



## Council Meeting

Date: 09/10/2025

Start:

7:00 pm

Adjourned:

9:20PM

**Next Meetings:**

Exec Committee: Wednesday 10/01/25 5:30PM

Council: Tuesday 10/07/25 7:00PM

**Attendees:**

Pastor Dave, Rachel Carlson, Lynda Grymala, Cherie Lauck, Rene Hollebrandse, LeeAnne Marple, Matt Lyman, Mel Siebert, Jennifer LaFollette, Shawn Garner



## Agenda Items

**Topics**  
**(Estimated**  
**Time)**

### Item Details

**Person**  
**Responsible**

### **Discussion/Actions**

### Goal for Completion

Call to Order  
Opening Prayer

Rachel  
PD

## Consent Agenda

Approval of Agenda  
August Minutes  
Staff Updates  
Pastor's & Vicar's  
Reports

Rachel

Consent agenda approved by acclamation with exception of Pastor's report which was pulled out for discussion later in the meeting.

## Recurring Items

Financial Reports

August 2025

Shawn

July 2025 giving was down compared to July 2024. This was due to several large donations received in 2024. Taking out one time gifts income was slightly ahead in July 2025 compared to July 2024. As of Aug 31st we have reached 97% of the MSP income but YTD financials show a net operating loss of \$12,651.00. This is primarily due to expenses related to facility maintenance. Remaining 2025 income from facility rentals currently stands at \$11,450.00. Financials approved by acclamation.

Synod donation

Motion was made and approved to send \$1,000.00 to the Synod. A member has offered to match this amount.

MSP

Lynda

Reviewed proposal presented by Lynda to include pastor, staff, . treasurer, and 2 other council members in developing the 2026 MSP. Goals are to evaluate each line item to see what is appropriate for the upcoming year and clarify line item descriptions. The goal is to have the MSP available for Council approval at October meeting.

				The new MSP must be mailed to the congregation by October 27th.			
7:30	Facility - see full report from Shawn	<p>Discipleship Hall flooring estimate</p> <p>Steeple clean or replace</p> <p>Fire Alarm</p> <p>Solar Credits SREC</p>	<p>Shawn / Matt</p> <p>Shawn</p>	<p>Estimated cost is \$5,400 for materials, plus possible replacement of any damaged sub-flooring. Pulling up carpet would be a lot of work. Cory Carlson will get a quote for professional install.</p> <p>Discussed replacement of chairs. Will present this opportunity for giving at the November congregational meeting.</p> <p>Will get estimate</p> <p>Shawn changed our existing line from unlimited to local and added a second line. The total cost for two lines is now the same as it was for one line that we had. We now have two lines for redundancy at the same rate we were paying before with one line. We pay VZ about \$80 a month</p> <p>Discussed four options for selling solar credits and came to the agreement that a 3 year fixed rate without fees was our best option. Shawn will complete paperwork so we will have this income stream.</p>	October meeting		
7:40	<b>TEAMS</b>						
	BLC Distributions		Lynda & Matt				
	Communications		Jennifer & Mel				
	Small Groups		Brian & Rene				
	Engagement		Rachel				
	Senior Ministry		Cherie	Visits and special seasonal mailings going out to shut-ins and those who have had recent losses.			
	Fundraising		Lee Anne				
7:45	<b>New Business</b>						
	Mini Minutes	Short summary of council meetings	Cherie	Beginning with September there will be a short synopsis of council meetings available for pickup with bulletins.			
	Sound in Sanctuary	Concerns regarding volume and quality	Brian, Shawn, Kristal	Working to find solutions with existing hearing loop system and seeking advice from sound specialists.			

	Pre-service conversations	Noise in the back of sanctuary before worship	Cherie	Ask members who arrive early and visit to stand toward the front of the sanctuary (near the baptismal font) so during rehearsals people at the AV desk can hear and coordinate with the director.			
	Pastor Evaluation	Follow up from EC conversation	Rachel Pastor Dave	Rachel explained the pastor and council evaluations have been a work in progress for over a year. This has been an evaluation of all of us. Rachel explained the steps that were used and that the results would help PD and the council prepare for ministry in the year ahead. Pastor Dave gave a thorough explanation of his new LIFT (Learning, Intentional Discipleship, Fellowship, & Togetherness) initiative which will be the framework he will use to guide his ministry and activities in the coming year.			
	<b>Old Business</b>						
	2026 Council	Existing & New?		No discussion			
	Audit	Contact with Tom Milburn?		No discussion			
	Solar	Rebate		Shawn calling IRS every day			
	<b>Upcoming Events</b>						
	Conversation with Council	October 5th					
	Bishop Phyllis Milton visit	October 12th					
	Stewardship Sunday	October 19th					
	Reformation Sunday	October 26th					
	Women's Retreat	Oct 24th-26th					
	Conversation with Council	November 2nd					
	Congregational Meeting	November 9th					

	Vicar Lynette's final Sunday	November 16th					
	Advent begins	November 30th					
	Conversation with Council	December 7th					