Constitution and Bylaw Amendments:

1. Change any reference to “The Anglican Network in Canada” or “ANIC” to “The Anglican Diocese of Canada” or “the ADOC”.
2. Amend or add the following bylaws:

*2.3 Any member may withdraw from the Parish by ~~delivering to the Council a written resignation~~ notifying the Parish Council or a member of the clergy, either verbally or in writing. If the withdrawal is made verbally, the recipient (clergy or Council member) shall document the resignation in writing and provide a brief confirmation to the member (e.g., via email or letter), to ensure clarity and avoid ambiguity.*

**Amendment Logic:** Commonly, members terminating their membership will do so by conversation with church leadership and fail to provide written notice of resignation. Often, despite our best efforts to follow up and obtain written notice, a letter does not follow.

*2.5 With reasonable cause, the Parish Council may reprimand, suspend or otherwise discipline any member who engages in conduct which is improper or unbecoming for a member of the Parish or is likely to endanger the interests or reputation of the parish, or is in breach of these Bylaws or the Parish’s Constitution, given a 75% decision of the Parish Council following a disciplinary process conducted by the Rector and or an associate Priest, as outlined in Matthew 18:15-17. A member shall have a right to be heard by the Parish Council before discipline is issued and has the right to appeal the decision. The appeals process shall be conducted according to guidelines established by the Anglican ~~Network in~~ Diocese of Canada.*

*2.6 “In situations where there is a member not in good standing, but not requiring discipline as in 2.5 above, the Parish Council, with just cause, may terminate membership, given a 75% decision, having made reasonable efforts to communicate with the member and provide an opportunity for response before termination.*

**Amendment Logic:** Currently, the only means the PC has to remove membership is through a disciplinary process. In the past, we have had situations where people leave the church (or move away) without formally informing the leadership of their resignation. The amendment allows for termination of membership when a disciplinary process is not required. This addition enables the PC to maintain housekeeping on its membership roll and terminate the membership of those who no longer qualify as “Members in good standing,” without providing official notice.

15.2 ***Housekeeping Amendments.*** *The Parish Council shall have the authority to approve housekeeping amendments to these bylaws. Housekeeping amendments are defined as changes that do not materially affect the intent, substance, or meaning of any provision, including but not limited to corrections of spelling, grammar, numbering, formatting, or cross-references, or the updating of statutory references.*