

Council Covenant

Responsible Committee:		Strategic Leadership Council (SLC)			
Created on:	Legacy	Approved On:	Aug. 2025	Review Date:	Aug. 2026

POLICY

The purpose of this policy is to document the behavioural covenant made by the members of the SLC

1. As members of PUC SLC, we covenant and agree:
 - 1.1. The SLC is the governing body of Peninsula United Church
 - 1.2. The primary role of the SLC is discernment, broad planning and decision making.
 - 1.2.1. We welcome the Spirit, discern what the Spirit is saying, and make room for Grace.
 - 1.2.2. We trust people to do their work.
 - 1.3. To value all voices:
 - 1.3.1. We listen attentively, respectfully without interruption, in order to understand. We listen with compassion and curiosity.
 - 1.3.2. We come prepared to speak, using “I” statements, talking to the centre, employing “leanness of expression”.
 - 1.4. To speak directly with those involved when there are “pinches.”
 - 1.5. To ask each other for what we need and offer what we can.
 - 1.6. To pause from time to time to re-gather our thoughts or focus.
2. To bring to the table our best selves, with all our gifts, our authenticity, honesty, and humility, ready to change our minds and apologise as appropriate.