

**CHURCH ORGANIST
AGNUS DEI LUTHERAN CHURCH**

Reports to: Pastor

Developed June 2025

Status: Part Time (8-10 hrs/week); 3 Sundays a month

FLSA: Non-Exempt

Ministry Description

The Church Organist will provide musical accompaniment and contribute towards a diverse and well-rounded musical repertoire for congregational worship.

Responsibilities

1. Collaboration and Communication
 - a. Meet with pastor(s) and other worship planners for worship planning and selection of appropriate church year repertoire.
 - b. Collaborate with pastor(s), Minister of Music, staff and other music personnel to ensure accurate communication of worship details such as special music, choral selections, etc.
 - c. Meet with the Worship and Liturgical Arts Committee.
 - d. Assist the Minister of Music with arranging special music (instrumentalists, vocalists, etc.)
2. Musical Resources
 - a. Encourage congregational singing and participation at all age levels and in all types of worship services.
 - b. Review new worship materials as they become available, and plan for the introduction and use of these resources.
 - c. Maintain musical equipment by communicating its current condition and requesting maintenance as necessary.
3. Choirs and Ensembles
 - a. Accompany the adult choir as needed under the direction of the Director of Choral Music.
 - b. Work collaboratively with vocalists and instrumentalists to provide musical offerings.
4. General
 - a. Provide organ playing responsibilities at worship services.
 - b. Provide organ music for weddings and funerals held at the church, consulting with wedding couples or families if requested. For these services, the Church Organist will receive an additional fee as specified in the church policy.

- c. Participate with the church staff, pastor(s), and other leaders in facilitating congregational goals, assuming responsibility for tasks as mutually agreed with the supervising pastor.

Skills and Qualifications

1. B.A. in Music preferred or year of experience as an organist
2. Commitment to a solid Lutheran tradition with an openness to a variety of hymns and worship expressions.
3. Knowledge of the organ ability sufficient to play hymns, liturgy, and easy anthem accompaniments at sight.
4. Experience in planning and leading worship that will foster an appreciation for music's role in the liturgy.
5. Knowledge of basic music theory, including simple transpositions or harmonizing melody.
6. Effective interpersonal communication skills that connect with people of all ages and backgrounds.
7. Ability to work well with others and participate collegially with staff members, pastor(s), and congregational leaders.

Physical Requirements

- Physical capability to perform essential functions with reasonable accommodations.

Relationships

- All staff members of Agnus Dei Lutheran Church are engaged with the church in its mission and ministry.
- To effectively serve, it is essential that all staff members approach their duties and responsibilities with an attitude of support for one another.
- The Church Organist is accountable to the supervising pastor who will provide ongoing feedback and conduct formal annual reviews.

*Salary levels will be determined at hiring, based on education and experience levels.

Application Process:

Please submit a resume of experience and small write up on why you would like to be the Church Organist for Agnus Dei Lutheran Church.

- Applications will be accepted until the position is filled
- Screening of applicants and interviews will be conducted following the close of the application process (Candidates can prepare music to play during the interview process)
- The Position start date is September 1, 2025

Send cover letter and résumé to: office@agnusdeilutheran.org