

DISCIPLESHIP STAGES

Our heart in developing this discipleship pathway is not to create a hierarchy or spiritual caste system. Instead, we desire to provide a framework that encourages ongoing growth towards maturity in Christ. We believe each stage represents a unique part of the journey, with its own joys, challenges, and opportunities for service. As a church, our goal is to walk alongside each person in their faith, encouraging each other to take the next steps toward a deeper relationship with Jesus and a life that reflects His love. This pathway is meant to nurture that growth—not to define it—helping all of us to better follow, lead, and serve with humility and love.

Stage 1: Spiritually Dead

WHO THEY ARE:	Unbelievers.
WHAT THEY NEED:	<ul style="list-style-type: none"> • Relationship/ friendship • To be shown Jesus through words and actions • To be asked good questions • To be invited to worship/ investigative Bible studies
A FEW KEY RESOURCES:	<ul style="list-style-type: none"> • John, Ephesians, Romans. • What is the Gospel? – Greg Gilbert • The Case for Christ – Lee Strobel
READY FOR THE NEXT STEP WHEN:	<ul style="list-style-type: none"> • Profession of Faith

Stage 2: Spiritual Infant

WHO THEY ARE:	New to faith or those who have never progressed past belief.
WHAT THEY NEED:	<ul style="list-style-type: none"> • Discipleship Group • Relationships with other Christians
A FEW KEY RESOURCES:	<ul style="list-style-type: none"> • Praying the Bible- Donald Whitney • Made to Multiply- C.H. Carson • Multiply- Francis Chan • Discipleship Essentials- Greg Ogden • Church Membership – Jonathan Leeman
IF YOU FIND YOURSELF HERE:	<ul style="list-style-type: none"> • Seek out discipling relationships with help of church leaders.
READY FOR THE NEXT STEP WHEN:	<ul style="list-style-type: none"> • Baptism • Church membership • Basics of obedient lifestyle • Basics of prayer and Bible • Positioned around believers

Stage 3: Spiritual Teen

WHO THEY ARE:	Church members following Jesus who don't see themselves as ready to share their faith or lead others.
WHAT THEY NEED:	<ul style="list-style-type: none"> • Discipleship Group • Small Groups • Bible Studies • Mentoring • Service opportunities with feedback
A FEW KEY RESOURCES:	<ul style="list-style-type: none"> • Prayer- Tim Keller • Made to Multiply- C.H. Carson • Women of the Word- Jen Wilkin • Emotionally Healthy Discipleship - Pete Scazzero
IF YOU FIND YOURSELF HERE:	<ul style="list-style-type: none"> • Seek out a group context that would help you grow.
READY FOR THE NEXT STEP WHEN:	<ul style="list-style-type: none"> • Regular in spiritual disciplines • Consistent in obedience • Established in Christian community • Compelled to share Jesus with others • Aware of their gifts and how to use them

Stage 4: Spiritual Parent

WHO THEY ARE:	Church members leading spiritually dead, infants, or teens.
WHAT THEY NEED:	<ul style="list-style-type: none"> • Small Groups • Bible Studies • Mentoring • Service opportunities with feedback • Leadership opportunities with feedback
A FEW KEY RESOURCES:	<ul style="list-style-type: none"> • Discipling – Mark Dever • Systematic Theology – Wayne Grudem • Transforming Discipleship – Greg Ogden • The Master Plan of Evangelism- Robert Coleman
IF YOU FIND YOURSELF HERE:	<ul style="list-style-type: none"> • Seek out people to lead and church leaders to resource and encourage you.
READY FOR THE NEXT STEP WHEN:	<ul style="list-style-type: none"> • Faithful leadership of self, family, and others over time

Stage 5: Spiritual Grand-parent

WHO THEY ARE:	Church leaders leading leaders.
WHAT THEY NEED:	<ul style="list-style-type: none"> • Small Groups • Bible Studies • Mentoring • Lead role opportunities with feedback
A FEW KEY RESOURCES:	<ul style="list-style-type: none"> • The Imperfect Pastor- Zack Eswine • Working the Angles- Eugene Peterson • Strengthening the Soul of Your Leadership- Haley Barton • Designed to Lead- Geiger and Peck
IF YOU FIND YOURSELF HERE:	<ul style="list-style-type: none"> • Encourage and mentor leaders, and continue to make disciples.
READY FOR THE NEXT STEP WHEN:	<ul style="list-style-type: none"> • We never graduate from being led and leading until the Good Shepherd appears.