**Northwest Washington Synod**

**Synod Council Meeting Minutes 15 March 2025**

**Via Zoom**

***(Two appendices are included with this document.)***

**Present:** Luke Allgeyer, Andrew Arnold, Shelley Bryan Wee, Salvador Cossio, Kay Edgerton, Paul Eldred,

Netsie Griffith, Sam Martinez, Sherianne Molzahn Caldwell, Cindy Shultz, and Dan Squires

**Staff:**  Judy Brennan and Andy Yee

**Guest:** Gail Rautmann

**Absent:** Bart Brosten, David Kinner, Hector Garfias-Toledo, Shane Lambing, Elly Stitt and Sam Sseba

**Call to Order, Land Acknowledgment and Opening Devotion**

Vice President Kay called the meeting to order at 9:05 a.m. and shared the following land acknowledgment:

* We acknowledge the original inhabitants of this area, the Coast Salish people. Since time immemorial, they have hunted, fished, gathered, and taken care of these lands. We respect their sovereignty, their right to self-determination, and honor their sacred spiritual connection with the land and water. We will strive to be honest about our past mistakes and bring about a future that includes their people, stories, and voices to form a more just and equitable society.

**Opening Devotion** – Since it is soon the commemoration of St. Patrick, the Bishop shared a reading about the life and witness of Patrick of Ireland and read the ancient prayer attributed to him. She then invited council members to offer their reflections on the readings. For a closing prayer, Bp. Shelley read a prayer from a daily devotional app. she uses which goes through the daily liturgical hours.

**Approval of Agenda and Consent Agenda**

**Moved, Seconded and Carried (MSC) SC2025.03.15.01 to approve the agenda with additional action items from the Director for Evangelical**

**Mission (DEM), Judy Brennan.**

It was noted that the Policy Review Report was struck from the Consent Agenda, because Netsie will be giving a verbal report when we get to the action item forwarded from that committee.

**MSC SC2025.03.15.02 to approve the consent agenda consisting of:**

* Approval of the minutes of the January 18, 2025 Synod Council Meeting
* Receipt of the following written staff reports as presented including any addendums:
* Report of the Bishop – Shelley Bryan Wee
* Report of the Assistant to the Bishop – Andy Yee
* Report of the Treasurer – Bart Brosten
* Report of DEM – Judy Brennan
* Approval of the following roster actions:
  + - On Leave from Call (new)
      * John Swanson (2/24/2025)
    - Retired
      * John Vaswig (1/1/2025)
      * Robert Todd Wright (1/1/2025)
  + Receive the following notifications of roster changes:
    - Called
      * Heidi Calhoun – Start Date: 1/23/2025
      * Kathleen Ierien – Start Date: 3/23/2025
    - Churchwide Call:
      * Jeanna Bergeson (Regional Representative for Southeast Asia) – 7/21/2024
    - Death
      * Lowell Knutson – 1/31/2025
    - Transfer In:
      * Kathleen Ierien – Delaware/Maryland
    - Transfer Out
      * Gretchen Mertes – Indianan/Kentucky
      * Robert Todd Wright – Indiana/Kentucky
      * Anna Rieke – Grand Canyon
  + Editing of the Synod Assembly Offering Designation as follows:
    - **Assembly Offering Designation** to be split FOUR ways: Lutheran Disaster Response AND three areas of emphasis during assembly: Bishop’s Caring Fund, LiVE Project, and Emerging and Strategic Ministries.
  + Recognition of the following as Coach NW Active Status Coaches
    - Gary Rothenberg, Jane Prestbye, Jade Yi, Hector Garfias-Toledo, Cara Tanis, Kasey Shultz, Jim Myers, Kevin Bates, Erik Samuelson, Deb Squires, Misi French, Cindy Myatt, Sara Funkhouser, Harriet Platts

**REPORTS**

**Bishop’s Report Highlights**

* Bp. Shelley acknowledged her report was longer than usual because of including information from the recent Conference of Bishops (COB) meeting; she then entertained questions about her report.
* Interest was expressed in knowing more about the **document pertaining to deacons** across our full communion partners. – The sticking point about deacons between the Episcopal and ELCA understanding of deacons is about remuneration. Because of this we are not currently able to share the services of deacons, so this is what is being worked on.
* In regard to the **Commission for a Renewed Lutheran Church (CRLC)**: the recommendations which will come before the Churchwide Assembly (CWA) have more to do with changing things within structure of the ELCA rather than changing the structure; one example is that they are hoping to establish a more official way of having synodical Vice Presidents relate to churchwide (perhaps having a Conference of Vice Presidents similar to the COB); the commission is not recommending a reconstituting convention; because of some fears and misinformation, the bishop shared the piece from the ELCA Office of the Secretary, “Myths and Facts about Congregational Governance.”

**Assistant to the Bishop Report Highlights**

* Andy was invited to share a bit more about his opportunity to participate in the **Asian Lutheran International Conference** back in January; he had commented on this in his written report.
  + He commented that there are churches going through times of war, and they have powerful stories of faith and perseverance.
  + Good work was done on how to appreciate an Asian perspective on theology; it is important to have spaces where everyone learns together; it was appreciated that they were able to speak freely and honestly with one another.
  + He also commented favorably on a presentation that was made on gender justice to which he provided a link in his written report.
  + A good group from the NWWA Synod was represented at the conference.

Kay shared that a **written report** did come in **from Director for Evangelical Mission (DEM), Edward Moncivaiz,** after our meeting began. It has been uploaded to the SC Teams page, so it can be received and read.

**Synod Assembly (SA) Report**

While waiting for Gail Rautmann to join us online, Kay highlighted some of the things in Susan Berg’s written SA Report.

* A correction was made to the day of the online Resolutions Hearing; it is Wednesday, May 7th (not Thursday. The document in Teams has been corrected.
* New information: one resolution has officially been received, but it is believed that more are yet to be received.
* The details of where SC will meet on Thursday night prior to SA are still evolving; the ELCA churchwide representative, Nick Kiger, will meet with us that evening; and there will be a Zoom option for those not able to be there in person.

**Bishop Call Process Task Force Report (Pr. Gail Rautmann)**

Gail joined our meeting to provide us with updates from the Bishop Call Process Task Force.

* The nomination period has ended; we have two nominees (including our incumbent bishop) whose names and information will be sent out via email tomorrow (Sunday, March 16).
* The next step is to hold an online forum scheduled for May 4th; it has been decided to have the nominees in the same location for the sake of equity especially if there are any technical issues, so one candidate would not be adversely affected over the other.
* Voting members of the SA will be invited to watch the livestream; a link will be provided afterwards for non-voting members of the synod.
* When information is sent out it will be noted that there will be an opportunity to submit questions for the forum; members of SC are encouraged to submit questions; questions may be sent to Gail; the task force will review questions and edit, if need be.
* With two nominees, there will be no more than three ballots; the first ballot requires a 75% vote to elect; if no election, there will be a second vote; there would be a Q & A before the second vote; the second ballot requires a 60% vote to elect; if still no election, a final vote will be held Saturday morning requiring a simple majority, 50% plus one, to elect.
* There will be a five-minute speech by each candidate prior to the first vote.
* A concern was expressed about having two ballots cast on Friday out of concern for people who might arrive late; this concern will be shared with the SA Planning Team.
* Gail and SC member, Paul Eldred, were thanked for their service on the task force.

**Standing Rules for Synod Assembly**

It was noted that the standing rules before us have been reviewed by our SA Parliamentarian.

**MSC**

**SC2025.03.15.03 to approve the Standing Rules for the 2025 Synod Assembly as presented.**

**UPDATES SINCE THE LAST MEETING**

**Diversity, Equity, Inclusion and Belonging (DEIB) Work with the Organizing for Mission Network (OFMN)**

The team working on this will meet this next Monday, March 17th, to receive initial training.

* This group will be the inner circle of the process; they will be identifying people to go into the next circle out which will be the listening team.
* The listening team will be speaking with people in all areas of the synod, specifically having one-on-one sessions with SC and Synod Staff members.
* The current members of the inner circle team are: SC members, Kay, Cindy, Shane, and Bp. Shelley; other members are Chelsea Globe, Priscilla Paris-Austin, and Judy Brennan (if able to attend).
* It is thought that this approach working with OFMN is more realistic than the process would have been working with Crossroads and will result in a process that will continue to be utilized (rather than just resulting in a document).

**OLD/ONGOING BUSINESS**

**Policy Review Committee Report and Action Item**

Netsie reported on the committee’s work and brought forth the suggested revisions to the Mission in Washington Endowment Fund Policy.

**MC**

**SC2025.03.15.04 to make the SC Executive Committee the Committee for the Mission in Washington Endowment Fund Policy and to accept the changes pertaining to the committee’s work as presented in the revised policy.**

**Budget Proposal**

* Bart was not able to be with us and had internet issues which prevented him from uploading the latest revision of the budget.
* In Bart’s absence Kay shared, via onscreen sharing, the draft of the budget that he had shared with the Executive Committee last month.
  + She pointed out that it maintains 47% mission support to churchwide.
  + By drawing from reserves, it keeps synod staff at guidelines.
* The question was raised whether the Emerging and Strategic Ministry Fund was included as a line item in the latest draft which was mandated by synod action at the January SC meeting; that will need to be pursued with Bart.
* The bishop added that staff is looking at a fundraising campaign to start next year, because the current budget is not sustainable without additional revenue.
* It was noted that undesignated additional gifts beyond congregational Mission Support is what has kept us operating in the past without a deficit.
* Bart will be present for the online budget hearing, but will be traveling and unavailable during the SA, therefore it is expected that a member of the Finance Committee will actually be fielding questions about the budget at the assembly.
* Assistant to the Bishop, Andy, noted that, unlike when congregations are negotiating salaries and budgets, this process does not present synod staff with an opportunity to willingly negotiate being paid below synod guidelines; it was also noted that it would not be appropriate to do this in a 15 minute discussion in the context of SA; the bishop is uncomfortable with putting staff in a position where they might feel pressured to reduce their compensation; and finally, it is an awkward year for such budget discussions because of the Bishop call process and Bart not being at the assembly.
* At their April meeting the SC Executive Committee will discuss and forward the finalized budget to SC in May for approving it to go forward to the SA; thus, it is important that SC members be prepared to answer questions about the final version of the budget and discuss it with voting members.
* A final reminder was given that it is important to trust God to provide for the mission we envision.

**Real Estate Interests of Glendale Lutheran Church, Burien**

* Kay explained that the situation with Glendale Lutheran Church is that their intended, contracted sale was not finalized before the closure of the congregation, thus the need to finalize is passed on to the synod.
* Not only does the synod need to take over the further contract negotiation with Trueliving Church (the buyer of the property) but also needs to see that the legacy decisions of the congregation pertaining to the distribution of proceeds after the sale are honored.
* Though Jay Edgerton, our synod’s Director of Properties, was not able to be with us, he provided a six-page memo (including Glendale’s Legacy Plan) and fielded questions prior to today’s meeting which were passed on by Kay. [Jay’s memo is copied below.]
* In summary, Jay has asked us to consider re-negotiating a reduced sale price of the Glendale property if Trueliving pays it off earlier than originally planned.
* Discussion of the risks and advantages of this complicated situation continued before making the following decisions.

**MSC**

**SC2025.03.15.05 to authorize appropriate Synod officials and staff to convert the real estate contract pertaining to Glendale Lutheran Church to a conventional sale with carry-back financing and payments at a minimum to cover the interest.**

**MSC**

**SC2025.03.15.06** **that SC create a restricted line-item fund within the property fund titled “Property Held**

**Glendale” until the final sale is completed and all expenses to the synod are reimbursed**  **before final, legacy distributions are made.**

**MSC**

**SC2025.03.15.07 to approve offering Trueliving a discount for early prepayment of the loan amount as**

**outlined on p. 3 of Jay’s memorandum to the SC. [memorandum copied below]**

**MSC**

**SC2025.03.15.08 to pay for acquisition expenses from the Synod’s reserve account to be paid back from**

**Trueliving’s installment payments.**

**NEW BUSINESS**

**Synod Match for Grace, Des Moines Congregational Outreach Ministry (COM) Grant**

**MSC**

**SC2025.03.15.09** **to approve the $10,000 Congregational Outreach Ministry Grant from the Emerging and Strategic Ministries Fund to Grace Lutheran Church, Des Moines in their commitment to Latino and multicultural ministry.**

**[The ELCA is providing a matching grant of $10,000 to this ministry as well.]**

**Other DEM Items for Action**

**MC**

**SC2025.03.15.10 to approve the transfer of funds from the Fe Y Esperanza Tutoring**

**Program, administered by Gloria Dei Lutheran, Lynnwood, to the synod’s Latinx Ministries Fund (02-346-02002).**

**MC**

**SC2025.03.15.11** **to acknowledge significant, legacy gifts from Central, Bellingham and Holy Cross, Bellevue and empower the Synod Council Secretary to send a thank you on SC’s behalf.**

**Bylaw Change: Clusters to Conferences**

**MSC**

**SC2025.03.15.12 to make changes to the NWWA Synod Constitution in articles S12.01.01 and S12.01.02**

**to reflect the change from ‘cluster’ to ‘conference’ terminology.**

**[See addendum specifying approved changes.]**

**Request for Constitutional Amendment to Bishop Call Process to be added to 2026 Special Meeting**

Kay proposes that we table this issue until our May meeting, since we are over our scheduled ending time.

**FUTURE MEETING DATES AND ANNOUNCEMENTS**

**Meeting Dates**

* EC meeting via Zoom, April 10, 2025
* Synod Council Meeting – May 15, Everett (dinner meeting prior to Synod Assembly)

**The meeting was declared to be adjourned at 12:49 p.m.**

Respectfully submitted,

Netsie Griffith,

Synod Council Secretary

**APPENDIX #1 – Memo to SC from Jay Edgerton**

**MEMORANDUM**

Date: March 12, 2025

To: Synod Council

CC: Matthew Walker

From: Jay Edgerton, Director of Properties

Re: Plan for the real estate interests of Glendale Lutheran Church Burien

Attachment: “Glendale Lutheran Church, Closing Resolution B – Legacy Plan”

Glendale Lutheran Church of Burien has dissolved and is under agreement to sell its Burien

campus to Trueliving Church. Glendale will carry a note to finance the sale. Upon dissolution,

Glendale will transfer ownership of the debt instruments to the Synod. When Trueliving pays off the

promissory note (and as with any loan, that is not a certainty) the Synod will be obligated to

distribute sale proceeds according to Glendale’s “Legacy Plan”. The Synod’s share of proceeds—

about 35%--will be $1.3 million to $1.6 million.

Holding a commercial mortgage will be a novel undertaking for the Synod. The council should

understand what the Synod is getting into. (Sorry about the 4 page memo.) Managing a commercial

mortgage usually is not complex. I judge that the proposed loan has a high risk of default. A default

would increase complexity and complexity creates risk. A default may, in the short term, result in

negative cash flow. It is quite likely that, in the long term, the Synod will realize a substantial gain.

There is currently an opportunity to amend the loan documents. The challenge is creating a

structure that will not, in some short term, expose the Synod to loan operating expenses exceeding

loan revenues.

As discussed below, the Synod Council needs to decide:

1. Is the Synod willing to acquire a loan with a net value to the Synod of $1.3 million to $1.6

million for recoverable out-of-pocket expense of less than $10,000?

2. Is the Synod willing to manage the loan itself?

3. Is the Synod willing to offer a discounted payoff to incentivize early prepayment?

4. If the Synod is willing to offer a discounted prepayment, what should be the maximum

prepayment discount?

5. Is the plan for allocating net loan proceeds acceptable?

6. How will the Synod fund acquisition expenses?

**Background**

Last year, Glendale Lutheran transferred possession of its Burien campus to Trueliving Church, an

historically Vietnamese Baptist congregation. Glendale did not sell the real estate outright but

instead transferred possession subject to a real estate sales contract (an obsolescent practice).

The Glendale legal entity will soon wrap up and Glendale will transfer its real estate interests to the

Synod.

Representatives of Glendale (including attorney Jim Hushaugen), representatives of Trueliving and I

met. Trueliving reported selling their West Seattle property in October. The price was $3 million,

less than anticipated, and Trueliving had to carry back a 5 year promissory note paying $12,000

monthly.

The obsolescent real estate sales contract structure is non-optimal for reasons too complicated for

this memo.

**Conventional Sale with Carry-Back Financing**

Randy Coplen of Glendale, Jim Hushaugen, Edward Moncivaiz and I conferred.

We conceptually decided to convert the real estate contract to a conventional sale with carry-back

financing. The promissory note will be approximately $4.4 million, have an interest rate of 4.08%,

and a term of two years. Trueliving indicated that converting the sale structure is acceptable and

offered to begin making monthly installments of $12,000. I will ask Trueliving to make installment

payments of $14,875, sufficient to cover interest.

**Loan Management**

The Synod should not be in the commercial real estate loan management business. There is more

to loan management than opening an envelope once a month. I have extensive experience in loan

management so the deviance from core competency is OK, for now. If my engagement ever

changes, then the Synod should consider using a professional loan administrator.

Managing a default, workout, and possible foreclosure would require substantial Synod

management resources and out-of-pocket costs without offsetting revenue.

**Credit Risk**

The loan is a gift from Glendale; the Synod will not invest capital in the loan. The Synod cannot

incur a capital loss. Regardless, the loan will have meaningful credit risks. If realized, the risks will

result in decreased loan revenues, increased loan management expenses, and negative cash flow.

Among the credit risks are:

• The Burien campus is high maintenance and we have no reason to believe that Trueliving

has experience managing comparable real estate.

• Underlying credit risks: Glendale Christian School, the Ukrainian Church that bought

Trueliving’s West Seattle property, congregational giving. (The possibility of declining giving

is especially concerning since the Atlanta Fed’s GDPNow indicates 1QTR25 GDP growth of

negative 2.8%.)

• Source of repayment mismatch: The note from the Ukrainian Church is FIVE years but the

proposed loan will have a balloon payment in TWO years.

• Trueliving is a church and likely has few assets that could be sold to support the real estate

loan.

• Congregational collapse risk.

• The collateral real estate may not be worth the amount of the loan.

Undiversified loan risk is binary, not probabilistic. Though the risk of a default may be, say, 20%, the

Synod will either experience a default or it will not. Managing a default will create operating

expenses and there may be no offsetting revenue until liquidation of the collateral. The negative

cash flow risk will be borne by the Synod only. We should structure the loan to prudently minimize

default risk.

The most likely default is a payment default, a failure to pay off the $4.4 million balance at maturity

on May 1, 2027. If Trueliving has the cash flow to make monthly payments but is unable to repay

the principal at maturity, it is unlikely that it will be in the Synod’s best interest to demand principal

repayment. The Synod is likely to extend-and-hope, with continuing monthly payments. I do not

have financial information on Trueliving. If Trueliving does not prepay the loan, I guess the liklihood

of extend-and-hope is 50%.

**Discount for Early Pre-Payment**

Considering credit risk, prepayment is desirable. Because of the loan’s low interest rate (4.08%), it

will be sensible for Trueliving to keep its payoff funds invested elsewhere until maturity.

I strongly recommend structuring the promissory note so that Trueliving will have an incentive for

early prepayment. The incentive needs to be sufficiently large to possibly persuade Trueliving to

prepay when they would not otherwise. I recommend a discount of 15% to start, declining on a

straight-line to 0% at maturity.

15% is a lot but is a prudent expenditure to eliminate loan risk and get cash in hand for mission

purposes or reinvestment in assets with greater risk-adjusted returns.

If Trueliving prepays, it is unlikely that the discount would be 15%. By month, the discounts would

be 15.000%, 14.0375%, 13.750%....1.250%, 0.625%, 0.000%. The discount in the first month

would be $630,000 and then decline $27,500 per month. Trueliving is most likely to prepay the loan

in the second loan year when the discount would be between $315,000 and $0.

The discount affects parties other than the Synod; 65% is earmarked for gifts to non-profits other

than the Synod. Please give the discount neighborly consideration.

**Legacy Plan and Allocation of Principal and Interest**

Loan revenues should offset the Synod’s loan management costs and mitigate the possibility of a

loan management operating deficit. I recommend that we request that the Glendale Council

acknowledge that: 1.) While it is the Synod’s intent to honor the Legacy Plan, the Synod’s decisions

regarding the promissory note and disposition of proceeds will be the Synod’s decisions alone and

the Synod will not be strictly bound by the Legacy Plan; and 2.) The Synod intends to allocate

interest and liquidation proceeds in the following order:

1. A monthly loan management fee of $1,000.

2. Out-of-pocket costs of loan acquisition and management.

3. Repayment of any advances made by the Synod to manage the loan.

4. Establishment of a default management reserve of $100,000.

5. If Trueliving prepays the loan, pays as agreed, or the loan is liquidated, then the Synod will,

within thirty days and in accordance with the Legacy Plan, distribute net received interest,

principal and unused default management reserve.

6. If the loan is extended (as is likely) then on May 31, 2027 and each successive May 31, the

Synod will, in accordance with the Legacy Plan, distribute net received interest.

**Transaction Expenses**

Randy Coplen said that Glendale has funds that the Synod may use for its transaction and due

diligence costs (*e.g.* legal, environmental survey) but Jim Hushaugen thinks the Synod should fund

transaction costs itself. Since I recommended that Glendale engage Jim Hushaugen, I hope to not

argue with his advice to his client.

I estimate that most of the transaction costs will be:

• Environmental Site Assessment (“ESA”): $2,700

• Legal: < $3,000

• Title & Escrow: < $3000

• Assume total transaction costs of $9,000 - $10,000.

Account 02-341-04982 Funds Held – Property Management contains $6,239.99.

Under my proposed distribution detail, we can recover these funds from the first installment

payment, if any. Before that, though, I need authorization to use the Property Management Funds,

and obtain several thousand dollars from some other account.

(Jim Hushaugen has represented that obtaining an ESA is disadvantageous and title insurance is

unnecessary. Jim Hushaugen’s job is to zealously represent his client, not the Synod. I think that

the ESA and title insurance are necessary and will ask our attorney’s opinion, when engaged. We

also need to ask counsel if the Legacy Plan will make the Synod an inadvertent fiduciary or trustee

to the other beneficiaries.)

**Glendale Evangelical Lutheran Church**

**Burien, Washington**

**Closing Resolution B - Legacy Plan**

**Whereas,** we, the members of Glendale Evangelical Lutheran Church (Church), have voted to dissolve as

a non-profit corporation; now, therefore,

***Be it resolved*** that we hereby authorize the Congregation Council of this congregation to carry out the

distribution of our assets in the following manner:

A. The assets of the **General Operating Fund** of the Church shall be used by the Church and/or

its financial heir the **Northwest Washington Synod of the Evangelical Lutheran Church in America** (NWWS) to meet its remaining liabilities and obligations, including but not limited to corporate debts, payroll obligations, withholding, and state taxes. After these obligations have been fulfilled, any remainder in the General Operating Fund will be distributed according to the Legacy Plan.

B. The Legacy Plan (remaining General Operating Fund assets and proceeds from sale of property) will be distributed as charitable gift to the following qualified non-profit organizations, NWWS, **Lutheran** **Community Services Northwest** (LCS NW) and **Evangelical Lutheran Church in America** (ELCA), in the percentage amounts listed:

**Organizations Percentage**

NWWS - Evangelical Outreach Ministries, 5519 Phinney Avenue N, Seattle WA 98103 30.0%

NWWS - Glendale School Fund, 5519 Phinney Avenue N, Seattle WA 98103 20.0%

NWWS - Children, Youth, & Family Ministries, 5519 Phinney Avenue N, Seattle WA 98103 1.0%

NW WA Synod ELCA [Unrestricted], 5519 Phinney Avenue N, Seattle WA 98103 14.0%

LCS NW - Family and Community Support, 1107 NE 45th St, Suite 200, Seattle WA 98105 3.6%

LCS NW - Refugee and Immigrant Services, 1107 NE 45th St, Suite 200, Seattle WA 98105 4.8%

LCS NW - Aging and Independent Living Support, 1107 NE 45th St, Suite 200, Seattle WA 98105 2.8%

Compass Housing Alliance, 77 S Washington St, Seattle WA 98104 3.8%

Lutheran World Relief, PO Box 17061, Baltimore MD 21297 6.8%

ELCA Global Mission ELCA Churchwide Ministries, 8765 W Higgins Road, Chicago IL 60631 1.2%

ELCA World Hunger ELCA Churchwide Ministries, 8765 W Higgins Road, Chicago IL 60631 1.6%

ELCA Lutheran Disaster Response, ELCA Churchwide Ministries,

8765 W Higgins Road, Chicago IL 60631 1.6%

Transform Burien, 15623 Des Moines Memorial Drive, Burien WA 98148 1.4%

Mary’s Place – Burien, PO Box 1711, Seattle WA 98111 1.2%

White Center Food Bank, 10829 8th Ave SW, Seattle, WA 98146 1.2%

Trinity Education Foundation, 215 W Mukilteo Blvd, Suite 205, 1.0%

Highline United Methodist Church – Burien, Severe Weather Shelter 0.8%

13015 1st Ave S, Burien, WA 98168

Operation Bootstrap Africa - Maasae Girls Lutheran School, Tanzania 0.7%

5701 Kentucky Ave N, Minneapolis, MN 55428

PICC - Pediatric Interim Care Center, Kent WA 328 4th Avenue S, Kent, WA 98032 0.5%

WestSide Baby, 10002 14th Ave SW 0.5%

Pacific Lutheran University - Student Scholarships, 12180 Park Avenue S, Tacoma WA 98447 0.4%

Lutherwood Outdoor Ministries, 1185 Roy Road, Bellingham WA 98229 0.4%

Holden Village Retreat Center, HC 0 Box 2, Chelan, WA 98816 0.4%

The Christian and Missionary Alliance - Mike & Wendy Wood / marketplace ministries 0.3%

One Alliance Place, Reynoldsburg OH 43068

C. The **Endowment Fund** shall be dissolved as a management obligation of the Church with all assets

being transferred in accordance with the laws of the State of Washington.

Finally, any remaining assets that have not been distributed will be legally transferred to the NWWS

upon dissolution of the Church.

Attested:

Congregation President\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Congregation Secretary\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**APPENDIX #2 – Constitutional Changes**

(yellow highlight = strike, red letters = add):

S12.01.01.  At the first meeting after each Synod Assembly, the Synod Council shall designate the composition and names of the clusters congregations to geographical and relational conferences. This action shall be reported by means of the regular communication resources of the synod.

S12.01.02. Any congregation desiring to change its cluster affiliation or any cluster desiring to change its name shall make its desire known to the secretary of the synod who shall notify the Synod Council. Any such change shall become effective upon the approval of the Synod Council. Notice of such change shall be reported by means of the regular communication resources of the synod.

S12.01.02. Conferences shall be named for their geographic or urban/rural relationship. Conferences that desire to change their name shall make that desire known to the secretary of the synod who shall notify the Synod Council. The name change shall become effective upon the approval of the Synod Council. Notice of the change shall be reported by means of the regular communications resources of the synod.

S12.01.03. Congregations that desire to challenge or change its conference affiliation shall make that desire known to the secretary of the synod who shall notify the Synod Council. The change shall become effective if approved by the Synod Council. Notice of the change shall be reported by means of the regular communications resources of the synod.