

Diocese of Rupert's Land
Executive Committee Minutes
November 21, 2023, St. George, Crescentwood, Winnipeg

Present = P Regrets = R Absent = A (*) = *ex officio*

R	Akinwale, The Rev. Wilson	R	Rampton, The Rev. Andrew
P	Blaikie, The Ven. Simon (*Exec. Arch.)	P	Ripley, Jim (*Chancellor)
P	Cummings, Lucy	R	Robinson, The Rev. Theo
P	Dorrian, Colin	P	Routley, Mrs. Sharon (*Treasurer)
R	Johnson, The Very Rev. Paul (*Dean)	P	Russell, Mr. Gary
R	Labdon, The Ven. Dave (*Archdeacon)	P	Woodcroft, The Rt. Rev. Geoffrey (*Bishop)
R	Lampman, The Ven. Paul (*Archdeacon)	Staff (Present not voting)	
R	Mawejje, The Ven. Godfrey (*Archdeacon)	P	Nixon, Melissa (office coordinator)
P	Manzongo, The Ven. Naboth (*Archdeacon)	P	Valencerina, Joy (director of finance)

1. Call to Order – 1:30 pm - Welcome – S. Blaikie and G. Woodcroft
2. Land acknowledgment - Land acknowledgement, and opening prayer read by G. Woodcroft
3. Regrets – Read by S. Blaikie
4. Adoption of Agenda

Motion: *Be it resolved that the Agenda for the 21 November 2023 meeting of the Executive Committee be approved*

Moved by J. Ripley, Seconded by G. Woodcroft

Carried

5. Approval of October 17, 2023 minutes

Motion: *Be it resolved that the minutes for the 17 October 2023 meeting of the Executive Committee be received*

Moved by J. Ripley, Seconded by L. Cummings

Carried

6. Legal Matter

Motion: *Be it resolved that the Executive Committee move “in camera”*

Moved by J. Ripley, Seconded by G. Woodcroft

Carried

7. Finance Report

- S. Routley reviews the financial report ending October 2023
- Explained the increase in shortfall was for a grant we only received part of the amount we asked for.

Motion: *Be it resolved that the Executive Committee receive the report provided by the Finance Committee*

Sharon R. on behalf of the Finance Committee

Carried

8. Compensation Recommendation

This year includes a 2.58% increase, a housing allowance increase and a \$2000 bump to make us equal to other provinces. Discussion about how the housing allowance does not apply to clergy in rectories, and how the suggestion that parishes ‘should’ contribute to an RRSP, is not enough. Those clergy are not looking for a benefit, just equality.

Motion: *Be it resolved that the Executive Committee recommend that Diocesan Council approve the 2024 Compensation Recommendation from the Compensation Committee.*

Moved by L. Cummings, Seconded by G. Woodcroft

Carried

9. Benefit Improvement Recommendation

The diocese's benefit plan had not been updated in over 20 years. The director of finance worked on this recommendation that is before us. G. Woodcroft reminds us that this package does not cover mental health benefits, but that the national plan does. The national church has agreed to increase the yearly amount from \$300 to \$1000 in 2024.

Motion: *Be it resolved that the Executive Committee recommend that Diocesan Council approve the 2024 Compensation Recommendation from the Compensation Committee.*

Moved by G. Woodcroft, Seconded by J. Ripley

Carried

10. Parish Updates

- saint benedict's table has one more week of accepting applications and then they will interview for their new incumbent
- The work on repatriating some of the land at St. Peter, Dynevor is ongoing, waiting on response from Peguis
- There are a number of parishes that are going through hard times right now, please keep all the parishes in Rupert's Land in your prayers

11. Member's Announcements

-G. Woodcroft shares that the Jesus Shaped Life study that he, and Rev. Rod Sprange have been leading is going really well. It has been such a success that the diocese in Indiana asked the Bishop to present JSL to them next year.

-Reminded those present about the Advent Open house being held at 935 Nesbitt bay

12. Adjournment – 2:40 pm

Motion: *Be it resolved that Executive council be adjourned*

Moved by G. Russell

Carried