

MINISTRY INTERNSHIP PROGRAM



Growing disciples of Jesus to the glory of God

Photo by Elijah Wearing

GROW AND MATURE AS A DISCIPLE OF JESUS

The Great Southern Internship Program (GSIP) has been established to grow and mature disciples of Jesus who can make disciples of Jesus. Originally a ministry of Albany Baptist Church, we have now joined with various churches around Western Australia to offer internships to Christians in their local context.

IN YOUR LOCAL CHURCH

The local church is where you grow, are nurtured, and have opportunities to serve. Each intern is based in their local church for ministry practice and formation, while the GSIP Equip Course content is delivered both in Albany and in live online settings for churches outside the region.



UNDER GOD'S WORD

God's Word is authoritative and effective as the Holy Spirit works inside believers to transform and renew our minds and lives into the image of Christ. Therefore, we are committed to providing theologically orthodox and biblically robust training, delivered by local Christian leaders.

"And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others" - Paul, 2 Timothy 2:2

Key Components



Ministry: 1 day/week
(may be split across the week)

Ministry

Roll up your sleeves, try out and develop your ministry skills. Churches work with their intern to develop suitable ministry placement/s where they can serve and grow. Depending on the need and an intern's gifting or desire, ministry placements can be as diverse as being involved in youth and kids, assisting or leading a small group, pastoral care, administration, music, chaplaincy, etc... there are numerous possibilities.

Formation

Position yourself before God with an expectation to grow. Regularly read your Bible, pray and praise, journal reflectively, complete assessments and meet consistently with a mentor.

Equipping

Be equipped with skills and training in knowing God and the Bible. Learn how to apply this learning into life and ministry. Reflect on your ministry and growth in community and under different ministry leaders.

We partner with Eastern College Australia (RTO 22065) to deliver the nationally recognised 11237NAT Certificate IV in Christian Ministry and Theology.



Formation: 0.5 – 1 day/week

Certificate IV



For more information on Equip content, visit:



<https://www.eastern.edu.au/course/certificate-iv-in-christian-ministry-and-theology/>



Typically 8:30am – 3:30pm
on Thursdays





Real-life scenarios from our interns

1 Dave the Sparky

Dave is married and is an electrician. He has structured his intern year so that he does his electrician work Monday to Wednesday. He is a part of leading a small group on Tuesday nights. He joins in the Equip classes on a Thursday, then uses Friday to do assessments, meet with his mentor, and spend additional time in reflection and prayer. He also helps lead at his youth group on Friday night and is involved in a music team on a Sunday service. Dave is wondering whether ministry could be for him longer term.

2 Sam the Teacher

Sam is single, loves teaching, and loves Jesus. She is disciplined with her time and has continued working 4 days a week, weaving ministry throughout her week, meeting with the other interns on Thursday for the Equip content, leading Sunday music teams and running training for others. Sam hopes to know the Bible more and teach it to others, particularly kids.

4 Rick the Retiree

Rick may be retired, but he is using his retirement for Jesus. He is married, is a grandfather, and wants to keep growing in his walk with Jesus. He mentors a teenager each week, spending time building relationship, fishing, and talking about the Bible with him. He catches up with other retirees to read the Bible and is a part of a men's Bible study on a Wednesday. He joins in the Equip classes on a Thursday. He serves practically on Sundays, helping out in the kitchen and welcoming new people. He doesn't much like up the front stuff, but he loves serving behind the scenes. Rick wants to keep growing in his walk with Jesus and not just have head knowledge, but apply what he has learned over many years as a Christian.

3 Tammy the Mum

Tammy is a full-time mum with a young child and her husband is in a paid ministry role. She enjoys spending time with teenage girls, teaching them some practical life skills and also reading the Bible and praying. She helps lead youth and a discipleship group for young women. On Thursdays her mum looks after her young child so she can be a part of the Equip classes. Tammy wants to be better equipped to serve alongside her husband and grow in her own gifts and ministry.



Details



Dates

The equip dates follow the Western Australian school terms. Week 1 will be a week-long intensive camp from Sunday 2nd to Thursday 6th February 2025 at Camp Kennedy.

Great Southern Intern Dates*

- Kids Holiday Program (14th to 18th July)
- Short-term Mission Trip (Sept/Oct holidays)

*Interns outside the Great Southern region will minister with their local churches. If interested in joining the ministries above, interns are welcome to liaise with their church and the Training Hub Director.

Costs

Certificate IV program \$3400 total, invoiced:

- \$600 deposit in January to secure enrolment
- \$700 per term

February camp: (TBC) ~\$200

Short-term Mission trip: TBC

Books/resources as required. Some churches help sponsor their intern/s for some of their fees or do some fundraising to assist those in need. Cost does not need to be a barrier so speak with your church leadership.

Application

1

Apply to your church

We recognise King Jesus has delegated to local leaders the responsibility of the care and nurture of the flock in their care. You will therefore need to apply (using the attached form) to your local church leadership to become an intern of your church. Applications will be reviewed by your local church leadership, and an interview process will need to be completed.

2

Enrol in the Cert IV

You will need to complete the online enrolment for the 11237NAT Certificate IV in Christian Ministry and Theology (Albany/WA cohort). Follow the instructions here:

<https://apply.eastern.edu.au/>



Or scan:





Grow and mature as a disciple of Jesus:



In the Bible

Discover God's Big Story running through the Bible and explore the books of Philippians and Mark.



Serve Locally

Discover ways to care biblically for others. Put these skills into practice within your own ministry context.



Teaching Faithfully

Learn core Christian doctrine. Develop skills to communicate the Bible clearly in talks, studies and evangelism.



Living Ethically

Consider ethical implications in Christian life. Investigate how to work with diversity in healthy teams (Cert IV).



Ministry

Roll up your sleeves, try out and develop ministry skills. Churches work with their intern to develop ministry placements where they can serve and grow. Minister practically in youth and kids, small groups, pastoral care, administration, music, chaplaincy or any ministry area/s which suit you and your church.

Position yourself before God with an expectation to grow. Dedicate time to regularly reading your Bible, prayer, praise and reflective journaling. Complete assignments and meet consistently with a mentor to shape your character more and more into the image of Christ.

Formation



Equipping

Know God better, dig deeply into the Bible and apply God's Word to life and ministry. Explore key areas of theology and ministry through Equip content. Learn more, reflect on your ministry and grow with your fellow interns.

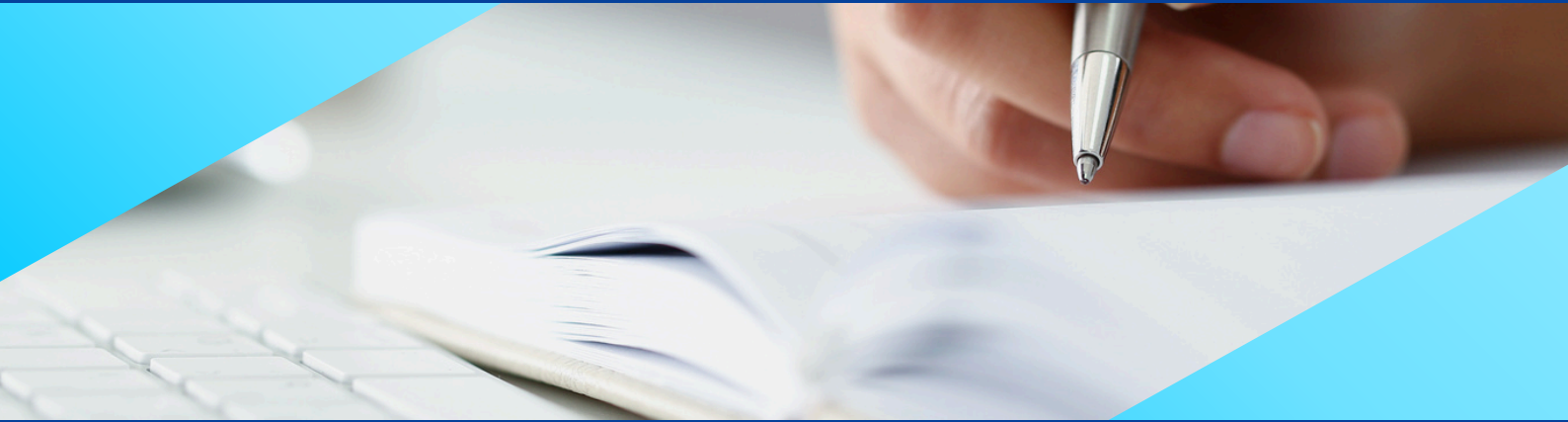


Why the Internship Program?

- ✓ Grow in Christ
- ✓ Develop Ministry Skills
- ✓ Serve Your Church
- ✓ Learn Key Doctrine
- ✓ 2-3 days/week
- ✓ Cert IV Accreditation



"Only one life, will soon be past; only what's done for Christ will last..." - C T Studd



The applicant is required to submit:



1. Application Form

Complete and submit the Application Form to your church.



2. Commitments

Agree to and sign the Internship Commitments (page 3).



3. References

Two (2) character references.



4. Certificate IV

If eligible, enrol in the Certificate IV course (11237NAT) by applying through Eastern College (Albany/WA cohort).

1

Applicant Name:

Date of Birth:

Contact Number:

Email Address:

Application Questions

Please respond to each question below

1. What do you hope to gain by completing the internship?

2. Explain the gospel.

2

3. What involvement have you had in Christian ministry?

4. What areas of ministry are you most interested in?

5. Explain briefly how you became a Christian.

6. Do your friends/family support you in your desire to be an intern?

7. Do you support the Mission and Values of your church?

8. What Bible verses are significant to you? Why?



Internship Commitments

After reading the internship requirements below, spending time in prayer, and discussing with your family and friends the commitment involved with being an intern, you will need to agree to the following:

PERSONAL COMMITMENTS

- I acknowledge the lordship of Jesus Christ in my life and have a personal and growing relationship with him.
- I am committed to growing and maturing my relationship with Jesus through times of prayer, reading and reflecting on God's Word, active attendance at my local church, and involvement in accountable relationships.
- I am committed to being involved in and serving others in a regular Bible Study/small group.
- I am committed to living a lifestyle and making decisions that are both godly and above reproach knowing that my life is a model to others (1 Timothy 3:1-7).

SERVING COMMITMENTS

I am making a commitment to:

- Be involved in the internship program for the full year.
- Be careful about what other activities I may be involved in that may detract from my commitment to the internship.
- Attend all teaching classes, conferences, and all other activities as part of the internship.
- Be consistent and on time at lectures and in the ministries where I serve because I am making a significant commitment and my presence is important.
- The timely completion of all of the course requirements. E.g. essays, presentations etc.
- Doing the study required to meet the training components of the internship.
- Attend regular mentoring sessions.
- Praying regularly for my church and those under my care.

ACKNOWLEDGEMENTS

I acknowledge that:

- The breach of any of the above commitments will strain my working relationship with my church.
- Severe breaches of any of the above commitments may result in my removal from ministry positions associated with the internship.
- Continual breaches of the above commitments may result in the termination of my internship.
- All concerns and questions regarding my internship will be taken first to the Director or unit lecturer, whoever is most appropriate.
- The internship components may change as time progresses and as such I am committed to working with the leaders to achieve all goals.
- The internship is not a competition and that I will do all I can to support my fellow interns.

Signature:

Print name:

Date:

Remember to provide the following pages for your two people who will provide character references.



Character Reference for Internship (1)

Name of applicant:

Name of referee:

Contact number:

Relationship to applicant:

1. What positive character attributes have you witnessed in the applicant?

2. What support network would the applicant have in place for the duration of the internship?

3. What are his/her strength and growth areas?

Strength:

Growth:

4. Can you give examples of their work in a team environment?

5. Can you see anything that would prevent him/her completing the internship?

**Thank you. Referee is to return the completed Character Reference to the applicant's church pastor/
internship director. This reference is confidential.**

Character Reference for Internship (2)

Name of applicant:

Name of referee:

Contact number:

Relationship to applicant:

1. What positive character attributes have you witnessed in the applicant?

2. What support network would the applicant have in place for the duration of the internship?

3. What are his/her strength and growth areas?

Strength:

Growth:

4. Can you give examples of their work in a team environment?

5. Can you see anything that would prevent him/her completing the internship?

**Thank you. Referee is to return the completed Character Reference to the applicant's church pastor/
internship director. This reference is confidential.**