



Gifts Discovery Workshop

The gifts discovery workshop assists you in discovering the place of ministry God has uniquely gifted and fitted you to serve.

In doing so, you will discover the joy, challenge, and life-changing experience of ministry in God's Kingdom as a member of God's family.

The gifts discovery process will help you understand:

- Who God has made you to be
- How making your unique contribution will make a difference for people and the places where you live, work, and play

Three parts to God's calling:

- To faith in Jesus
- To your identity as a child of God
- Specific calling based on the gifts God has given you

The SHAPE of your calling

Spiritual gifts

Hearth's desire/passions

Abilities

Personality

Experiences

Q: Who am I?

Who does
God
say I am?

1

START with Jesus

When we follow him, we are redefined by him (Hi Peter!)
So what does Jesus call people into? (Mark 1:14-15)
What shape does Jesus say we become? (John 15:5-8)

So who
am I?

AND...

Who do
I want
to be?

2

Heart & hopes

What are we looking for?
What are we most hungry for?
Where do we hope to serve and
make a difference?

Experiences

What experiences have shaped us?
Can we identify turning points...
● towards our hopes (encouragements)
● away from our hopes (disappointments)

The **SHAPE** of you

3

Share experiences then start to look at

Abilities

What does Jesus tell us to expect?
What do we see in ourselves
and in each other?

Check my
inventory (privately)
and choose
what to share

Consider my
story (privately)
and choose
what to share

4

Share about our abilities then consider

Personality

How are our patterns of expression
similar to/different from other people?
How does this affect our relationships?

5

Spiritual gifts

What do we need from God so that
we can work together as a body?
What have we seen so far?
What would we like to see more?

Personality: Behavioral Style

The behavioral style of an individual affects how they relate to people around them.

Each of us are uniquely created with different personalities and temperaments.

	Energy comes from self-reflection	Energy comes from people/others
People oriented Informal nature	Relaters <i>Information</i> <i>Everyone is happy</i> Value...getting along Want...approval	Promoters <i>People</i> <i>Have fun</i> Value...being appreciated Want...attention
Task-oriented Formal nature	Analyzers <i>Information</i> <i>More data</i> Value...getting it right Want...details	Directors <i>People</i> <i>Get something done</i> Value...getting it done Want...control

Notes:

Personality: Behavioral Style

Group Time A, with those of the same style:

What did you discover about your personality by looking at your behavioral style?

What new understanding or appreciation do you now have about yourself?

What strengths do you see in your life as a result of this lesson?

Is there something you once thought was a weakness, but now you see as a strength?

Group Time B, back with your original table group:

What does your behavioral style bring to a team?

When you overuse your strengths how do other people experience you?

What do the other behavioral styles bring to a team effort?

This material was created from these resources: Gifts Discovery Workshop from Souderton Mennonite Church; DISC personality model; <https://bernleckie.com/the-shape-of-you/>; Bugbee, Bruce. What You Do Best in the Body of Christ.; Ford, Paul R. Unleash Your Church!; Wagner, C. Peter Your Spiritual Gifts Can Help Your Church Grow.