additional steps to screen the applicant at their own discretion.
- C. Reference Checks:** Reference checks for applicants for compensated positions will be completed by the SPRC. Additional former supervisors may be checked for applicants of compensated positions.
- D. Background Checks:** Criminal background checks shall be made of all clergy, paid staff, and volunteers who have supervisory program responsibility for children, youth, and vulnerable adults (e.g. youth group leaders) and all other church employees, to the extent permitted by law, prior to employment, to determine current or historic child abuse or sexual misconduct, criminal records, violent or pedophilic behavior. This information will be viewed by the Chair of the SPRC and/or the Pastor for all paid staff and by the Pastor or authorized church staff for all volunteers. It will be stored in a locked location with limited access afforded only to church staff and others with a need to know as determined by the Pastor or the SPRC.
- E. Prior Convictions:** Individuals who have been convicted of physical or sexual abuse or neglect may not serve as a leader in any church-sponsored activity or program for preschoolers, children, youth or vulnerable adults.
- F. Interview:** All paid staff and clergy must be interviewed for suitability for the work they desire to do. Interviews will be conducted by the SPRC for all paid staff and clergy. Church policy and guidelines should be discussed during the interview of all paid staff. The Pastor or authorized staff person will discuss this policy with all volunteers by phone or in person.
- G. Child Abuse Survivor Applicants:** Adult survivors of childhood physical or sexual abuse need the love and acceptance of this church family. A person's experience with abuse and their recovery process may be pertinent to their suitability as youth and children's ministry workers. Applicants who are survivors of abuse should discuss this in confidence with the person who conducts the confidential interview. If an applicant is uncomfortable doing so, he/she may have the interview conducted by a pastor. When evaluating candidates, the following factors will be considered if an applicant is a survivor of child abuse:
- 1) whether the applicant has previously committed an act of child abuse or molestation (anyone who has maltreated children may not serve in children's or youth ministry);
 - 2) the extent of professional conversations the applicant has received;
 - 3) the opinion of references, especially professional counselors who have served the applicant;
 - 4) the opinion of leaders in other churches or youth organizations in which the applicant has been involved; how closely the church is able to supervise and monitor the position for which the applicant is applying.
- I. Confidentiality of Information:** The church will keep confidential all information received in the applicant selection process. Selection information will be marked as such and stored in a locked location with limited access afforded only to church staff and others with a need to know. The Pastor and/or authorized staff are responsible for the implementation of these policies as well as the maintenance of confidential records.

- J. Required Forms and Signatures:** In addition to staff and reference forms, all applicants will sign "Authorization and Request for Criminal Background Check" and "Participation Covenant Statement" forms as part of the application process which will be maintained in a locked location with limited access afforded only to church staff and others with a need to know as determined by the Pastor, authorized staff or the Chair of SPRC.

III. Staff & Volunteer Supervision Guidelines

All meetings of children and/or youth affiliated with Pleasant Hill United Methodist Church will be governed by the following guidelines:

- A. Revolving Monitor:** Pleasant Hill United Methodist may provide at least one revolving monitor who is responsible for making sure that all guidelines in this policy are being met by traveling around the facility on a regular basis.
- B. Two adult rule:** Two approved adults should be present at all times. This applies to classroom activities, activities away from the church facility and when transporting children and youth. Whenever possible, teachers will be assigned in teams of two or more per Sunday School hour to every class of children or youth. Concerted effort will be made to recruit sufficient numbers of volunteer teachers/leaders to permit such team teaching. Other church sponsored or community groups of children or youth who meet at the church should have two or more leaders present whenever possible. When feasible, both male and female leaders should be present. If the group stays overnight at the church, or if a church sponsored group leaves the premises, two or more leaders should be present and should include at least one male and female if the group is mixed gender. See additional specifications for youth overnight outings in Section III-I of this document.
- 1. Family Teams:** Our goal at Pleasant Hill United Methodist Church is to have a third person in the classroom of family team members; however, we realize that this may not always be possible. Therefore, family members are allowed to teach in classrooms with adjoining windows to an occupied class or by leaving the door open at all times.
 - 2. Goals For Worker to Child Ratios:** Pleasant Hill United Methodist Church has a goal of maintaining the following ratios of ministry workers to children whenever feasible. These ratios are goals. The church recognizes that in some circumstances achieving these ratios may not be feasible, such as an unexpected number of children showing up for an event.

Program	Workers	Children
Nursery	2	10
Sunday School	2	14
Youth Programs	2	16
Mid-week Classes	2	14
VBS	2	14

- C. Nursery Checkout Procedure:** All parents utilizing the church nursery will observe the check-in/checkout procedure as outlined in the nursery policy manual which is located in the infant and the toddler nursery.
- D. Open Door Policy:** Further protection for the children requires that an open door policy be followed. This policy shall state that the parents of the children served, the clergy, administrative and professional staff of

the church have the right to visit and observe the children's/youth activity, classroom, or church-sponsored program at any time, unannounced.

- E. **Outside Access:** There must be access to a phone or cell phone when groups are at or away from the church facility. The church office or authorized church representative will be given this number prior to the groups' departure from church property.
- F. **Doors and Windows:** All classrooms, office doors, library, parlor, and conference rooms will have a window or visibility from hallway or remain open while occupied. Windows will be kept free from adornment and kept locked at all times. All storage rooms will either remain locked at all times or have a window for visibility.
- G. **Individual Conversations:** One-on-one interactions, including all forms of digital communication, are sometimes necessary and appropriate, but care must be taken that they be conducted in an environment that provides visibility by other adults. If at all possible, another adult is to have knowledge of staff members' whereabouts and with whom they are meeting. Children and youth engaged in individual conversations should be told they are free to discuss any aspects of the conversation process with a parent or other adult, especially if they are uncomfortable about anything that occurs in conversation. All incidents of suspected abuse and neglect revealed during the session will be reported in accordance with section IV of this policy.
- H. **Touch:** Physical affection should be appropriate to the age of the child or youth. (For example, it is generally appropriate for a four-year-old to sit in a nursery worker's lap and give a kiss on the cheek, but it is not appropriate for a teenager and a youth leader to behave this way.)
 - 1. Touching should be initiated by the child or youth. It should be a response to the child's need for comforting, encouragement, or affection. It should not be based upon the adult's emotional need.
 - 2. Ideally, touching and affection should only be given when in the presence of other children's ministry or youth workers. It is much less likely that touches will be inappropriate or misconstrued as such when two adult workers are present and the touching is open to observation. This is especially important when diapering a baby or helping a young child change clothes or use the restroom.
 - 3. Touching behavior should not give even the appearance of wrongdoing. As ministry workers our behavior must foster trust at all times; it should be above reproach.
 - 4. A child's preference not to be touched should be respected. Do not force affection upon a reluctant child. Church workers are responsible to protect children under their supervision from inappropriate touching by others.
 - 5. Church workers must promptly discuss inappropriate touching or other questionable behavior by other workers with their ministry leader, staff member, or a pastor.
- I. **Outings Away From Church Property:** All children and youth participating in out-of-town and over-night outings must have written consent, a medical release form signed by a parent or legal guardian, and a copy of their insurance card. (Medical release and consent forms may be completed for a one-year period and must be renewed annually).
 - a. There must be access to a phone or cell phone when groups are away from the church property. Pleasant Hill United Methodist Church has a goal of providing a certified lifeguard in the outing involves water activities such as swimming; however, in some circumstances we realize that achieving this goal may not be feasible. We do however require that a CPR certified church staff or volunteer be present.
 - b. In no circumstance is one adult (other than the parent) to take a child or youth on an overnight outing alone. On youth overnight outings, there will be a 1:7 staff (paid/volunteer) youth supervision ratio observed. Female staff (paid/volunteer) will supervise female youth in their sleeping quarters and male staff (paid/volunteer) will supervise male youth in their sleeping quarters. With the exception of a parent/child combination, a staff (paid/volunteer) and youth will not occupy the same bed or sleeping bag.
- J. **Classroom and/or Activity Discipline:** All teachers and workers will use the following discipline measures:
 - 1. If a child is behaving inappropriately, the teacher or worker will tell the child specifically what he/she is doing that is not acceptable and state what the expected behavior is, e.g., "We do not throw the blocks. We use blocks for building."
 - 2. If this measure is not effective, the child will be guided to another activity.

3. If inappropriate behavior continues, the child may be placed at a table to work alone away from the other students.
 4. If the child's disruptive behavior continues after these steps have been taken, a teacher will notify a proper authority (e.g. Sunday School Superintendent, activity director) that will talk with the child and work with the child's parents.
 5. **No physical punishment or verbal abuse, e.g., ridicule, are to be used at any time.** If isolating the child within the classroom or removal of the child from the room becomes necessary, the situation will be discussed with the child's parents or guardian as soon as possible.
- K. **Gifts:** No staff, either paid or volunteer, are to give gifts to individual children or young people without the prior knowledge of the parent(s) or responsible clergy. Because gift giving can be a form of buying loyalty or silence, gift giving should be done on a group basis or for special occasions only. Gifts may not be elaborate but should be modest and appropriate to the occasion.
- L. **Training:** Prior to working in the youth or children department, workers must undergo child protection safety training. A training class on issues of child sexual abuse in church settings shall be required for all clergy, paid staff and volunteers who regularly supervise children, youth and vulnerable adult activities (e.g. youth group leaders) and all other church employees. In addition, a summary of current child abuse statutes and reporting requirements for your legal jurisdiction are to be made available to all clergy, paid staff and volunteers who regularly supervise children, youth and vulnerable adult activities, Church Council members and all other church employees.
- Church employees who supervise young people should maintain current certification in basic first aid and basic CPR. The church will pay expenses for this training. New employees must get this certification within 90 days of the start of their employment. Nursery workers and others serving young children may also want training in infant and toddler CPR. Other workers are encouraged, but not required, to get training if they frequently accompany children or youth on such activities as: water sports, camping, home-building mission trips, etc. Outings away from church property will require at least one staff certified in CPR and First Aid.
- M. **Verification of Reading of Policy Statement:** Upon receipt of this policy statement, the volunteer or paid staff person will read and sign a statement that he/she has read Pleasant Hill United Methodist Church's Safe Sanctuaries Policy which will be maintained in a locked location with limited access afforded only to church staff and others with a need to know as determined by the Pastor, or the Chair of SPRC.

IV. RESPONSE BY CHURCH WORKERS TO ALLEGATIONS OF ABUSE

As caring Christians, we are committed to protect and advocate for children, youth and vulnerable adults participating in the life of the church. The church is entrusted to provide an emotionally safe, spiritually grounded, healthy environment for children, youth, and adults in which they are protected from abuse. It is our legal and moral responsibility to report suspected abuse whenever it comes to our attention regardless of where that abuse takes place. We shall report suspected abuse to stop potentially existing abuse and to prevent further abuse. To report abuse is to witness to the world of the love and justice of God. Reporting abuse is a form of ministering to the needs of those crying out for help. If abuse occurs, it is our intention to act as an advocate for all affected persons, providing support, information, assistance and intervention. We seek to provide a supportive atmosphere, offering both objectivity and empathy as we seek to create a climate in which healing can take place.

If abuse is suspected by, observed by or disclosed to a volunteer and/or paid staff member of the church, that person shall report the incident immediately to the pastor or designee. (If the accused is the pastor, see information below.) Be prepared to do the following:

- A. Ensure the protection of and tend to the immediate needs of the child, as the situation requires.
- B. **IMMEDIATELY** contact the senior pastor or pastor on call.
- C. **IMMEDIATELY** notify the immediate supervisor, or the adult in charge of the event. This person will:
 1. provide written documentation concerning the incident on the designated form
 2. notify the pastor in charge. If the pastor is the accused party, the designee will notify the chair of the Staff Parish Relations Committee.
 3. give written documentation to the pastor and/or Chair of the Staff Parish Committee.

- D. The Pastor or designee will notify the County Office of DSS or proper authority. This is a requirement of the law. (Note: Do not attempt an investigation. This should be left to professionals who are familiar with these cases.)
- E. The pastor or designee will notify the parents of the victim and take whatever steps are necessary to assure the safety of the child/youth until the parent(s) arrive. It is important to emphasize that the proper authorities must be notified even if the parent(s) does not wish the incident to be reported. (Note: If one or both of the parents is the alleged abuser, contact the proper authorities listed above. Follow their advice about notification of the parents.)
- F. After having reported the suspected abuse to the proper authorities, the incident is to be reported immediately to the church's attorney, the church's insurance company, and the district superintendent. The district superintendent will report the allegation to the bishop's office. Do not try to handle this without professional assistance. If the accused is a clergy (deacon or elder) member of an annual conference, local pastor, or diaconal minister, provisions of Paragraph 359 and Paragraph 2702 of The 2000 Book of Discipline of The United Methodist Church must be followed.
- G. A list of emergency numbers will be available to the staff at all times.
- H. If the accused is working in a volunteer or paid position with children, youth or vulnerable adult in the church, immediately, yet with dignity and respect for the sacred worth of the person, remove the accused from further involvement with children, youth, or vulnerable adult.
- I. Once the proper authorities have been contacted and the safety of the child, youth, or vulnerable adult is secured, the pastor or other designated person may tell the accused that a report has been made. If the accused is a volunteer or paid staff of the church, that person shall be relieved temporarily of his or her duties until the investigation is finished. If the accused is a paid staff person of the church, arrangements should be made to either maintain or suspend his or her income until the allegations are cleared or substantiated.
- J. Any contact with the media should be handled by a pre-determined spokesperson. Care will be taken to safeguard the privacy and confidentiality of all involved. The spokesperson should generally convey that the matter is under investigation and any comments made prior to the conclusion of the investigation would be premature.
- K. A written report of the basic information shall be kept to ensure an on-going ministry to and advocacy for, victims and others involved. A form for this purpose shall be available in the church office. The report shall be brief and contain only factual information relevant to the situation. It shall be filed in a secure place in order to ensure confidentiality. It shall be written in ink or typed to prevent it from being changed. The church must also file a copy of the report with the bishop's office of the South Carolina Conference where it shall remain confidential.

Participation Covenant for all Workers

The congregation of Pleasant Hill United Methodist Church is committed to providing a safe and secure environment for all children, youth, vulnerable adults, and volunteers who participate in ministries and activities sponsored by the church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

1. No adult who has been convicted of child abuse (sexual, physical, or emotional) should volunteer to work with children, youth, or vulnerable adults in any church-sponsored activity.
2. Adult survivors of child abuse need the love and support of our congregation. Any adult survivor who desires to volunteer in some capacity to work with children, youth, or vulnerable adults is encouraged to discuss his/her willingness with one of our church's ministers before accepting an assignment.
3. All adult volunteers involved with children, youth, or vulnerable adults of our church must have been an active participant or member of the congregation for at least six months before beginning a volunteer assignment.
4. Adult volunteers with children, youth, or vulnerable adults shall observe the two-adult rule at all times so that no adult is ever alone with one youth.
5. Adult volunteers with youth shall attend regular training and educational events provided by the church to keep volunteers informed of church policies and state laws regarding child abuse.
6. Adult volunteers shall immediately report to their supervisor any behavior that seems abusive or inappropriate.

Please answer the following questions:

1. As a volunteer in this congregation, do you agree to observe and abide by all church policies regarding working in ministries with children, youth, and vulnerable adults?
☐ Yes ☐ No
2. As a volunteer in this congregation, do you agree to observe the two-adult rule at all times?
☐ Yes ☐ No
3. As a volunteer in this congregation, do you agree to abide by the six-month rule before beginning a volunteer assignment?
☐ Yes ☐ No
4. As a volunteer in this congregation, do you agree to participate in training and education events provided by the church related to your volunteer assignment?
☐ Yes ☐ No
5. As a volunteer in this congregation, do you agree to promptly report abusive or inappropriate behavior to your supervisor?
☐ Yes ☐ No
As a volunteer in this congregation, do you agree to discuss with a minister of this congregation your experience, if any, as a survivor of child abuse? *(Answering yes does not automatically disqualify you from volunteering)*
☐ Yes ☐ No
6. As a volunteer in this congregation, do you agree to inform a minister of this congregation if you have ever been convicted of child abuse?
☐ Yes ☐ No

I have read this **Participation Covenant**, and I agree to observe and abide by the policies set forth above.

Signature of Applicant

Date

Print Full Legal Name

LOCAL UNITED METHODIST CHURCH POLICY STATEMENT ON MISCONDUCT OF A SEXUAL NATURE

Pleasant Hill United Methodist Church affirms the 2024 Book of Resolutions, Sexual Abuse Within the Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church as incompatible with biblical teachings of hospitality, justice and healing. In accordance with the 2024 Book of Discipline ¶162F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29, states all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.

Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (2024 Book of Discipline ¶162M).

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

Misconduct of a sexual nature within the life of the Church interferes with its moral mission.

Pleasant Hill United Methodist Church stands in opposition to the sin of misconduct of a sexual nature in the Church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church and to take action deemed appropriate and in compliance with the Book of Discipline.

Further, Pleasant Hill United Methodist Church bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

Some instances of sexual harassment can be resolved easily and informally between the parties. In all other instances, misconduct of a sexual nature should be reported to the chair of the Staff-Parish Relations Committee and the pastor in charge. If the conduct involves a clergy person, it should be reported to the district superintendent or the presiding bishop.

Revised 07/09/2025

*Your engraved invitation to share in ministry
came in the form of a cross.*

**Looking forward to sharing HIS
presence in this place through the
PHUMC Ministries and Witness
taking place in 2026**



Irish Blessing

May the road rise to meet you,
May the wind blow at your back,
May the sun shine warmly on your face,
May the rain fall softly on your field;
And until we meet again, until we meet again,
May God hold you in the palm of His hand. Amen.