Frequently Asked Questions

Why do we have a Safe Church program?

Safe Church Training is a program that is intended to raise awareness and provide guidance in recognizing and mitigating abuse and misconduct within our faith communities and to help individuals manage personal risk and safety. Complying with this program is also a requirement of our insurance obligations as a nonprofit that provides programming and support to vulnerable individuals.

What do I do if I feel I am being bullied or placed into a disrespectful work or volunteer environment or situation by a colleague or superior?

Please speak directly to your incumbent. If the incumbent is the problem, please speak directly to your regional archdeacon.

In the event of a serious allegation, immediately contact **intake@bc.anglican.ca**

The Safe Church Liaison is someone who should be viewed as a supportive arm of the synod office. It is an administrative position and should not be approached in any other capacity.

Do children under the age of 19 have to complete safe church training?

If a teenager who is not yet legally 19 years of age is working with children in any type of leadership role (for example, camp leader, Sunday school assistant etc.), then they are required to complete Safe Church training. Training is required according to the role an individual is performing. Age is irrelevant.

Can employees be run through the online CRRP program?

No. The Anglican Diocese of BC only qualifies a volunteer account.

Can volunteers still go and get PICs?

Yes. If you are a volunteer and are unable to complete the online application for a CRC, a PIC obtained through your local police/RCMP department is acceptable. You will need a letter from your parish stating that you are a volunteer and the application fee will be waived.

Why have I been asked to provide fingerprints for my CRC/PIC?

You may be asked to follow-up with the Criminal Records Review Program or your local police/RCMP department to provide fingerprints. This is likely due to you sharing a name, in whole or in part, with a registered offender. This is a process not meant to single you out but to confirm your status in the system as a valid and acceptable applicant.

Who pays the fees to have a PIC processed for an employee at a parish?

The parish is responsible for reimbursing each employee. Employees must provide parishes with an invoice and/or receipt.

If I have Safe Church Training questions that are not answered on the website, whom should I ask?

Please ask your parish's Safe Church Liaison. They will provide you with the information about CRCs, PICs, and Safe Church Training. If they cannot answer your question, they will ask the synod office on your behalf.

Can you provide some examples of roles within the parish that do not require a CRC?

Volunteer choir members or readers within a church service are good examples. Neither role works with vulnerable people, is in a position of leadership, handles money or has/requires a key to the church.