

A Resolution to Adopt the 2024 Compensation Guidelines

Author: Synod Council

Recommended Action: Do Pass

Whereas, the Synod Compensation Guidelines are a resource for use by congregational councils, parishes, other ministry agencies, and church workers, and

Whereas, these guidelines offer guidance regarding the minimum levels of compensation that are appropriate for rostered ministers, Synod Authorized Ministers and non-rostered employees of congregations/parishes in the Synod, and

Whereas, The Compensation Guidelines Task Force, comprised of Allen Bertilrud, SAM, Pastor Matt Engum, Ron Moe, Lay, Pastor Jean Ohman, and Dn. Suzie Porter, of the Northwestern Minnesota Synod, has met to review the current guidelines and has recommended changes to the synod council for approval by the Northwestern Minnesota Synod 2023 Assembly, and

Whereas, these recommendations may be found in the pre-assembly reports as exhibits

Therefore, Be it Resolved, that the Northwestern Minnesota Synod in assembly adopt the following five Compensation Guidelines:

2024 Compensation Guidelines for Ministers of Word and Sacrament Called to
Congregations/Parishes Without Parsonages

2024 Compensation Guidelines for Ministers of Word and Sacrament Called to
Congregations/Parishes With Parsonages

2024 Compensation Guidelines for Ministers of Word and Service

2024 Compensation Guidelines for Synod Authorized Ministers (SAMs)

2024 Compensation Guidelines for Lay Church Workers