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Unity of Wimberley Board of Trustees Meeting
December 18, 2023

Pray in 5:10

Present: Beverly Milwee, Anne Ulfelder, Andrea Ballentine, John Criswell, Michael Finn, Lea McCarn

Verify quorum: yes

Visitor: Billy Milwee came to talk about prosperity consciousness. The following are highlights from his presentation:

- The living wage in Hays is \$59K; Wimberley is the highest cost of living in Hays county. Is our pay scale for the minister sufficient?
- With this in mind he is motivated to introduce a thoughtful approach to prosperity consciousness in our church.
- Also with an eye to the future regarding growth, possible new building, multiple services necessary to plan for more income
- How can we educate the congregation on norms and median contributions throughout the country local and national?
- What is a practical way for people to increase their donation?
- How can we educate people on how they measure up with their giving? Guidelines with specifics? Doable action plan?
- Paying down the mortgage may be an incentive
- We will bring it up at the annual meeting, with data.
- Billy will put together a proposal for the annual meeting, Anne will help him.

Check in

Approve minutes for November regular meeting Beverly moves to approve, Leslie seconded, all approved

Anne moved to approve minutes for emergency meeting, Finn seconded, all approved

November 2023 Financials - John

John expressed that he will step in to fulfill the Treasury duties for as long as we need him. We will actively look for a replacement for Bruce.

Llea has been in contact with Cherie Conway to ensure the smooth continuation of the administering of the CFO program.

Treasurer's report

November P&L Summary

November income: \$19,620

November expense: \$27,385

November net: (\$7,765)

November Notes

November income decreased 17% from last November

November donations decreased 17% from last November

November expenses decreased 5% from last November

*Expense contributing factor: \$5,022 Entry & Exit Signs; pd for with grant

Year-to-date P&L Summary

Year-to-date income: \$369,152

Year-to-date expense: \$352,306

Year-to-date net: \$16,846

Year-to-date Notes

Year-to-date income increased 2% from 2022 YTD

Year-to-date donations decreased 3% from 2022 YTD

Year-to-date expenses decreased 3% from 2022 YTD

*Expense contributing factor: Office HVAC \$9,850

Payroll decrease = \$45,698

Minister transition expense through 12/13 = \$7,500.

While the 17% decrease in income and donations from last November is somewhat more than normal. I don't think that it is anything to cause concern. The overall 2023 financial picture is very good. 2023 has been a great year financially for UofW.

The amount to tithe out after all the standing tithes are made is \$969.

Tithe distribution \$969

Barnabas Connection

Amigos de Jesus

Crisis Bread Basket

Linda McQuinn - \$100

Andrea moves that we give \$100 to Linda and split \$869 between the 3 usual recipients

2024 Budget Proposal - Llea

Llea presented us with a proposal to consider and will vote on at the next Board meeting before the Annual Meeting in January where it will be presented to the congregation.

Staff Reports

See Aida's email from December 18

Items for Discussion

- Red Hawk Neighborhood and Whitewhings will have their annual meeting on January 20 in our sanctuary. Finn and Leslie will attend as representatives of our Board. UoW is a member of the RH neighborhood association (\$550 annual dues)
- Annual Meeting January 28, lunch provided. Howard Caesar will be guest speaker, expecting a good turn out
- Board member search committee is Steve Ulfelder and Phil Trietsch

Ministerial Search

Various members of the committee have visited with Aliza Bloom ahead of her audition visit in January. She has been fully vetted by the committee and it is felt that she is completely upfront and energetic with who she is.

Pray Out 7:20