

## AUGUST 21 2023 BOARD MEETING MINUTES by LMH (Andrea absent)

5pm

PRESENT: Leslie Howe, Anne Hollows now known as Ann Oldfelder due to name change to surname of husband Steve, Leah, Beverly, Michael Finn; Abby Vasek could not attend.

Visiting: Allison Hannah regarding topic of “Board Led Church”; Carly & Nat Bruno, Brynn Medlar and daughter Mae regarding topic of Pickle Ball (think of them as our Pickle Ball Team).

### PICKLE BALL

Carly gave the Board Members a summary of what they expect to happen with Pickle Ball, although the particulars are not in place yet. Players will have to get reservations, and pay for the time, including ‘open play. Those named above who will be the ‘Administrators’ on behalf of the church are also working with Sue, working on signage, rules for the courts, waivers, sign up protocol, etc - not all is pinned down yet. Ann (who is the Board liaison person) suggested sign(s) at entrance, and/or in connection with sign-up, alerting players of protocol, i.e. must sign up, get reservation, sign a waiver, follow “Rules of Courts” as well as “Play at own risk, UCW is not responsible” signage. Plan is to start clinics in September, and give lessons, limited to UCW members at first. In fact there is an enthusiastic and fast-growing Pickle Ball community in the area, including someone who is willing to give lessons, so the team expects a pretty big church and local community response - demand could be high, as many as 40 people playing per day! Thinking cost to play might be \$5 per hour for courts open 7-11 a.m., with church members able to play for free (or donation) in pm and on Sunday. Let it grow organically! Everyone will need to get reservations and teach them to do so from the beginning. Plan is also to get a Porta-Potty near the courts so players are not going into the church. Everyone (players) will need to get reservations, and should know the protocol from the beginning. Llea is working on signage.

Pickle Ball income will be handled the same as the pool was to keep 501(C)(3) compliant, which will include the low fees.

BOARD LED CHURCH: In a Board Led Church the Board is in charge *over* the minister (as opposed to a Minister Led Church, as we have pretty much always had.) Allison Hannah came to our Unity church from a Board Led Church and described in general how that worked. Once per quarter topics like events went to a Membership vote, per their Bylaws (which used Robert’s Rules of Order.) Most other decisions were also made by the Members, however all decisions were made per the Bylaws, including the budget. Her church also had a “Core Council” (did not elaborate). [NOTE FROM LMH: I understood Allison to say that their minister was in agreement not to have a vote.]

Finn then shared with the Board information that he had along similar lines, having talked to a Unity person about it. #1 is we MUST have a licensed Unity Minister, or someone on the path to become one, to be a Unity Church. He also described a new Unity-led workshop (Unity professional leading it) called The Power of Focused Ministry which might be very useful and informative for us as we explore the “Board Led Church” concept. General consensus of those present was that we have never had a “Membership Vote”. We have to keep in mind the different purposes of “Pastoral Ministry” vs. Business of the Church, and does the Board make the minister happy or make the congregation happy? Much discussion followed, including reference to Tommy Potts statements at prior Board Meeting that the Board was too much in Minister Centric mode.

Everyone present was asked to look at our current Bylaws prior to the next meeting.

Ann moved to approve the last month’s minutes from Andrea, all agreed.

This month’s amount to tithe is \$3,567, which includes the amount of \$456 tithe in January for someone in Beverly’s neighborhood who had a home fire but recipient returned the money because she had received other donations and said we should redirect it. The Board discussed the Hawaiian island of Maui which was almost

completely destroyed, and agreed to send part of our tithe there via World Vision.org in Maui. The Board also approved a \$100 volunteer/membership appreciation to Mike Kemp. That left \$3467 to be divided 4 ways/\$866.75 each to Crises Bread Basket, Barnabas, and Amigos de Jesus.

The meeting was adjourned at ??7:30??