



MUIR LAKE COMMUNITY

Alliance Church



**ANNUAL REPORT
2023**

TABLE OF CONTENTS

Table of Contents	2
Agenda	3
MUIR LAKE COMMUNITY ALLIANCE CHURCH STATEMENTS	
Mission and Core Values	4
Bylaws	6
Membership List	9
Minutes of 2022 Annual Meeting	10
MINISTRY REPORTS	
Pastor's Report	12
Facility Report	14
Ministry Reports	15
Nominating Committee Report	19
FINANCIAL STATEMENTS	
Treasurer's Report	20
Accountant's Report	22
2024 Budget	32

AGENDA

2023 Annual General Meeting

Sunday, March 17th, 2024

1. Call to Order.
2. Pastor Brad's Welcome and Prayer.
3. Attendance.
4. Motion to adopt 2023 Annual General Meeting Agenda.
5. Motion to accept the minutes from the 2022 Annual General Meeting held on Sunday, March 19th, 2023.
6. Motion to accept Ministry Reports as printed.
7. Motion to accept the Nominating Committee Report as a whole.
8. Election of the 2024 Board of Elders.
9. Motion to destroy ballots.
10. Election of the 2024 Nominating Committee.
11. Motion to accept the 2023 Financial Statements as printed.
12. Motion to accept the 2024 Proposed Budget as printed.
13. Motion to appoint 2024 Accountant on a Notice to Reader's basis.
14. Prayer for the past Board, New Board and the Nominating Committee.
15. Adjournment.

MISSION & CORE VALUES

Our Mission

To Make Followers of Jesus who love God and others selflessly.

Core Values

• Acceptance • Fellowship • Family • Evangelism • Community • Transformation

Our values will **AFFECT** how we accomplish our mission.

Acceptance: That we have the mind of Christ and see others as he does. We want all, regardless of race or belief, to feel welcome to experience our friendship and feel free to Worship with us.

Then Peter began to speak; "I now realize how true it is that God does not show favoritism but accepts men from every nation who fear him and do what is right. Acts 10:34-35

My dear brothers and sisters, how can you claim that you have faith in our glorious Lord Jesus Christ if you favour some people more than others? James 2:9a

Fellowship: That we intentionally grow in love toward one another through getting to know one another better.

Be devoted to one another in brotherly love. Honour one another above yourselves. Romans 12:10

Carry each other's burdens and so fulfill the law of Christ. Galatians 6:2

...so in Christ we who are many form one body, and each member belongs to the others. Romans 12:5

Family: That we are to provide the support needed to build healthy families.

I have no greater joy than to hear that my children are walking in the truth. Colossians 1:28-29 (adaptation)

We proclaim Christ, admonishing our Children with all wisdom, so that we may present all our Children perfect in Christ. To this end we labour, struggling with all his energy, which so powerfully works in us, their parents. John 4:3

Evangelism: That our concern for our neighbours at home and at work will challenge us to pray for them, and through getting to know them we will somehow win them to Christ.

I urge then, first of all, that requests, prayers, intercession and thanksgiving be made for everyone - This is good and pleases God our Saviour who wants all men to be saved and to come to a knowledge of the truth. 1 Timothy 2:1 & 3

*...that everyone who believes in him may have eternal life. For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish, but have eternal life. For God did not send his Son to condemn the world, but to save the world through him.
John 3:15-18*

Community: That we need to be involved in our Community beyond our involvement with our immediate neighbours.

You are the light of the world. A city on a hill that cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before men, that they may see your good deeds and praise your Father in Heaven. Matthew 5:14-16

Transformation: That it is God's desire that each of us continue being transformed into the image of Christ. That through an active relationship with Jesus and through involvement in his word we would continue to mature as believers.

*Therefore, I urge you brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God - this is your spiritual act of worship. Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is - His good, pleasing, and perfect will.
Romans 12:1-2*

All scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the man of God may be thoroughly equipped for every good work. 2 Timothy 3:16

An overarching scripture for Evangelism, Community and Transformation:

*Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.
Matthew 28:19*

BYLAWS

Name

Name. This church shall bear the corporate name of Muir Lake Community Alliance Church of The Christian and Missionary Alliance in Canada, hereafter referred to as MLCAC.

Relationship

2.1 **Relationship.** MLCAC is a constituent member of the district and national organizations of The Christian and Missionary Alliance in Canada as such it shall be governed by the Local Church Constitution (hereafter referred to as the "Constitution") and other documents published in the current edition of the Manual of The Christian and Missionary Alliance in Canada.

Our Statements

3.1 **Our Mission.** MLCAC's mission is: To make followers of Jesus who love God and others selflessly.

Membership

4.1 Qualification of Membership.

- (a) Membership candidates must attend membership classes and shall be interviewed by a pastor and a board member designate.
- (b) Each candidate for membership must evidence a credible testimony of faith in the Lord Jesus Christ, a public confession of faith by baptism, and a commitment to the principles outlined in Article VI of the Constitution.

(c) Each candidate for membership must have reached the age of 18 years.

4.2 Privilege of Membership. Privilege of membership includes eligibility to vote.

4.3 **Management of Membership List.** The Board shall review and update the membership list annually and present it to the Annual Meeting.

4.4 Membership Categories.

(a) **Active Membership:** Active members are those persons that have satisfied the requirements for membership as referred to in Article VI of the Constitution, have maintained regular attendance in the church, have supported the church in commitment of service and/or finances, and have formally applied for and joined the membership of MLCAC. Those members who are unable to attend due to illness or infirmity of age, and those who are away from the community for a period of time due to attendance at school, work assignments, or reasons acceptable to the Elders, shall be considered active members. All active members are entitled to vote at any duly called meeting of the members.

(b) **Inactive Membership:** Inactive members are those members who have not attended or supported the church for a period of six (6) months or more without prior notification to the Board, and those members who are no longer in good standing but under discipline of the Board. Inactive members are not conferred the right to vote.

4.5 **Membership removal.** Membership may be withdrawn by the Board if a member has not attended MLCAC for at least one year. Prior to such action, at least two elders will attempt to meet with the individual.

Government

5.1 Annual Meeting.

- (a) Date. The Annual Meeting of MLCAC shall be held within ninety (90) days of the fiscal year-end. The fiscal year for MLCAC shall be January 1st through December 31st. The exact date for the Annual Meeting is to be established by the Board. In the event that the first meeting cannot be held on that date, a second date will be one week following the unsuccessful date.
- (b) Notice of Meeting. Notice of Annual Meetings shall be published at least three (3) Sundays prior to the date of the meeting.
- (c) Agenda. The proposed agenda for Annual Meetings shall be published and made available to the members at least three (3) Sundays prior to the date of the meeting.
- (d) Quorum. A quorum for all membership meetings shall consist of one third (1/3) of active members. Any motion at a membership meeting must have two thirds (2/3) majority to pass.
- (e) Election. The Board shall be elected at the Annual meeting. Election of Board members shall be done by ballot. In order for a Board member to be elected they must receive two thirds (2/3) of the ballots cast.
- (f) Budget Approval. The Board is required to present for approval an annual operational and capital budget(s).

5.2 Special Membership Meetings.

- (a) Notice of Meeting. The Board may call special business meetings of the membership as may be necessary. Notice of all special meetings including an agenda shall be published at least two (2) Sundays prior to the date of such meeting.
- (b) Quorum. A quorum for all special membership meetings shall consist of one third (1/3) of active members. Any motion at a membership meeting must have two thirds (2/3) majority to pass.

Board of Elders

The highest functioning authority of MLCAC is the Board of Elders, herein referred to as the "Board". Board members shall be elected and along with the Senior Pastor will provide oversight of the ministry and operations of MLCAC.

6.1 Composition of the Board. The Board shall consist of the Senior Pastor and no less than three members. The exact number of elected members shall be determined by the Board. The Board shall notify the Nominating Committee of the number of positions required for the upcoming year prior to the Nominating Committee's first scheduled meeting.

6.2 Term of Office. Board members shall be elected at the Annual Meeting, and shall serve a two (2) year term. Maximum consecutive terms served are three (3) two- year terms. After three consecutive terms the Board member will be eligible for election again after a one (1) year absence from the Board.

6.3 Participation of Other Staff. Other pastoral staff may attend at the invitation of the Board and participate in meetings without privilege of vote.

6.4 Officers. The officers of the church shall include Chair, Vice Chair, Secretary, and Treasurer. The Senior Pastor shall serve as Chair, unless he chooses to appoint another member of the Board to this position. The other officers shall be appointed by the Board.

Property and Records

7.1 **Viewing of Church Records.** A member wishing to view any of the records of MLCAC, other than those involving matters of personal confidence, shall make that request in writing to the Board and may view approved records at the Church Office in the presence of at least one (1) board member.

7.2 **Financial Review.** An independent professional accounting firm shall be appointed by the Annual Meeting for the purpose of submitting a written report to the next Annual Meeting with regards to property and records for which a review engagement or audit has been conducted.

Nominating Committee

8.1 **Composition of Nominating Committee.** The Nominating Committee shall consist of five (5) members with equal representation from the Board and the membership: The Senior Pastor, two (2) members from the Board, and two (2) members from the congregation at large.

8.2 **Formation of Nominating Committee.** The representatives from the membership shall be elected at a duly called meeting of members at least three (3) months prior to the upcoming Annual Meeting. The Board will select two Board members at least three (3) months prior to the upcoming Annual Meeting.

8.3 **Chairman.** The Senior Pastor, or his appointee shall chair this committee.

8.4 **Nominating Committee Report.** The Nominating Committee shall publish an official report with one name for each office to be filled at least three (3) Sundays prior to the Annual Meeting.

8.5 **Other nominations.** After the publication of the nominating report, other nominations if any, shall be made in writing. This request shall be signed by two (2) active members in good standing and will include the signature of the nominee as being willing to stand. This request shall be filed with the chairman of the Nominating Committee no later than Friday 6 p.m. prior to the Annual Meeting. If approved by the Nominating Committee, it will be posted before the scheduled weekend worship service prior to the Annual Meeting.

Bylaw Amendments

9.1 **Voting on Amendments.** These Bylaws may be amended at a duly called meeting of the active membership. Two-thirds (2/3) majority vote of the active membership present at the meeting shall be necessary to amend these bylaws.

9.2 **Published notice of changes.** All amendments must be submitted to the Board for study and recommendation. The proposed amendments to the Bylaws shall be published for the membership at least three (3) Sundays prior to the date of the membership meeting called to consider approval of the same.

9.3 **Adoption of changes with the District.** Any amendments to the Bylaws so approved by the membership shall be submitted to DEXCOM (District Executive Committee) of the Western Canadian District of the Christian and Missionary Alliance for final approval before becoming effective.

... Amended Annual Meeting January 27, 1997; January 26, 1998; January 25, 1999; February 24, 2005; April 3, 2011; March 24, 2013

MEMBERSHIP LIST

ACTIVE MEMBERS

Edwards, Sean
Edwards, Amanda
Epp, Bradley
Epp, Michelle
Farris, Ashley
Farris, Deanna
Flynn, Jim
Flynn, Marilyn
Funk, Irvin
Funk, Rhonda
Keirstead, Stephanie
Klak, Lonny
Klak, Serena
Maxwell, John
Maxwell, Doris
McCullough, Brad
McGinnis, Shane
McGinnis, Roxie
Moline, Mary-Ellen
Mosher, Kyle
Mosher, Kyla
Reilly, Michael
Reilly, Denise
Roberts, Dave
Roberts, Bea
Seatter, Joel
Seatter, Donita
Tjostheim, Earl
Tjostheim, Joan

Vermeer, Tyler
Vermeer, Kelsey
Vermeer, Gerritt
Vermeer, Karla
Webb, Ruth
Wyman, Dawn

INACTIVE MEMBERS

WITHDRAWN MEMBERS

Franck, Dave
Franck, Helga

2022 MINUTES

2022 Annual General Meeting

Sunday, March 19th, 2023

Call to Order at - 11:59 a.m.

Pastor Brad's Welcome and Prayer.

Attendance. - Taken by John Maxwell. We have quorum.

Members

Brap Epp	Michelle Epp	Deanna Farris	Ashley Farris (<i>by phone</i>)
Jim Flynn	Marilyn Flynn	Irvin Funk	Rhonda Funk
Stephanie Keirstead	Serena Klak	Lonny Klak	John Maxwell
Brad McCullough	Shane McGinnis	Roxie McGinnis	Kyle Mosher
Kyla Mosher	Michael Reilly	Denise Reilly	Dave Roberts
Bea Roberts	Joel Seatter	Donita Seatter	Earl Tjostheim
Joan Tjostheim	Ruth Webb	Dawn Wyman	Sean Edwards
Amanda Edwards			

Non-Members

Katherine Mosher	Karla Vermeer	Gerrit Vermeer	Jackie Porter
Dave Seutter	Bobbie Osborne	Tyson Pelletier	Dave Sutherland
Stewart Possnett	Sandra Possnett	Shayna Alden	Tracy Alden

Motion to adopt 2022 Annual General Meeting Agenda made by Rhonda Funk. Seconded by Kyle Mosher. Any discussion? All in favour? Passed.

Motion to accept the minutes from the 2021 Annual General Meeting and the 2022 Special Business Meeting, both held on Sunday, March 20th, 2022 made by Kyle Mosher. Seconded by Roxie McGinnis. Any discussion? All in favour? Passed.

Motion to accept Ministry Reports as printed made by Michelle Epp. Seconded by Dave Roberts. Any discussion? All in favour? Passed.

Motion to accept the Nominating Committee Report as a whole made by Sean Edwards. Seconded by Lonny Klak. Any discussion? All in favour? Passed.

Election of the 2023 Board of Elders. Ballots handed out and counted by Irvin Funk and Kyle Mosher. Majority votes for Shane McGinnis and for Dawn Wyman established.

Motion to destroy ballots made by Michael Reilly. Seconded by Michelle Epp. All in favour? Passed.

Election of the 2023 Nominating Committee - motion made to open nominations made by Sean Edwards. Seconded by Brad Epp. All in favour? Passed.

Irvin Funk nominated Earl Tjostheim - Earl declined.
Irvin Funk nominated Denise Reilly - Denise declined.

Joel Seatter nominated Rhonda Funk - Rhonda accepted.
Brad Epp nominated John Maxwell - John accepted.

Motion to close the nominations made by Shane McGinnis. Seconded by Bea Roberts. All in favour? Passed.

Motion to accept the 2022 Financial Statements as printed made by Michelle Epp. Seconded by John Maxwell. Any discussion? All in favour? Passed.

Motion to accept the 2023 Proposed Budget as printed made by Sean Edwards. Seconded by Kyle Mosher. Any discussion?

Michael Reilly - we had some financial difficulty last year. How did this turn around? Joel answered that the giving increased dramatically, and that it was a blessing to see God provide for us exactly when we needed.

Gerrit Vermeer - the bulletin shows us in the Red already this month. Is that a typical pattern for this time of year? Joel answered yes it is.

Gerrit Vermeer - has there been a cost of living increase included in the budget for the staff? Joel answered - we have inquired with the District to come up with a reasonable wage increase for the pastor.

Motion to appoint 2023 Accountant on a Notice to Reader's basis made by Rhonda Funk. Seconded by Dave Roberts. Any Discussion? All in favour? Passed.

Prayer for the past Board, New Board and the Nominating Committee by Gerrit Vermeer.

Adjournment - motion by Shane McGinnis. Seconded by Denise Reilly.

12:32 p.m.

PASTOR'S REPORT

Romans 8

"1 Therefore, there is now no condemnation for those who are in Christ Jesus, 2 because through Christ Jesus the law of the Spirit who gives life has set you free from the law of sin and death. 3 For what the law was powerless to do because it was weakened by the flesh, God did by sending his own Son in the likeness of sinful flesh to be a sin offering. And so he condemned sin in the flesh, 4 in order that the righteous requirement of the law might be fully met in us, who do not live according to the flesh but according to the Spirit. 5 Those who live according to the flesh have their minds set on what the flesh desires; but those who live in accordance with the Spirit have their minds set on what the Spirit desires. 6 The mind governed by the flesh is death, but the mind governed by the Spirit is life and peace. 7 The mind governed by the flesh is hostile to God; it does not submit to God's law, nor can it do so. 8 Those who are in the realm of the flesh cannot please God."

I thank the Lord that I am able to serve in this community. Our church has always been a warm and welcome place for anyone to find themselves in. It has been great to meet with one another every week, as we fellowship and even break bread with one another. This is a fantastic thing to share in as a church, especially as we reflect on last year's pastoral report and see that we had some difficulties in even meeting together. Thank you for being a church that desires to uplift the name of Jesus Christ, and to see the Holy Spirit move, as He guides and directs us as a church. May He continue to do so and also provide us with courage and confidence, as we spread the light to those we come into contact with on a daily basis.

Spring arrives in our church, and a few great things occurred; one of those being a work bee, where our church came together and cleaned or repaired the things that required a little love. I cherished this time, as it showed that we love this building, even in its rustic state at times. We are blessed to have a great and warm place to gather and lift up the name of Jesus. In spring we also asked Pastor Ric Strangway, who is currently working at Ambrose University, to come and share from God's Word. I was thankful to sit in on Pastor Ric's teachings, and hear his heart for spreading the Gospel. Summertime would arrive, and we would see some more speakers come to share with our church family. John Maxwell, of Muir Lake Community Alliance Church, would take the speaking role for our family campout; an event that had our service out at Sunset Point Christian Camp. We were also blessed by Jim and Marilyn at this time, as they had people over for fellowship and food, for those who could not make the trek

out to Sunset Point. This week would be followed by Matt Kiniburgh, he is the youth pastor at Stony Plain Alliance Church, and he spoke at the church, as he shared about Jonah. Bob Cowie, from St. Albert Alliance Church, would come speak the following week.

It was great to start a ministry year off with a BBQ, as the elders wanted to show some love to all of you. Thank you for your faithfulness, we continue to encourage volunteering and serving in all areas of our church. Winter we would have guest speakers come from Mission Aviation Fellowship, Dustin and Nacia Driedger. This would be preceded by an odd Sunday, where I was unable to attend due to sickness; but it was great to hear about the prayer and love that we all carried out for that service. Kid's Christmas production was a great one this year as well. It's been an amazing year, as we have seen many new faces join in praising Jesus on our Sunday mornings. I pray that we continue to be warm and welcome and I pray that we continue to be a church that seeks Jesus with all of our might. Fill us, Oh Holy Spirit, and guide as Your church.

God bless, Brad Epp

FACILITY REPORT



We continue to have great blessings with our facilities. I am ever thankful for the works of our cleaners Craig and Shawna Finley; thank you so much for the hard work as you provide excellent cleaning services for our church. They continually ensure that our Sunday morning service has chairs setup, and that the building itself is cleaned and ready to go for any event. Shane and Ashley came and helped with a restructuring of the chairs in the church, and it has worked very well for us.

This spring we had a most excellent time of coming together as a church family, as we were able to update some things around our building. The church sign was beautifully painted, the bulbs in the projectors were changed, the prayer room and pastor's office were painted, hard to reach places were cleaned, garden out front was redone, and lights were changed upstairs. Thank you to the many people who came out and had a passion for making this church look amazing! I also appreciate the upgrade of shelves in my office, as it gives it a warmer feeling.

Pastor Brad Epp

MINISTRY REPORTS

First Impressions Team

Thank you to all the FIT team members. The time you put into this ministry is greatly appreciated. It is an important job to make people feel welcome when they walk through the door of the church. We currently have a small group of volunteers who are in charge of greeting, collecting offering and taking a head count. If there is anyone interested in joining us in this ministry please let me know. It would be great to add you to the team.

Thank you, Roxie McGinnis

Coffee Bar Report

Over the past year we have had lots of volunteers for coffee bar. Towards the end of the year we even added in a few new people to our church to serve, which is always a blessing. I have seen so many people blessed through the coffee bar. It's an important piece of church as it allows regulars to connect with one another and also is a great place for new people to get to know others and feel welcomed and a sense of community.

Michelle Epp

Ladies Morning Out Report

Ladies' morning out provides a space for ladies of all ages to get together in fellowship. We have a small group of ladies that get together on Thursday mornings at the church for coffee. We bring out toys so the kids can play and burn off some energy. We continue to pray for Gods guidance in this ministry.

Sabrina Kuruliak & Roxie McGinnis

Children's Ministry Report

2023 was a beautiful year of growth for the children's ministry. It is exciting to see new faces joining us in all the classrooms on a regular basis. I am very proud of our kids for their welcoming attitudes and acceptance as we grow. My prayer is that each child feels safe and comfortable when they join us downstairs, that they may be able to focus all their attentions on growing in their knowledge and their faith in Jesus Christ.

On any given Sunday we can see as many as 6 - 8 children in the nursery and upwards of 20 - 25 kids split between the two classrooms. Some Sundays our classes can be double the size of what we saw

in 2022. The decision was made in September to drop from 3 classes down to 2, in order to keep volunteer commitment manageable. We presently have 6 volunteers in Sunday School that each teach one month every three months. We also have 5 volunteers in the nursery working on a six week rotation. With the growth we have seen, we are desperately seeking more volunteers that we may continue to comply with the Plan to Protect regulations.

We are extremely grateful to all of our volunteers who work so hard to keep our programs running. Their investment in our children is incredible and we cannot thank them enough. We are also grateful for Pastor Brad's commitment every week in supporting our ministry and our children. His reading through the entirety of the children's Bible helps cover important stories that may otherwise be unintentionally missed. Stephanie is also a fantastic support who we could not operate without. She is such a blessing, making sure everything operates smoothly behind the scenes and that we always have everything we need.

We are excited for another year ahead of growth and fellowship and fun!

Amanda Edwards

Fellowship - Potlucks & Small Groups

At present we have one small group that is in operation for the majority of the year. That group has 9 regular members. The emphasis is on **Fellowship, Learning more about God's Word and Prayer.**

Small groups are to be safe places for fellow believers to get to know one another, share with one another and stand by one another as we go through life. At any point we can call on our group members to help us through whatever we have going on in our lives... celebrations and tough times.

I would encourage more people to form a small group. It's a great way to get to know more people from our church.

Blessings, Rhonda Funk

Youth - Friday Night Plans

Sean, Kyla and I are back at it this year with a weekly meet on Friday nights. 2023 started with sledding, and some mini game challenges. Our famous and favorite Fast Food Progressive Supper was back and we had a whopping 35+ kids. Who can resist the fast food wheel of mystery as we travel to different fast food joints and eat different food courses at each one, all to the chance of the

wheel?! Kids still talk about this evening and it was a great night of networking and community bonding.

We continued our season with movie nights, theme nights and a super fun Oil Kings game, joined in with our old group Gateway alliance for the return of their Encounter weekend, and some gym nights.

We are so grateful for your support of our Spaghetti Dinner. The kids worked hard and it supplemented one of our favorite events, a big youth retreat at Frontier Lodge in Nordegg with Beachcorner Evangelical Free Church. We travelled by Bus to heart of the mountains, where we slept in cabins, ate amazing and healthy food. The whole event is organized by the camp, and we enjoyed camp-wide games, fire and our day trips. We could either choose whitewater rafting or rock climbing and both days were amazing. You hiked into locations as well as the white water rafting had some cliff jumping. Both groups decompressed with sessions of Biblical teachings of relating challenges right on site. The second day we traversed across a canyon. Some of it was by momentum and some by muscle. It was a great experience. We hope to do it again!!!

We started this September with the Parkland Youth Rally, joining with about 10 other youth groups. Then we did our annual Tailgate Party and Fire, Corn maze, and Nerf wars.

We were also able to join in with the Community Church and a few others again this year for Retreat at Camp Nakamun. It was a good time of worship and hanging with kids from all walks of life in Edmonton and surrounding areas.

We did a full shoebox packing party with our youth and packed over 30 boxes! The teens have a blast dropping money for others at the dollar store. We also love to serve our church with Christmas Decorating; it's always fun to see what they come up with. We finished the year with some man tracker - taking advantage of the warm weather. And then also our super fun Christmas party!!! Love the karaoke!!

We do devotions most evenings we are at the church and love that the teens are hearing how much God loves them and some guidelines for Christian living.

We as a youth leadership team sometimes struggle with the effort put forth for the size of our group. Please pray for commitment from the parents, it starts at home and bringing in community teens. Please pray for hearts to be changed and hearts to open. Pray for energy and new ideas and opportunities

Thanks, Sean, Tracy and Kyla.

Worship Ministry Report

Psalm 95:6-7

“Come, let us bow down in worship, let us kneel before the Lord our Maker; for he is our God, and we are the people of his pasture, the flock under his care.”

2023 into 2024 has been a year of transition and rebuilding the worship ministry here at Muir Lake Church. Coming through the pandemic years was challenging with reduced ‘in person’ opportunities. Our Sights and Sounds Team did a great job being flexible with new ways of worship services through virtual, online recordings and then doing sound for re-emerging fuller size return to worship teams. It has been a joy to work together with the Children’s Ministry Leads to teach our young children spiritual truths and give them the opportunity to bless the church family with their music ministry. On Father’s Day the Sunday School did a great job in leading us in a spring worship Service, and again at Christmas the children prepared well and led our congregation in worship and praise!

The faithful planning prep and leading of our worship team leaders has been a constant blessing. I love the heart of worship of the team members and know that they each seek to honor God and lift His name high. With the return to regular worship services, in person, it has given the opportunity to grow our teams and work together again to lead the congregation each Sunday Morning.

Christmas season was busy musically with some extra services and programs, but it is a joy to see God honored in this all and the commitment of the worship team to step up to the opportunity to lead and participate. God Does Inhabit the Praises of His People. (Psalm 22:3) We see people responding and entering into worship and we experience the encouragement of God’s presence each week.

We plan to review and tweak the sound booth settings and standardize the sound boards to make the job easier. We are thankful for Lonny overseeing the scheduling of having a sound booth representative each week, but we also see the need for more volunteers to help take a turn in this area. Lonny is actively looking for some help with doing the sound and PowerPoints for our weekly services. If you have questions or are interested in helping out please contact Lonny Klak or myself.

Ephesians 5:19-20

“Encourage each other with psalms, hymns and spiritual songs. Sing and make music in your hearts to the Lord. Always give thanks to God the Father for everything in the name of our Lord Jesus Christ.

NOMINATING COMMITTEE REPORT

Muir Lake Community Alliance Church Bylaw states:

*6.2 **Term of Office.** Board Members shall be elected at the Annual Meeting, and shall serve a two (2) year term. Maximum consecutive terms served are three (3) two year terms. After three consecutive terms the Board member will be eligible for election again after a one (1) year absence from the Board.*

The Nominating Committee, which consisted of Rhonda Funk, John Maxwell, Dawn Wyman, Shane McGinnis, and Brad Epp, met on two separate occasions.

Present Board:

Mr. Tyler Vermeer completed the second year of his second term.

Mr. Ashley Farris stepped down on September 26, 2023.

Mrs. Dawn Wyman has completed the first year of her first term.

Mr. Shane McGinnis has completed the first year of his first term.

Two individuals have been put forward to be elected at this year's Annual General Meeting.

Nominations for 2024:

Mr. Tyler Vermeer has accepted the nomination as an elder for his third two-year term.

Mr. Kyle Mosher has accepted the nomination as an elder for his first two-year term.

We want to thank one of our board members for serving this year. Ashley Farris has been a great board member. We appreciate his efforts and desires to see this church move forward. He is a man that faithfully serves the Lord, and unfortunately just found the workload of eldership a little heavy at this time in his life. We thank him for being a blessing to this church, may he be refreshed and rested. We thank all of our elders for their hard work and commitment to seeing this church grow, as we are a church passionate about Jesus and desiring to be filled by His Holy Spirit. May the elders continue to serve and love in the name of Jesus.

Pastor Brad Epp, Chairman of the Nomination Committee.

TREASURER'S REPORT

When I review the financial statements for 2023 I am reminded of the hymn, Great is thy Faithfulness:

*Great is Thy faithfulness!
Morning by morning new mercies I see:
All I have needed Thy hand hath provided—
Great is Thy faithfulness, Lord, unto me!*

God provided all that we needed in 2023 and I am so thankful. General giving was up in 2023, but so were expenses and unfortunately expenses increased more than giving. But, because there was a surplus in 2022, there were funds in the bank to more than make up the difference. God met our needs. In addition to this, the building fund has increased and now sits a \$10,858 which is encouraging.

2024 Budget

The 2024 budget is slightly lower than 2023. The main reason for the lower budget is that the Salary & expense line has been decreased. In the past this line had room for hiring a student pastor and there is no plan for this in 2024 so that was removed from the budget.

We have added \$3,500 in the line for Equip/Software over \$500. The computer used in the sound booth is in desperate need of repair and so we have added this amount in faith, trusting that God will provide for this need.

Regarding building maintenance, we have a desire to fix various areas but funds do not permit this. We know this building is God's and He has supplied what is needed in the area maintenance over the years. We have faith that God will continue to do this in the years ahead. We ask that you pray with us that God will continue to supply our needs according to his riches in glory.

We have made a commitment this year to provide \$150 monthly support to MAF missionaries Dustin and Nacia Driedger. And we continue to take one percent of the general giving and apply this to the building fund in addition to funds given directly to the building fund.

Just a reminder that in addition to general giving which supports the operation of the church, the designated funds of the church include: The Building Fund, Global Advance Fund, Canadian Ministries and Camp Nakamun.

In late December the church accountant Brian Doroshuk gave notice that he was unable to provide Accounting Services this year. He recommended Mark Kennedy as his replacement. We did look at a few other accountants as well and decided to go with Mark Kennedy. Mark therefore provided the year-end review of the church books.

We do ask that you continue to pray with us that God will give wisdom regarding the finances of the church and that we will be good stewards of what He provides.

This is His church. We are so thankful for those who faithfully donate to the work of the church. We are so thankful for the building God has supplied and the community that we are placed in.

Respectfully Submitted by

Dawn Wyman

Muir Lake Alliance Church Board Treasurer

ACCOUNTANT'S REPORT



Muir Lake Community Alliance Church

Financial Statements

December 31, 2023

#100, 8615 – 149 St
Edmonton, AB T5R 1B3
780-932-3396
www.kennedycpa.ca

*operating through
KENNEDY PROFESSIONAL CORPORATION

Table of Contents

Compilation Engagement Report	2
Statement of Operations	3
Statement of Financial Position	4
Statement of Changes in Net Assets	5
Notes to the Financial Statements	6

COMPILATION ENGAGEMENT REPORT

To the Board of Elders of Muir Lake Community Alliance Church

On the basis of information provided by the Board of Elders ("the Board"), I have compiled the statement of financial position of Muir Lake Community Alliance Church as at December 31, 2023, and the statements of operations and retained earnings for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial statements and other explanatory information ("financial information").

The Board is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

I performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, *Compilation Engagements*, which requires me to comply with relevant ethical requirements. My responsibility is to assist the Board in the preparation of the financial information.

I did not perform an audit engagement or a review engagement, nor was I required to perform procedures to verify the accuracy or completeness of the information provided by the Board. Accordingly, I do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

The financial statements for the year ended December 31, 2022 were compiled by another accounting firm and were neither audited nor reviewed and are presented for comparative purposes only.

Edmonton, Alberta

February 16, 2024

KENNEDY

PROFESSIONAL CORPORATION
CHARTERED PROFESSIONAL ACCOUNTANT

#100, 8615 - 149 St
Edmonton, AB T5R 1B3
780-932-3396
www.kennedycpa.ca

*operating through
KENNEDY PROFESSIONAL CORPORATION

Muir Lake Community Alliance Church
Statement of Operations
For the year ended December 31, 2023

	Note	2023	2022
Revenue			
General	3	\$ 154,483	\$ 146,684
Designated offerings	3	9,289	11,418
Government subsidy income	3	-	6,091
Total revenue		163,772	164,193
Expenses			
Payroll costs	4	114,968	104,665
General admin office costs	4	27,297	27,285
General admin building costs	4	11,197	9,770
Ministry	4	9,008	2,368
Amortization	4	4,935	4,502
Outflowing fund	4	3,733	3,625
Total expenses		171,138	152,215
Excess (deficiency) of revenue over expenses		\$ (7,366)	\$ 11,978

See notes to the financial statements

Muir Lake Community Alliance Church
Statement of Financial Position
As at December 31, 2023

Description	Note	2023	2022
Assets			
Current assets			
Cash		\$ 27,004	\$ 27,232
GST rebate		485	1,185
		27,489	28,417
Long-term assets			
Property and equipment (net of accumulated amortization)	2	116,481	120,762
Total assets		143,970	149,179
Liabilities and Net Assets			
Liabilities			
Current liabilities			
Accounts payable		2,157	
Designated funds			
Building fund		10,858	5,302
Total liabilities		13,015	5,302
Net assets			
Balance, beginning of year		143,877	137,201
Excess (deficiency) of revenue over expenses		(7,366)	11,978
Allocations to designated funds		(5,556)	(5,302)
Total net assets		130,955	143,877
Total liabilities and net assets		\$ 143,970	\$ 149,179

ON BEHALF OF THE BOARD


Dawn Wyman (Feb 23, 2024 11:18 M) Treasurer

See notes to the financial statements

Muir Lake Community Alliance Church
Statement of Changes in Net Assets
For the year ended December 31, 2023

Description	Note	General	Capital assets	2023	2022
Balance, beginning of year		\$ 23,115	\$ 120,762	\$ 143,877	\$ 137,201
Excess (deficiency) of revenue over expenses		(7,366)		(7,366)	11,978
Allocations to designated funds		(5,556)		(5,556)	(5,302)
Balance, end of year		\$ 10,193	\$ 120,762	\$ 130,955	\$ 143,877

See notes to the financial statements

Muir Lake Community Alliance Church
Notes to the Financial Statements
For the year ended December 31, 2023

1. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of Muir Lake Community Alliance Church as at December 31, 2023, and the statements of operations and retained earnings for the year then ended, is the historical cost basis and reflects cash transactions with the addition of:

- property and equipment amortized over their estimated useful life
- accounts payable

2. PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	Cost	Accumulated Amortization	2023	2022
Land				
Land	\$ 2,500	\$ -	\$ 2,500	\$ 2,500
Buildings				
Building	295,545	(183,828)	111,717	116,373
Equipment, furniture and fixtures				
Building Furniture	13,206	(11,219)	1,987	1,516
Building Equipment	15,064	(14,814)	250	312
Computers	926	(899)	27	61
Total property and equipment	\$ 327,241	\$ (210,760)	\$ 116,481	\$ 120,762

Muir Lake Community Alliance Church
Notes to the Financial Statements
For the year ended December 31, 2023

3. REVENUE

Revenues consist of the following:

	2023	2022
General		
General	\$ 152,693	\$ 146,684
Youth Income	1,790	
	154,483	146,684
Designated offerings		
Designated Building Fund	5,556	7,793
Global Advance Fund	2,198	2,130
Canadian Ministries	1,460	1,495
Camp Nakamun	75	
	9,289	11,418
Government subsidy income		
Grant for Windows Purchase		839
Canadian Emergency Wage Subsidy 75%		5,252
		6,091
Total	\$ 163,772	\$ 164,193

Muir Lake Community Alliance Church
Notes to the Financial Statements
For the year ended December 31, 2023

4. OPERATING EXPENSES

Operating expenses consist of the following:

	2023	2022
Payroll costs		
Salary & Housing	\$ 98,048	\$ 89,415
Group Insurance Expense	4,929	4,821
Alliance Retiral Fund Expense	4,160	3,794
CPP Expense	3,834	3,278
EI Expense	1,770	1,657
Pastor Training & Retreats	1,450	1,250
Honorarium Expense	750	450
Pastor's Book Allowance	27	
	114,968	104,665
General admin office costs		
Contract Services	7,830	8,163
Building Insurance	7,142	6,567
District Operating Budget	4,609	4,445
Photocopier Supplies/Charges	1,948	1,948
Accounting & Legal Expense	1,497	1,589
Subscript/Software Updates/Equipment	1,157	1,284
Leadership Development Exp	1,071	1,282
Directors & Officers Liab. Ins.	581	553
Office Supplies	543	662
Bank Charges & Returns	348	297
Pastoral Connecting Exp	224	95
Mileage & Parking Expense	198	
District Conf./General Assembly	149	
Benevolent fund		400
	27,297	27,285

Muir Lake Community Alliance Church
Notes to the Financial Statements
For the year ended December 31, 2023

4. OPERATING EXPENSES (continued)

	2023	2022
General admin building costs		
Utilities - Electrical	4,252	2,952
Utilities - Natural Gas	2,693	3,991
Building Repair & Maintenance	2,388	172
High Speed Internet	966	1,108
Utilities - Telephone	676	941
Janitorial Supplies	222	606
	11,197	9,770
Ministry expenses		
Global Advance (Budget)	2,000	1,500
Youth Fund Expense	1,790	
Supplies & Food - Youth	1,753	
Subsidize Expenses - Youth	938	
Kitchen & Coffee Bar	789	182
Media Expense - Worship	580	543
Youth OUTREACH	424	
Children's OUTREACH	420	
Baptism	150	
Ministry Events	83	
Consumables - Worship	81	143
	9,008	2,368
Outflowing fund		
Global Advance Fund	2,198	2,130
Canadian Ministries	1,460	1,495
Camp Nakamun	75	
	3,733	3,625
Amortization	4,935	4,502
Total expenses	\$ 171,138	\$ 152,215

2024 BUDGET

Muir Lake Community Alliance Church - 2024 Budget

A. Administration Budget		B. Ministry Budget	
	2024		2024
Administration - Employee Budget			
Salary & Expense (Ei/CPP/ARF/Benefits,Relocation)	\$ 115,700	Ministry Events - All Ministries	\$ 500
Honorarium	\$ 1,500	Kingdom Advancement - All Ministries	\$ 1,000
Pastor Training & Retreats	\$ 2,500	Volunteer Development	\$ 500
Pastor's Book Allowance	\$ 500	Kitchen & Coffee Bar	\$ 1,000
Payroll Cost sub-total	\$ 120,200	Children's Ministries	\$ 500
Administration - Office Budget		Signage Communication	\$ 50
District Operating Budget	\$ 4,400	Children's Outreach	\$ 750
Bank Charges & Returns	\$ 300	Baptism	\$ 300
Mileage & Parking	\$ 750	Small Groups Supplies	\$ 500
Office Supplies	\$ 500	Short Term Missions Bursary	\$ 1,500
Photocopier (Lease/Usage Charges)	\$ 2,000	Missions Events	\$ -
Pastoral Connecting Exp.	\$ 800	Global Advance Fund	\$ 2,000
Leadership Development Exp	\$ 1,500	Youth Ministries	\$ 2,000
Advertising & Printing	\$ 800	Subsidize Youth Expenses for those in need	\$ 1,500
Accounting & Legal	\$ 1,750	Youth OUTREACH	\$ 300
Office Equip. & Maintenance	\$ 500	Media Expenses Worship	\$ 600
Building Insurance	\$ 7,500	Consumables - Worship	\$ 500
Directors & Liability Insurance	\$ 800	Ministry Subtotal:	\$ 13,500
Subscriptions/Software /Equipment	\$ 2,000		
District Conf/General Assembly	\$ 500		
Benevolent	\$ 1,000		
Contract Services (Pest Control)	\$ 9,000		
Office Costs sub-total	\$ 34,100		
Administration - Building Budget			
Building Loan Payment	\$ -		
1% of General Giving re-directed to Building Fund	\$ 5,000		
Utilities- Electrical	\$ 5,000		
Utilities- Natural Gas	\$ 4,000		
Utilities- Telephone	\$ 1,980		
High Speed Internet	\$ 1,100		
Building Repair & Maintenance	\$ 2,500		
Office Furniture *over \$500	\$ 1,000		
Equip./ Software *over \$500	\$ 3,500		
Janitorial Supplies	\$ 550		
Building Costs sub-total	\$ 24,630		
Admin. Budget Totals	\$ 178,930		

General Operating Budget

	2023
Administration Budget	\$178,930
Ministry Budget	\$13,500
Total Budget	\$192,430
Average Monthly Expenses:	\$16,035.85