

# Council Meeting Minutes July 20, 2023

ATTENDANCE: K. Richter, A. Fonk, H. DeFranco, J. Schmit, L. Woller, D. Larsen, M. Hylinski, A. Schroeder, L. Zanin, Pastor K. Brown, Pastor D. Hartfield

- 1. Call to order Meeting opened at 6:32 pm
- 2. **Opening Prayer/Devotion Lisa**
- 3. **Approval of Council Agenda for July 20, 2023** approved with addition of item "d" *Youth interest in church council* in old business and item "5" *Financials* + "6" *President's Report*
- 4. Approval of Council Meeting Minutes from June 15, 2023 Meeting minutes approved.
- 5. Financials from page 16 End of Fiscal Year 2022-2023
  - Total Receipts = **\$489,425.87**
  - Total Expenses = **\$507,760.57**
  - Loss = **\$18,334.64** (Transferred to Operating Reserve)
  - Mortgage Balance = **\$364,440.27**
- 6. President's Report
  - Council Connection sign-up sheet circulated for member sign-up.
  - Council Member Expectations explained to new members.
  - Committees should meet monthly.
    - i Liaisons responsible for holding the chairperson accountable for agenda and meeting minutes.
    - ii This is a record and needs objective evidence.
    - iii Be clear on motions.
  - The treasurer does not need to be a member of the council-need to find a new treasurer, as Steve Hartfield does not want to continue as treasurer.
  - 150-year Anniversary of SMLC coming in 2024 (established 1874).
    - i Put this on Reconnection team.
  - Stephanie is working on putting together a booklet of the committees and their members.
  - There are 14 Caring Ministers
    - i Adam recommended having a bulletin board with pictures of the Caring ministers to get more people involved.
- 7. Pastor's Reports Pastor Kathy & Pastor Debbie (in person or written)
  - Pastor Kathy
    - i Highlight: Pastor Debbie's Ordination

- ii Baptisms and Funerals
- iii Hospital and home visits
- iv Meetings with other pastors and share their experiences with transitions.
- v Stewardship: Enjoyed time/fellowship/conversations between committees (generates ideas).
- vi Karl Erickson here for temple talk
- vii 1 year ago, was a wedding rehearsal in Oregon.

# Pastor Debbie

- i Highlight: June 17<sup>th</sup> Ordination.
- ii Loved the chimes (gift from the church).
- iii Pastoral Care
  - 1 Funeral planning
  - 2 Time together on the phone
  - 3 Community walk-ins have seen some repeats.
  - 4 Pastors and Nurse Sue always connecting.
  - 5 Tuesday was the Caring Minister workshop (first time). Will be doing more of these.
  - 6 Weekly text studies
  - 7 We are conference, South Conference, joint ministries.
  - 8 Communication meeting
  - 9 Community building provides a lot of referrals, safe families for children.

# 8. Old Business

# a. MET Team -Lisa Zanin

- 1 The MET team has finalized their portion of the MSP and the draft has gone out.
- 2 Will be presented to the congregation on August 13<sup>th</sup> after service at Townhall.
- 3 Voting will be at the August 17<sup>th</sup> Council Meeting.

4

# b. Chapel Lounge Remodel Update -Chris Johnson

- 1 Dave Frost is the project manager and will give an update after the painting has been completed.
- $2\ \ \$1700$  has been saved by having the paneling removed before the drywaller came.
- 3 Asbestos removed.
- 4 After painting, the HVAC and ceiling will be worked on.

# $c. \hspace{0.1 cm} \text{Sound/Video Technician update-Julie}$

1 2 new candidates were interviewed tonight (July 20) by Leslie and Kris. They will debrief and let Julie know their recommendation.

# d. Youth to Attend Council Meeting

- 1 Brook Robinson would like to attend Council meetings.
- 2 She would be a voice not a vote.
- 3 Keith will invite Brook to the August Council Meeting.
- 4 Adam made a motion to invite Brook as ad hoc.
- 5 Dana seconded.

#### 6 All in favor.

#### 9. New Business

- a. Call Committee Blind Selection- Pastor Kathy
  - 1 Have 8 interested individuals, 6 open positions.
  - 2 Council members ranked in order of preference and Pastor Kathy tallied.
  - 3 The following 6 were selected and Pastor Kathy and Keith will send out letters to the call members and notify the 2 that were not selected:
    - a Carol Schroeder
    - b Michelle Fonk
    - c Leslie Sandahl
    - d Mindy Eltoft
    - e Steve Hartfield
    - f Neil Guttormsen
  - 4 Keith made a motion to accept the results.
    - a Andy, Markie seconded.
    - b All in favor.
- b. Team needed to update SMLC Constitution and By-laws (2012)
  - 1 There is a new Synod template that combines the Constitution and the By-laws into one document.
  - 2 Keith to reach out to the individuals responsible for updating the documents to find out next steps.
  - 3 Once the documents are updated, then a small team will be created to go through and re-read the documents.
  - 4 Also Articles of Incorporation, which is what we must write to become a non-profit organization, will need to be looked at/reviewed and will need 2 votes on it.
  - 5 In addition to updated Continuing Resolutions.
- c. September Council Retreat/Stewardship Retreat date
  - 1 **October 7<sup>th</sup> from 9-12pm** due to many events in September.
- d. Follow up comments from Annual Meeting
  - 1 Thank you to Julie for her service on Council and serving as President.
  - 2 Julie stated that it was best to not go through the Mission and Ministry resource plan subject by subject and just an overview, because it kept questions down. Dan N handled it well.
- 10. Need to Know Committee Notes
  - If you are unable to attend the Council Meeting, please send Keith your updates prior to, so it can be shared with Council.

| Committee | Liaison | Notes                                     |
|-----------|---------|---|
| Finance   | Chris   | Keith will be attending Finance meetings. |

|                             |           | Will also be talking to Dan N about some items pertaining to Audit committee and other things that need to be set up from financial perspective.   |
|-----------------------------|-----------|--|
| Property                    | Keith     | Update provided on the lounge section 8b.  |
| Education                   | Stephanie | <ul> <li>Adult education on break</li> <li>18 kids registered for VBS.</li> <li>1/3 not direct SMLC connection.</li> <li>Stellar Space Theme, with the message of<br/>"Shine Jesus' Light!"</li> <li>Runs 7/30-8/2 from 9am-12pm.</li> <li>MS and HS youth have really stepped up<br/>again to help.</li> <li>Rally Day is 9/10.</li> </ul>  |
| Youth                       | Adam      | <ul> <li>Mission Trip is Saturday 7/22 through<br/>Wednesday 7/26 to MN.</li> <li>16 kids going from SMLC.</li> <li>Yards are actively being flocked.</li> </ul>   |
| Worship, Music,<br>and Arts | Patty     | <ul> <li>Have not met.</li> <li>Will meet the second Tuesday in August (8<sup>th</sup>) to discuss Saturday night service.</li> </ul>  |
| Nominating                  | Dana      | <ul> <li>Andrea Beer joining this committee.</li> <li>Alice is scheduling a meeting to discuss<br/>the process for next time, to draw in more<br/>candidates.</li> <li>Dana to send Keith the 4 individuals who<br/>are joining the call committeethe terms,<br/>who is leaving etc.</li> <li>He is putting together a cheat sheet that is<br/>very easy for us to know the numbers of<br/>who is on and off.</li> <li>Auditing and Nominating are most<br/>important.</li> <li>Audit is required by Constitution and By<br/>Laws, but the other committees are not.</li> <li>Stephanie has sent Keith the committee<br/>descriptions and Keith will be adding to it.</li> </ul> |
| Stewardship                 | Stephanie | <ul> <li>Meeting scheduled for September.</li> <li>Booklet being addressed.</li> <li>SS on deck for September Temple Talk</li> <li>WMA scheduled for August</li> </ul>   |

| Caring Ministries         | Lana  | <ul> <li>Attended a meeting with 14 others plus<br/>Pastor Debbie.</li> <li>Talked about end-of-life and caring for<br/>other people.</li> <li>Meeting again in November.</li> </ul>               |
|---------------------------|-------|--|
| Friendly Center           | Lisa  | <ul> <li>Has not been meeting over the summer.</li> <li>Will meet in August.</li> <li>September 27<sup>th</sup> is the first gathering after summer.</li> </ul>                                    |
| Church in Society         |       | Having Christmas in July event.  |
| Audit                     |       | Skipping   |
| Personnel                 |       | <ul> <li>Sound and Video Tech position update provided in 8c.</li> <li>Approved Youth Position-Leslie will post position, with interviews in August and position starting in September.</li> </ul> |
| Information<br>Technology | Julie | <ul> <li>No update</li> <li>Pastor Debbie is learning the ropes of the office equipment.</li> </ul>  |
| Reconnect                 | Chris | No update  |

# 2023-2024 Committee Liaisons

| Committee              | Liaison               |
|------------------------|-----------------------|
| Audit                  | Keith Richter         |
| Caring Ministries      | Lana Woller           |
| Church in Society      | Patricia Mason        |
| Education              | Stephanie Raszkiewicz |
| Finance                | Keith Richter         |
| Friendly Center        | Lisa Zanin            |
| Information Technology | Adam Fonk             |
| Nominating             | Dana Larsen           |
| Property               | Chris Johnson         |
| Personnel              | Andy Schroeder        |
| Reconnect              | Hollie DeFranco       |
| Stewardship            | Stephanie Raszkiewicz |
| Worship/Music/Arts     | Markie Hylinski       |
| Youth                  | Adam Fonk             |

#### $11. \ \ \text{Council Connection, July - Lisa Zanin}$

- Has had many discussions with congregation members regarding Saturday night service/new Monday night service.
- These are people who attend regularly and sporadically.
- Received the following numbers (includes sound + pastors etc.):
  - i January-May: **34** average count per Saturday night (highest 51, lowest 16)
  - ii June-present: 14 average count per Monday night
  - iii Data is questionable from last summer.
  - iv Whatever change occurs pertaining to the service times/days, the request is that the congregation gets a 2-week notice.

| Month          | Who                   |
|----------------|-----------------------|
| August 2023    | Andy Schroeder        |
| September 2023 | Dana Larsen           |
| October 2023   | Patricia Mason        |
| November 2023  | Chris Johnson         |
| December 2023  | Lisa Zanin            |
| January 2024   | Markie Hylinski       |
| February 2024  | Adam Fonk             |
| March 2024     | Stephanie Raszkiewicz |
| April 2024     | Hollie DeFranco       |
| May 2024       | Lana Woller           |
| June 2024      | Keith Richter         |
| July 2024      | Keith Richter         |

#### Need new assignments Aug 2023-July 2024

#### 12. Calendar

- Keith is looking into options with Beth for the ability to have a Master Council Calendar.
- Deadline for August Spirit, July 23, 2023
- Stewardship Calendar for August 2023 Worship, Music, and Arts
  - i As part of the annual stewardship campaign, each committee will give a temple talk.
  - ii % iii Let Beth know beforehand, so she can put it in the bulletin.
- Next Council Meeting, Thursday, August 17, 2023, 6:30 p.m.

- i Andy Schroeder will be Council Connection.
- 13. Prayer Requests/Closing Prayer Lisa Zanin
  - Youth going on Mission Trip on Saturday
  - Unity and connection of our church for harmony
  - Dan Hartfield out of the country for 2 weeks
  - Discernment in helping Worship, Music, and Arts in deciding about worship services for our church.
  - Dana's mother Karen
  - Andy's mother-in-law
- 14. Adjournment
  - 9pm