

God's Gifts. Our Gifts.

St Philip's 2024 Stewardship Campaign

Dear treasured friends in Christ:

With all that's happened these past several years—a global pandemic, economic turmoil, international conflict, countless changes in how we gather as God's people—one can't help but feel a sense of gratitude for the season St. Philip's is now in. Wonderful new parishioners are part of our vibrant community and are giving us new and fresh perspectives of ministry and service; Sunday attendance continues to grow; we have hired new staff; we are challenged to support families with children and youth. All these gifts and challenges before us require us to call upon God's gifts to strengthen and grow our community of faith. Our gifts, especially, are also needed to rebuild and to offer ministry in new and wonderful ways.

What kind of shape will this season take in the months ahead? St. Philip's is a gifted community of faith—our opportunities for ministry are many and varied. We have neighbours looking for a church home, others longing to hear the Good News of Jesus Christ, and some who are hungry for spiritual and physical food. To embrace the mission God is calling us to, we need to give wholly of ourselves, trusting that God's gifts will become our gifts for the sake of our parish and broader community alike.

"God's gifts—Our gifts." This is the theme of our Stewardship Campaign for 2024. The same gifts for ministry that have kept St. Philip's a vibrant and vital parish in Vancouver's Westside are the gifts God is calling you to use for St. Philip's to be renewed and to rebuild. This is our chance to see what God wants to accomplish next in and through you. This year's stewardship drive is a gracious and thoughtful invitation for all of us to give both sacrificially and joyfully, trusting that God will use our gifts to do something unexpected and something wonderful.

As you hear stories of stewardship this season and review the attached package of resources, consider the role you might play in this next chapter of St. Philip's story. As you discern, please know our gratitude for your generosity, your faithfulness, and your love.

Yours in the love and care of Christ Jesus,

Reverend Lorne Manweiler, Rector

God's Gifts. Our Gifts.

St Philip's church family have just finished sharing a bountiful Thanksgiving potluck dinner. Over one hundred of us are gathered in the Fireside Room.

As we sit back, we take a moment to thank all who have grown and prepared this delicious meal. We are deeply thankful for this creation, this bounty, our lives, our dear ones, and our church family. God's Gifts.

Looking around, we recognize in each other our talents, gifts given by God that we share freely with each other. Gifts of compassion, patience, forgiveness, musicianship, cooking skills, financial expertise, thoughtfulness, artistry, initiative, humour, leadership, and energy. And the gift of time. Our Gifts.

The Stewardship team stands at the end of the meal to remind us that it's time to consider what gifts we can pledge now to St Philip's for 2024: "Please give of your time, talent and treasure". We know the list by heart. Full of gratitude and dinner, we call out:

"Count me in!"

"How can I help?"

"I've increased my pledge!"

"Where am I needed most?"

"How can I do more?"

At this point, the Stewardship volunteers swoon with joy.

But seriously, Folks. The Stewardship team invites you to consider how you will share your gifts from God, and to hear parishioners speak on what draws them to give their gifts to St Philip's.

Thoughts and Actions for the season of Stewardship

1. Celebrate God's Gifts with gratitude.
2. What are the gifts that I already share and give to others? Consider what more I can give.
3. What aspects of our church mean the most to me at St Philip's? What draws me, inspires, and motivates me.
4. Choose someone who gives their gifts, whether in small or large ways. Take a moment to talk to them.

Treasure

Stewardship is an annual call to generosity in your on-going financial support in 2024.

“Honour the Lord with your wealth, with the first fruits of all your crops.” Proverbs 3:9

Why your gift is so important and why pledging helps the church.

Pledging your yearly gift in November helps St. Philip's to budget responsibly and allocate funds suitably to each aspect of the church. Everyone's gift, no matter the size, is important for us to continue to do God's work in this place. If you have not pledged to St Philip's in the past, please consider a pledge now.

Your gift funds the daily work of the church: heating the buildings, running the lights, paying staff, insuring the building, funding gatherings, repairing spaces, and ministering to our parish and community.

We are very fortunate at St Philip's that wise parishioners have created and carefully managed our Endowment Fund and Income Fund. We can draw on part of the Income Fund's earnings annually. But these are not infinite resources and if we resort to making up large shortfalls by drawing on the Income Fund, it won't last for long.

We are called to live within our means, spend within our budgets, pledge generously, and give Our Gifts for St Philip's to thrive in fellowship, faith, and community.

“You will be enriched in every way for your great generosity, which will produce thanksgiving to God through us.” St Paul in 2 Corinthians 9:11

Where our budget comes from

Most of our operating budget comes from donations. In 2022 (the most recent complete year of financial data), about 63% of our overall budget came from generous giving by members of our community. These funds came from pledged gifts, open collections, bequests, and designated gifts.

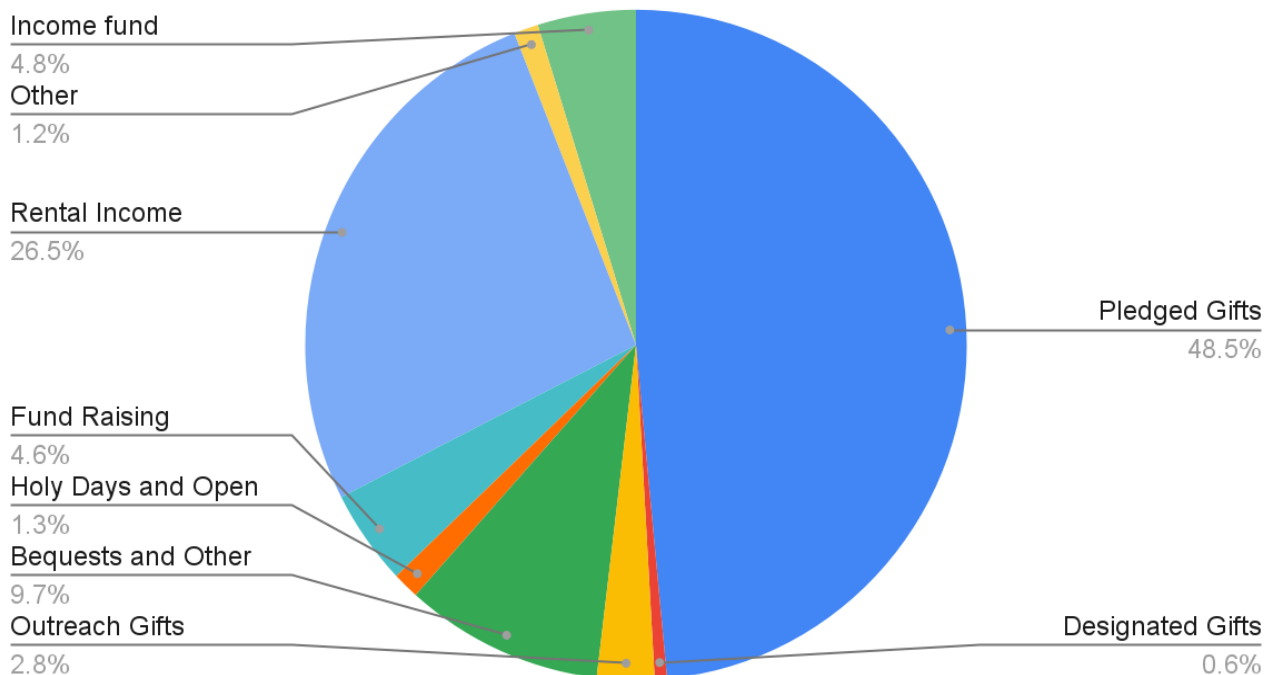
Fundraising initiatives such as baking, plants, books, rummage, and Christmas sales generated another 4.6% of our overall budget, while rental income from preschools, community groups and the rectory added another 26.5%.

2022 Sources of Funds

Pledged Gifts (48.5%) Designated Gifts (0.6%) Outreach Gifts (2.8%) Bequests and Other Gifts (9.7%) Holy Days and Open Collection (1.3%) Fund Raising (4.6%) Rental Income (26.5%) Grants (0.0%) Other (1.2%).

The Income Fund (4.8%) was the source of funds to cover the shortfall in 2022.

Sources of Funds (2022)



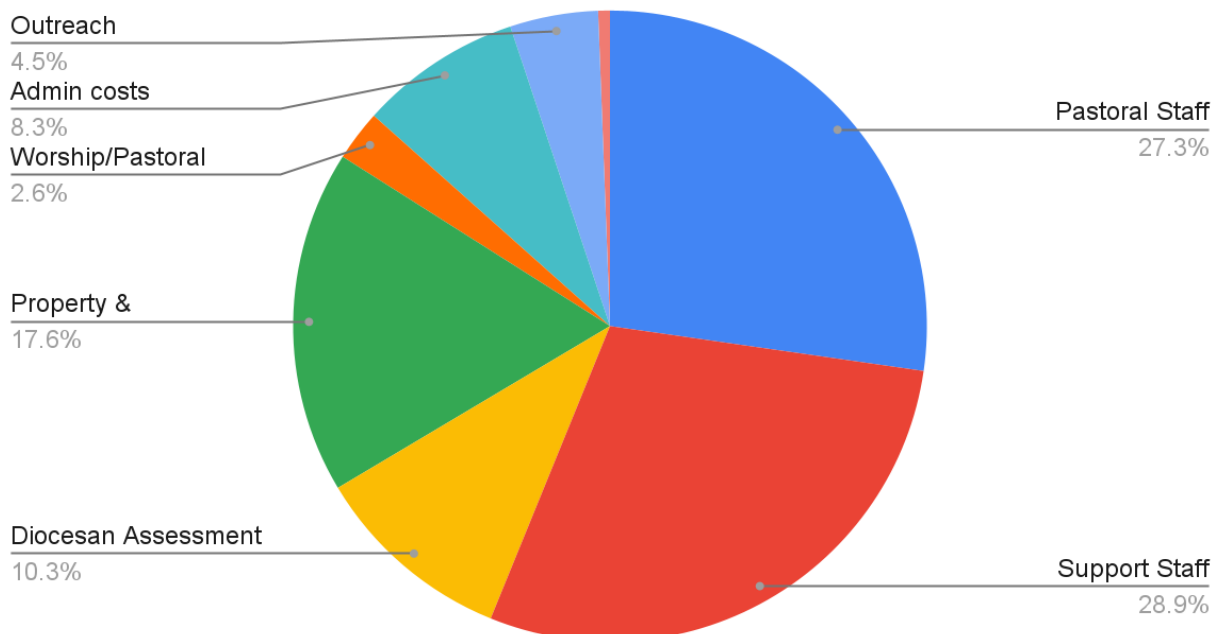
And where it all goes

Our big costs are pretty much fixed and rising. In 2022 staff salaries, administrative costs, and property maintenance took 82.1% of our budget. The Diocesan Assessment (our contribution to the wider Diocese) took up another 10.3%, while expenditures funded by restricted contributions (that is gifts that have been designated for Outreach or other restricted uses by a donor) made up approximately 3.4%. This all added up to 95.8% of St Philip's budget in 2022. That left just over 4.2% of our 2022 budget for anything else.

2022 Budget Expenditures

Pastoral Staff (27.3%)^[L]^[SEP] Support Staff (28.9%)^[L]^[SEP] Diocesan Assessment (10.3%)
Property & Maintenance (17.6%) Worship/Pastoral (2.6%) Administrative Costs (8.3%)
Outreach (4.5%) Designated Spending (0.6%).

Budget Expenditures



Planning Your Pledge for 2024

Please prayerfully consider the gifts you can share with your St. Philip's family.

"Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver." Paul's letter **2 Corinthians 9:7**

How much should I pledge?

The amount you pledge is a matter only you can decide. Returning a portion of your income to the church is a spiritual discipline as well as an essential support of St. Philip's ministries. The average giving pattern in the Diocese of New Westminster is typically around 1.4% of household annual income. St. Philip's has historically received gifts comprising around 2% of annual income.

The following charts may help as you consider the amount of your pledge.

Weekly Gift

Annual Income	1.5 %	2.5%	5%	10%
\$30,000	\$8.65	\$14.42	\$28.85	\$57.69
\$50,000	\$14.42	\$24.04	\$48.08	\$96.15
\$75,000	\$21.63	\$36.06	\$72.12	\$144.23
\$100,000	\$28.25	\$48.08	\$96.15	\$192.31
\$125,000	\$36.06	\$60.10	\$120.19	\$240.38
\$150,000	\$43.27	\$72.12	\$144.23	\$288.46

Monthly Gift

Annual Income	1.5 %	2.5%	5%	10%
\$30,000	\$37.50	\$62.50	\$125.00	\$250.00
\$50,000	\$62.50	\$104.17	\$208.34	\$416.67
\$75,000	\$97.35	\$156.25	\$312.50	\$625.00
\$100,000	\$125.00	\$208.34	\$416.67	\$833.34
\$125,000	\$156.25	\$260.42	\$520.83	\$1041.67
\$150,000	\$187.50	\$312.50	\$625.00	\$1250.00

St. Philip's is a registered non-profit organization with the Canada Revenue Agency, meaning your donation can help reduce your income taxes.

A 15% increase over last year's pledged gifts would significantly reduce our reliance on extraordinary donations, and the need to draw from our Income Fund to cover a deficit.
15% more on a monthly gift of \$150 is \$22.50 extra per month.
15% more on a monthly gift of \$500 is \$75 extra per month.

Please consider whether you can increase your previous pledge by 15%, or more.

How should I set up my giving?

Whether a weekly or monthly gift, choose the most secure and convenient way to give by cash, cheque, or Pre-Authorized monthly Donation (PAD).

We encourage you to consider setting up a "PAD" account to have monthly withdrawals (around the 15th of the month) taken directly from your bank account or your credit card. PAD creates a win-win arrangement between you and St Philip's. PAD brings to St Philip's a regular, dependable, secure flow of contributions, and greatly reduces paperwork. As a donor, you have confidence that the donation arrives like clockwork each month. The program is managed by the Finance Department of the Diocese.

St Paul's message to Christians, updated to 2024: "*God loves a cheerful **PAD** giver!*"

How do I enroll in PAD?

- The PAD sign-up form is always part of the Stewardship Pledge Form.
- Decide the amount of your gift to be debited each month.
- Attach a cheque marked "void" if you wish to use direct debit, or
- Fill out your credit card information if you wish to charge to your credit card.
- Put the PAD application form in an envelope and onto the Offering Plate.

What if my circumstances change and I wish to change my pledge commitment?

- Simply contact the church office to change your pledge.
- PAD pledges and envelope pledges can be changed at any time.
- All pledge amounts and changes are kept in strict confidence.

What if I am away for an extended period, or attend intermittently?

- St. Philip's sets its budget and pays its bills based on the pledges received.

- You can set up a pre-authorized donation (PAD) now with St Philip's, or
- pay your pledge upfront or give post-dated cheques before you leave.

How can I split my pledge between St. Philip's and other charitable giving?

- Many charitable organizations and causes need financial support, like St Philip's.
- Our response to God is reflected in all the ways we share Our Gifts.
- What portion does St. Philip's play in your personal and spiritual life?
- Many charities have a broad base of donors. We are the only donors to St Philip's.

What about Designated Funds?

Please keep in mind that the financial challenges of rising costs create an increasing need for general giving in support of the general fund to cover fixed costs and emergency maintenance needs (like the new boiler system in 2023). If you are used to giving to a designated fund, consider giving to it in addition to your gift to the general fund.

Our donors' gifts are all that we receive to cover every eventuality, including unforeseen needs.

Thank you for your thoughtful consideration of your gifts.

Please fill out the Stewardship 2024 pledge form and return it to church by Sunday, Nov. 19th in an envelope into the collection plate or by mail to:

**Stewardship 2024,
St Philip's Anglican Church,
3737 W. 27th Ave.
Vancouver, V6S 1R2**

(If you've read this far, you may claim your gift from Sheryl and Debbie.)

We are very grateful for all your gifts to St Philip's.

Consider the ministries and activities you could help with at St Philip's and how you can help, a little or a lot. Speak to a Warden or Lorne. You will be welcomed with open arms, and a swoon of joy!

Altar Guild
Centering Prayer
Choir
Christian Education
Church School
Communications
Concerts and Special Events
Counting Team
Endowment Fund Committee
Envelope Secretary
Fellowship Team
Finance Committee
Flowers
Fundraising
Gardeners
Greeters
Jones Girls
Lay Administrators
Lay Readers

Live Streaming
Music Committee
Neighbourhood Ministry
Outreach
Parish Council
Pastoral Care
Prayer Intercessors
Property Committee
Servers
Sides People & Welcomers
Stewardship Committee
Synod Delegates
Treasurer
Trustees
Vestry Clerk
Volunteer Office Help
Wardens
Worship Committee
Youth Group

Financial Promise 2024

God's Gifts. Our Gifts.

Name: _____

Email: _____

Phone: _____

Address: _____

In gratitude for God's Gifts to me, I/we wish to pledge to St Philip's Church in 2024

My gift to the General Fund: \$ _____ monthly _____ yearly

Optional: my gift to a designated fund(s) \$ _____ monthly _____ yearly

Name of the designated fund(s) _____

Pre-Authorized Donations (P.A.D.) by debit or by credit card. Choose one:

____ I/we would like to use an automatic monthly debit (attach voided cheque, please)
(St Philip's receives the most from this form of automatic donation.)

____ I/we would like to use Visa or Mastercard for automatic monthly withdrawals.
(St Philip's receives your donation, less 2.0 - 2.5% in Credit Card fees.)

Visa/Mastercard # _____

Expiry Date: _____

Signature: _____