

## What is ELCA Segment One Coach Training?

This course offers a beginning set of skills to use in coaching others in most areas of life, work, and ministry. Once completed, it will give participants 20 hours of coach-specific training (continuing education hours recognized by the International Coaching Federation and usable toward a professional credential).

## What You Will Get From the ELCA Coaching Community

As a participant in Segment One Coach Training, you can expect to take away new knowledge that will help you empower those you journey with in ministry and change the way you think about approaching work and conversations. *Our belief is that each individual is:*

- *Beloved of God,*
- *Gifted by God, and is*
- *Invited by God into God's work of loving and healing the world.*

Coaching helps individuals figure out what this looks like in their unique contexts with their unique gifts and experiences.

Following completion of Segment 1 Basic Skills Coach Training, you will also:

- **Have access to continued coach-specific education:** which includes the specialty areas of:
  - ❖ Stewardship Coaching
  - ❖ Discipleship Coaching
  - ❖ Mission Development/Congregational Vitality Coaching
  - ❖ Care for Creation Coaching
  - ❖ Grief/Loss Coaching
  - ❖ Team Coaching
  - ❖ International Coaching Federation (ICF) credentialing pathways
  - ❖ And more ...all designed specifically for this learning community.



ELCA Coaching

- **Meet new people and find pathways of engagement of coaching** with others who are also interested in learning about this skill of accompaniment and how it can help us live more fully into their God-given potential. This includes innovation in ministry, discerning transitions, and leaning into growing edges.
- **Gain empowerment through:**
  - ❖ Cultural/ethnic/identity awareness
  - ❖ Embracing diversity and intentional dismantling of institutional racism
  - ❖ A growing network of support for marginalized communities

## What We Encourage

As with any training, you will learn more if you stay engaged with the material and actively participate in the community. Here are a few things you can contribute to our learning environment:

- **Be active in the community.** One of the best parts about this training is that you become part of a community. Share your thoughts and ideas, and let us know what you're learning as you work through the material. We strongly encourage you to connect with your synod and engage the culture of coaching and pathways of engagement that have been built.
- **Engage with your peers.** We're all in this together, and we'll learn a whole lot more (AND have more fun) if we support each other.
- **Ask and answer questions.** Feeling stuck or confused? We're here for you: [info@elcacoaching.org](mailto:info@elcacoaching.org)
- **Refer back to your training materials:** Recordings and other course materials are for your own personal use as a participant and not to be shared outside of the course.

We have prepared some awesome material for you, and we are so excited for you to get started. Happy learning!