"Let no corrupting talk come out of your mouths, but only such as is good for building up, as fits the occasion, that it may give grace to those who hear." Ephesians 4:29

"Remember your leaders, those who spoke to you the word of God. Consider the outcome of their way of life, and imitate their faith." Hebrews 13:17

2. I will share the responsibility of my church

. . . By praying for its spiritual growth and effectiveness in reaching the lost with the Gospel
. . . By inviting the unchurched to attend
. . . By warmly welcoming all who visit

"We give thanks to God always, for all of you..." 1 Thessalonians 1:2

"Go out into the highways and hedges . . . and compel people to come in, that My House may be filled." Luke 14:23

"Therefore, welcome one another as Christ has welcomed you, for the glory of God." Romans 15:7

3. I will serve the ministry of my church

. . . By discovering and using my gifts and talents for the Gospel and the Kingdom
. . . By being equipped to serve by my Pastors, Elders, and other leaders
. . . By developing a servant's heart

"As each has received a gift, use it to serve one another, as good stewards of God's varied grace." 1 Peter 4:10

"And He gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ." Ephesians 4:11-12

"Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. Let each of you look not only to his own interests, but also to the interests of others." Philippians 2:3

4. I will support the testimony of my church

. . . By attending faithfully
. . . By living a godly life
. . . By giving regularly

"not neglecting to meet together . . . but encouraging one another..." Hebrews 10:25

"Only let your manner of life be worthy of the gospel of Christ..." Philippians 1:27

"On the first day of every week, each of you is to put something aside …" 1 Corinthians 16:2

5. I will joyfully live in obedience to God's Word and its teachings on sexuality and marriage

… by practicing complete chastity unless married and, if married, complete fidelity within heterosexual and monogamous marriage. Complete chastity and fidelity means, among other things, that regardless of my marital status, I will pursue purity and abstain from sexually immoral practices such as adultery, homosexuality, premarital sex, and pornography (Romans 13:11-14; 1 Corinthians 6:15-20, 10:8; Ephesians 5:3; 1 Thessalonians 4:1-8; Hebrews 13:4).

… by seeking to preserve the gift of marriage and agree to walk through the steps of marriage reconciliation at Crossroads Church before pursuing divorce from my spouse (Matthew 19:1-12; Mark 10:1-12; Luke 16:18; 1 Corinthians 7:10-11. For the role of the church in the process of divorce, see Paul's concern for the resolution of legal matters within the assembly of the church in 1 Corinthians 6).

Your Name (please print) _____

Signed _____ Date _____

Witnessed By _____ _____

☐ Signed for the Purpose of Church Membership
If you currently are a member of another church, please write the name and as much as you know of their address: _____

☐ Signed for the Purpose of Serving in Ministry

Version 4.1
05.2024

Crossroads Membership Process

We are honored and humbled each time someone expresses an interest in being a member of Crossroads. This is the Lord's church and scripture teaches that He is ultimately the one who adds to the Body of Christ. We are all related to Christ and His Church by virtue of His grace, not our merit.

Here are the steps to joining your life with the lives of others who want to minister through Crossroads Church.

Step 1: Public Confession of Faith In Christ
The most important relationship is the one with Christ. Before membership in a church is established, a commitment to Christ as your Savior and Lord must be made.

Step 2: Public Baptism by Immersion After You Come to Christ by Faith
Baptism is an important symbolic act of obedience by which a Christian proclaims Christ's death, burial, & resurrection as well as their own spiritual rebirth. Crossroads accepts a previous baptism as long as it was done as a symbolic act, by immersion, and followed your salvation experience.

Step 3: Take "Next Steps" Here at Crossroads
Our Next Steps class serves as our required membership class, though many take it before they have made a final decision about whether to pursue membership at Crossroads. All sessions must be completed before moving to Step 4.

Step 4: Meet with the Pastor and at least One Elder To Hear About Your Spiritual Journey and to Discuss And Sign the Membership Covenant
We believe everyone involved will be encouraged by hearing about how you came to trust Jesus as your Savior. We want to hear that important part of your spiritual story. We also want to elevate the significance of the promises our church makes to members and that members make to the church in the Membership Covenant. We approach this as a serious "two-party covenant" with the Elders & Pastor signing the covenant on behalf of the church and the new member signing to indicate their desire to take seriously the relationship they are establishing.

Step 5: Public Presentation of the New Member at a Sunday Morning Worship Service
We want you to be introduced to your new spiritual family. We do that on Sunday mornings at the end of a worship service. You've made a major commitment and we want people to make a connection between your name and your face, as we begin serving together.

The Pastor and Elders hope this helps everyone's understanding of how one becomes a member at Crossroads Church.

What about teenagers and children? At this time, we do not have a membership class for children and youth. A private conversation with an Elder or Pastor and one of the parents will precede membership for those under age 18.

"To the church . . . we always thank God for you and
pray for you constantly."
1 Thessalonians 1:2

"So, warmly welcome each other into the church,
just as Christ has warmly welcomed you;
then God will be glorified."
Romans 15:7

LEADERSHIP CRITERIA

The following guidelines represent the minimum expectations of those who serve Crossroads in these major categories:

Paid Ministerial Staff, Elders, & Deacons:

- Sign Church Covenant
- Church Membership
- Complete Next Steps class
- Joyfully supportive of the church in generosity with their time, talents & gifts, and money.
- Agreement to abstinence from alcohol while serving as an Elder or Deacon.
- In agreement with the Crossroads vision, purpose, & strategy and the Crossroads Statement on Marriage, Divorce & Sexuality and the associated church policies

Ministry Team* Leaders:

- Sign Church Covenant
- Church Membership
- Be regular givers
- Complete Next Steps class
- In agreement with the Crossroads vision, purpose, & strategy and the Crossroads Statement on Marriage, Divorce & Sexuality and the associated church policies

Ministry Team* Members and Classroom Teachers in Our Weekly Ministries:

- Sign Church Covenant, either as a member or for the purpose of serving in the church's ministry.
- Be regular givers
- Complete Next Steps class
- In agreement with the Crossroads vision, purpose, & strategy and the Crossroads Statement on Marriage, Divorce & Sexuality and the associated church policies

* Ministry Teams are standing teams that lead major ministry areas in our church. They are different from "ministry projects" that are short-term and focused on a single ministry event that comes and passes.

The Crossroads

Membership Covenant

The leadership and people of Crossroads Church make the following commitments to you as a part of the Body of Christ here at Crossroads:

1. We will value and love you as a member of our church family.

   "By this all people will know that you are my disciples, if you have love for one another." John 13:35

2. We will give you Biblical instruction and encouragement to grow as a disciple of Christ.

   "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, [20] teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age." Matthew 28:19-20

   "And He gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ." Ephesians 4:11-12

3. We will seek to give you opportunities to use your spiritual gifts and talents as you serve the Lord through Crossroads.

   "Having gifts that differ according to the grace given to us, let us use them …" Romans 12:6a

4. We will practice accountability, discipline, restoration, and conflict resolution according to New Testament guidelines.

   1 Corinthians 5:1-6;11-13

   "If your brother sins against you, go and tell him his fault, between you and him alone. If he listens to you, you have gained your brother. But if he does not listen, take one or two others along with you, that every charge may be established by the evidence of two or three witnesses. If he refuses to listen to them, tell it to the church. And if he refuses to listen even to the church, let him be to you as a Gentile and a tax collector.
   Matthew 18:15-17

5. We will seek to offer care and encouragement to you in times of need, as the Body ministers to the Body.

   [24] …But God has so composed the body, giving greater honor to the part that lacked it, that there may be no division in the body, but that the members may have the same care for one another." 1 Corinthians 12:24-25

As I commit myself to serving the Lord with the people of Crossroads, I freely and sincerely make the following statements and commitments (please initial each statement):

____ "I have received Christ as my Lord and Savior and have been baptized."
____ "I have read and am in agreement with Crossroads Core Beliefs, the Crossroads Vision & Purpose Statements, and the Crossroads Statement on Marriage, Divorce, & Sexuality and the Marriage & Celebration Policies."
____ "I have completed the Next Steps class."

I feel led by the Holy Spirit to unite with the Crossroads Church family. In doing so, I commit myself to God and to the other members to do the following:

1. I will protect the unity of my church

   . . . By acting in love toward other members of the Crossroads family
   . . . By refusing to speak or listen to gossip
   . . . By following the leadership of Crossroads

   "Having purified your souls by your obedience to the truth for a sincere brotherly love, love one another earnestly from a pure heart," 1 Peter 1:22