



HOLY TRINITY

LUTHERAN CHURCH  THOUSAND OAKS

Annual Report

May 2023



11
Hodie salvator apparuit
This day a savior appears.
Hodie in terra canunt angeli,
This day on earth angels are singing,
Laetantur archangeli
Archangels are rejoicing
Hodie!
This day!



Table of Contents

1. Congregational Meeting Draft Agenda & current council members
2. From the President
3. Committee Reports
 - a. Altar Guild
 - b. Authentic Diversity
 - c. Columbarium Team
 - d. Community Outreach (COAM)
 - e. Hut Lot Team
 - f. Property Committee
4. Volunteer and Small Groups
 - a. Birthday Card Ministry
 - b. Conejo Valley Interfaith Refugee Team
 - c. Counters
 - d. Tempo Volunteers
 - e. Dorcas Quilting & Craft Circle
 - f. Fair Trade
 - g. Gardening Team
 - h. HTLC Harbor House Meals Program
 - i. Life Groups
 - j. Meditation Group
 - k. Prayer Chain
 - l. Worship Volunteers
 - m. Thea Book Circle
 - n. Tutoring Program
 - o. Women's Bible Study
5. Reports from Staff
 - a. Pastor Erik Goehner
 - b. Pastor Emily Ebert
 - c. Virginia Walters (Organist and Pianist)
 - d. Elmer Hereema (Choir Director)
 - e. Wanda and Richard Ferrin (Praise Band and Handbells)
 - f. Julie Riedel (Honey Tree Director)
6. From the Treasurer and Finance
 - a. March 2023 YTD
 - b. Ways we give financially
7. Annual Parish Report

1 Congregational Meeting Draft Agenda

1. Call to Order and Establishing Quorum
2. Opening Prayer
3. Election of Council Members
4. Acceptance of Staff, Ministry, and Organization Reports (see committee, volunteer, and small group reports)
5. Financial Reports
6. Columbarium Presentation
7. Vote on Columbarium Recommendation
8. Adjournment with Prayer

Council Members as of May '23

Executive Team

President: Krister Swanson
Vice President: Steve Hanke
Treasurer: Grace Nelson
Secretary: Brewster King

Other Members

David Althoff
Bernie Bauer
Joan Eggert
Laurel Engstrom
Marty Kreman
Dietmar Wagenknecht

Terms ending/seats needing filled:

Kamlin Borgwart and Jackie Chang resigned earlier in the year and their seats remain vacant.

Laurel Engstrom will also be finishing her 2 year term.

Krister Swanson finishes a 3 year term, but has agreed to run again.

Grace Nelson has agreed to remain on council as Treasurer for one more year.

Marty Kreman has agreed to run for council for another 3 year term.

Thank you Jackie, Laurel, and Kamlin for your service on council this past year.

2 A note from... the HTLC Council

Annual Report from Council: 2022-2023 Church Year

It's important to lead off this report from Council by saying that first off, we are so grateful for the HTLC community, and our members who pour thoughtful time and energy into our life as a congregation.

Here are a few of the ways we have spent our time working together over the last twelve months:

- Under the strong leadership of our Treasurer and the Finance Committee, we closely monitor HTLC's financial situation, consistently seeking ways to be the best possible stewards of our resources. We engage in this work so that our congregation can do what it does best: be a caring faith community that seeks to serve others in our community and around the world.
- Supporting major initiatives (Solar Project, Prayer Garden (hut lot), Music Room project, and the exploration of the ossuary (columbarium). We are fortunate for the many members who pursue their passion for these projects and see them through to completion.
- Working to streamline systems and processes (facilities usage, staff review and support, congregational governance, to name a few)
- Engaging in ongoing discussion around congregational priorities and goals as we make our way into an important chapter in the life of our community.
- Thoughtfully considering and implementing plans to help us continue our transition to our new "post-Covid" state of normal, especially in terms of how we worship, gather, and engage our members in a life of faith.

Submitted by Krister Swanson, HTLC Council President

3a Altar Guild

The Altar Guild's purpose is to keep the altar area clean and ready for services and decorated for the occasions of the church year.

One of my favorite duties is preparing Communion. Setting up the sacrament makes me feel closer to God.

-Elsa Fowler

This year we have been focused on supporting the return to “normal” church services after COVID. Unfortunately, we lost many of our members after the pandemic. So our current goal is to build back our membership. Currently we have 5 members and since we work in teams of 2 we really need more members. If you would like to try out working with us, we will gladly train you. Anyone from teens to adults are welcome. Just contact me Elsa Fowler at Elsa_551g@hotmail.com or contact the church office.

Samples of our decorating

Palm Sunday 2023



Easter Sunday 2023



3b Authentic Diversity

Guiding Light – (Holy Trinity’s Welcome Statement). We welcome everyone regardless of race, age, gender identity or expression, sexual orientation, physical or mental health, faith, doubt, family composition, political affiliation, socio-economic status, or any other category that divides us. Christ taught us that loving is a never-ending process of growth and reconciliation. At Holy Trinity, we strive to love diversely and deeply. To all who have been marginalized, we will work to demonstrate that nothing can separate you from the love of God.

Members – Joan Eggert/Miriam Nakayama (co-chairs), Dixie Hanson, Pastor Emily, Laurel Engstrom, Shawn Howie, Jean Kammerer, Desta Goehner, Tracy Abraham

Past activities:

- Building Capacity for Racial Reconciliation 9 week class (Pastor Emily, Joan Eggert, Miriam Nakayama, Dixie Hanson)
- Supported African International Students with gift cards and support
- Organized an educational event to discuss and view the movie Emmanuel about the 9 people killed in the AME church in Charleston, South Carolina.
- Participated in the webinar with Pastor Kenneth Wheeler, a retired ELCA pastor and author of US The Resurrection of American Terror.
- Organized the 5 weeks of discussion on the book Be the Bridge -Pursuing God’s Heart for Racial Reconciliation by Latasha Morrison.

Goals –

- Continuing racial reconciliation
- Expanding our support and use of land acknowledgement and the ELCA resources
- Updating our welcome statement to fulfill Reconciling Works requirements.
- Expand our Holy Trinity Library with current books that help us know more about our neighbors.

A big thanks to all who have participated in our educational events like Emmanuel viewing and the Be the Bridge discussions.

Yours in Christ,
Miriam Nakayama (co-chair)



3C Columbarium Team

At the annual meeting in May of 2022, we continued the discussion of what it would look like to have a Columbarium on our campus. A vote was taken to approve that we continue the project. The Columbarium Team thus continued their research. They brought updates to council as needed, including the desire to build an Ossuary versus Columbarium (similar structure, but a different shape.) The Council was tasked with bringing a proposal to congregation at a future congregational meeting.

Further details on the recommendation from council to the congregation will be provided in a separate packet.

Notes from the council meeting on February 2023 from the Columbarium Team:

How does an Ossuary fit into Holy Trinity's mission statement?

Part of the mission statement it fits into is "To nurture Christ-centered lives..." Keeping in a long tradition in the church an Ossuary is similar to have a cemetery or columbarium near the congregation to remind them that the church is called to nurture their faith from the cradle to grave and from birth to burial. It is also a tangible reminder of the communion of saints who have gone before us and nurtured the community with their faith.

The Ossuary also fits with the part of the mission statement talking about "reflecting God's love and grace" as it allows the congregation to more deeply care for those grieving who have lost loved ones by providing a final resting place and a faith-based burial process outside of a typical secular mortuary. The reduced costs also allow a church member to be less anxious about the expense of the burial and more focused on grieving and remembering their loved one.

As of the April council meeting, a partial draft of the bylaws has been written.

Bernie has also shared a variety of model designs for the location of the Ossuary. The base for the surrounding area could be pavers or compressed granite. Geometric design of area could be angular or curved. Use of pavers would have higher initial costs, but far more durable / less ongoing maintenance. Designs illustrate how space can accommodate a 2nd Ossuary if needed.

Please see separate packet as it becomes available or attend the Columbarium Info Meeting on May 7th at 12:15pm in the Fellowship Hall.

3d Community Outreach

Also known as COAM

Holy Trinity Reaching Out to the Community to Help



Interested in helping out on the team?
Contact Sheri Groenveld
(sherigroenveld@yahoo.com)



3e Hut Lot Team

Now known as the Prayer Garden

The Prayer Garden, formerly the "Hut Lot" has nearly reached its final form. It has been a little over a year since this project entered the concept phase, and now it is ready to have visitors. This collaborative project, between the congregation and the preschool, has evolved in many ways, and will most surely adapt to future needs and other community programs. Currently, however, the Prayer Garden is home to a prayer labyrinth, open turf space, and several chalkboard surfaces to express prayer concerns and other creative endeavors. Attendant to these variable applications, one can find holders for chalk and an instruction pamphlet that guides users of the labyrinth - carefully curated by Pastor Emily and Shannon Savage-Howie. Benches and trees are marked by personal dedications and remembrances; a plaque acknowledging donors is placed on the southern edge of the prayer wall as well.

Submitted by Joe Ebert



3f Property Committee

Committee Members: Brian Carr (Chair), Bernie Bauer (Vice Chair), Angela Carr (Secretary), Beth Goodnight, Robert Henninger, Ron Klassen, Sue Bauer and Bruce Altrock

Standing Actions/Tasks preformed

- Coordinate property needs and repairs with HTLC campus manger
- Address monthly routine maintenance as needed:
 - Manage landscape, plumbing, window and door repairs as well as minor maintenance, painting, etc.
- Setup and knockdown for Advent/Christmas decorations
- Setup and knockdown of other special church events if/as needed

Major Activities and Projects

- Four security cameras were installed on the sanctuary building and one additional camera at the Prayer Garden. These additional cameras enhance security of the campus during evenings when the campus is not occupied
- "Green Team" participant and assisted with the "Hut Lot" project

- **Choir Room renovation**

Update to the choir room included new floor, walls, cabinetry, lighting as well as rough-in electrical for AV equipment (Media Wall) at a future date. This design also allows for multi-purpose activities.



- **Sanctuary Chairs** Replacement of our pews, many of which needed repair, with sanctuary chairs to provide comfortable seating for worship and other activities. The chairs also add to the flexibility of the sanctuary as a multi purpose space.

- **Upgrade to Sanctuary Choir Risers** Beth Goodnight used her skills to upgrade the risers with materials to blend with the new chairs. Her work enhanced the risers appearance as well as provide a safe non-skid surface.

4a

Birthday Card Ministry



The birthday card ministry joyfully serves the Holy Trinity Lutheran Church community by writing and sending cards to members who are turning 70 years or older on their birthdays. Last year we redesigned and bought 250 copies of the birthday card and therefore had no new costs this year. We sent about 110 birthday cards to members this year. It was my pleasure to serve the congregation this year and I look forward to finding other members who may be interested in serving this ministry in the future.

Sincerely,
Tracy Abraham

4b

Conejo Valley Interfaith Refugee Team

Holy Trinity has been a supporter of CIRT since 2015. The group is a loose ecumenical coalition of volunteers from diverse faith and secular groups in the Conejo and Simi Valley areas. Our informal mission is to assist government partner agencies to resettle refugees, asylum seekers, and migrants. We also take referrals from the school district and the community without regard to status. They come from all over the world, but mostly South and Central America, Afghanistan and Syria, and Russia and Ukraine. The group started with the Syrian war in 2015 by with people from the CV Islamic Center, the Methodist Church, Women's Interfaith Network, and Ascension Lutheran.

In 2022-23, Holy Trinity provided money, gift cards, new supplies for welcome baskets, baby clothes, bedding, supplies. Our youth groups assembled donated items for a dozen hygiene welcome baskets and back-to-school backpacks. Our church generously assisted a young couple who delivered a premature baby shortly after arriving in the US. Although it was a frightening experience, baby Amir is now a handsome and chubby little baby boy, dad Fardin has a good job, a car, and driver license, and mother Valeria has recovered and is caring for her family.

Although we don't track exactly how many families we have served, in 2022-23 alone, we delivered used furniture, household items, new supplies, and used Chrome Books to more than 30 new families and agencies throughout the area. They usually settle in the San Fernando Valley or Simi Valley where there are relatives or communities from their countries. For more information or to join the group, contact jeankammerer@gmail.com.

Submitted by Jean Kammerer

4c Counters

Volunteers are special and I appreciate everyone who comes in on Mondays to help me count the donations. With deepest appreciation for your commitment to serve, I would like to thank the following Counters who have shown up this past year to help me:

Mary Hurley, Dave Narramore, Sharon Nystrom, Peggy Rothring, Sandy Samuels, Margaret Schwalm, and George Williams.

On behalf of Holy Trinity and the members you serve, thank you for your time and dedication.

submitted by Lisa Caestecker

4d Tempo Volunteers

The HTLC Tempo Newsletter Mailing Team meet together once a month in the church library to fold and seal the church newsletter, and attach the bulk rate mailing labels in the correct zip code order. It's a fun group and they work so well together. They talk, laugh, share stories, and pray for one another. When the job is finished, they enjoy a cup of coffee together.

I'd like to thank Margaret Schwalm, the leader of the group, for scheduling the members and for making sure everything runs smoothly. I thank Lily Chang who assists Margaret with the mailing labels and for being the life of the party. I always appreciate someone who can make others laugh. Lily also assists with other projects around the church office, like hanging announcements on the bulletin boards. Thanks to Richard Schwalm, Dennis Hardy, and Ron Klassen who fold and use the wooden dowels (crafted long ago by Jack Holmgren) to make the perfect crease. Other church members occasionally drop by to assist. I asked the team if I could write in the annual report that the men provide the muscle, and the women provide the brainpower. They said, "that is accurate" and they would not be offended. I love this group. Thank you for your assistance with this monthly assignment.

I also thank Lynn Youngren, who is delightful to work with, for compiling the newsletter each month from her home in Idaho.

And I'd like to thank all the church members who contribute their articles to keep our congregation informed.

Gratefully submitted by Kathleen Sands



4e Dorcas Quilting & Crafting Circle

Knit, Purl and Pray united with Dorcas Quilting this year. This assembled a cozy group of dedicated creators making all types of comforting items.

The knitters finished warm caps that were donated to Harbor House and are now making prayer shawls for meditation. The quilters made over 30 different sized quilts that were given to hospice, ill and sick folks home and hospitalized.

The group is dependent on donated fabric and yarn. Thanks to all who donate beautiful fabric to be used for quilts. We must purchase costly batting and flannel backing and through a Thrivent Action Team funds we could afford to do so.

We are so thankful for the colorful quilts that often bring bright cheerful color to so many hospice patients. For many, the quilts bring some joy in an often drab environment.

We are sorry to lose one of our faithful quilters, Peggy Rothring but know she will keep in touch and cheer us on. Thanks also to our mentor, Lynn Youngren who has helped us in so many ways with advice and fabric packages. Everyone has something to contribute, and all are welcome.

Submitted by Sally Johnson



4f Fair Trade

The Fair Trade Ministry with Miriam Nakayama and Nancy Truex running the sales twice a month, continues strong. We sell 7 types of coffee, 8 flavors of tea, 11 different chocolate bars, 2 types of hot cocoa, baking cocoa, chocolate ships and extra virgin olive oil. This year from May 2, 2022-April 3, 2023 we have sold \$3,615.78. We sponsored an African Team Ministry Sale for two Sundays in October. Randi Oines helped stage and sell items. Keith and Susan Jesson brought African crafted items made by women in Kenya and Tanzania.

In December, Katie Nakayama brought fair trade Christmas ornaments from HumanKind in San Luis Obispo at the request of the Altar Guild. Holy Trinity people could buy ornaments for the HTLC tree for a discount or for themselves.

Miriam explored chocolate grown and processed in Ghana, but that has not worked out.

We are continuing to expand and support the fair trade market! Thanks, Holy Trinity!

4g Gardening Team



We used to have a Gardening Team who would come to church several times per week to water all the plants and flowers. The severe drought brought restrictions mandated by the county and we could no longer water the lawn and the flowers like we used to. But then this year we got rain!!

And then more rain.

The flowers appreciated the rain and are blooming everywhere. Next time you are at church, take some time to smell the roses. Everything looks gorgeous. The succulents that Angela & Brian Carr planted around the cross are phenomenal.



We also want to thank Dixie Hanson who continues to come to the church campus each week to water all the indoor plants and to deadhead the roses. The roses are in full bloom under her care and the orchids are thriving. Thank you, Dixie, for keeping our campus so beautiful.

Submitted by Kathleen Sands

4h HTLC Harbor House Meals Program

HOLY TRINITY & HARBOR HOUSE MEALS PROGRAM

29,855 Meals Served in 2022

11,671 Meals Served in 2023

We're Now Counting Hot Meals

**Holy Trinity Hosts This Program Every
Day and Makes One Of The Dinners A
Month**

Holy Trinity Volunteers- Thank You!

Ingrid Slattum
Brian McGuire
Laurel Engstrom
June Slattum
Karin Eckdahl
Lars Engstrom
Erik Slattum
Mike Lynch



4i Life Groups

A Life Group is 6 to 12 people on Zoom, for 75 minutes about one evening a week, much of the year. Time is spent building relationships, talking about the sermon from the last week, and what is happening in our lives. Last year we had two Life Groups on Wednesday nights and one on Sunday night. Over 50 people have participated.

On Sunday morning, we collectively sing, worship, listen to the sermon, have communion, and pray, but we don't have time to truly engage with one another. In a smaller group setting, we can talk about what is really on our hearts and minds, and be encouraged by one another, and explore our faith questions.

Would you like a few church friends that you can talk to about life and spiritual matters? People you can confide in? People you can laugh with? Friends that are authentic and care about you, your life, and your faith? When we listen to the faith stories of others, we learn that we are not alone and that we can trust God, whatever the situation. We can better understand how to live a life of gratitude and thankfulness.

Yvonne Bernschneider said of her Life Group experience: "My curiosity and urge to learn more about this congregation and its people led me to joining a Life Group. It was surprising to me at first that there was no profile required to attend: women here, men there, married couples, a certain age or whatever bucket we are often put in or put ourselves in. I ended up connecting with individuals that I most likely would have never sought out considering all my learned buckets and unconscious prejudice. It enriches me to hear the diverse reflections on Sunday's sermon message, learn about the various life experiences, and discover unexpected shared pain and joy. Our Life Group gives me a different perspective, allows me to expand my horizon, and most importantly, makes me feel loved and respected no matter who I am and where I come from."

Shawn Howie

4j Meditation Group

The Meditation Group at Holy Trinity, continues to meet every Thursday at 4:00 p.m. We continue to welcome anyone who has felt the urge, usually the Holy Spirit's urge, to join us as a beginner or as an experienced meditator.

We are members of the global meditation group started by John Main and now led by Lawrence Freeman, World Community of Christian Meditation (WCCM). Our group has been meeting at Holy Trinity for over 24 years.

Current Members are: Miriam Nakayama, Jim Oines, Dixie Hanson, Terri Kelly, Marty Schwalm, Rebecca Lirette, Gary Wessley, Sue Corey, Linda Ritterbush, Denna Herrema, Leilani Smith, Sue Bauer, Kathleen Canfield, and Shirley Espelalnd .

The first Thursday of the month we meet via Zoom. If anyone would like a Zoom invite, email miriamnakayama@gmail.com. The other Thursdays, we meet in the church library in-person. We pray, listen to a reading, listen to a recorded message from World community of Christian Meditators, discuss the message , have a 25-minute period of silence and then close with prayer.

All are invited to join us and be in the presence of God.

Yours in Christ,
Miriam Nakayama



4k Prayer Chain

The Prayer Chain Team is the heartbeat of the church. Anytime someone has a prayer request, these Prayer Warriors stop what they are doing and lift their prayers to the Lord. I admire their faithfulness. I appreciate their empathy. I am grateful for their willingness to pray for one another, all done behind the scenes, all without accolade.

"The effective prayer of a righteous man/woman can accomplish much." -James 5:16

In appreciation to:

Joan Cressman · Rose Egertson · Sandy Holmgren · Bill & Mary Hurly
Mary Imsland · Sally & Larry Johnson · Terri Kelly
Ilajeon & Ron Kragthorpe · Jerry & Margaret Miller · Miriam Nakayama
Pat Sladek · Juanita & Roger Stephenson · Nancy Truex
Barbara Warkentien · Bill & Janet Witt · Pastor Emily · Pastor Erik

In His name,
Kathleen Sands

4l Worship Volunteers

On behalf of the entire congregation I would like to thank all the church members who assist with the worship services on Sunday mornings. We appreciate your time, your talent, your service, and your smile. You are a devoted, hardworking, and reliable group of people. Thank you for your willingness to support our church with your service as ushers, readers, acolytes, and communion assistants.

As for Me and My House, We Will Serve the Lord.

- Joshua 24:15

Anyone interested in volunteering on Sunday mornings, please call the church office. We need ushers, readers, and communion assistants during both services. We will provide training.

*Appreciate
you!*

Thankfully submitted,
Kathleen Sands

4m Thea Book Group

The reading group meet on the last Monday of the month in the Church Library. We so appreciated meeting together again after a long few years apart. A variety of books were picked to be read, most by women authors. Thanks goes to the Thousand Oaks Library for supplying us with Books-In-A-Box. Over the years we have read over 50 boxes of these bestseller books. Some of our favorite authors have been Isabel Wilkinson (Caste), Elizabeth Stout (Olive, Again), and Anne Patchett (The Dutch House). We also read the Thousand Oaks City Read yearly in April and participate in the city activities.

We will continue to search out relevant books to read with copies available for all. We will miss our two loyal readers Peggy Rothring and Mary Hurley but they will continue being with us remotely from their new homes in the Northwest. Joining us in the group are the following readers, Ginny Connell, Nina Wong, Mary Hurley, Pam Alexander, Peggy Rothring, Marty Schwalm, Terry Kelly, Sue Bauer, Dixie Hanson, Miriam Nakayama, Nancy Truex, Sheri Gruenwald, and Sally Johnson.

Submitted by Sally Johnson

4n Tutoring Program

The tutoring program runs from October through April on Wednesday evenings from 6:00 to 7:30 each school year at the Park Oaks Learning Center on the campus of Bridges Charter School. Ana Alvarez, the Outreach Coordinator for the Conejo Valley School District, coordinates the program which includes three levels of English language classes for adults and the tutoring program for Kindergarten through 5th grade students. Students in grades 1-3 have one tutor to one or two students and 4th and 5th grade students do science experiments with one teacher.. Holy Trinity tutors in the past have tutored first graders, but this year we tutored students in 1st through 3rd grades. In response to the pandemic, the Conejo School District provided classes at all its schools until 5:30 each school day so the participants in the tutoring program were those parents who wanted to learn English and their children.

This year 10 students came regularly and about 10 others came sporadically. We had seven tutors from Holy Trinity : Pastor Emily and Joe, Joan Eggert, Susan Salmore, Brian McGuire, Blake Angelastro and me. We tutor students in literacy and math skills. Although other years we have had more students it was good to have the opportunity to teach students that came regularly and usually tutors had no more than two students at a time. My thanks to the tutors who volunteered their time each week.

Also thanks to Holy Trinity members who donate \$25 gift cards at Christmas time. Those gift cards are given to Ana to have available for families in need that she encounters in the tutoring program and as her job as outreach coordinator.

- Dixie Hanson

40 Women's Bible Study

As we reconvened in person after the pandemic, we have combined the Mary/Martha and Ruth Circles, meeting once a month on the 4th or 5th Saturday afternoon to read and discuss the Bible Study from our Gather magazine. Gather is the magazine of the Women of the ELCA published by the Church Wide organization. We have had between 10 and 15 women who come to the Fellowship Hall at 2:00 for conversation and study. Dixie Hanson leads the study unless otherwise indicated.

Our Bible Studies this year have included:

Crafted in Christ: using the metaphor of quilting for life

June - "A summer of rest and renewal"

July - "Cutting and piecing"

August - "Ties that bind" At the third session participants brought quilts to share.



Jesus and Nature: Teachers of faith

September - "Trees" led by Colleen Windom-Hughes, Religion professor at CLU

October - "Soil" led by Sally Johnson

November- "Creatures"

Good things come in small packages,

December our Christmas study led by Sally Johnson

The Ten Commandments: Reviving the Soul

January - "Dancing the Decalogue" (Commandments 1 & 2) led by Pastor Emily

February - "Rhythms and respect" (commandments 3 & 4)

March - "The Sanctity of life and love" (Commandments 5 & 6)

April - "Guardrails for love of God and neighbor"

(Commandments 7,8,9 &10)

Serving with zeal: what intergenerational hospitality and creativity have in common, a June devotional

-Dixie Hanson

5a A note from... Pastor Erik

Reflections from May 2022 to May 2023

In the midst of everyday tasks that need to get done in the business of running a church, sometimes it can be easy to miss the overall impact the ministry is having. This is especially true as concepts such as spiritual growth or spiritual transformation are not necessarily things that can easily be measured.

I really appreciate then, when I get to be a part of those moments where people open up and share about the impact the ministry of Holy Trinity has made, and the effect it has had on them. I had one of those experiences a couple weeks ago as some of our church members were sharing about their journeys of faith with the seminary student who has been doing their ministry in context work with us the last few months.

As they shared, I had the privilege of listening to them talk about their struggles with faith and with the church and how they have come to feel safe and welcomed at Holy Trinity in ways they might not have in other places. They talked about how our desire to be inclusive of groups that haven't always been included in the church was very important to them and helped renew their faith. They appreciated the sense of openness at Holy Trinity to explore questions of faith and the feeling of strength and comfort they get from worship.

Through their stories I was reminded of what a difference the ministry of this church can make in the lives of the people who walk through our doors and who engage with us online. I share this experience with you all as well so that you too know what a difference the time and energy you give to the church is making in the lives of others. I am very grateful for all the staff and volunteers who make such a ministry possible.

For my annual report this year I want to share some reflections of what was accomplished looking back at the last year which helped to grow our ministry, as well as reflecting upon some of what we hope to accomplish in the coming year.

-Pastor Erik

5a cont.

Looking Back...

- A livestream is produced and recorded every Sunday. Lars Engstrom is hired as an AV Supervisor. A group of four high school students are hired and trained to be AV techs to run both the livestream and the sound system.

- Taking what we learned from the pandemic, we continue to offer a hybrid model of ministry as much as possible where we have most people in-person but some also on Zoom meeting live at the same time. Worship, Tuesday Morning Bible studies, and congregational meetings are all consistently offered in both an online and in-person format. Life Groups and a book study are offered both on Zoom and with in-person opportunities.

- Food becomes a more common part of church and community gatherings on our church campus as things get better from the pandemic. The Lenten dinners were brought back for the first time since before the pandemic. Thanks to Pastor Emily for helping to organize this along with all the volunteers who stepped up to get food along with doing set up and clean up for the dinners.

- “Growth Groups” are changed to “Life Groups.” Two initiated in 2021 and continue into 2022. New people join and new leaders volunteer to do a several week session. Special thanks to Shawn and Susan Howie, Dave and Jane Narramore, and Miriam Nakayama for hosting the online Life Groups and for Pastor Emily for hosting the in-person young adult group.

- We worked with RAT Sound to finally complete the installation of an entire new sound system with new speakers, a camera, and livestreaming equipment in the sanctuary.

- The chair project was completed, and new chairs placed in the church sanctuary. Thanks to chair Laurie Morrow and all those on the Chair Task Force for seeing this job through to the end!

- Music room project was completed. Thanks to chair Bernie Bauer and all those on the task force who made this project happen. Thanks to Marian Beatty whose special gift in honor of her sister Robbie Beatty funded the renovation.

5a cont.

·A task force convened to start designing and planning what we could do with the empty lot where the “Hut” building used to be. Honey Tree preschool is involved because they would like to use part of the space for a playground area. Thank you to Joe Ebert who has chaired the task force and all the members who have contributed. This project is almost complete and the space has been named “The Prayer Garden.”

·A task force was formed to research options for a columbarium and make recommendations to the church council. Worked with our case manager at the city. We attend a city planning commission and city council meeting. A new Municipal Code Amendment is approved. Information is brought to the church council from task force and finance committee. The church council develops a formal recommendation for the congregation. The congregation will need to decide if it wants to move forward getting pre-sales to fund this project as well as approving reserve funds to help get it built. Thanks to Jim Wilber who is the chair of this task force and all the committee members who are involved.

·We signed a memorandum of understanding with Harbor House formalizing our relationship with them and renewing our commitment to partner with them in a daily meals program that is served out of the Fellowship Hall.

·Villa Esperanza returned to our campus. Villa Esperanza is a non-profit organization who serves adults with developmental disabilities. Before COVID hit, they used to be our custodial services for the church campus. Because of COVID and because they discontinued their program for sub-minimum wage workers, they had to cancel their contract with the church. This last year, however, they approached us with coming back onto our campus once a week or every other week with a job coach to allow 4-5 of their clients to get some basic work experience by doing odd jobs around the campus like picking up trash and sweeping sidewalks. The church council approved this and it has been going well so far.

·A special collection was done for a Ukrainian refugee family who fled the war, are re-settling in Simi Valley, and just had a new baby. Special funds are also given to support other refugee families through the work of the Conejo Refugee Team.

5a cont.

·I took a sabbatical last summer after my seventh year of ministry at Holy Trinity. Thanks to all the church staff and interim ministry assistant, Amada Berg, for stepping up to help in my absence and to the congregation for allowing me the privilege of this time away to re-charge and renew.

·I have almost completed a Climate Justice Certificate course through Pacific Lutheran Theological Seminary. It was from September to May. It is about how to connect issues of Climate Change with our faith and how to address the issue in congregations and communities both locally and globally. As part of this course I organized an online workshop with the regional director of Bread for the World prior to two Sundays where our Community Outreach team organized a letter-writing project after church to advocate for hunger issues also connected to climate change.

·A new project to put solar panels on the Fellowship Hall roof was launched and approved by the congregation, including funding the project from the Undesignated Reserves. Thanks to Laurie Morrow and Mike Sadowski who are leading the project along with all the members of the "Green Team."

·The county begins building the fire station on the lot we sold to them next to the church. They hope to have it built by this summer.

Looking Ahead...

·We will continue the process of the columbarium and begin to build or we will decide not to do it.

·A new visitation ministry will be launched and go into effect for members who can't get to church.

·A worship engagement survey will go out to the congregation.

·A letter will go out to members of the congregation we have not seen in worship for a long time in an attempt to re-engage them.

·The solar project will be completed and we will begin to see significant savings in our electric bill.

·The new prayer garden will be fully finished by putting up fencing to protect preschool children who will also be using it during preschool hours.

·A fellowship event will be incorporated into a Stewardship campaign to promote connections between church members and encourage joy in our giving.

·We will continue to find ways to encourage and expand participation in Life Groups.

5a cont.

Personal goals shared with the personnel review team:

- 1) Work with a new Visitation Team Coordinator to revive our visitation ministry to folks who can't get to church.
- 2) Plan a bigger event for Stewardship like a dinner, art show or series of desert nights or 'cottage' meetings.
- 3) Finish the Climate Justice Certificate course with a field project... working on advocacy for the Farm Bill with Bread for the World.
- 4) Finish semester work with a seminary student from Pacific Lutheran Theological Seminary to help them complete their Ministry in Context requirement.
- 5) Complete the columbarium project by either gathering the necessary pre-sales and moving forward or not getting the necessary pre-sales and closing out the project.
- 6) Recruit more worship assistants.

-Pastor Erik

5b A note from... Pastor Emily

Highlights from 2022-2023

I give thanks for so many successful events and new relationships this past year, from a joyful Halloween Trunk or Treat night to the regular youth group gatherings. I'm grateful that whether the event is big or small, we are getting to know each other and growing together.



My goal for faith formation with Children, Youth and Family this past year has focused on wondering together, providing resources/space for parents to connect with their kids around faith, parents connecting with one another, giving kids some basic grounding in Biblical stories, and connecting those stories to social justice and other ways we relate to the world. For example, we ask the questions "Why do we recycle? Why do we serve? Why are the stories about Jesus so important for who we are and how we live? What are some new spiritual practices to help me get through each week or even each day?" The kids can use the tools or not, but the important thing is that we offer them up to our kids. They can learn spiritual practices. They can learn healthier ways of relating to others and the world around them. But we are a part of offering them the tools to get there.

In the upcoming year, I hope to further emphasize the above goals, and also grow our number of intergenerational events to encourage cross-generational relationships. We had a few this past year - some more successful than others. We try new things and we learn from them along the way, but thus far, I think the intergenerational events are worth pursuing with the goal of:

1. Engaging different sides to our spirituality
2. Showing our kids that they have a huge faith community that accepts them, loves them, and supports them

While the ways of "doing church" have changed, the need for supportive and loving communities has not - in fact the need for this has only increased from my purview.

Are you interested in helping support our kids? Come help with CYF or consider coming to one of the intergenerational events in the next year! cont. on next page.

5b cont.

Children, Youth, and Family events aren't all I've been up to this year!

I assisted Lauren Graf and Mike Sadowski with revamping our website (to be unveiled soon!), led the transition with our new online church management software and giving platform, served as lead pastor while Pastor Erik was on sabbatical, got summer camp at Holy Trinity up and running again (through our connection with LRCC), took a few high schoolers on a Summer trip, celebrated the 1 year anniversary of our Young Adult Group, connected with multiple CLU students, worked with Authentic Diversity Team, COAM, Green Team, Hut Lot Team, and Altar Guild, contributed musically during Christmas and Easter, and attended various community events as a pastor representing Holy Trinity.



Thank you to the congregation for your support as we try different things in worship like art meditations and communal art projects, as we try new things on campus like Blessing of the Bikes, and as we figure out what it means to be followers of Christ representing inclusivity in our time and in this particular place of Thousand Oaks.

And in case you are curious, my continuing education since the start of the year has consisted of:

- Reading "How to Stop Managing Behavior and Start Raising Joyful, Resilient Kids" to help inform our Children, Youth, and Family programming
- Attended a Trauma Recovery retreat offering through the synod on January 23-24
- Attended 1 day of the Youth Ministry Network Extravaganza in February
- Attended "The Art of Conscious Choice" 4-day class

In Christ,

Pastor Emily

5c A note from the organist Virginia Walters

Within the music department at Holy Trinity, I have found the following people to be very inspiring:

- * Margaret Schwalm giving rides weekly for 3 choir members
- * Pam Alexander walking miles to sing in the choir and attend church
- * Faithfulness of Singers for Haugen Vespers 2023
- * Pastoral leadership of Erik and Emily and singing in the Haugen Vespers
- * Sue Smits flying home to Thousand Oaks to provide singing in the Haugen Vespers
- * Max's willingness to study the Haugen music and participate in music at Holy Trinity
- * Elmer Heerema's untold hours applied to organizing the choir library and selecting of music to fit tone of services and time constraints
- * Nancy Truex's hours spent in organizing the choir library

Doonesbury cartoon shows the certain awareness of music listeners. The point is, practicing becomes worthwhile.



5d A note from the choir director Dr. Elmer Heerema

HOLY TRINITY LUTHERAN CHOIR DEDICATED TO...

Sing for joy to God our strength (Psalm 81: 1a)

Even though the choir was grateful to be welcomed back to participate in worship after Covid restrictions, we were still strapped with singers-masks. We were elated, however, when the option to remove the masks allowed us to sing freely and unincumbered. Each Sunday we begin the service with a fitting call to worship, followed by a sacred anthem with text appropriate to the scripture reading and/or the liturgical season.

This year the choir was and continues to be blessed in wonderful, meaningful ways. One blessing was a gift given by a supportive congregant-benefactor who provides the choir with three section-leaders: soprano, alto, and bass. In addition to providing weekly leadership and inspiration in the choir, the quartet often graces the service with a sacred choral selection. (The HTLC Council previously supported the position of tenor section-leader.) Another blessing is the renovation of the "music room" and the choir loft; the talents, the funds, and the labor, all gifts by committed church volunteers. Finally, the choir has grown noticeably this past year. The men's section has four new experienced singers, an overwhelming gift to any church choir.

Worshipful highlights were the special services celebrating Christmas and Easter.

Christmas Service, December 11, 2022

Enhanced by five brass players,
organ, and three percussionists/
tympanists

Sing Noel Brent Pierce

Comfort, Comfort John Ferguron

Magnificat in G Major

Charles Villiers Stanford

The Star Carol Alfred S. Burt

Gloria Randol Alan Bass

Hallelujah Chorus G. F. Handel

(from Messiah)

Easter Sunday, April 17, 2023

Accompanied by four brass players and
organ

Exultation for Easter Arnold B. Sherman

Jesus Christ Is Risen Today

arr. S. Drummond Wolff

He Has the Power Leon Roberts

Christ the Lord Is Risen Again

Philip W.J. Stopford

Alleluia! Jesus Is Risen! arr. Hal H. Hopson

5d cont.

CHOIR PERSONNEL

Soprano

Pam Alexander
Becky Barton+
Beth Cook+
Sandy Danielson+
Susan Downer+
Jennifer Li*
Margaret Schwalm
Sue Smits+
Nancy Truex**
Susie Wilber
Linette Young

Alto

Ellen Hall+
Denna Heerema+
Rose Kreider*
Marty McCambridge
Robin Slattum
Ann Taplin
Carol Scott
Margie Vandezande

Tenor

Tim DeWitt+
Joe Ebert
Ron McClellen
Jeffrey Shaner*
Roger Walters
Tim Wagenknecht

Bass

Kelly Barton+
Ron Borgwardt
Darin Erickson
Joey Li*
Fred Lindberg+
Jack O'Neil+
Krister Swanson+
Tom Pavia
Dietmar Wagenknecht
Jim Wilber
Ken Woerman

Dr. Elmer Heerema, Director
Virginia Walters, Accompanist

*Section leader

+ Extra singers for special services

** Librarian



It is with mixed feelings that I announced my retirement to the staff and the choir effective June 11, 2023. Although this was not an easy decision as I find directing the choir both musically stimulating and spiritually rewarding, the decision came about after months of prayer and discussions with my wife Denna and my family. I will certainly be available to actively assist the music committee in selecting a new director of God's choosing to lead the choir in the fall.

I heartily thank the staff and choir for their weekly commitment to enhance the Sunday worship service through music. May God richly bless HTLC as it continues its tradition of honoring God through meaningful, sacred choral music.

...Through the church the song goes on . . .

A note from...

5e Wanda and Richard Ferrin

Informal Worship Music Leaders' and Handbell Director's Annual Report, 2022-23

"When you meet together..."

Worship with all your heart, soul and mind!

We treasure this Holy Trinity congregational family that supports and honors all persons, all music styles, all the many paths our walks with Jesus takes us on. Our church realizes there is not just one drummer to march to, not just one way to worship, not just one way to live.

We are thankful for the many talented and dedicated people who step up to play drums and percussion, ring handbells, play bass, guitars and ukulele, sing, play flute and keyboard, set up sound/AV systems, and all the myriad of details that go into offering up worship music week after week.

One of our members reminded us recently how scary it can be to be to help lead worship, something that's definitely not unique in our group. But fortunately, our love of music and love of sharing God's love with you keeps us persevering beyond the nervousness and jitters. Thank you for understanding the challenges each person goes through to bring worship music to life.

We rejoice in seeing our congregation return to in-person worship. While worshipping at home was and is better than not worshipping, being together in body and spirit as we sing, pray, and grow in Christ's word is so helpful to each other. Please join us as often as you are able!

Submitted by your Informal Worship Music Leaders, Richard and Wanda Ferrin, and Handbell Director, Wanda Ferrin.

...sing psalms, hymns, and spiritual songs, as you praise the Lord with all your heart." Ephesians 5:19 (CEV)

5f A note from the Honey Tree director

Julie Riedel



Honey Tree is finishing its 49th year as a community service and outreach ministry of Holy Trinity Lutheran Church. Honey Tree Mission: We are committed to positively influencing the lives of young children in our community, by helping each child to value him or herself as a unique individual created by God, and to develop a joyful curiosity in learning about God's world. We are dedicated to providing a loving and nurturing atmosphere where children thrive and learn in a safe environment. We look forward to planning a 50 year anniversary event in September.

End-Of-Year Singing Programs: Closing programs are planned for May 31st and June 1st at 11:00am. Students will sing songs for their parents and extended families. Kindergarten student graduates will march to "Pomp and Circumstance" as they receive their diplomas. All are welcome.

Enrollment: We began the school year with 136 students enrolled, and are ending with 160 spots filled. We offer classes one day a week for parents and their two-year-olds. Students ages 3, 4 and 5 have the option to attend school 2, 3, or 5 days a week. On Friday, all classes dismiss early, after three hours. This allows time for Faculty meetings.

School Year Highlights:

The Halloween Parade and Trunk or Treat with Holy Trinity were fun activities in the Fall. We had a successful turnout for Creativity Night in March. Parents and students were excited to come to school in the evening and do fun art activities together in the classrooms. Our See's Candy and Original Artwork fundraisers brought in about \$2800 this year. The money will be used for toys, play equipment, and/or instructional materials. Positive success stories: It has been rewarding to help some of our students who struggle with social and emotional issues, especially at the beginning of the school year. We work with parents and come up with a plan to get extra help/aid for these students as needed. There are multiple students at Honey Tree who needed an aide/shadow at the beginning of the school year, but no longer need assistance now because they have made progress and are able to manage self coping skills on their own. We are proud to create a positive environment where all students can learn and thrive.

Honey Tree Staff: Our wonderful staff consists of 20 employees total. Julie Riedel, Director (employed 15 years) and Michele Chesson, Bookkeeper/Administrative Assistant (employed 8 years) run the front office. There are two teachers in every class, a lead and an assistant. We are fortunate to have some veteran teachers on our

5f cont.

staff, who are very valuable to Honey Tree. These teachers help and mentor the newer, less experienced teachers and keep Honey Tree running smoothly. Teachers who have been at the school over 10 years are noted below. Teri Wright will be retiring at the end of this school year. We are thankful for her many years of dedication and service to Honey Tree. She will be dearly missed.

Parent/Two Year-Old Teachers: Lead, Wendy Axelrad (27 Years), **Assistant,** Tammy Adams (11 Years)

Three-Year-Old Preschool Teachers: Leads, Teri Wright (19 Years), Susan Jamison, Leah Hinman, Heather Udell. **Assistants:** Crystal Turley, Katie Robinson, Clarissa Arana, Leahastar Schwanauer.

Four-Year-Old Pre-K Teachers: Leads, Susan Randolph (22 Years, Official Mentor Teacher, Board Staff Rep, Office Assistant), Jaime Neufeld, Ashley Rowe. **Assistants:** Jen Padberg (23 Years, Head Assistant), Melissa Ricketts, Katie Robinson, Sue Stonehouse. **Kindergarten/TK Teachers: Lead,** Vickie Cass. **Assistant,** Robin Conrad. **Student Teacher,** Isabel Ulibarri.

Substitute Teachers: Honey Tree is very fortunate to have consistent, highly qualified substitute teachers, including two of our retired veteran teachers, Jackie Mason and Laura Almquist. Susan Randolph's sister, Diane Weis, is a retired principal and long time special ed administrator and teacher in Moorpark. We look forward to adding Teri Wright to our sub list beginning next year.

New ideas and goals for next year: Our Four-Year-Old classes will be designated as Transitional Kindergarten (TK), in order to align with new TK classes being offered to Four-Year-Old students at public schools in local districts. We are offering some extended hours for students, in order to accommodate families' needs. Recently we conducted "Age Level Meetings" for teachers. We have decided this is very worthwhile, and we are planning for monthly meetings beginning in the Fall. We would also like to plan for more fellowship time and team bonding activities for the staff.

Financial Notes: Honey Tree was struggling to meet our budget at the beginning of the school year, because of low enrollment. The addition of new students throughout the year has increased our revenue, so we feel we are in a better place now. Michele Chesson worked with Congregational Consultant Services recently to apply for an Employee Retention Tax Credit. Once we receive the approved funding, it will help to build our reserves back up to where they were in pre pandemic times. It is a relief and blessing to be receiving this unexpected financial assistance after the last few years of uncertainty. Honey Tree Administration was happy to be able to contribute financially to the new outdoor Prayer Garden space, which is designated to be shared by the Church and the school.

5f cont.

Expressions of Gratitude: I would be remiss to not acknowledge those who do so much for the school on a regular basis.

Honey Tree Board Members: Co-Presidents, Jane Narramore and Darin Erickson. **Secretary,** Robin Slattum. **Other Voting Members,** Susan Tolle, Nina Wong, and Angela Carr. We feel grateful to have the support of our wonderful board members, who donate their time and energy to a program that is near and dear to their hearts. They are kind, positive, supportive and caring. How lucky are we to have these wonderful people on our Board!

Pastor Erik: Always kind, caring, supportive and fair. We feel blessed to have a Pastor who is there whenever needed and who offers valuable advice and guidance. His Chapel Time stories and songs are engaging and fun.

Pastor Emily: We are so glad she has joined Pastor Erik in leading chapel times and pastor visits. Her dynamic personality brings positive energy to the students and staff. Students truly enjoy their time with the Pastors!

Prayer Garden (aka "Hut Lot") Committee: We are extremely grateful to Pastor Emily and Joe Ebert and committee members for all the work they have done creating the space for the beautiful Prayer Garden! Joe's architectural expertise and design work is impressive! Honey Tree staff is excited to begin using the space on a regular basis.

Grace Nelson: We are thankful for the advice given to Honey Tree Administration regarding budget/financial matters. Grace is always willing and able to give help and guidance to us when needed. We appreciate her time and support.

Church Council Members: Honey Tree deeply appreciates the continued support of our ministry by Holy Trinity Church Council. The school would not be the success that it is without the support of the Church.

Kathleen Sands (Campus Operations Manager): Kathleen is always helpful, jumps into action whenever necessary, without hesitation, answers our questions with a happy attitude, and we enjoy visiting with Kathleen whenever we have the chance. We know she works hard to keep things running smoothly on the campus.

Mike Sadowski: We are indebted to Mike for creating the Honey Tree Website and managing the site for us. He is our unofficial "IT guy" and we couldn't be more thankful! We will be adding teacher bios and pics to the site soon. Mike helps us out by giving advice in all matters related to Honey Tree, and always with a positive attitude.

Brian Carr: We are grateful to Brian for being ready and willing to help us at Honey Tree, whenever we need something, and always with a smile! Brian comes around on a regular basis and does jobs for the school, and brightens our day with a kind word and friendly attitude. We are thankful for all members of the property Committee, for keeping things going around the campus. Angela Carr's green thumb has all the flowers looking beautiful!

5f cont.

Calla Chevalier is still around and ready to help when we need it. We have been blessed to have her continued support. She has graciously donated her time to Honey Tree for many years. Her dedication to the school is unmatched.

Calla and Karen & Gary Lindgren continue to make financial contributions to Honey Tree. We are ever so grateful. Calla and Karen are both former Honey Tree Directors. We are blessed to have so much support for our school and to be able to offer our wonderful program to families in our community. We rejoice in our ministry together and give thanks for all who work to make our school a special place for the students.. "Children are a gift from the Lord", Psalm 127:3.

Respectfully Submitted: Julie Riedel, Honey Tree Director

Photos:

1. Students and Teachers enjoy Chapel Time with Pastor Erik.
2. Storytime with Mrs. Wright.
3. Kindergarten teachers posing for pics on "SuperHero" Spirit Day.
4. Students playing with homemade playdough and coloring a "Butterfly Life Cycle" page with Mrs. Randolph and Miss Wendy.
5. Bubble fun with Mrs. Rowe.
6. Parent/Twos Easter Egg Hunt with Miss Wendy in the Prayer Garden.



A note from the... Treasurer 6

As you can see from the March Income Statement, our pledged offerings are ahead of budget. Some members have already paid in full or exceeded their 2023 pledge amounts! Thank you for your continued giving. We are also slightly under in spending compared to budget. As a result, our March year to date deficit is less than we anticipated at this point in the year.

Other Exciting News:

In February we applied for a \$45,778 Employee Retention Credit in the form of a refund of our payroll taxes. Recent legislation has allowed companies to apply for both Payroll Protection loans and the Employee Retention Credit, as long as wages included in the PPP loan calculations are excluded from the ER Credit calculation. We expect to receive the refund in about six months.

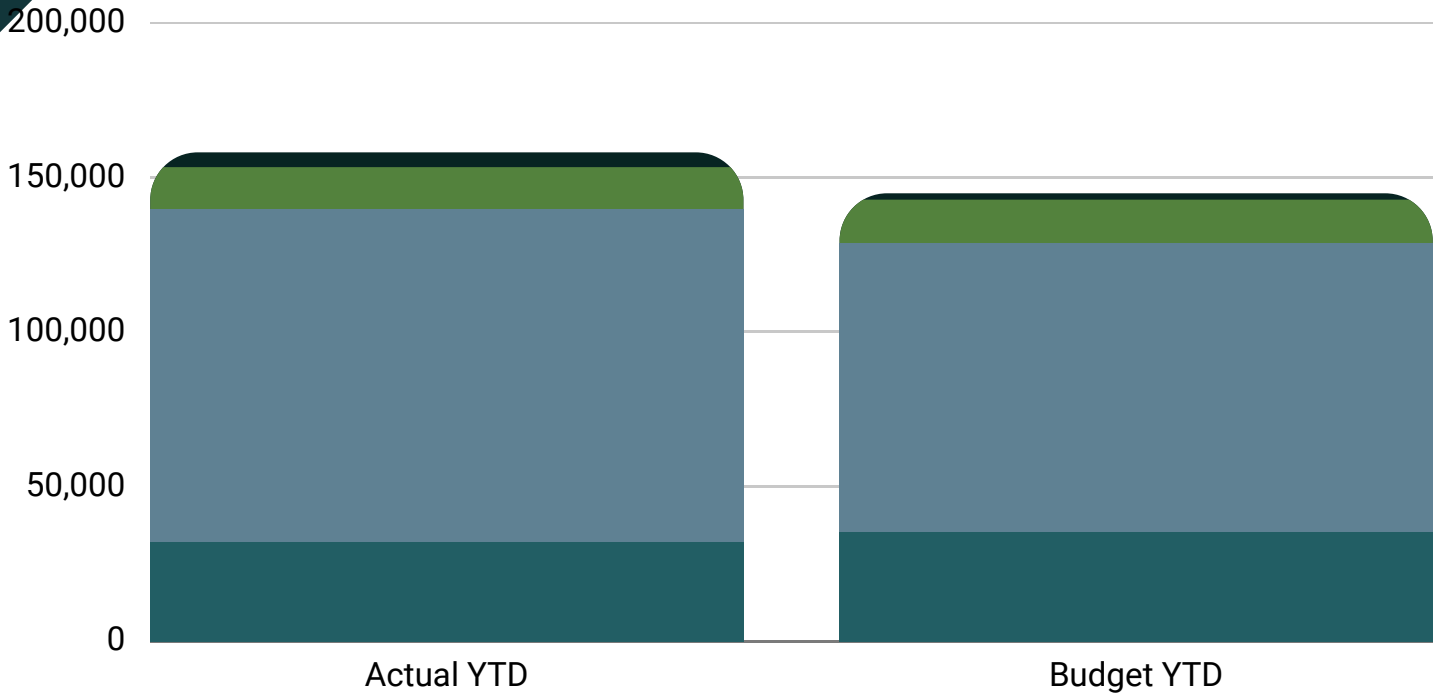
In March, we transferred \$429,455 of liquid investments from Mission Investment Fund where they were currently earning 1% to new money market accounts with Fidelity. The funds transferred were the Associate Pastor Reserve \$181,829, the Undesignated Reserve \$107,069 and Capital Reserves \$140,548. The funds are currently earning approximately 4.5%. \$274,211 remains at Mission Investment Fund in an Operating CD and the Pastor Housing CD.

Grace Nelson

March 2023 YTD

6a

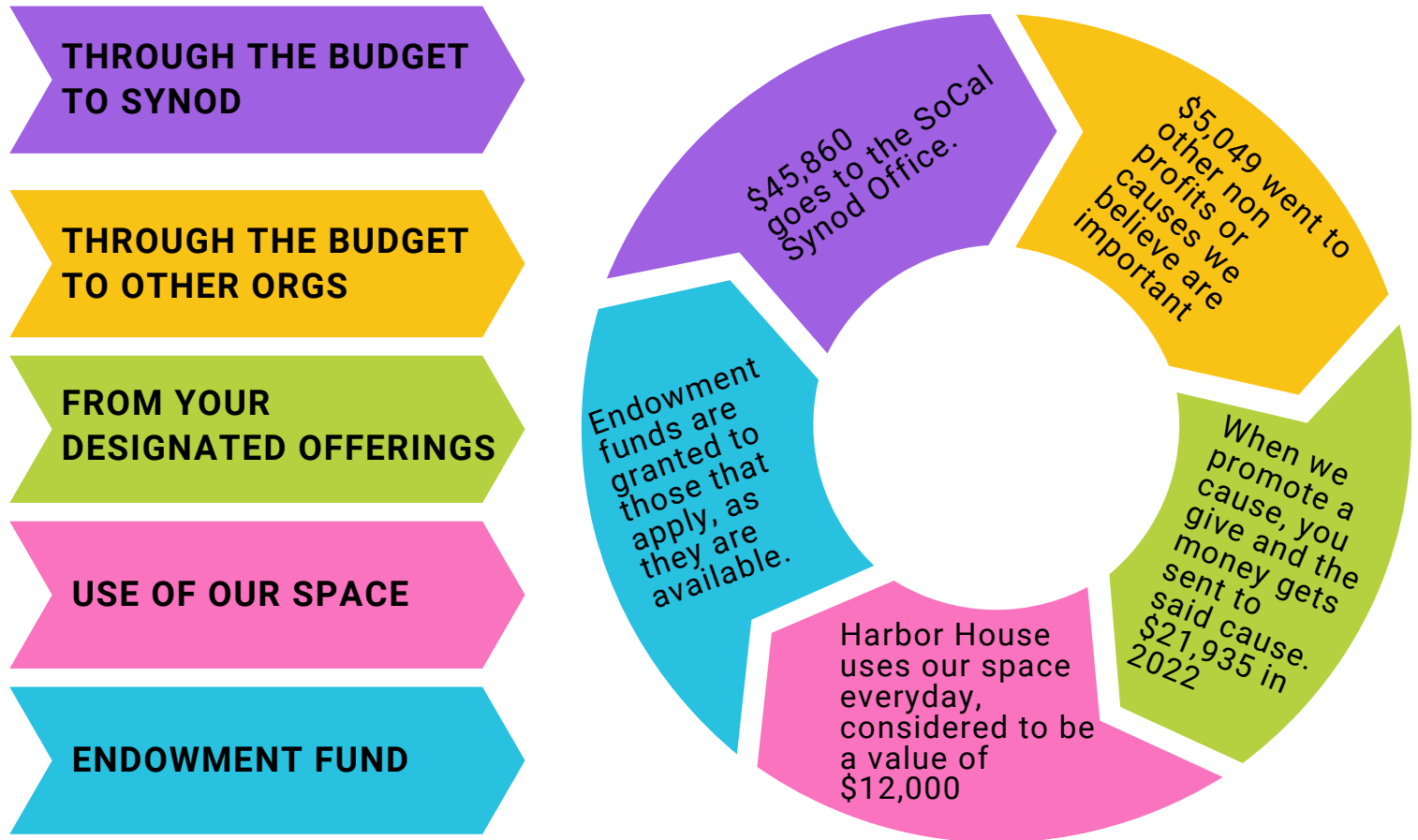
■ Non Pledged ■ Pledged ■ Honey Tree
■ Thrivent/Facility Income



Spending						
Synod / Directed Benevolence	4,196	3,601	5,822	13,620	12,300	1,320
Worship and Music	564	2,126	1,252	3,942	3,850	92
Salaries	26,643	27,333	38,262	92,238	95,325	(3,088)
Staff Benefits	7,843	8,153	8,200	24,196	24,524	(328)
Office Support	1,251	1,188	1,283	3,722	4,442	(720)
Utilities	3,436	1,911	3,748	9,095	6,459	2,636
Facility Maintenance	2,353	2,131	1,810	6,294	7,538	(1,244)
Insurance and Taxes	2,595	2,007	2,379	6,981	6,795	186
All other spending	2,357	722	1,844	4,923	5,778	(854)
Total spending	51,238	49,173	64,599	165,010	167,010	(2,000)
Operating income (loss)	1,663	(3,319)	(5,603)	(7,259)	(22,501)	15,243
Interest Income	639	528	19	1,186	627	559
Net income	<u>\$ 2,303</u>	<u>\$ (2,791)</u>	<u>\$ (5,584)</u>	<u>\$ (6,072)</u>	<u>\$ (21,874)</u>	<u>\$ 15,802</u>

Note: Totals may not sum due to rounding of the line items

Ways we give financially **6b**



Did You Know that there are several different ways that Holy Trinity gives financially to the community and ELCA ministries?

We provide some giving as part of our annual budget, including our benevolence to the ELCA (Evangelical Lutheran Church in America) synod (see Giving included in the 2022 Income Statement below). But in addition to this we give to many other ELCA related and community ministries. Members of our congregation give dedicated donations and the church has specific fundraisers for various organizations. When we have a surplus, the congregation votes to give funds to specific ministries. Holy Trinity's Endowment Fund gives all of its earnings distributions for the year to ministry initiatives. In addition, we provide facilities for Harbor House to organize and distribute weekday meals.

Our giving in all of these areas totaled almost \$109,000 in 2022. Thank you!

7 May 1, 2022 - May 1, 2023 ANNUAL PARISH REPORT

PARISH RECORDS AS OF MAY 2023

1. Baptized Members Received	
a. By Baptism: Children	3
b. By New Member Welcome	11
c. Total Members Received	14
2. Baptized Members Removed	
a. By Death	11
b. By Transfer	7
3. Number of Baptized who were Confirmed	2
4. Total Confirmed Membership	508
5. Total Number of Voting Members	369
6. Average Weekly Worship Attendance	
a. Average Weekly Attendance: In Person	137
b. Average Weekly Attendance: via YouTube	123
c. Average Weekly Attendance Combined	260
7. Total Attendance Christmas Eve	539
a. Attendance In Person Christmas Eve	383
b. Attendance via YouTube (Livestream)	156
8. Total Attendance Christmas Morning	82
a. Attendance In Person Christmas morning.....	47
b. Attendance via YouTube (Livestream)	35
9. Average Attendance During Lent – Midweek Service.....	87
a. Average Weekly Attendance: In Person	49
b. Average Weekly Attendance: via YouTube	38
10. Pastoral Acts Performed May 2022 – May 2023	
a. Baptism	3
b. Funerals	11
c. New Members	14

7^{cont.} ANNUAL PARISH REPORT

Baptism

Emerson Thomas Bouley · July 17, 2022
Calvin Jaye Collard · January 8, 2023
Christian David Collard · January 8, 2023

Confirmation

Alice Freeberg · May 15, 2022
Piper Goehner · May 15, 2022

Deaths of Members

Bonnie Dillworth
Joyce Geeting
Lovina Hermanek
Priscilla Keitel
Jim Lieberknecht
Mary Moore
Lorraine Olsson
Randy (Randall) Pugh
Marcella Sharp
BJ (Billy J) Sharp
Ron Soderquest

New Members

Karen Ashim
Larry Ashim
Max Del Bosque
Susan Downer
Beth Goodnight
Lauren Graf
Thomas Harris
Alice "Ali" Henry
Susan Salmore
Leilani Smith
Ben Thomas
Katie Thomas
Leana Thomas