LICRC CODE OF ETHICS AND COMPLIANCE FORM

Believing that God has called me to serve my congregation:

1. My first priority in volunteering/teaching with individuals in the church will be to seek their spiritual, emotional, social, and physical welfare.

2. I will respect all cultural and ethnic backgrounds.

3. I will give caregiver(s) full information about the program in which I am volunteering/ teaching.

4. I will not harm anyone participating in a ministry event or program of LICRC and will do my best to prevent or stop any and all types of abuse.

5. As required by BC Law, if I have any reason to believe that a child or youth needs protection I will promptly report the matter to the BC Ministry of Child and Family Development (MCFD) and the church ministry leader according to church policy and follow any directions provided by MCFD.

6. If I need to talk to a child, youth or adult privately, I will, whenever possible, meet with the individual in a public space with a third party present or with signed caregiver permission.

7. If a child or youth consistently breaks the behaviour guidelines set forth in the *LICRC Child/Youth Code of Conduct*, I will seek help from caregivers and others to assist me in responding to the child or youth.

8. If an individual indicates distress, I will listen, offer comfort and support, and will follow up with the program leader.

9. I will regularly pray for each individual within the program or ministry with which I am involved.

10. I understand that my position as leader/volunteer is one of privilege and service to the ministry. I will participate in the training the church offers to help/empower me to work effectively in my role.

11. I have read, understood and commit to follow and act according to the LICRC Abuse Awareness, Prevention and Response Policy.

_____ _____

Name (Printed) Signature

_____ _____

Date Program Leader