



Baltimore Washington Annual Conference
May 31 – Jun 3, 2023

239th Session of BWC Annual Conference

Circles of Love – Holy Conferencing

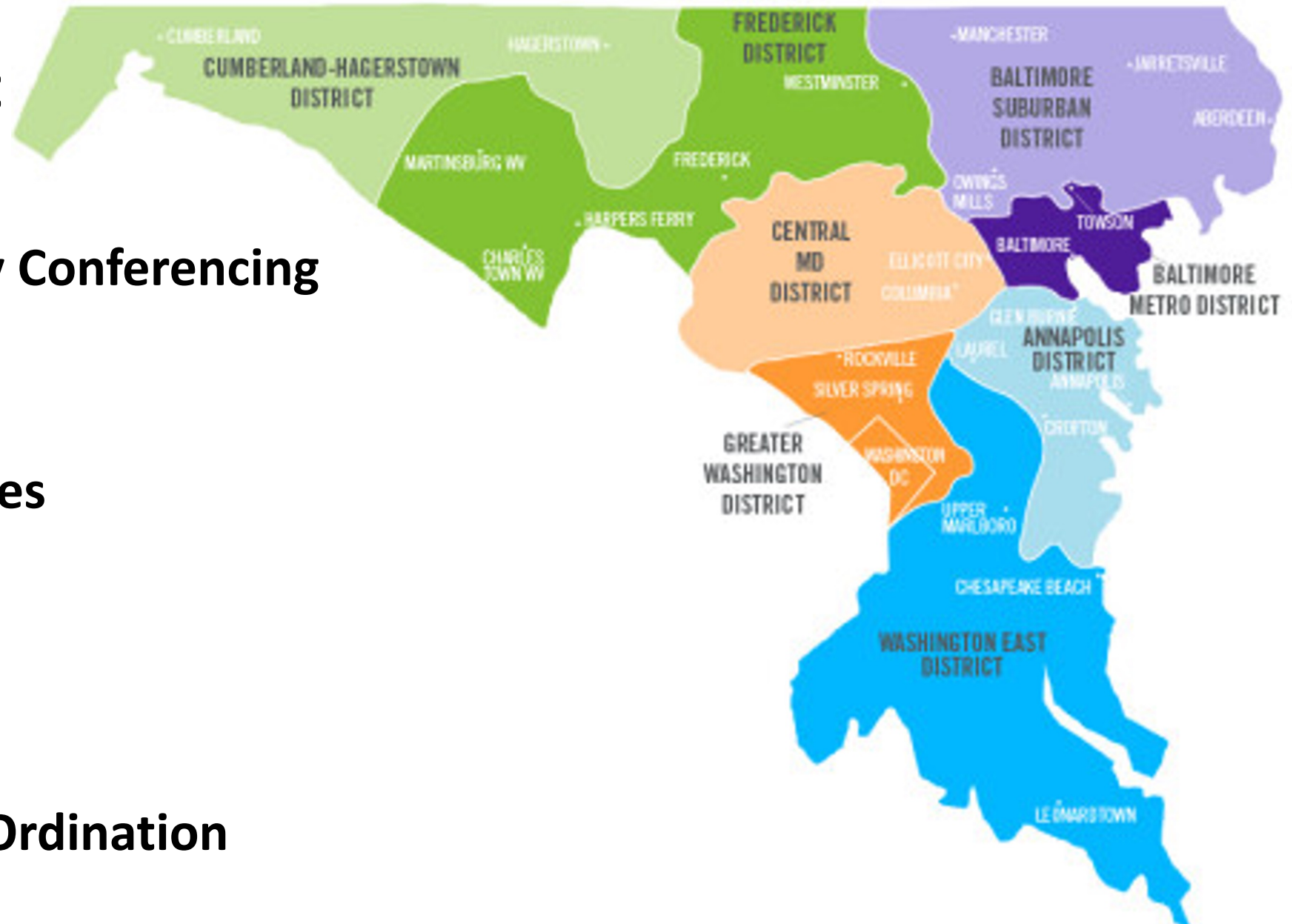
Love in Action

Celebration of Retirees

Service of the Saints

Youth Confirmation

Commissioning and Ordination



When he was gone, Jesus said, “Now the Son of Man is glorified and God is glorified in him. If God is glorified in him, God will glorify the Son in himself, and will glorify him at once.

“My children, I will be with you only a little longer. You will look for me, and just as I told the Jews, so I tell you now: Where I am going, you cannot come.

“A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.”

Ministries & Discipleship

Stewardship & Budget

Resolutions

Commissioning and Ordination

Next Steps

Ministries & Discipleship



Increased

- Witness through acts of justice, compassion, devotion & worship
- Congregation's intentional discipleship process
- Congregational vitality
- Emphasis on racial justice
- Creation of spaces of belong and Beloved Community through inclusion, diversity and equity



2024 Budget Approved

- **\$18.1 M**
- **Includes mission shares of \$12.6M (goal of \$12M by 2025/2026)**

- **World Service**
- **Interdenominational Cooperation**
- **Ministerial Education Fund**
- **Leadership Development & New Faith Expressions**
- **Young People's Ministry**
- **Episcopal Fund**
- **Black College Fund**
- **Africa University**
- **Advocacy & Action; Abundant Health**
- **Administration**

Stewardship & Budget: Clergy Compensation



2024 Equitable Compensation

- Clergy minimum salary increase of 4% (\$1,920)
- Clergy minimum housing allowance increase of 3% (\$642)



Board of Pensions & Health Benefits

- Health care provider will be changing as of 2024 (fall training)
- Mental health and financial wellness support
- Continue retiree medical coverage
- Continue surviving spouse benefits

Missions & Stewardship

Church Closures

Pastoral Care

Human Sexuality

Disaffiliation

UMC Structure

Resolutions: Missions & Stewardship



Building Missions & Stewardship of UMC Property

- **How best to use property of open churches to support ministry**
- **Community outreach**

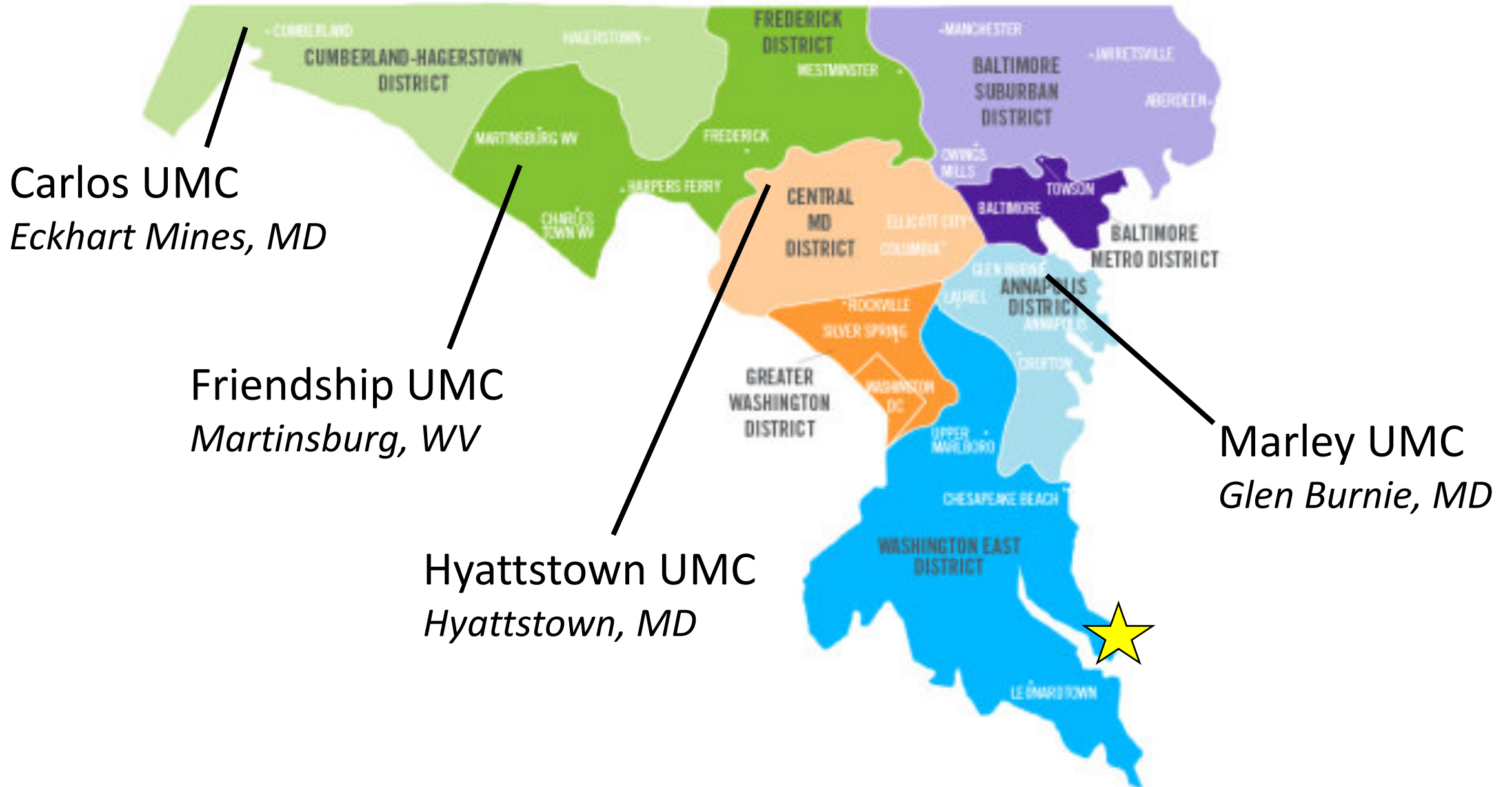


Identifying & Opposing Apartheid in the Holy Land

- **Israeli apartheid and human rights violations concerning Occupied Palestinian Territory**
- **Urges BWC to urge elected representatives to stand for peace with justice**
- **Encourages studying and meeting with Palestinian Christians**



Resolution: Church Closures





Clergy Bereavement Protocol & Policy

- **One to eight weeks of paid leave**
- **Death of child, spouse or parent**
- **Additional District Superintendent help in securing pastoral coverage**



Maternity & Paternity Leave for Foster/Resource Parents

- **Two weeks of paid leave**



LGBTQIA+ Community

- **Inclusion, justice and empowerment within the BWC**
- **Continues to hold in abeyance Book of Discipline punitive measures against clergy within BWC**



Book of Discipline Amendments

- **Aspirational**
- **Supports removing Book of Discipline discriminatory policy and harmful language**
- **Topic for UMC General Conference 2024**



Vital Connections Within Our Annual Conference

- **Addresses misinformation**
- **District Superintendents – rather than their reps – to preside over local church conferences**



Integrity in Church Leadership – *POSTPONED INDEFINITELY*

- **Ensures clergy and lay leadership focus on future of The UMC**
- **Requires those wishing to disaffiliate to resign from UMC leadership roles**

Policy for Disaffiliated Churches Wishing to Return to The UMC

- **Referred to BWC Trustees**



Resolution: Church Disaffiliations

Garrett Co, MD

Oakland UMC

Charles Town

Washington Co, MD

Parkhead UMC Big

Pool

Frederick Co, MD

Ebenezer UMC Ijamsville

Salem UMC Myersville

Harford Co, MD

Mount Zion UMC Bel Air

Union UMC Bel Air

Allegheny Co, MD

Davis Memorial UMC Cumberland

Murleys Branch UMC Flintstone

New Covenant UMC Cumberland

Prosperity UMC Flintstone

Carroll Co, MD

Brandenburg

UMC Sykesville

Montgomery Co, MD

Mizo UMC Rockville

Oakdale Emory UMC Olney

Baltimore Co, MD

Fairview UMC Timonium

Berkeley Co, WV

Butlers Chapel UMC Martinsburg

Prince George's Co, MD

Mount Oak UMC

Mitchellville

Anne Arundel Co, MD

Cedar Grove-Oakland

UMC Deale

Morgan Co, WV

Alpine UMC Berkeley Springs

Greenwood UMC Berkeley Springs

Highland UMC Berkeley Springs

Mount Pleasant UMC Berkeley Springs

Mount Zion Great Cacapon

St Mary's Co, MD

Community with a Cause

UMC California



In Support of Creating a U.S. Regional Conference

- **Outgrowth of Dec 2019 effort**
- **Encourages flexibility for differing rules in different regions of the world**
- **Recognizes differences regarding human sexuality, women in ministry, maternal care**

Acknowledges that we all believe in the same God

Commissioning & Ordination



UMC General Conference

- April 2024

BWC Annual Conference

- May 2024

***DO LOVE,
BE LOVE,
GIVE LOVE***



