

# WESTMINSTER ANNUAL REPORT 2022

GROWING IN  
CHRIST'S LOVE  
MARCH 2023



Thanks to all who contributed to this Annual Report

Eric Brocklesby, Heather Bryant, Richard Bryant, Elizabeth Clarke, Margot Engström, Kathleen Garside, Deirdre Harris, Diane Hill, Maureen Horn, Anne Jaggard, Lisa Semple, Jack Shephard, and Anne Valentine

Thanks also for comments from Session and the Finance and Infrastructure Team



In the spirit of reconciliation, we acknowledge that we live, work, worship, and play on the traditional territories of the Blackfoot Confederacy (Siksika, Kainai, Piikani), the Tsuut'ina, the Îyâxe Nakoda Nations, the Métis Nation (Region 3), and all people who make their homes in the Treaty 7 region of Southern Alberta.



Westminster  
Presbyterian Church

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## Overview of 2022: Context

At the beginning of 2022, we continued under the leadership of an Interim Moderator Team (IMT), which had been in place since June 2020. In January 2022, a report from the IMT team (at that point

consisting of Pat Köver, Tom Brownlee, Bruce Clendening, and Che Napoleon) to the Presbytery of Calgary-Macleod stated that they felt that Westminster, now with its own Session and having completed the IMT's terms of reference, was ready to move forward with launching the call for its own minister. In order to do this, a single IM was sought, and at the March meeting of presbytery, the Rev. Jeff Lackie, of St. John's Presbyterian in Medicine Hat, was confirmed as our interim moderator through the search period. We thank the IMT for their dedicated service over the nearly two-year period of their leadership.

Jeff Lackie took on this role on March 1, and from that point forward, moderated Session meetings, arranged for pulpit supply, and oversaw the search process. A separate report from the Search Team will outline their progress over 2022.

While this page of the annual report for 2021 reflected on the impact of COVID-19 over the year, we thank God that the pandemic waned in 2022, and although there were some limitations in gathering early in the year, by midyear, we were able to resume normal activities for the most part. For Westminster and many other churches, however, the challenge was to re-define what normal activities looked like, as the congregation that returned after COVID was somewhat different from the congregation that existed in March 2020. This was complicated at Westminster by the upheaval that resulted from the presbytery recommendations of early 2020 that dissolved the pastoral ties, resulting in several congregants leaving. Over 2022, one of the goals was to reach out to past congregants to encourage the return of those who felt called to explore a new relationship with Westminster.

You will see in the next few pages the evidence of the re-invigoration of the flame that had kept flickering through 2020, and which started to glow and grow consistently in 2021. We are thankful for the faith and fellowship within Westminster that enabled this, and for Jeff's consistently inspirational yet pragmatic leadership that helped the Session and many others in Westminster to keep the flame growing through 2022. We look forward to 2023, and to the new adventures in discipleship that it will bring.





# Message from the Interim Moderator

## Reflecting on a year of faithfulness

Well, okay – not quite a year – but it's been a tremendous eleven months since I took up the pleasant task of Interim Moderator for Westminster. Upon my appointment in March of 2022, you had completed two years of difficult and really important work. As a congregation, you met your new interim moderator full of determination and a desire to make things happen... and happen they have.

It has been my privilege to help guide you through the early stages of a search for your new minister; to see a search team, eager and competent and ready to 'get to work.' To be able to present an exceptional candidate to the session, and to have the search team's enthusiasm



affirmed in session inviting the candidate to preach for the call. And through it all, to witness firsthand, through celebrations around Baptism and Communion, the sheer joy that you all experience in your shared ministry.

While much of my engagement has been virtual in nature, when we have been able to be among you, your collective hospitality to Lea and me has been a blessing to us in so many ways.

As we work our way – decently and with attention to good order – towards a successful (God willing) conclusion to the

search, it is my prayer that the next stage of your collective journey might be as fruitful, as satisfying, and as inspiring as these last eleven months have been.

The record of a year's work, such as this report contains, provides an excellent platform for all that God has in store for Westminster, and I am grateful and delighted to have been on the journey with you.

In Christ,

Jeff

## Report from the Session

This was the first full year for Westminster's session, following their election in the fall of 2021 and first meeting on November 24, 2021. In January of 2022, the Presbytery of Calgary-Macleod affirmed Westminster's readiness to move forward with a search for a new minister. At this time, our Interim Moderator team (IMT), who had been with us since May of 2020, were



retired from that role, with many thanks. We continue to be thankful for the work of Pat Köver, Tom Brownlee, Che Napoleon, and Bruce Clendening over those many months, as well as Maren McLean Persaud, Murdo Marple, and the late Dianne Ollerenshaw, who all served on the IMT in earlier months. Your patient and faithful oversight created the conditions Westminster needed to gradually build itself up again.

On March 1, Jeff Lackie joined us as our interim moderator, and he has moderated our Session, arranged for pulpit supply, and guided the Search Team as it worked through the search process. The session has been grateful for his wisdom, energy, humour, and – not least – his commonsense approach to issues that arose. Jeff has provided this to Session, but we know he has also contributed to the growth and development of other teams and ministries as well, and particularly to Finance and Infrastructure. We owe him a huge debt of gratitude – and at this point, his work with us is not yet done.

We began the year with the structure of four ministries – Care and Connection, Faith Formation, Mission and Outreach, and Worship and Music, and one team – Finance and Infrastructure – and this structure still stands. It became apparent over the year that the workload and diversity of skills needed in managing the material needs of the church necessitated the division of the work of the Finance and Infrastructure Team into two teams; the Property Stewardship Team is currently developing its membership and terms of reference but is already growing into its new role. We also bade farewell to our church administrator, Enikő Bocskorás, as she moved back to Hungary with her husband, but welcomed Matthew Taburada as our new administrator. We look forward to working with him to further strengthen Westminster's management and oversight.

Later in the year, following a recommendation from the Search Team, the Session extended an invitation to a candidate to preach for the call. We, along with the ministries and teams, have been working to ensure that the foundation is in place to ensure success not only in 2023, but in the years to come. We are excited for the prospects of 2023 going forward, and we look forward to the changes it will bring.

## Report from the Search Team

In March, Jeff Lackie joined us as our interim moderator, and with the Session, began the key work of assembling a search team to lead the important work of identifying the candidate best suited to be our new minister. At our first meeting in March, the overall plan for the search was discussed, and in April, Session assembled a list of potential names that would represent a wide range of ages, length of membership, and experiences. The team was finalized over the last weeks of April and began meeting virtually almost immediately. We are grateful to Shetin Adams, Heather Bryant, Margot Engstrom, Deirdre Harris, Anne Jaggard, Linda Lee Wah, Jeff Perry, and Stephen Pittman who served on the team. In the early months, Shetin Adams was the team convenor, and Margot Engström took on this role when Shetin's work took her to Vancouver.

The Search Team's first order of business was to develop what was needed to post the vacancy with the Presbyterian Church in Canada, and this involved the development of the profile document. Together, the team adapted a list of traits and skills provided by the PCC, developed a questionnaire to go out to the congregation, and information was received back over the month of May. The information from the responses from Westminster allowed the Search Team to develop the position profile over the summer; it was then circulated to the congregation for comment to make sure the team captured what you told them. Meanwhile the Session provided support to the development of the congregational description. The development was finalized in August, and the search officially launched with the PCC then.

Profiles came into the interim moderator, either through the PCC process or through approaching others in the Presbyterian network, and in mid-October, a number of applications were reviewed. This resulted in the identification of a leading candidate, who the search team met in November. A recommendation was made to Session in November, and as the year ended, we were going through the process of identifying resources needed and working through logistical details. The date for preaching for the call has been set as March 26, 2023. We are grateful to the guidance of the Holy Spirit in the call process, and to all of Westminster for your engagement in this important work.

# Worship and Music Ministry

## Worship Over the Year

Maintaining an active and meaningful worship life has been a challenge for all churches since the COVID-19 pandemic closed the churches for so many months. At Westminster, this has been complicated by the pulpit vacancy. We are grateful for the worship leadership of Bruce Clendening, Fiona Swanson, Ted Sivers, Jeff Lackie, Jean Morris, Che Napoleon, and Tom Brownlee, all of whom led worship for us.

There were several special services over the year. Ross Lockhart, Dean of St. Andrew's Hall at the Vancouver School of Theology, led worship with Jean Morris in January, and then worked with Session and convenors in a workshop after the service. Jean Morris led us in a joyful Easter celebration, and the two Christmas Eve services that she led at Westminster were the last two services before her retirement in December 2022. In September, the moderator of the Presbyterian Church in Canada, Bob Faris, led worship at Westminster, and it was a time of great celebration as well as thoughtful meditation on meeting God in strange places.

We have also had several special events within the family of Westminster in our worship services. We have celebrated 5 baptisms and have accepted 16 new members, many of them on Easter Sunday. Communion has been celebrated several

times, and we have been able to move from the pre-packaged elements we needed to use early in the year to a more traditional serving of bread and wine by year's end. In December, Fiona Swanson led a Christmas pageant that allowed many of the children to take part.

The steady increase in worship participation has been gratifying to see. Over the early months of 2021, the average worship attendance was 23, and many of those attendees were the people needed to manage the COVID requirements to allow us to worship together safely. By January of 2022, our average attendance hovered around 40 people per Sunday, and by year's end, we were averaging about 65 people, as well as a loyal group of online congregants. We are continuing to see growth as 2023 starts, and for that, we are indeed grateful. As we move into a year where we hope to be calling a new minister, and the consistent leadership that will bring, we look forward to continued growth and excitement in worship.





## Easter Sunday



## Message from Elizabeth Clarke, our Director of Music

Westminster's Celebration Choir has had another successful year of music-making, worship, and community. We have welcomed a few new singers (and are always looking to welcome more!) and continue to grow musically as an ensemble. We plan to continue to sing most weeks until the summer and are planning some special music for Lent and Easter. As we did last year, we will hire local music students to be a part of our special music for this season.

This December we participated in the second annual multi-church advent concert at Grace Presbyterian Church downtown. It was wonderful to continue to build our connection with other Calgary churches. On a less-serious note, we also performed a spectacular version of Handel's Hallelujah Chorus on kazoos, at Westminster's first annual kitchen party and talent show night!

I continue to be grateful for Westminster's dedication to, and support of, music in worship. Here's to another great year!





## Worship Behind the Scenes

**The Chancel Team:** This group ensures that special occasions are observed with special decoration of the chancel at the front of the sanctuary – thanks to Jan, Lyla and Darlene for your work in making these services more meaningful for us. They also place out the Communion cups for Communion services.



**The AV team:** This team is there every week, and worship cannot go on without them. Before the service, all the information that we need for the projected prayers, hymns and Bible readings need to be prepared. During the service, the team needs to ensure the projected slides are advanced appropriately, that the livestream is working for our folks at home, and that there are good views of the sanctuary that allow everyone at home to feel like they are part of the service. Finally, they manage the sound system so that everyone can easily hear all the various speakers/singers/choirs taking part in the service. Thanks to Dave, Frances, and Shanna for your commitment to this important role.

## Faith Formation Ministry

This team considers and develops learning opportunities for our children and adults that are meant to strengthen our faith and understanding.

### Sunday School

We continued with the multi-age curriculum called “Follow Me” from the Presbyterian Church USA. Through 36 units over 3 years, the curriculum addresses faith practices that put love into action as followers of Jesus. In the fall, we split the Sunday school into two age groups so we could provide meaningful experiences for preschool and young elementary students as well as those in later school years.

The kids did a couple of mission projects, one during Lent to support the Calgary Food Bank, and one in November in support of the Veteran’s Food Bank. They were also able to take part in a Christmas pageant, organized by Fiona Swanson.



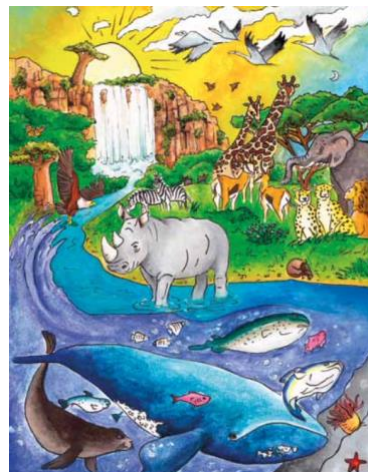
## Vacation Bible School (VBS)





## Vacation Bible School

In August, 23 kids joined us for a week of fun and learning together about “Caring for Creation”. The curriculum was put together from excellent resources provided by the Green Anglicans of Southern Africa and considered all parts of the ecosystem and how we can care for it. We closed the week off with a visit by Butterfield Acres, where we were able to see some of God’s creatures face to face! About 20 volunteers are needed to run these energetic programs, and we are grateful that we were able to offer this again in 2022.



## Adult Faith Formation

There were also a few special opportunities for adults in faith formation. Studies took place for Lent (*The Grace of Les Misérables*) and Advent (*Faithful: Christmas Through the Eyes of Joseph*). There were also shorter book studies in September and October, focusing on the missional church (*Everywhere You Look: Discovering the Church Right Where You Are*, and *Surprise the World: The Five Habits of Highly Missional People*).

Over Advent, a group met for dinner and a Zoom call conversation with the national church and three other national leaders (Anglican, United, and Lutheran) as they participated in a four-part ecumenical series “*What are we Waiting For?*”, led by Bob Faris, moderator of the Presbyterian Church in Canada.

## Care and Connection Ministry

“Care and connection” within Westminster is often spontaneous and arises for specific situations. People who are gifted in this ministry provide support, friendship, and encouragement, and often address a variety of practical needs. These relationships are vital in maintaining caring connections within Westminster Presbyterian church. This group maintains regular contact with many members and adherents who are homebound or isolated. Greeting cards with individualized messages were sent out at Easter and Thanksgiving to this group, as well as several other families who have not been able to join us regularly at worship services. Each week, a printed church newsletter is delivered to members who do not have access to a computer. Throughout the year, we looked for ways for the congregation to stay connected either virtually or in person.

This year, we sadly bade farewell to Elmor Ross and Clay Swalwell, members who passed away in 2022. We wish peace to their families as they adjust to their passing.

We also welcomed several new babies, had 5 baptisms in 2022, and added 16 new members, some of whom are pictured on the next page, to our Westminster family through affirmation or re-affirmation of faith.



An updated printed church directory was distributed during the fall to facilitate communication and connection amongst the members of the church.

### Prayer group

The prayer group continues to meet weekly to support all who ask for prayer. We pray for Westminster and all the ministries, and at the moment, for the person whom God is calling to be our minister. We also pray for our governance, our country, province, and city, and we give thanks for our many

blessings.

### Fellowship team/event planning

Your fellowship team was formed early this year and currently has five members. The team leads the organization of a few fellowship events a year and supports several other activities as they occur. They also lead or participate in our two major fundraisers – the Yard Sale and the Christmas Market. Finally, this group ensures that there are coffee hosts so that we have an opportunity for community and conversation after each worship service.

In February, the team organized a very successful Mardi Gras celebration in the church parking lot, as we still had COVID rules that prevented an indoor get-together. This was truly an intergenerational event, with games and hot chocolate. This also allowed us to support the “Coldest Night of the Year” walkers.

On Easter Sunday in April, the team organized the decoration of the sanctuary and narthex (remember all those balloons?) and hosted an Easter Breakfast prior to the Easter Worship service. In July, there were two major events. The team prepared and served a Stampede Breakfast in the church parking lot prior to worship service, and we were happy to see many community members drop in to join us. The Yard Sale, on July 16, is a major fundraiser at Westminster, and is also an important opportunity for community outreach. In September, the team co-ordinated a potluck lunch for the congregation, as part of our “welcome back” in the fall.

Fellowship team members also helped to prepare the narthex for the Kitchen Party, contributed games for VBS, and helped out whenever there was a chance to get folks together. Each of the activities listed above requires many people to make them work and we are grateful for all the volunteers who help to make Westminster the great place that it is. If you would like to participate on the Fellowship Team, please do not hesitate to ask any member of the team; you would be most welcome.



## Mardi Gras





## The Christmas Market





## The Christmas Market

This is an event that hasn't had a home in any particular team but has been spearheaded by Diane Hill and Richard Bryant as one of our major fundraisers – and great community builder.

On November 19, we had 12 vendors participate in the Market. The people of Westminster prepared items for a bake table, that was overflowing with beautifully decorated items for sale on the day of the Market.

Thank you to the 24 volunteers who helped with preparations before the Market and on the day of the Market. The Narthex and Sanctuary were beautifully decorated and brought a festive spirit to the church.

The Fellowship Team prepared and served a delicious lunch from 10 am to 2 pm at the Market.

The bake table and fruitcake earned well over \$2000, and the luncheon nearly \$1500. Along with vendor donations and the children's table, the total net earned for Westminster was \$4401.

Thank you to all who participated and shopped at the Market. It was another successful year!

## Well.Being

The Well.Being group was developed in the fall of 2021 to try to provide resources to help people feel resilient and connected during the long days of the COVID epidemic. We focused on skills such as gratitude practices, mindfulness, and communication. Our sessions involved a few videos to kick off a topic, a quick peek at mindfulness through a 365 photo project, and a lot of great conversation. About a dozen people took part on a regular basis. In the late spring of 2022, with increased ability to resume normal church life, this group wrapped up its meetings.

## Communications

When we can't be together as much as we'd like, communication is key. In mid-2020, we re-imagined the Westminster newsletter as one way to reach out. It now carries information about any number of congregational activities, including worship services. It also includes news of the Westminster family, and more broadly, the Presbyterian church outside Westminster. About 200 people are considered frequent readers of the newsletter (many of them "friends of Westminster" in addition to our own congregants).

There are a couple of more outward-facing communications vehicles as well. A Facebook page is updated weekly, and the website carries current information for those outside of Westminster. The website is also updated weekly and focuses on activities and news of interest to those who are outside our Westminster family.

This year, we added a new way to communicate with our neighborhood when our new sign was delivered in June. We have been able to use it to welcome the community, to give regular information about worship times, to reach out with positive messages, and to promote activities that would interest the community. The responses to the sign have been positive from the community. (Note: the sign picture has 2022 dates for VBS; in 2023 they will be August 14 to 18.)



## Mission and Outreach Ministry

This ministry brings together all of our local and global outreach activities (e.g. Breakfast & Lunch Club, Christmas Hampers, Operation Christmas Child, Bogota Kids, etc.). Over the first part of the year, M&O was the partnership point for Cyclical Calgary-Macleod, which wound down over the year. Indigenous Truth and Reconciliation also fits within this initiative.

A group of people attended the Certificate in Missional Leadership course over two years which gave several examples of using the church property for community outreach. The Positivity Mural was sparked by these ideas and will be reported on at the end of this report.

## Local Outreach

One of the identified needs in Edgemont is food security. The Breakfast Club provided a packed breakfast to approximately 100 children every week (a 60% increase from the previous year) and supplied the local schools with breakfast items to be used as needed. There are a few volunteers from Westminster, and along with other Edgemont partners, they keep this ministry active.

During the summer, Westminster organized and funded the Lunch Club, which served lunch to between 100 and 120 individuals every Wednesday during July and August. Twenty volunteers (half Westminster; half community) were involved in the project. The \$2,000 cost was funded by Westminster.

This increased need was also reflected in the Edgemont Christmas Hamper project. Organized by the Edgemont Community Association, this initiative provided families with food, toiletries, cleaning supplies, winter clothing and Christmas presents. There was overwhelming need this year due to the high cost of living and other factors. Twenty families were supported in total, of which Westminster supported seven.

Coldest Night of the Year (CNOY) Walk – Westminster participated in the CNOY Walk, a national walk in 166 communities across Canada to raise funds for local charities serving people experiencing hurt, hunger, and homelessness. Westminster raised over \$6,000 for the KAIROS/HomeSpace and Feed the Hungry projects in Calgary. New this year was the addition of a family-friendly walk during the afternoon combined with a Mardi-Gras event put on by the Fellowship Team.



KAIROS A Place to Call Home (APCH) – APCH is a project between KAIROS Calgary, HomeSpace Society, CUPS and the Calgary Homeless Foundation that supports four affordable housing complexes in Calgary by raising funds to pay down the mortgage on the buildings, donating funds and housing supplies, and building relationships with the residents. Westminster participated in a monthly coffee time at Longbow, the affordable housing complex in Bowness, donated housing supplies and furniture, and provided \$500 in gift cards at Christmas for single residents.

The children also led two initiatives to assist the Calgary Food Bank during Lent, and the Veteran's Food Bank in November.



## Global Outreach

### Operation Christmas Child

Operation Christmas Child (OCC) – Westminster packed 80 boxes full of toys, school supplies and hygiene items, along with cash donations of \$10 per box, that were sent to children in Africa, Central America, the Philippines, and Ukraine.

### Bogota Kids Mission - The Bridge

The Bridge in Bogota, Columbia - Westminster provides ongoing support to a faith-based school and homework support mission in Bogota, Columbia. In addition to regular donations, children attending Westminster's Vacation Bible School raised funds to purchase English-Spanish dictionaries for the project.

## Indigenous Truth and Reconciliation

Several opportunities were offered this year to help Westminster to learn more about Indigenous Truth and Reconciliation. In June, Indigenous History Month, there were two workshops. One provided an overview of the 94 Calls to Action from the Truth and Reconciliation Commission using resources from the Presbyterian Church in Canada. The second was led by Gloria Snow, a cultural ambassador from the Stoney Nakoda Nation, who shared Indigenous Spirituality, excerpts from *"These Mountains Are Our Sacred Places - The Story of the Stoney People"* and spoke about the ecumenical practices she engages in along with her brothers, Tony Snow (Indigenous Minister - Chinook Winds) and John Snow Jr. (Indigenous Minister - Pacific Mountain Region).

Westminster also provided sandwiches for Bear Clan Patrol Calgary, an Indigenous volunteer group that supports homeless individuals in downtown Calgary.

## The Positivity Mural

One strategy for increasing the “missional” nature of a congregation is to think about how the property could be used for the benefit of the community. When Edgemont community association did a community survey on what they'd like to see to improve the area, one of the suggestions was more community art. This project grew out of a desire for Westminster to reach out to the community, and to allow the community to have a voice in what they wanted to see.

The project is a collaboration between Westminster Presbyterian Church (WPC), Tom Baines School (TBS) and the Edgemont Community Association (ECA). The plan is to act on community wishes to build a fence as a “canvas” for a community mural, designed and painted by the art students at TBS. The plan was to apply for funding for part of the cost from the Calgary Foundation. But to ensure that we were able to start the project before winter so the TBS students could complete







# Positivity Mural

The Positivity Mural will continue to move forward in 2023. This fence will be the "canvas" for our mural project with Tom Baines School and the ECA. The above photo highlights the new fence that was recently completed.



it easily in the spring, the Randy Jaggard Fund of Westminster offered to provide funding to ensure the project could be completed. We are delighted that we received \$6500 from the Calgary Foundation for the project, and that ECA and TBS Parents' association have each contributed \$500 to cover costs of the paint needed.

The old fence was in bad repair and was removed in the fall. Over the next few months, most of the new fence structure was put into place. Over 2023, we look forward to the fence completion, and to hosting a couple of community events as the students make the mural happen!

## Finance and Infrastructure Team

2022 was a busy year for this team. Much of the work of this team will be evidenced in the following pages, where our financial results of 2022 are presented, along with the proposed budget for 2023. But there is much more that we did.

Highlights of the tasks that the Team completed/oversaw were:

- Created Terms of Reference for the Team.
- Created a policy, along with procedures, forms, and rates for Space Use.
- Completed the Sustainability Report that was requested by the Presbytery.
- Formalized the Randy Jaggard Fund, creating terms of reference for the use of the fund.
- Met with Karen Plater from the National Church in August (on-line) and September (in person) to discuss Stewardship and Planned Giving. This is one of the priorities for 2023.
- Created a task force to review the cleaning needs of the Church.
- Oversaw the installation of the new carpet on the chancel and steps.
- Oversaw the repair of the stucco on the front wall of the Church.
- Managed the relationship with other space users. In the Fall of 2022, Cool Choir joined Unique Kids and the Tamil Christian Community as weekly space users. Our space was also used by some charitable organizations such as Grandma's Kitchen and Umoja.
- Lawn care and annual yard clean up.
- Storage space cleanout and tidying (primarily C.E. storage).
- Updated the shed (siding, paint, and roofing).
- Completion of the new electronic sign installation.
- Continued to oversee Leading with Care policy.

We are currently in the process of splitting into two teams, one that oversees the Finance end of things and one that will oversee the Property end of things. In 2023, the focus of the team will be to tidy up the financial pages on the website and add in space-use and descriptions and to look at different ways to create a Legacy/Future Fund.





# Building Improvements



## 2022 Financial Statements And Reports

## 2023 Budget



## Statement of Financial Position as of December 31, 2022

The table below shows our financial position as compared to year-end 2021.

	2022	2021
Current Assets	126,297	132,423
Land & Building	1,172,578	1,151,777
<b>TOTAL ASSETS</b>	<b>1,298,875</b>	<b>1,284,200</b>
Loans	0	54,000
Current Liabilities	5,216	13,817
Special Purpose Funds	11,362	11,845
<b>TOTAL LIABILITIES</b>	<b>16,578</b>	<b>79,662</b>
<b>NET ASSETS</b>	<b>1,282,297</b>	<b>1,204,538</b>

## Statement of Operations for the Year Ending December 31, 2022

The table below shows actual income and expenses for 2022 as compared to 2021.

	2022	2021
<b>REVENUE</b>		
General Offering	208,408	197,822
Fund Raising	7,227	6,755
Facility Income	20,775	17,240
<b>Total General Revenue</b>	<b>236,410</b>	<b>221,817</b>
Special Purpose	4,035	1,575
VBS/Registrations	1,150	
Presbytery Dues Refund	4,313	
Canada Emergency Grant		20,000
<b>TOTAL REVENUE</b>	<b>245,908</b>	<b>243,392</b>
<b>EXPENSES</b>		
Payroll	57,546	54,546
Other Contracts & Services	9,850	15,350
Facility	36,109	39,694
Insurance & Office	20,141	19,958
Presbyterian Church	32,309	34,131
Ministries	12,193	5,386
<b>TOTAL EXPENSE</b>	<b>168,148</b>	<b>169,065</b>
<b>NET</b>	<b>77,760</b>	<b>74,328</b>

## Budget for 2023

Westminster's proposed 2023 budget and outlook for 2024 is shown below.

	2022 Actual	2023 Proposed	2024 Outlook
<b>REVENUE</b>			
General Offering	208,408	219,662	231,524
Fund Raising	7,227	7,500	8,500
Facility Income	20,775	25,575	30,000
<b>Total General Revenue</b>	<b>236,410</b>	<b>252,737</b>	<b>270,024</b>
<b>EXPENSES</b>			
Payroll	57,546	117,647	156,634
Other Contracts & Services	9,850	5,890	2,325
Facility	36,109	33,595	34,603
Insurance & Office	20,141	18,675	19,235
Presbyterian Church	32,309	27,321	27,321
Ministries	12,193	11,460	11,804
<b>TOTAL EXPENSE</b>	<b>168,148</b>	<b>214,588</b>	<b>251,922</b>
<b>NET</b>	<b>77,760</b>	<b>38,149</b>	<b>18,102</b>



## Future Directions for 2023

The year of 2022 was one of recovery for Westminster and many other churches. We started the year with COVID restrictions still in place, limiting the size of indoor gatherings and with masking and distancing still in place. We continued to adapt, holding a February Mardi Gras outdoors, while patiently waiting on the ability to meet again without barriers. We are thankful that this did indeed occur over the course of the year, and that by year-end, the COVID restrictions were but a memory.

Last year, we set forth the following goals:

- Build on the current leadership at Westminster to further strengthen ministries and teams to maximize congregational engagement and community presence
- Encourage all teams and ministries to integrate the covenant of conduct and the vision and mission into their work
- Fully stabilize our financial base and clear our remaining debt
- To move expeditiously through the Search process, while making sure all is done in good order and with respect for the call process



The first section of this annual report gives evidence of our strengthening ministries, and we look forward to the Positivity Mural and other opportunities to further build our community presence in 2023. With the guidance of our interim moderator, we have developed clear terms of reference for our Finance and Infrastructure Team and are in the process of doing the same for a Property Stewardship Team. This puts us on a good footing for moving forward with our financial and physical assets well cared for, and good relationships between these teams and Session. The covenant of conduct was sent to all convenors for discussion with teams and is regularly reviewed by Session to ensure we are living up to the expectations of our conduct with one another.

We have stabilized our financial base and did, indeed, clear all our remaining debt relatively early in the year. It was good to be able to include this information in the congregational profile that formally launched our active search in August. As we ended the year, the Search Team had made a recommendation to Session and as a result, Session had issued an invitation to a candidate to preach for the call. We continue to pray that all that happens over the next several months will situate Westminster well to “live by faith, to be known by love, and to be a voice of hope”.

Over 2023, we hope to be welcoming a new minister, and developing plans with them. We also hope to further our financial security by beginning to think of the longer-term future. One aspect of this will be the establishment of a legacy/future fund which will help us to ensure stability and perhaps some visionary projects in future years. We enter this year with gratitude for God’s guidance and the growing support of the people of Westminster over the past three years following the turbulence of 2020, and with genuine excitement for the future and what it holds for us and the community and people we serve.

May the God of hope fill you  
with all joy and peace as you  
trust in Him, so that you may  
overflow with hope by the  
power of the Holy Spirit.

Romans 15:12