



Southeastern Minnesota Synod
Evangelical Lutheran Church in America
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Southeastern Minnesota Synod Council
Meeting Minutes
October 8, 2024

The Southeastern Minnesota Synod Council met on October 8, 2024, via Zoom.

Members present:

Rev. Shelley Cunningham, Matthew Huggenvik, Rev. Sam Mailleue, Karen Myers, Deacon Amanda Sabelko, Mona Skare, Carolyn Solberg, Ed Taylor, Dr. Joyce Thompson, Treasurer Tammy Dahlvang, Secretary Rev. Josh Enderson, Vice President Lisa Dierks, and Bishop Regina Hassanally.

Absent: Joellen Barak, Rev. Jessica Bakken Busch, Marshall Laidlaw, Jennifer Levison, Sam Pollack, Brian Scott, Rev. Dr. Kristen Venne, Rev. John Weisenburger.

Staff: Rev. Barb Streed.

CALL TO ORDER

- Vice President Lisa Dierks called the meeting to order at 7:12pm.
- There was one item on the meeting's agenda: To approve the proposed 2024 SEMN Synod Minimum Compensation & Benefits Guidelines.

APPROVAL OF 2025 MINIMUM COMPENSATION & BENEFITS GUIDELINES

- Assistant to the Bishop Rev. Barb Streed was invited to discuss the process for creating this year's Guidelines. She also discussed some of the changes to this year's document compared to previous years regarding supporting information.
- The Minimum Compensation and Benefits Guidelines Task Force has been working on this document for several months and made the proposed document public on September 19. At this time, it was sent to all rostered leaders and congregational presidents of the SEMN Synod. It was open for public comment from September 20-September 30. No comments were received during this period.
- The Council was able to review this document prior to this meeting, along with a

comparison of guidelines from neighboring synods.

- Joyce Thompson motioned to approve the 2025 SEMN Synod Minimum Compensation & Benefits Guidelines.

SC24.10.49 Motion to approve the 2025 SEMN Synod Minimum Compensation & Benefits Guidelines.

Motion approved.

ADJOURNMENT

- Vice President Dierks declared the meeting adjourned at 7:20 pm.

Next meeting will be on November 9, 2024 at 9am. Location: Synod Office at St. Peter's Lutheran, Northfield, MN.

Submitted,
 Rev. Josh Enderson
 Synod Council Secretary

APPROVED 11/09/2024 JE