

**Unity Of Wimberley Board of Trustees Meeting
March 20, 2023**

5:09 Pray-In

Visitors – Search team: John Criswell, Allison Hannah, Nick Giovacchini, Billy Milwee. Michael Finn was present through Zoom

John reported:

- the team came to the meeting to get confirmation that they and the board are on the same page
- would like to do a simple survey in order to have transparency, which was reportedly a problem during the last ministerial search. The following are highlights of the ensuing discussion:

Anne expressed concerns over demographic information collected, ie, length of membership affecting statistical weight or discrimination of each question. Abby summarized her understanding of the Board's negative opinion at last month's meeting regarding using a survey. Billy reported that he has been asked several times if the congregants will have input and this is motivating the committee to provide a survey. The committee will design a draft survey for the Board to review.

- John visited with musicians and men's group to gather feedback on ideal candidate, Nick and Finn will be visiting with prayer chaplains; Allison with the book group and care team
- the survey will be explained at an "information meeting" after church in lieu of calling it a town hall. Date to be determined.
- Jill advised on the importance of having a prepared moderator with a clear, scripted agenda
- results of the survey will advise future hired minister on expectations/desires
- John - contemplating how to reach online members. One option is to provide a QR code to take one to a different simple survey with option of giving and providing an email
- Board is charging the committee to come up with a list of at least "ideally" 3 candidates
- budget for bringing in candidates is \$2000 for travel and accommodations. We can use speaker fund to augment this if necessary
- salary: up to \$60k with negotiable benefits

Present: Abby Vasek, Beverly Milwee, Jill Carey, Leslie Howe, Anne Hollows, Llea McCarn, Andrea Ballentine, Michael Finn

Quorem verified

Approval of Feb 2023 minutes- Anne moved, Jill seconded, all agreed

Financial Review – Abby Vasek

February Summary

February income: \$22,091

February expenses: \$30,349

February net: **(\$8,258)**

February Notes

February income decreased 42% from last February

February donations decreased 45% from last February

February expenses increased 4% from last February

Year-to-date Summary

Year-to-date income: \$70,658

Year-to-date expenses (adjusted to include CFO Principal): \$59,092

Year-to-date net: \$11,556

Year-to-date Notes

Year-to-date income decreased 19% from last Year-to-date

Year-to-date donations decreased 27% from last Year-to-date

Year-to-date expenses increased 2% from last Year-to-date

Tithe Distribution

Amount to be disbursed \$1193

Amigos de Jesus \$200

Bread Basket \$200

Barnabas Connection \$200

Jan McGowan requested through email that we consider tithing to MBENGA Foundation, which provides clean water and schools for children in the Congo. Beverly made the motion to send \$593, Anne seconded, all agreed

Items for Discussion-

-Beverly introduced the need to formulate a plan to fill the pool, and a decision was made to make a plan in the future. In the meantime, we will start thinking about a person who would be interested in leading a committee.

-Andrea - reported that she is stepping down from chairing the Grounds Committee. An announcement will be put in the newsletter.

-The group discussed/brainstormed the issue of the numerous toddlers in the children's room on Sunday mornings. We have paid staff and a consistent volunteers, Rodger Marion. At this point, pulling parents out of the sanctuary if needed is the only solution. Further discussion on this topic will resume

-Jill's retirement - A 14k gold Unity pendant has been chosen as a farewell gift and will be presented after her last sermon, March 26th. Board members will pay for it. Sue Witt is putting

together a framed, digital art piece with words from the congregants that describe Jill. Cake will be served

-Abby reported on her desire to replace plants on the platform and showed us a few possibilities. She will get pricing and we will discuss further in the future.

Minister and Staff Reports-

Jill gave us an inspirational speech about her gratitude for all we have done as a board and her confidence that we are in good shape to carry on leading the church without her. She also asked us to support Lea during the transition and to be alert to her needs.

Pray Out and

Adjourn: 8:04

10% of February Income	2,209
Standing 10% Unity Worldwide Ministries	221
Standing 10% Unity South Central Region; YFM	221
Standing 10% Unity Worldwide Spiritual Institute	221
Standing 10% Unity World Headquarters	221
Board Discretionary Bonus Fund	133
Barnabas Connection	200
Amigos de Jesus	200
Crisis Cread Basket	200
Mbenga Foundation	593
	2,209