

Board of Trustees (BOT) Meeting Minutes

Tuesday, June 24, 2025

1. **Chalice Lighting: Intention and Blessing:** Linda Nicks called the meeting to order at 6:40pm and lite the chalice.

Mission Statement: Rooted in a community of love, the mission of ASUUC is to cultivate compassion, foster spiritual connection, and enact transformative justice to heal ourselves and the world.

BOT Covenant: With love and mutual respect, we promise to come prepared, listen with empathy, communicate with honesty, and honor the decisions we make together

2. **Attendees:**

In person: Linda Nicks (president), Glen Day (Vice President), Dale Young (At Large), Stan Kidder (Treasurer) Andy Walker (At Large), Becky Harrison (Past President), Gay Harrison (Secretary), Reverend Ron Phares and visitors: Julie Caballero, and Lynne Hughes.

Zoom Attendee: Sue Neufeld (Member At Large).

3. **Consent Business Items**

- A. **Status of Minutes:** Secretary Gay Harrison had hand surgery so was just able to complete May BOT Meeting Minutes and the June Annual Congregational Meeting Minutes this week. The BOT now has both those sets of minutes to review and approve before they are posted in July. The minutes for June will also be ready and posted by early July.
- B. **Minister's Report:** Reverend Ron's June report was reviewed prior to the meeting and is posted here as an attachment. The board discussed the plan for rotating Council meetings and Church Town Hall meetings. Becky recommended that the Council meet at least twice before there is a Town Hall to give the council time to gather information and plan to present to the Town Hall. One meeting is not enough time to discuss and plan. If the summer is a recess from duties, then there would be two Councils and then a Town Hall for a total of three rotations. Reverend Ron pointed out that a Town Hall would really be a public Council meeting, but he is taking Becky's idea under advisement. The final plan will be coordinated with the Council.
- C. **Treasurer's Report:** Stan Kidder presented information on the topics below and his report is attached here.
- a. ***April End of Month (EOM) report:** The UUA financial report was late again. The April 2025 report was received on 8 June. Stan asked if anyone had questions on the report (Attachment 2). There were none.
- b. **New Board Authorization for check-signing:** Stan moved that "For the FY 2025-2026 fiscal year, the BOT authorize President Glen Day, Vice President Lynn Hughes, and Treasurer Stan Kidder as check signers on behalf of ASUUC for our ENT checking account." Dale seconded the motion. All present voted "aye", so the vote passed. The BOT also needed to update our financial representatives for the endowment accounts, so Stan moved that for the 2025-2026 fiscal year ASUUC BOT approves President, Glen Day and Treasurer, Stan Kidder as authorized signers for our two UUCEF accounts (All Souls Common Endowment Fund and Lay Leadership Development Fund). Andy 2nd the motion and all present voted "aye". The motion passed.
- c. **EOM May budget submission:** This report was delayed. There is still no UUCEF statement yet. We can expect this report in early July.
- d. **2nd Service status:** The fundraiser for a test run of holding a second church service each week was approved by the congregation at the 1 June Annual Congregational Meeting. At this time, we've had \$3650 donated towards our goal of \$6,000 to host 2nd services. The BOT asked Stan to provide the congregation with a fund-raising update and make another request for donations at the next Sunday service. The goal is to start running 6 months of 2nd services starting in October. Different types/schedules will be tried to test the best option for ASUUC.

The BOT asked the Treasurer about how their Emergency Reserve Fund, approved at the Annual Congregational Meeting, would be documented. Stan will ensure the Annual Meeting Minutes fully detail what the congregation voted on. The 1 June 2025 Annual Congregational Meeting Minutes explains this fund.

The BOT discussed the upcoming retirement of long-time office manager, Kat Lane. Based on gifts previously given to departing staff, Linda moved: “that we allocate \$500 to Kat Lane for her retirement gift.” The motion was 2nd by Andy. All present voted “aye”, so the motion passed.

D. Team Reports Received

- a. ***Building and Grounds Report/Budget:** The Building and Grounds budget request was postponed until the 28 July BOT Monthly Meeting to allow input from the 13 July Congregant Forum. B&G continues to work on many projects including finishing the new Minister’s Office door. The forum will discuss all projects.
- b. ***Personnel Update:** Dale discussed current personnel changes in the works.
 - i. **AV Manager:** Interviews for the AV manager are complete. Matthew Brown was offered the job. Matthew has experience at High Plains UU so he will fit in nicely at ASUUC. Pay for this position will stay the same as for the past employee (\$28/hour). Dale moved “that we hire Matthew Brown as ASUUC Audio Visual coordinator beginning 16 July.” Andy seconded the motion and all present voted “aye”. The motion passed.
 - ii. **Office Administrator:** The hiring team for this position is made up of Rev Ron, Kat, Dale, Gaye Wollard and Linda Nicks. The Office Administrator position description is being updated to add additional duties Kat did outside the current job description. Dale recommended the BOT combine the duties of Digital Ministry and Office Administrator into one job description. The BOT reviewed the salary budget and discussed pros and cons of combining the positions. Mike left the Digital Ministries job in May and Kat Lane retires on 15 Aug 2025. Employee benefit savings were compared for two versus one person. Sue mentioned the need to specify the amount of time any new hire would spend on the two types of duties. Andy mentioned putting clear “office hours” and a description of in-home work/hours we’d allow in the job description. Gay recommended that maintaining a continuity book of all duties and processes be part of the job requirement as well as defining any restrictions on when/how long the hired person could take leave. The BOT decided to have the Personnel Team pursue one full-time person for the now combined Office Administrator and Digital Ministries job. The Personnel Team plans to advertise the position locally first, then widen the applicant's search as needed.
- c. **Membership and Care Team Updates:** Linda reported that these teams are both doing well. Betsy Fay-Saxon and Linda will co-chair the Care Team. The Membership Team is preparing for a Volunteer Fair, and the Council needs to begin preparing now to make it successful.
- d. **Interim Digital/IT team status report:** Ben was able to get into the Microsoft Administration dashboard and now needs to know what changes to make on the distribution list. He has been seeing a bunch of emails bounce back and asked that we remind all council members to use their ASUUC email account (council @ asuuc.org). Ben is planning website training for council members on Zoom Weds, 2 July at 7pm. The training will also be recorded and kept for future training. The main goal for this training is to ensure Council members can create calendar events. Ben is doing IT as needed and basic website updates while he fills in until someone is hired for the IT job (this will fall under the Digital Ministry role). Kat is working on keeping the newsletter going until we have a new person hired. Linda doesn’t have a date yet for the next Council meeting, but she’ll get with Kat to put it on the calendar for early July. Dale has been telling people that 7 September 2025 is set for the volunteer fair, but that date needs to be confirmed on the calendar (Linda will take that on) and well-advertised to the Council (Linda and Dale are monitoring this). Affinity groups will be invited to the volunteer fair.
- e. ***Rental/Events Letter and Policy and Procedures (P&P) review:** Dale sent out a draft of the new Rental/Events Policy and Procedures for review before the meeting. ASUUC has 2 long-time renters now that pay a different rate than what the new P&P will require-- Black Rose and the Buddhist Meditation Group pay different amounts. The board discussed whether to grandfather these renters and it was decided that Glen will check with the renters about possible rent increases. These groups may be open to paying more if they can use a credit card now that the church has a “square” account. It was agreed that rental fees must cover paying workers that support rentals (A/V and any other support). All future Marriages and Funerals should also cover our workers in the fee. It was agreed that the ASUUC event coordinator should be in a contracted position, so Dale will work up a form for them to become official and to ensure they know the procedures. Becky made a motion “that the Rental Contracts review be done annually and no later than April each year, so rental income

can be considered as part of the annual budget creation.” Glen 2nd the motion and all present voted “aye”. The motion passed.

Dale then brought up that allowing our piano accompanist free use of the large hall conflicts with the new P&P which says members cannot use the church free for non-church events. Rev Ron clarified that though members can’t get free use of the building, Laura is staff and free use for practicing is an allowance in her job.

4. New Business

- A. **Governance Committee report:** Ben reported that the Bylaw changes approved in the Annual Congregational Meeting are now being updated. Congregant comments made in the Annual Meeting indicate we should recruit for open volunteer positions better—it was clear that many members don’t know about roles they can take on. The BOT also discussed the need to avoid members covering multiple roles instead of better advertising the need for other members to step up. The Bylaws Task Force emphasis next year is on improving organization, getting job descriptions for all positions, locking down processes, and clarifying expectations for all roles. The goal is to help folks feel comfortable volunteering. Linda will follow up on Ben’s training to get the Council details of what to get ready for the Volunteer Fair. Each team will complete a standard template with expectations for any volunteer job they are advertising.
- B. **Next BOT Priorities:** Incoming President, Glen Day has already scheduled a BOT retreat for the newly elected board and the retreat theme will be communication. The BOT will work to better get church information out and to be inclusive both within the church and the Colorado Springs community. The collaborative sharing platform “Slack” will be rolled out for member use as part of improving communication.
- C. **8th Principal Banner:** Deciding the final wording for a banner on our newly adopted 8th Principle was postponed until the July BOT meeting. Currently, the proposed verbiage is: “Dismantle Racism and Other Oppressions”. The Social Justice team will present the BOT with a final recommendation for approval.
- D. **2nd Service discussion:** Reverend Ron clarified that beginning 2nd service trial runs was moved from September to October. Rev Ron will seek council input for ideas/brainstorming on how to host these services.
- E. **Right Relations Team:** Dale reported that the Governance Committee will be helping to put the Right Relations Team together. As approved in the Annual Meeting, the BOT will assign the first 3 members of the Right Relations Team and church members will vote on 4-7 additional members in next year’s Annual Congregational Meeting.
- F. **Council Report:** Linda wrote and sent out thank you cards to everyone that made the 4 May Special Congregational Meeting successful. Thank you cards for those involved in the Ordination service will be out soon. Linda proposed a process for “top down”, monthly rotation of the BOT card-writing assignment. Sue volunteered to oversee this rotation.
- G. **Fundraising Moratorium/BOT oversight:** Dale recommended that all fundraiser ideas/plans be run past the BOT for approval until the new Fundraising P&P is official. The new P&P should ensure we’re not doing too many fundraisers, and that how we collect funds is safe/appropriate. Dale moved “that until a fundraising policy is written, all fundraising plans should be presented to the BOT for approval.” The motion was 2nd by Glen and all present voted “aye”. The motion passed.
- H. **Visitor appreciation, comments:** Out-going President, Linda Nicks, thanked everyone for their work during her time leading the board. The BOT returned the sentiment and thanked Linda for her unwavering dedication to BOT duties. Linda recognized visitors and introduced Julie Caballaro and Lynne Hughes as in-coming board members. Ben Wallace was also thanked by all present for the many things he volunteers to do for ASUUC.
- I. **Adjournment:** As there was no other business, Linda adjourned the June BOT Monthly Meeting at 8:16 pm. The board then asked all visitors to leave and began an Executive Session.
- J. **Next Meeting(s):** The next BOT Monthly Meeting is 22 July 2025 from 6:30-8:00 pm. The 2025-2026 BOT will meet at their retreat on 16 August 2025, details to follow. Minutes created by BOT Secretary, Gay Harrison.

gzh

K. Administration:

- i. Minutes respectfully submitted for BOT review/comments from 4 – 9 July 2025.
- ii. All inputs to minutes added and final approval by President: 10 July '25
- iii. Final Minutes posted to website and sent to Office Administrator 15 July 25

Annotations Key: *Annotates items BOT members reviewed prior to meeting for approval at meeting.

Attachments:

- 1. Minister's Report
- 2. Treasurer's Report
- 3. Building and Ground's Report
- 4. BOT Motion Tracker

Attachment 1: Minister's Report

Minister's Report June 2025

Congregational Meeting etc

Congratulations to the board (and Kat and Ben Wallace) for pulling off a jam-packed General Meeting. I imagine that as we continue to grow in numbers and mature administratively/institutionally we will continue to see very full General Meeting agendas. It may be wise to have a serious conversation on the board regarding holding two congregational meetings a year; one in January, one in June. This would make for shorter meetings and, possibly, more engagement.

In other scheduling notes, Linda and I have talked about rotating (roughly) council meetings and town halls on a monthly basis throughout the church year, with town halls taking place after church on Sundays. This is still in pencil but I think it is a good idea.

Staff News

As you can see from the agenda, we have made a decision on who to hire for the A/V position. Matthew Brown has experience running AV in a UU setting and comes with praise from Rev. Beth Elliot. We do need a board vote to make it official. Matthew starts July 16.

Kat has informed us that her last day will be August 15. She is prepared and ready for retirement. So this is great news for her. It is also an opportunity for us. We've put together a search team and are soon to put out the call. We imagine a combination office admin and production coordinator. The job may move us into the full-time range. The salary would not be a big impact as it's more or less shuffling compensation from one spot (AV) to another (admin). However, there will be a benefits budget impact.

Info Puzzle

We're in a weird spot vis a vis the newsletter. With the Prod Coord's resignation we did not have a designated newsletter producer. This is somewhat complicated by Kat's impending departure as I am hesitant to add to her plate as she tries to wrap things up and train her replacement.

Our social media and tech team intend to have a teaching seminar to let team/committee/affinity leads learn how to upload their need-to-know-this items to the newsletter. That should take place in the next two weeks I hope.

2nd Service

I am not certain that a task force is the right approach. I am thinking that we effectively have a council meeting and identify puzzles and solutions in that fashion. That feels more efficient. However, I want your counsel.

Incidentally, I am thinking that we start the experiment in October. That gives us a bit more time to plan and also allows us to come together and feel the pinch and need of it for a month. It also splits the experiment into 3 months prior to and after the new year. Nice balance. It also saves us a month of salaries if the experiment is successful and we want to continue it through May.

Attachment 2: Treasurer Report (April)

All Souls Unitarian Universalist Church
of Colorado Springs

Treasurer's Report

April 2025

24 June 2025

6:50 AM

All Souls Unitarian Universalist Church

06/07/25

Balance Sheet

Cash Basis

As of April 30, 2025

ASSETS					
	Current Assets				
	Checking/Savings				
	Ent Bank Accounts				
		General Fund Savings 00			201.13
		Operating Account 10			115,954.93
		State Historical 13			36,823.10
		Total Ent Bank Accounts			152,979.16
	Total Checking/Savings				152,979.16
	Other Current Assets				
		Endowment Long Term Investment			1,278,400.62
	Total Other Current Assets				1,278,400.62
	Total Current Assets				1,431,379.78
	Fixed Assets				
		15000 · Furniture and Equipment			10,000.00
		16000 · Stained Glass Windows			324,000.00
		18000 · Building			2,157,000.00
	Total Fixed Assets				2,491,000.00
	TOTAL ASSETS				3,922,379.78
	LIABILITIES & EQUITY				
	Liabilities				
	Current Liabilities				
	Other Current Liabilities				
		20001 · Minister Discretionary			832.56
		20002 · Westside Cares			-211.31
		20003 · Souls for Solar			15,175.10
		20004 · Share The Plate			4,960.04
		20005 · Child RE			492.65
		20006 · Youth RE			2,477.93
		20007 · BuildingGroundsFund/Donations			
		20007.1 · Plant Sale			178.86
		20007 · BuildingGroundsFund/Donations - Other			558.16
		Total 20007 · BuildingGroundsFund/Donations			737.02
		20008 · Lay Leadership Development			100,000.00
		2200 · Payroll Liabilities			9,266.74
	Total Other Current Liabilities				133,730.73
	Total Current Liabilities				133,730.73
	Total Liabilities				133,730.73
	Equity				
	Retained Earnings				47,659.55
	30000 · Opening Balance Equity				3,575,272.32
	32000 · Unrestricted Net Assets				203,358.21
	Net Income				-37,641.03
	Total Equity				3,788,649.05
	TOTAL LIABILITIES & EQUITY				3,922,379.78

All Souls Unitarian Universalist Church

Profit & Loss Budget Performance

April 2025

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				Outreach						
				4732 · Social Justice Team	1,297.03	331.00	2,611.11	3,307.00	3,969.00	
				4733 · Communications	0.00	167.00	0.00	1,666.00	2,000.00	

Cash Basis

April 2025

								Apr 25	Budget	Jul '24 - Apr 25	YTD Budget	Annual Budget
				Total Outreach				1,297.03	498.00	2,611.11	4,973.00	5,969.00
				Religious Exploration Expense								
				4153 · Adult Programs				0.00		7.88		
				4154 · RE Team Lead Prof Expenses				0.00	125.00	820.00	1,250.00	1,500.00
				4156 · Nursery Care Providers				270.72	271.00	2,707.20	2,706.00	3,248.00
				4158 · RE Team Lead Salary				1,081.26	1,081.00	10,812.60	10,813.00	12,975.00
				4241 · RE Supplies				31.03	183.00	268.53	1,834.00	2,200.00
				4251 · RE Activities				0.00	117.00	167.92	1,166.00	1,400.00
				4254 · OWL Expenses				0.00	42.00	588.51	416.00	500.00
				4256 · OWL Program Specialist Salary				529.26	0.00	5,292.60	0.00	6,381.00
				4257 · Navigating Adulthood				25.70	500.00	2,253.80	5,000.00	6,000.00
				Total Religious Exploration Expense				1,937.97	2,319.00	22,919.04	23,185.00	34,204.00
				Resource Development								
				4717 · Stewardship Drive				0.00	42.00	171.49	416.00	500.00
				Total Resource Development				0.00	42.00	171.49	416.00	500.00
				Service Expense								
				4710 · Guest Ministers				350.00	317.00	2,306.44	3,166.00	3,800.00
				4711 · Liturgical Supplies				0.00	100.00	398.28	1,000.00	1,200.00
				4714 · Fellowship / Hospitality				313.14	25.00	917.30	250.00	300.00
				4725 · Choir Music & Supplies				199.96	128.00	199.96	1,279.00	1,535.00
				4726 · Special Music / Musicians				0.00	50.00	710.00	500.00	600.00
				4739 · Production Expense				0.00		20.99		
				4807 · Accompanist Salary				1,061.66	1,062.00	6,369.96	10,616.00	12,740.00
				4820 · Music Director Salary				1,865.62	1,866.00	18,656.20	18,656.00	22,388.00
				4821 · Music Director Reirement				0.00	153.00	0.00	1,535.00	1,841.00
				4823 · Sunday Service Coordinator				3,640.00	1,820.00	23,205.00	18,200.00	21,840.00
				4824 · Production Assistant				90.00	103.00	1,260.00	1,024.00	1,230.00
				4827 · Music Staff Prof Expense				0.00		1,356.51	525.00	525.00
				Total Service Expense				7,520.38	5,624.00	55,400.64	56,751.00	67,999.00
				Soul Care								
				4700 · Caring Team Expense				0.00	8.00	5.38	84.00	100.00
				4713 · Membership and Visitors				473.97	108.00	678.82	1,074.00	1,290.00
				Total Soul Care				473.97	116.00	684.20	1,158.00	1,390.00
				Sustaining Operations								
				Property and Office Related								
				4410 · Waste Disposal				0.00	117.00	1,190.70	1,166.00	1,400.00
				4411 · Safety Team				0.00		17.59		
				4420 · Utilities				723.15	1,083.00	6,624.72	10,834.00	13,000.00
				4475 · Government Dues/Fees				113.24	8.00	123.24	84.00	100.00
				4490 · Contracted Building Services				467.64	592.00	4,676.40	5,916.00	7,100.00
				4531 · Telephone & Internet				79.00	92.00	919.53	916.00	1,100.00
				4532 · Office Supplies				326.94	125.00	1,267.46	1,250.00	1,500.00
				4534 · Technology Fees				164.00	116.00	2,494.47	1,161.00	1,393.00
				4550 · Bank and Credit Card Fees				0.00	8.00	25.90	84.00	100.00
				4551 · Merchant Fees				242.73	125.00	1,721.89	1,250.00	1,500.00
				4727 · Technology				0.00	25.00	20.00	250.00	300.00
				4801 · Subscriptions and Memberships				0.00		914.07		
				Total Property and Office Related				2,116.70	2,291.00	19,995.97	22,911.00	27,493.00
				4430 · General Maintenance				25.15	550.00	4,882.77	5,500.00	6,600.00

					4450 · Custodial Supplies	154.25	46.00	663.83	458.00	550.00
					4460 · Structure and Liability	1,025.04	1,031.00	9,225.36	10,313.00	12,375.00

All Souls Unitarian Universalist Church

Profit & Loss Budget Performance

April 2025

[illegible]

UU Common Endowment Fund (UUCEF)

**UNITARIAN
UNIVERSALIST**

July 01, 2024 Through April 30, 2025

Account Number: 611296 Account Name: All Souls Common Endowment Fund

Account Activity Summary

Beginning Balance - Close of Business Jun 30, 2024	Additions	\$1,354,230.92	0.00
Withdrawals		(121,239.00)	
Realized Gains / Losses		19,557.89	
Change in Market Value		25,850.81	
Ending Balance - Close of Business Apr 30, 2025		\$1,278,400.62	

Asset Details

Asset Description	Shares	Market Price	Market Value	Net Cost	Unrealized Gain (Loss)
UUCEF_POOL	102,744.6750	\$	\$	\$ 1,050,846.88	\$ 227,553.74
L	12.442500		1,278,400.62	1,050,846.88	227,553.74
		Grand Total	\$1,278,400.62		

Cash Clearing Detail

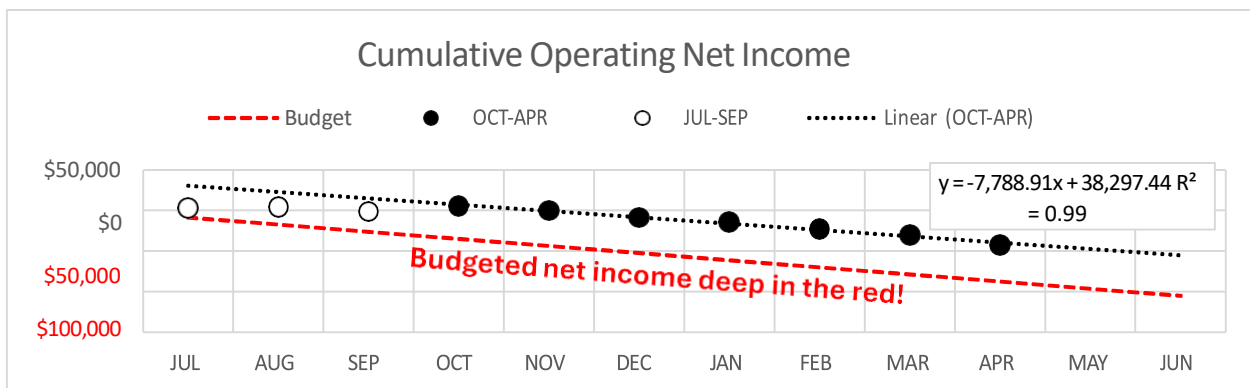
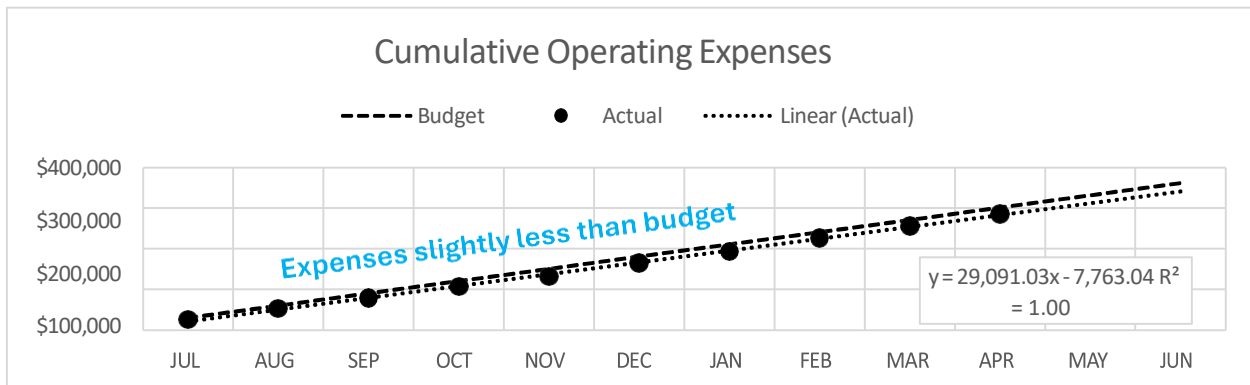
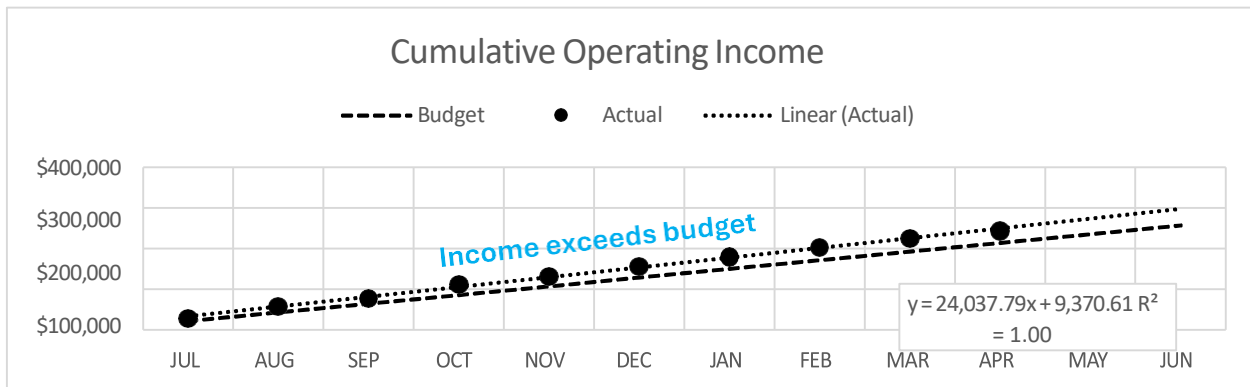
Description	Date	Amount
Sold UUCEF Shares	07/01/2024	\$ 46,239.00
UUCEF611296-All Souls Common Endow Fd All Souls Unitarian Universalist Church	07/03/2024	(46,239.00)
Sold UUCEF Shares	08/01/2024	30,000.00
UUCEF611296-All Souls Common Endow Fd All Souls Unitarian Universalist Church	08/02/2024	(30,000.00)
Sold UUCEF Shares	09/01/2024	20,000.00
UUCEF611296-All Souls Common Endow Fd All Souls Unitarian Universalist Church	09/03/2024	(20,000.00)
Sold UUCEF Shares	04/01/2025	25,000.00
UUCEF611296-All Souls Common Endow Fd All Souls Unitarian Universalist Church	04/09/2025	(25,000.00)
		\$ 0.00

Buy and Sale Details

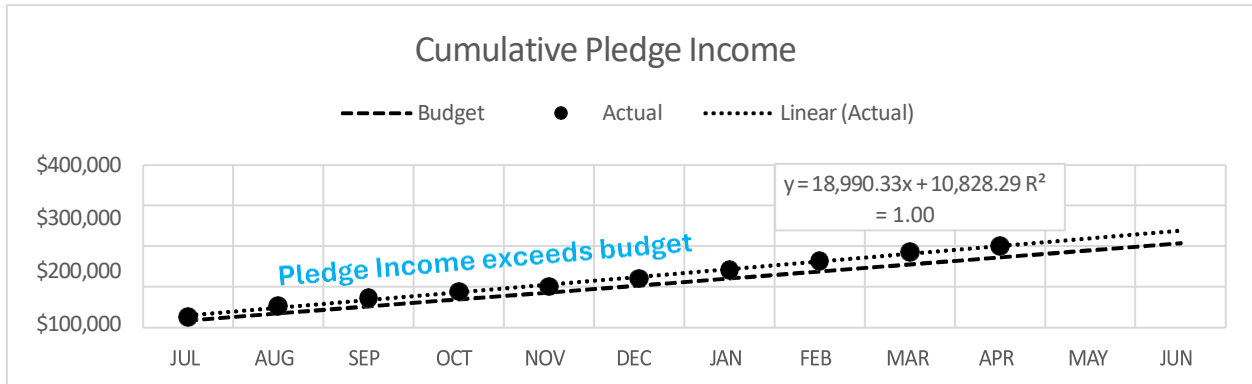
Sale Details	Date	Price	Shares	Amount
UUCEF_POOL	07/01/2024	\$ 12.017700	(3,847.5748)	\$ 46,239.00
UUCEF_POOL	08/01/2024	12.196000	(2,459.8229)	30,000.00
UUCEF_POOL	09/01/2024	12.408600	(1,611.7854)	20,000.00
UUCEF_POOL	04/01/2025	12.360900	(2,022.5065)	25,000.00
Total Sales				\$121,239.00

The Report

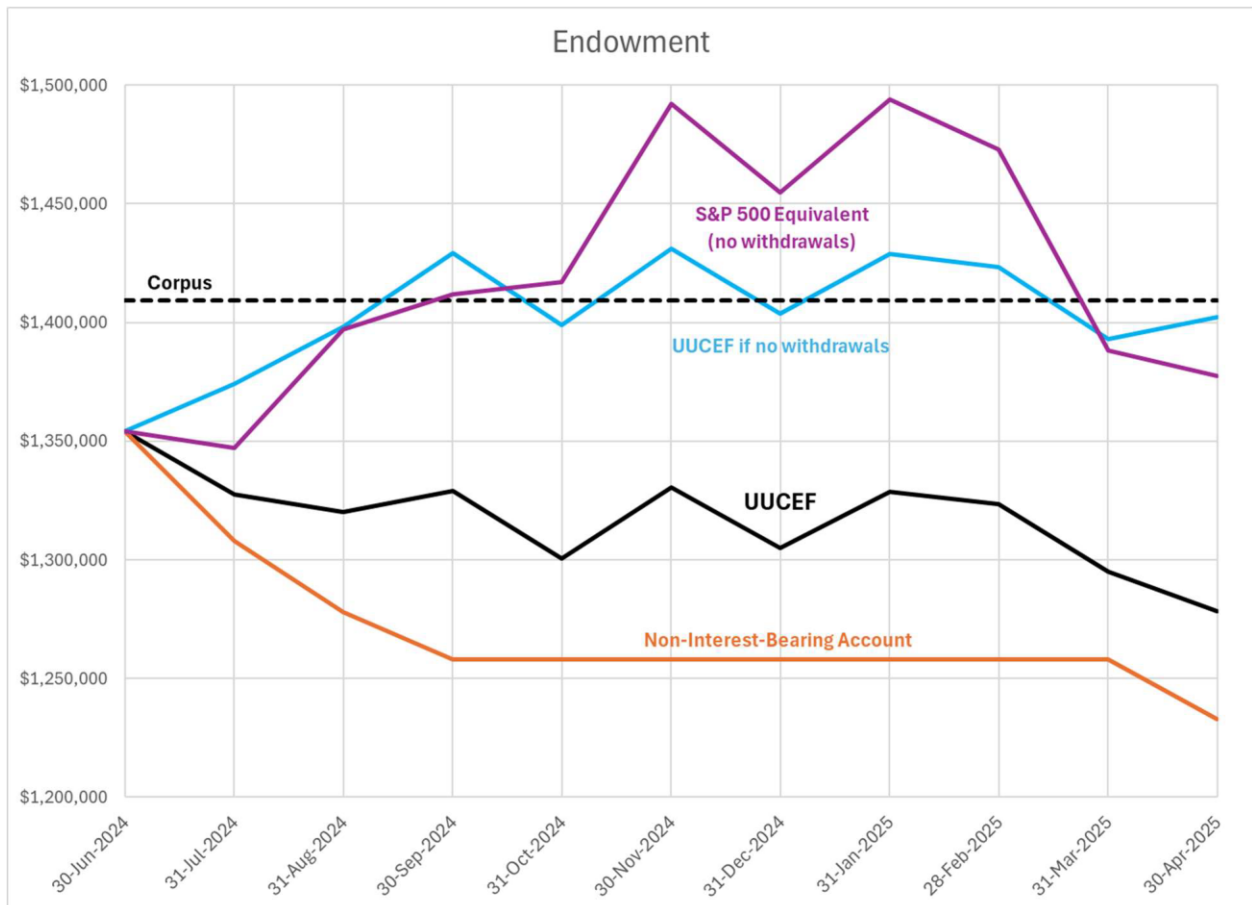
1. The Treasurer's report was late again this month. The April UUCEF Statement didn't arrive until May 27, the day of the Board Meeting—and then Trudy was out of town and ill. I received the April Financials from Trudy yesterday (June 7).
2. Ten months into the fiscal year, the Operating Fund continues to experience income exceeding budget and expenses slightly less than budget. Extrapolating to the end of the fiscal year, it appears that we will end up with a deficit of about \$55,170, or a little more than half of the budgeted deficit of \$105,000.



3. Pledge income through April is 16% above budget. Extrapolating to the end of the fiscal year, it appears that we may have \$239,000 in pledge income versus a budgeted \$207,000 (+15%).



4. The Endowment gained 0.6% in April, but I withdrew \$25,000 (1.9%) to keep the checking account afloat. Another \$25,000 withdrawal will occur in June. This is what happens when we have a deficit budget.



Respectfully submitted June 8, 2025, by Stan Kidder, Treasurer.

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Attachment 3: Building and Ground's Draft Budget Input

Table 1

Item	Amount	Balance	Note
Music stand rack	200	1400	Shared music
Paint	300	1100	Jenn
Slide work	250	850	
Water sensor	50	800	Pat
Hard drive backup	120	680	Cost TBD, Kate
Outlet at AV desk	400	280	Gary
Deck planks	280	0	

Attachment 4: BOT Motion Tracker

All Souls UU Church Board of Trustee (BOT) Motion Tracker					Updated 6 July 2025
As of 1 Oct 2024, this tracker will log all motions put before the BOT and voted on. Vote results will be captured here.					
Color Key:		Green = Motion Passed by BOT	BOT Names/Positions:		
Yellow = Passed in Congregational Meeting			2024-2025: P=Linda Nicks, VP=Glen Day, Past P=Becky Harrison		
Orange=Motion Tabled			T=Stan Kidder, S*=Gay Harrison, At Large= Sue Neufeld, Andy Walker and Dale Young		
Red=Motion Failed		Purple = Online BOT Motion Vote			
		*Document maintained by BOT Secretary	Link to Doc:	2025.1.31 BOT Motion Tracker.xlsx	
Motion #	Date of Action (MM/DD/YYYY)	Motion Title	Moved By/Seconded By	Motion Description	Outcome
50	5/4/2025	Ordination of Beth Elliott in Congregational Meeting	Andy/Wendy Mike	Approved that ASUUC would assist 1st Unitarian of Albuquerque NM with the ordination of Beth Elliott (special congregational meeting approval)	Motion Passed
51	5/27/2025	BOT Thank you note duties	Linda/Andy	Move that BOT rotate monthly the responsibility to send out handwritten thank-you notes to members who do something special or beyond their duties during the month.	Motion Passed
52	5/27/2025	General Assembly Member Approval	Stan/Andy	Move that Bruce Leeson be approved as our 3rd delegate to the General Assembly in 2025.	Motion Passed
53	5/27/2025	Annual Meeting Food in Main Sanctuary	Glen/Andy	Move that congregants be allowed to bring their food and drinks into the Great Hall so the Annual Meeting can start on time and people can remain at the meeting for the duration.	Motion Passed
54	6/1/2025	Accept agenda of the 2025 Annual Congregational Meeting	Judy Felin/Joy Olliver	Move to accept the agenda as presented for the 2025 Annual Congregational Meeting	Motion Passed
55	6/1/2025	Approve 2024 Annual Congregational Meeting Minutes	Ben Wallace/Rick Schwarz	Move we approve the minutes as provided for the 2 June 2024 Annual Congregational Meeting of ASUUC	Motion Passed
56	6/1/2025	Point of order on 2024 Annual Cong Mtg Minutes impact on B&G 30-Year Fund	Jenn DeWoody/Matt Dewell	Move that the congregation agree with the point of order clarifying that the approval of the Building and Grounds' Team 30-year plan in 2019 is NOT impacted by the 2024 motion in the Annual Meeting Minutes that a congregational vote is required each time funds are drawn from the Endowment.	Motion Passed

All Souls UU Church Board of Trustee (BOT) Motion Tracker

Updated 6 July 2025

As of 1 Oct 2024, this tracker will log all motions put before the BOT and voted on. Vote results will be captured here.

Color Key:	Green = Motion Passed by BOT	BOT Names/Positions:
Orange=Motion Tabled	Yellow = Passed in Congregational Meeting	2024-2025: P=Linda Nicks, VP=Glen Day, Past P=Becky Harrison
Red=Motion Failed	Purple = Online BOT Motion Vote	T=Stan Kidder, S*=Gay Harrison, At Large= Sue Neufeld, Andy Walker and Dale Young
	*Document maintained by BOT Secretary	Link to Doc: 2025.1.31 BOT Motion Tracker.xlsx

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