January 16 2023 BOARD MEETING MINUTES 5pm

PRESENT: Anne Hollows, Andrea Ballentine, Rev Jill, John Criswell, Leah, Beverly, Abby Vasek. Visiting: Bruce Kingsley.

Jill prayed in; Quorum was present

NOTE: THE ABOVE WAS RECORDED BY ANDREA BALLENTINE ON BEHALF OF SECRETARY LESLIE HOWE WHO WAS DELAYED/LATE AND DIDN'T ARRIVE UNTIL MEETING HAD STARTED.

Bruce gave a summary of the CEO Program status.

Beverly moved to accept the December minutes, all approved. She also pointed out that Aida's report and plans are really good, and we should all let her know we appreciate the good job that she is doing.

John gave a Year End financial summary: overall GOOD. We still have money in reserve. Llea did an historical chart giong back to 2002 and taking into account the whole picture. For the year funds are \$22,000 in the red. An average of \$44,000 per year goes to CFO. This year we spend \$10,000 on security doors for kitchen and Youth Sunday school room, but those funds had already been earmarked for that. Conservative estimates have been received for HVAC and road repaid. No new projects or programs are pending. Merging 2 reserve accounts in to one, contributors were asked and response was to go ahead and use the money. \$700 of earmarked funds for Trail of Lights were spent, leaving \$200 which will be used to complete the nameplaque of contributors. Any remaining funds will be used for social events (example: Pizza party). Salary adjustments have not been completed but those can be done later.

Budget at this point is \$17,000 "in the black", and can be used for Salary adjustments. Current budget does not reflect 'new minister' salary, only money for guest speakers and travel expenses for same. If it takes longer to find our new minister, a new budget will be necessary.

There was lots of discussion about miscellaneous groups for things like chanting and other 'non-traditional' church activities. John moved to approve the budget as written subject to periodic adjustments; Jill seconded; and also to consolidate 2 reserve accounts; and move \$500 from Trail of Lights to events, Anne seconded; all unanimously approved.

\$2280 to tithe, including 3 recurring monthly local general ones plus a family in Rim Rock, a neighbor hood where Rev. Jill and Beverly live, whose house burned down. Di Hershy has requested a donation for a friend in CA whose house was destroyed in a storm when a tree fell on the house and their baby died - a Go Fund Me drive has been started; no requests from other Unity churches affected by the storm have been received. Board voted to donate remaining funds to the Rim Rock family/Christina Lee, as well as the 3 recurring monthly local general ones.

Several members are interested in being on the Minister Search Team: Evie, Allison Hanna, John Criswell, Billy Milwee and Nick Givoccini were all accepted to serve. Others who were interested were Richard Newsum, and Tommy Potts. Finn volunteered to serve as the Board Representative. Jill made a motion to accept, Allison Hanna, John Criswell, Billy Milwee and Nick Givoccini, plus Finn as Board Rep; Anne seconded and agreement was unanimous. Beverly will contact all of them with results.

Those accepted were done so on basis of regular attendance, volunteerism, include some who are parents, older members, and newer members. Chip offered to help in an advisory capacity.

Anne asked if we can make a packet ready to hand out soon based on prior minister search, and the process for

hiring that was revised December, 2022. Rev Jill and Staff will do a report in an Executive Session.

Llea is working with Jan McGowan on the Care Team, and the prayer request page; as well as a page for the website about Tithes and Prosperity Consciousness. Anne will send out questionares about financial, and come up with a Monthly Minister Search info.

New Membership Class: 3 people currently want to join; Jill requests that we have one in Mid-March.

Llea is working on the Annual Meeting and live-streaming it, so will be online for offsite attendees; also in person with lunch & childcare. However, do not have a way to accept questions or comments live/online from offsite attendees.

RED HAWK ROAD ASSOCIATION: there are some potholes needing repair; and at some point need to deal with access issues including easement rights to the runway.

SOCIAL CALENDAR: Meetings and events need to be spread out over the year. Whether or not there will be a Seder not resolved because Betty Potts is still not well. In future should consider a star gazing party.

The meeting adjourned for an Executive Session (no notes).

10% of Total Income	2836
Standing 10% Unity Worldwide Ministries	284
Standing 10% Unity South Central Region; YFM	284
Standing 10% Unity Worldwide Spiritual Institute	284
Standing 10% Unity World Headquarters	284
Board Discretionary Bonus Fund	170
Barnabas Connection	200
Amigos de Jesus	200
Crisis Cread Basket	200
White Helmets	931
	2836