

## **Job Posting**

Job Title: Lead Pastor  
Status: Permanent Full-Time  
Church: Lord's Grace Church  
Location: 2396 W. 8th Avenue, Vancouver BC, Canada V6K 2A9

## **Duties and Responsibilities**

The Lead Pastor is to provide spiritual oversight and leadership to the church in partnership with other pastors and with the lay leaders in the Deacons Board and Spiritual Council.

The Lead Pastor is responsible for leading the Pastoral Team and overseeing the operation of the church office, and is accountable to the Deacons Board.

The Lead Pastor (like other pastors) will need to perform regular pastoral duties (such as preach, teach, administer the sacraments, evangelize etc.), as well as overseeing the Christian education for the whole church.

## **Knowledge and Skill Requirements**

- A Master of Divinity or higher degree in theological education
- An ordained Reverend
- Ten or more years of pastoral ministry experience
- Solid track record of leadership role in shepherding a medium size (300-350 people) congregation
- Fluent in both English and Chinese, and possibly in Mandarin
- Familiar with the North American as well as North American Chinese culture
- A visionary in expanding God's kingdom in developing programs, mobilizing the saints and empowering the lay leaders and other volunteers.

## **Character Qualities**

- A servant-leader at heart
- Commits to Lord's Grace Church's Statement of Faith, mission and values
- Embraces the Lord's Grace Church's tradition of lay ministry and leadership
- Has the passion and ability to lead and empower the other pastors, lay leaders and congregation members for expanding God's kingdom
- Has the sense and sensibility in working with the three-language (Cantonese, English and Mandarin) congregation

## **About Lord's Grace Church**

Lord's Grace Church (LGC) is a Non-Denominational Evangelical Christ-centered Community that is committed to loving God and loving others.

Located in the heart of beautiful Kitsilano, LGC is close to the University of British Columbia campus in Vancouver, BC Canada.

Started in 1981 as an ethnic Chinese church deeply rooted in lay ministry, LGC is now a vibrant medium size (300-350) congregation that has a number of pastors conducting Sunday Worship Services in three languages: Cantonese, English, and Mandarin.

Please visit the Lord's Grace Church website [www.lordsgrace.ca](http://www.lordsgrace.ca) to learn more about us.

### **Contact Information**

Qualified applicants are invited to submit a resume with covering letter addressed to Pastor Search Committee by emailing to: [pastorsearch@lordsgrace.ca](mailto:pastorsearch@lordsgrace.ca)

Only short-listed applicants will be contacted for this posting.