

**Salem Lutheran Church Council  
February 20, 2024 Meeting Minutes**

**Present:** Robin Schwaegerl, Fred Blom, Brad Weckwerth, Duane Eull, Todd Osman, Steve Heggstad, Dave Johnson, Cory Olson, Carman Mills, Dori Bechtle, Pastor Sam Kautz  
Others Present: Jackie Lindvall

**Call to Order** at 7:00 pm by Robin

**Opening Prayer** given by Pastor Sam

**Secretary's Report**

Motion: Approve the Secretary's Minutes of the January 16, 2024 meeting.

Motion made by Carman M, 2<sup>nd</sup> by Cory O. Motion carried.

**Treasurer's Report** Given by Jackie L

Need to update signatures on the Edward Jones and online access. Robin will get signatures and Jackie can add names to the online access.

Approximately 2/3 of the cost of the new furnace has been given in donations as of February 20, 2024.

Church still has 44 shares of Prudential – value approximately \$100/share

Motion: Move 44 shares of Prudential to Edward Jones Money Market.

Motion made by Dave J, 2<sup>nd</sup> by Brad W. Motion carried.

Motion: Approve the January 2024 treasurer's report

Motion made by Brad W, 2<sup>nd</sup> by Dave J. Motion carried

**Committee Reports**

\*Fellowship/Outreach/ Social Ministry and Evangelism – given by Dori – The Table is successful with 71 attending in January. Volunteers are welcome to sign-up. Encouragement for Salem members to attend can be given. Donations, grant money and use of Thrivent dollars have been welcome. Next breakfast is February 24, 8:30 – 10:00 am

\*Stewardship – no report

\*Property - given by Steve – Pictures have been taken of the church and property by the insurance company. Outdoor sign light still needs repair. Steve will make arrangements for the sign

\*Worship and Music – given by Fred – Holy Week planning in progress with Maunday Thursday service @ 6:30 pm including 3<sup>rd</sup> grade first communion. Good Friday service will be held at United Methodist Church-Montevideo probably @ 7:00- pm. UMC-Montevideo hosts an Easter Sunday breakfast and has invited Salem to this event. Time has yet to be determined. Salem could possibly host a Mother's Day event and invite UMC-Montevideo.

\*Christian Education – given by Pastor Sam – Children's Ministry Advocate, Roxanne, has started Sunday school which will alternate month by month, first at UMC with the next month at Salem. She is also looking at developing a summer Sunday School program as well as shared VBS

\*Endowment – Carman has volunteered to be liaison for this committee

**Old Business**

\*Constitution – work needs to be done now on revising the committee structures while waiting for feedback from the synod. Looking at bringing wording into the constitution to offer protection Strombeck cemetery - will need to meet with Strombeck board for help

\*Color Printer request from office – Amy will need to contact Office Peeps to see if a new lease upgrade that would replace the black/white printer with one that offers color printing as well. If not, a new separate color printer will need to be purchased.

\*Children's Ministry Advocate update – covered in Christian Education Committee report

\*Custodian, Office Administrator, Organist, Children's Ministry Advocate job descriptions and Sick and Safe Time Policy – discussion to "Organist" title to "Worship Music Accompanist"

Motion: Approve the job descriptions and the Sick and Safe Time Policy with the wording changes.

Made by Fred B, 2<sup>nd</sup> by Cory O. Motion carried.

\*50/50 Pastoral Shared Journey and process for March 2024 timeline – feedback to be collected from the membership with a discussion at Sunday morning coffee on February 25, by written forms available at the table outside the office, and through the online email newsletter. Results will be shared with the UMC-Monte leadership by Salem council members

## **New Business**

\*Pastor vacation dates requested

Motion: Approve pastor's vacation requests of March 7-12, 2024 (Sunday coverage needed) and May 20-24, 2024.

Motion made by Brad W, 2<sup>nd</sup> by Cory O. Motion carried

Fred Blom will cover the March 10, 2024 service at Salem.

\*Council members' offering responsibility – reminder that at each service any council member in attendance should be sure the offering is removed from the sanctuary and is place in the safe in the office. Counting of the offerings to be done every two weeks by two council members

\*End of pew sign-in pads – it has been determined that these are not serving any purpose and will be removed from the pews immediately

\*Use of old church paraments – group from altar guild would like to generate ideas to use the older church paraments. A need to research any that have been donated by church members. Everyone is encouraged to share ideas with the altar guild.

\*Endowment committee – The committee has its own constitution which states committee membership be made up of 3 voting members of Salem Lutheran Church. Council will need to appoint a 3<sup>rd</sup> member to make this adjustment. Council members should inquire of voting membership for someone who may be interested in serving on the Endowment Committee.

\*Montevideo Middle School Service Project – This will be held May 15, 2024. Council asked to generate service project ideas

Motion: Donate \$100.00 to the Montevideo Middle School Service Project.

Motion made by Brad W, 2<sup>nd</sup> by Todd O. Motion carried

\*Request for donation from Montevideo Fiesta Days Committee – tabled

\*Kitchen plumbing – Dave J requested that to avoid future freezing of kitchen pipes along the west wall, which is a major concern each winter, that a plumber be hired to re-route the plumbing.

Motion: Seek at least 2 estimates from plumbers for the cost of re-routing the west wall kitchen plumbing

Motion made by Carman M, 2<sup>nd</sup> by Dave J. Motion carried.

\*Scholarships – Todd shared that there are three seniors who have applied to scholarships this year. He also brought forth names of those who could apply in the next two years. There is intent to involve parents of those potential applicants to become active in generating fund-raising ideas to support the Scholarship fund

## **Upcoming Dates/FYI**

The Table – February 24, Salem Fellowship Hall, 8:30-10:00 am

Lenten Suppers and All Age Education at Salem - February 21, 28; March 6, 13, 20 Supper - 5:30 pm, Education - 6:30 pm

Palm Sunday – March 24 - 10:30 am

Maunday Thursday/First Communion 3<sup>rd</sup> Grade – March 28 at Salem - 6:30 pm

Good Friday – March 29 at UMC-Montevideo – 7:00 pm

Easter Sunday Breakfast – March 31 at UMC-Montevideo – Time TBD

Easter Sunday – March 31 at Salem – 10:30 am

**Closing Prayer/Adjournment** – Robin adjourned the meeting at 8:21 pm

**Next Meeting** March 19, 2024, 7:00 pm

Minutes submitted by Fred B.