

North Peace Mennonite Brethren Church

Job Description: Associate Pastor

Reports to: Lead Pastor

Allotted Hours: 40 hours per week

Primary Purpose

The Associate Pastor is responsible for overseeing discipleship at North Peace MB Church. Specifically, he will oversee all adult ministries including, men's/women's/seniors ministry as well as Life Groups, and bible studies. He will assist and support the Lead Pastor in building ministries at the church.

Personal Attributes

- Have a vibrant, growing relationship with Jesus Christ
- Feel the call of God to full-time ministry
- Meet the qualifications of elder found in 1 Timothy 3:1-7 and Titus 1:5-9
- Be a man of the Word (passionate about scripture)
- Be a man of prayer
- Show a good work/life balance
- Familiar with and agreement to the Mennonite Brethren Statement of Faith

Ministry Responsibilities

1. Discipleship Ministries

- Oversee all adult discipleship ministries including: men's ministry, women's ministry, seniors ministry, life groups, and bible studies
- Oversee newcomers ministry (identifying and welcoming new people to the church)
- Provide leadership and direction for the volunteers in the ministries you oversee
- Develop a discipleship strategy and pathway from graduation to the grave
- Recruit, equip and disciple leaders to serve in the work of discipleship

2. Pastoral Responsibilities

- Preach in our weekend services as needed
- Participate in weekend services as needed (ie. calls to worship, announcements, prayer, baptisms)
- Teach classes and seminars as needed
- Provide pastoral care when needed (ie. funerals, wedding, hospital visitation, premarital counselling)
- Provide short term pastoral counselling as needed
- Sit on the elder's council

Qualifications

1. Minimum of bachelor's degree in a related field (or equivalent training/experience)
2. Experience in pastoral ministry.
3. Experience leading ministry teams.
4. Experience creating discipleship pathways.