



## JOB DESCRIPTION

**Title:** CHILDREN'S PASTOR

**Status & Benefits:** Part-time

**Hours per week:** 15-40 hours per week

**Directly Accountable to:** Lead Pastor

**Responsible for:** Northstar Kids Ministries

**Relationships:** **This is a highly relational ministry and thus priority must be placed on building healthy relationships with kids, parents, staff, volunteer teams, our church & wider community.**

### **Summary of Position:**

The Children's Pastor is someone who influences the influencers of the next generation. This is someone who loves children and adults, and is happy to work with both. This person is a catalyst for ministry to the family. They will be someone who will plan, recruit, and work closely with Parents and Kids' Church Teachers, as they are in the greatest position to influence the young. Lastly, the Children's Ministries Director is someone concerned for the rest of the church body and the surrounding community because they too have an important role in the discipleship and mentoring of parents and children alike.

### **Skills & Qualifications:**

- A clearly demonstrated love for others and willingness to serve, equip, and minister.
- A fully-devoted follower of Jesus Christ as demonstrated by testimony and personal habits.
- Must be in agreement with theology, vision and values of Northstar Church and its Statement of Faith <http://www.northstarchurch.ca/about/our-beliefs>
- A relational and caring heart
- An ability to take initiative, plan ahead, set priorities and work to deadlines
- Good communication skills and ability to follow through on commitments
- Experience in leading and managing volunteers
- Be sensational at connecting and inspiring children toward a relationship with Jesus.
- Effective team leadership and listening skills
- Organizational skills
- Enthusiasm, flexibility, and strong work ethic

## **Primary Duties:**

1. Annually develop and implement an approved Children's Ministries Plan:
  - Prepare, submit, discuss, and revise with the Lead Pastor and Executive Assistant
  - An Annual Ministries Plan will then be used to guide the decisions to be made around leadership training, programs, intergenerational activities, events and personal ministry focus.
  - Establish regular and reasonable ways to practice self-care and professional development.
2. Recruit & Build Up - This position requires someone who enjoys seeing others succeed and grow in their leadership abilities and God-given calling. The Family Ministries Director must first be an equipper and secondly a doer. A primary focus is in developing leaders and parents to disciple children to follow Jesus. All ministry workers will receive training and regular feedback, and all Child Protection policies will be implemented.
3. Develop regular weekly ministry activities and events that facilitate the spiritual growth of individual children and the overall numerical growth and impact of the Family Ministries of Northstar Church. This will include Sunday programs and mid-week programs and activities.
4. Train parents, kids and staff in ways to share God's love with families who are not yet believers. To ensure that through ministry programs, activities, events and personal relationships, that the Gospel of Jesus Christ is being presented in a clear and consistent manner to all parents & children connected to Northstar Church and its outreach activities.

## **Secondary Duties:**

### **Specifics on Equipping and Encouraging Parents**

- Develop and implement a plan for ongoing parent training and encouragement.
- Oversee training that leads parents into a biblical understanding of parenting in discipling their children in following Jesus
- Ensure that ministry leaders connect regularly to homes so parents experience a clear partnership in the discipleship of their children.
- Develop channels of resources & communication that allow the parents to lead in their home
- Be accessible to parents as a sounding board, to provide prayer and counsel when needed

### **Intergenerational Connections**

- Encourage intergenerational gatherings within the church to help the young, and all generations to recognize how God is working in the whole family of God. This may be kids participating in or leading a Sunday morning service, or midweek event.
- Work with the Lead Pastor and other Ministry Leaders to ensure that there are opportunities for all generations to worship, learn and serve together.
- Work with other Staff & Ministry Leaders to bridge the gap between what children and youth are learning in their programs and what adults are learning in theirs.
- To develop a seamless transition between the existing Children's Ministries and Youth Ministries as children grow (and parents alongside them) to the age where they move from one ministry to the other.
- Collaborate with Staff & Ministry Leaders in selecting or developing a curriculum that is cohesive from birth to adulthood and that helps parents to complement "church learning" with home learning.

To apply for this position please send résumé and cover letter to [john@northstarchurch.ca](mailto:john@northstarchurch.ca). If this position is still available on our website, then we will be still accepting applicants.