



NORTHSTAR  
CHURCH

**ONE GOD  
ONE CHURCH  
ONE MISSION  
ONE BY ONE**

Annual Report  
2022-23



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# AGENDA

1. Worship
2. Devotional
3. Call to Order
4. Testimonies of God's Work
5. Acceptance of Agenda
6. Letter from the Board
7. Acceptance of Minutes from Meeting Sept. 25, 2022
8. Business Arising from Minutes
9. Scrutineers
10. Questions About the Reports Presented
11. Membership Report
12. Nominating Committee Report
  - a. Elections: Elders, Treasurer, Nominating Committee
13. Financial Reports & Budget 2023-24
14. Other Business
15. Adjournment / Prayer



## Northstar Fellowship Baptist Church Extraordinary Meeting Minutes Sunday, September 25, 2022, 12:00 pm

Meeting Chair: Travis Englund

Meeting Secretary: Janet Barker

Members Present:

A quorum was reached (more than 27 members in attendance)



1. Call to order – Welcome & Prayer by Travis Englund
2. Acceptance of Agenda
  - a. Amended to include a discussion of ministries (Pastor John)
  - b. Motion to accept agenda as amended - moved by Travis Englund, seconded Sheila Pritchard, carried by show of hands
3. Acceptance of minutes from September 7th, 2022, meeting
  - a. Motion to accept minutes – moved by Travis Englund, seconded Mike Coppin, carried by show of hands
4. Review of Budget – Veikko Paivinen
  - a. Veikko presented a review of the financial situation of the church for the last 12 months.
  - b. Members had an opportunity to ask questions.
  - c. Motion to accept the financial report as presented – moved by Travis Englund, seconded John Hagley, carried by show of hands.
5. Discussion of Church Ministries – John Tullett
  - a. We need to take a look at all of our programs and see what is working, what is needed and what needs to be gently retired.
  - b. John listed all of the current ministries and who is currently leading them.
  - c. Help/volunteers are needed in some areas and we need some more evangelical outreach type events/ministries
  - d. Discussion around the purpose and intended audience of the dessert night took place – what it started as, what it has become, where we need to go with it
6. Adjournment and prayer at 1:10 pm



# FROM PASTOR JOHN



*Rejoice in the Lord always; again I will say, rejoice. Let your reasonableness be known to everyone. The Lord is at hand; do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.*

*Finally, brothers, whatever is true, whatever is honourable, whatever is just, whatever is pure, whatever is lovely, whatever is commendable, if there is any excellence, if there is anything worthy of praise, think about these things. What you have learned[e] and received and heard and seen in me—practice these things, and the God of peace will be with you.*

*(Phillipians 4:4-9)*

I can't believe that I am writing a Lead Pastor's report for the first time in my life. It feels surreal! For years I have been the one editing the lead pastor's report! Since attending university, I had always wanted to be a Lead Pastor one day, though I didn't think God had that path laid out for me.

Last summer, I vividly remember introspectively exploring my heart and seeking the Spirit's leading as I tried to figure out if I should or could apply for the position of Lead Pastor here at Northstar Church. I spent weeks wrestling with lies I was believing such as that I was not good enough or that I was not ready. However, in reality, both were true; I was not good enough and I was not ready if I was to do this alone. I knew that God would have to show up and bring the strength of the Holy Spirit to equip me to lead. As I sought the counsel of family, friends and fellow pastors, I clarified my principal fear was that I would not have the capacity or ability to preach weekly with real substance and passion. This year God has proven himself faithful as he has taken a gift that he has given me and worked it for His good. There were some weeks that I truly did not know how I would preach, nor did I know what to preach on and yet every week by his gracious Holy Spirit, He has given us as the church, unique revelation. I pray daily that as a church you will join me to celebrate God's gift that He has given within me for this season and may we rejoice and be thankful to Him for how he is speaking to us. To Him be the glory and not I.

This year we have seen explosive growth in our church. I am super excited each week to hear stories about people relationally risking audaciously for the sake of the Gospel. If we look around the room on a Sunday morning, we are seeing new faces that we do not know. We are seeing new Christians and we are seeing a church rethinking and repositioning the power and presence of the Holy Spirit in our prayer lives and worship services. I am so thankful for the Book of Acts and all it has taught us this year. I believe that our vision as a church for the year "One God, One Church, One Mission, One by One" has been the most precious gift to us. Many of you have taken this seriously and I am unbelievably proud of you all. I continue to intercede for you, that you may have opportunities of influence in the lives that you are praying for.

I have many Highlights of this year but two stand out as significant. Firstly, I will not forget preaching to over 500 people this past Good Friday! This was a truly special experience and the room was electric. I also will never forget Easter Sunday 2023. The baptisms just kept coming! I have only dreamed and heard of services where people walked right out from the congregation to be baptised. I could not believe what I was witnessing. As I sit here and reflect, I am truly overwhelmed. Praise Jesus!

As this year has been a year of re-establishing systems, process and regular ministries I want to thank you for your grace. Although my family and I have been serving here at Northstar Church for three years we arrived during covid and have never seen a full ministry year in action. Annette and Hannah have been the backbone of keeping me on the straight and narrow and I love them deeply. We truly would not have a church without them. I am so thankful for the way they care for me and my family and in return I am thankful for their trust in me to teach them, to bring new ideas and implement radical dreams. Additionally, my boys are truly grateful for Annette's jelly beans and hot wheels hidden in her office especially as they regularly have to patiently wait for their Dad, as they too endure the sacrifice of a life of ministry. Thank you, ladies, our family loves you!

Even though this year has been exciting it has not been without its teething challenges. It would have been unrealistic to think that there would not be birthing pangs in transition. We have felt some of those pains and lessons have been learnt by all. As we move forward, I believe that we must focus on the commitment that we have made to our church and our community. Just like marriage, we need to be committed to our church body. If we have a struggle with a person or we feel hurt let's sort it out with one another, reconcile and forgive and forget. We need to recognise that our relationship with God and each other is what matters, is all that is eternal. I now am fully aware that the church we have today looks and feels culturally different than it did three years ago. For many of you who have given years of service to this church, I am sure this change is hard to observe and brings forth in you some feelings of mourning when reflecting on the beauty of past ministry seasons. I sympathize so deeply with you all and I am sorry if we have participated in your hurt. Please forgive us and know that there has been no malicious intent. As I reflect on the changes, I am asking that together we now focus on the new season we have been given; please humour me with an analogy.

In my house I have a chair where I read, it has a glass table next to it and a large reading light above it. This area of the house is not to be used by anyone including my wife! Lol! Imagine if I came home one evening and my chair had been moved. My first reaction would be "Why has my chair been moved?" and "Why had I not been consulted?". So, in reaction, I headed off to find Ros for an explanation. Take a second and imagine if before I could frustratedly ask any of my questions, the four women whom Ros had invited over, who were drinking tea in my kitchen, started asking me questions such as "Do you like your chair being in a different corner of the room?". Before I could passionately answer "No, I do not like that my chair has been moved" the women continue to explain why my chair had been moved. They inform me that by moving the chair they were able to better lay hands on each other and pray intimately for each other. Finally, they explained to me that the prayer session, in the area where my chair should have been, was life-changing for all of those women. As much as I was initially frustrated, and I was certain there were other logical options than to move my chair, I would have to say that based on their testimony and the transformation inside of these women, I would no longer care why the chair was moved. I'm asking that we become a church that doesn't focus on the chair. I ask that we become a church that is ok not understanding why the chair was moved. Rather, I ask that we be a church focused on the transformations that we are seeing in the people. We don't have to understand how the Holy Spirit is changing us, we just have to trust that it is happening and the church is going to need to look a little different in the future if we want to see true revival.

As we head into a new year, I have no idea what is before us but together let's be focused on what matters and put aside all that may hinder us. Words don't express how much Ros and I love you all. Thank you for allowing me the honour of being your Pastor.

Sincerely in Him,

John

# BOARD CHAIR REPORT

## Travis Englund



What a year it has been! We have finally completed the first full year in the life of the church post covid. This year began with excitement as this past September we as a church family unanimously called Pastor John to be our new Lead Pastor. This year we have seen lots of faces return to church, and lots of new faces begin attending. There is a new excitement in the building, it's amazing to see people choosing to come to church, and it's great to see the building being used. I can personally feel the Holy Spirit moving, not just on Sunday mornings, but also throughout the week at the many different events happening. I see people using their gifts to faithfully serve the church and one another. Finally, I see lots of people falling in love with Jesus and getting baptized. I am sure we can all agree we are seeing a tremendous time of growth right now at Northstar Church.

With all this growth, excitement and new believers at Northstar Church, the board has been trying to keep up and catch up. And with all of this growth, there have been challenges and struggles. There have been changes within the demographics of the church, and there have been changes within the dynamics of the board itself. These unforeseen changes initiated us as a board to grow and to learn with each other and about each other. This was not easy. We needed wisdom. We chose to call David Horita from Fellowship Pacific to help us navigate this challenging journey. David reassured us that it is normal for us to have these struggles while we grow together as a team. As we continue to seek health as a board, we have booked some board training to help us grow together and ensure that we are doing things in the best ways possible as we serve Northstar Church.

We always pray for you as a board, and we ask that you in turn pray for us.







# EXECUTIVE REPORT

## Annette Jones

*Love is in the little things: the extra ways to help someone. It's praying with someone for an upcoming surgery, a smile and hello in the grocery store or offering to ship a mentoring book directly to a friend for long-distance discipleship... And to the one who comes in because they can't quite pay the bills, a kind word, a bite to eat and a hot drink, and some help to pay for groceries goes a long way to showing Christ to people, right here in our office. We treat everyone as precious in God's sight who walks through our doors and asks of us.*

There are a lot of new people now attending Northstar, so let me introduce myself. I am Annette and I moved to Quesnel 11 years ago with my family and have called Northstar Church home ever since. My journey on staff here began as the custodian, taking on the role because there was a need that I could fill. I have had the opportunity to work alongside some amazingly gifted people in many areas of church life, and love to be a part of a team striving to bring Jesus to the hurting and lost.

I am currently serving as the Executive Assistant, and navigating how to serve a growing church body, following a time when we, the church, out of necessity, were limited to congregation size. I have served in many roles here, and still do, making sure that Sunday morning services are running safely and smoothly. My role has been to help the various ministries function together effectively using the same facilities and resources. I oversee bookkeeping, office administration, and resources, as well as providing support for the Lead Pastor. It can be quite a challenge!

This year has been quite an adventure, with so many things to celebrate: learning the ins and outs of preschool administration, the hiring of a new lead pastor and office assistant, so many baptisms, new faces every Sunday, and ministries up and running. There are so many amazing things to be thankful for.

I am constantly reminded of God's faithfulness through the work of his people who volunteer countless hours each and every week in ministry here at Northstar. The variety of gifts and talents amazes me and yet there are still needs for roles to be filled and leaders to be found. I want to thank the finance committee, (Veikko, Janet, Maria, Jeremy and myself), for their work in reviewing the financial statements monthly, and Maria and Rose for their dedication to keeping our facility clean and ready for each event.

I am looking forward to what is coming in the next ministry year and what it holds for our church as we consistently pray for each other, listen for the Spirit's leading and move forward together. It is a privilege to serve with a staff team and volunteers that care for and support each other.

# OFFICE REPORT

## Hannah Fletcher



Hi, my name is Hannah Fletcher. My husband, Hayden Fletcher, and I have been married 4 years and are on a spiritually renewed journey of serving together in our church. My family and I have attended Northstar church for over 10 years though I just started working here at the end of October 2022.

Lately I've been asked the question "why did you feel led to join the Northstar Church Staff team?" and even though everyone wants a different answer than "I felt like God was calling me here" that is truly what I felt my heart was saying. There was a part of me that knew I wanted to be part of something bigger. I have quickly discovered that the unique and special team I am now a part of is one that cares and loves each another like no other team I have ever been involved with.

I was significantly unprepared for the lack of separation between my job and personal life. I was completely unaware that my position here at the church would challenge me to confront my emotional insecurities that have laid dormant for years. As hard as you try to ignore the constant love God has for us, he will never walk away. I am truly thankful that God and the team are helping me to figure this all out.

I joined this team knowing I would fulfill two positions and hold two different roles. I have been working half the time for the church as an office assistant and the other half as the business manager for the pre-school. There are so many things that fall under my list of responsibilities but to only name a few, I've learned the ins and outs of Quickbooks, administering a pre-school, learning the fun, but challenging, job of graphic design, understanding the Sunday service processes and the role I play in that, updating social media and many other tasks.

Working on the front lines of ministry, I am learning to care for the people of our church as they visit but also support John to help him prioritize his incredibly demanding work load whilst protecting his time with his family. I recognize I have the skills to minister to the people of our church as they walk through the office door, yet I know that I still have so much that I am excited to learn, as I desire to better care for our church family.

I am looking forward to the upcoming year in the life of the church and what that may hold. I am very excited to have the opportunity to learn from and to teach our interns this summer. I am hoping to see more mini miracles this year that will continue to grow my faith. I am looking forward this year to hearing more and more stories about how our one by ones are coming to church and hearing about Jesus just as mine did.

Finally, I want to thank this church for your love, support and incredible welcome to this special staff team.

# MEMBERSHIP REPORT

## AS OF MAY 24, 2023

These are changes to the membership list that have been made since the last Annual Meeting.

The following members have been removed from the membership list:

1. Betty Beaven
2. Vic Goertzen (promoted to Glory)
3. Jessica Zuidema

The following persons have been accepted into membership since July 1, 2022:

1. Matt Isaak
2. Heather Isaak
3. Rory Stevens
4. Valerie Stevens
5. Sara Englund
6. Sara Stobbe
7. Russell Allen
8. Nicole Audet
9. Wayne Audet
10. Loretta Cameron
11. Vivian Footit
12. Marilene Bleau
13. Don Kroeker
14. Suzan Colp
15. Sam Colp
16. Julie Mills
17. Anna Beattie
18. Kara Erickson
19. James Englund
20. Summer Vardy
21. Jordan Yntema (pending)
22. Marloes Yntema (pending)
23. Ron Penner (pending)

Current membership is: 105 (pending members not included in total)



# NOMINATING COMMITTEE REPORT

## NOMINATING COMMITTEE MEMBERSHIP

The Nominating Committee consists of three members voted in by the membership at the previous AGM plus two elders appointed by the Board. The 2022 Nominating Committee members were Janet Barker, Dora Stobbe, Marydell Potter, Gene Andres and Rick Lindstrom. In addition, the Acting Lead Pastor, John Tullett, is also on the Nominating Committee as a non-voting member.

## RECOMMENDATION TO BE VOTED ON BY NORTHSTAR CHURCH

Per Northstar Church Bylaws adopted 06May18, the membership votes on members to fill only three positions: Elders; Treasurer; and the new Nominating Committee. The current Nominating Committee recommends the following people for those positions:

Four returning and three new Elders to be voted on by secret ballot:

- Jesse Potter, two-year term
  - Gene Andres, two-year term
  - Rick Lindstrom, two-year term
  - Travis England, two-year term
  - Jeremy McLean, one-year term
  - Matthew Isaak, one-year term
  - John Hagley, one-year term
- Note that one Elder will not be continuing into the second year of his two-year term:
    - Ray Schmitke

**One Treasurer:** Jeremy McLean

**Three Nominating Committee members:** Dora Stobbe; Marydell Potter; and Janet Barker

## NOTIFICATION TO NORTHSTAR CHURCH

The following people have been approached and have agreed to serve in the following positions:

- **Church Clerk:** Janet Barker
- **Head Teller:** Annette Jones
- **Cheque Authorization Officers:** Veikko Paivinen; John Tullett; Annette Jones; Louis Beaulieu; Wes Wiebe; Jeremy McLean; Hannah Fletcher

*A big thank you to Veikko Paivinen for his many years of service on the finance committee and as Treasurer. Veikko, your service has been greatly appreciated.*



# YOUTH

## Shelby Coppin

Northstar Youth aims to provide students in grades 7-12 a place to belong, grow in faith, have FUN and grow in relationship with one another. This year our leaders have shown up week after week having this core theme in mind: We love, because we were first loved. We do not love the students so that they would become better people, so that they will listen to what we have to say, or so that they will continue to come back. We simply love these students, because God first loved us. Though this has been our heart's desire, we have seen students return week after week, we have seen students bring their friends, engage in meaningful conversations, grow in faith, and even get baptized!

Northstar Youth meets weekly on Tuesdays from 7-9pm. This year we have held many successful events such as our Carnival night, Mess Night, Nerf War Night, Mini Golf in the Church Night, and coming up: our All-Nighter! Collectively, our youth have eaten approximately 750 bags of chips so far, this 2022/23 school year.

At the beginning of this year, each of our youth leaders, Hannah and Hayden Fletcher, James Englund, Kassandra Reimer, Kyle Shadoff, and Shelby Coppin shared their testimonies, then all subsequent talks have revolved around the core theme of 'Identity'. In small groups, we have discussed who we are to ourselves/friends and Christ, mental health and faith, the meaning of life, and of course, what flavour we would be if we were a bag of chips.

Please continue to pray for our youth and our youth leaders, that we would finish the year strong, that students would continue to learn about the love of Christ for them, and that we would continue to have a crazy amount of fun, right up until our last youth night of the year together!



# NORTHSTAR KIDS

## Carla Beaulieu

Children are a blessing from God (Psalm 127:3) and what an amazing blessing and growth we have had in the Children's Ministry!

The children love the 'Orange' curriculum and are excited by each new theme that they have each month. They love listening to the stories, the songs, the games and the fun that we have learning about Jesus, our church and our community.

We started the year by learning about our community and our church and how we can serve others. The children were excited to serve the church goodies and coffee and tea. Throughout the year we continued to grow in the knowledge and love of our Saviour Jesus. In June, we finished off the year by having a large pool party with a slip-and-slide. What wonderful fun we had that day, it was extremely hard to finish that day but...the children finished it off by soaking Pastor John and their parents!

Over the summer our numbers dropped but we kept going by 'making waves' in our learning about God's deep love for all of mankind.

In September, the children learned about sharing God's love, they participated in helping in the church and learning all the different jobs that are required to have a Sunday worship program. Some of the children were door greeters, some helped serve coffee and tea, they helped in the sound booth, with the music program and announcements. By December, our numbers were continuing to grow, and we ended the year 'wrapped up' in God's great love and learned about the birth of Jesus.

I would like to thank the other leaders, Mike Weber and Robin Parker for their support, their enthusiasm, dedication and the hard work that they do each week. I would like to thank our dedicated team of volunteers, parents, leaders and youth and of course, my amazing husband who helped build, put together and do all the decorating. I thank each of you for your support! Most of all, I would like to thank our Lord and Savior for giving us the chance to teach the children of Northstar Church and share the gospel with them.

In God's service  
Carla Beaulieu





# WORSHIP

## Shelby Coppin

Our worship teams continue to lead our congregation on Sunday mornings and during special services. This year our team has continued to dive deeper into what it means to lead in the Spirit, how to be in unity with one another, and how and where our talents and skills are best used. The team has dedicated many hours to practising, planning, praying and playing this year.

We have dedicated the beginning of our practices to praying with and for one another, as well as the church, while also leaving space where needed in practices for longer prayer sessions as we have felt led.

In the midst of new leadership, our team members have shown each other grace, dedicated themselves to growing together as a team and navigated many new (and exciting) changes. We have gained new members on the worship team and have enjoyed new elements in our worship services. We continue to pray for more members to join and serve alongside us as we will be seeing a few of our team members leave for school after the summer.



# SOUND AND TECH

## Jeremy McLean

This has been an exciting year in the world of tech and production! Having a whole year of consistent in-person services has been amazing for being able to try and keep our equipment and systems patched together as well as they can be. Even in the post-covid world, we are seeing that many people are still tuning into our services on YouTube. We typically have 10-20 screens watching live, and many more who watch our services through the following week. Our Easter service this year had over 250 online views, it is exciting to be able to reach people who are for whatever reason unable to make it to our Sunday morning services!

I am so thankful for Russell Allen, Hayden Fletcher, and Mike Reid for faithfully serving in the tech both nearly every week! It has also been fun to have some of our youth step up and start to learn – we are looking forward to getting more people into the swing of things so we can share the load!

Some highlights of the year have been getting a new video camera and lenses which has enabled us to use our 2 video cameras, instead of having to rely on photography cameras that are not designed for live streaming and required frequent intervention to prevent them from shutting off mid-service and adding our lighting truss and spotlights at the back of the room to better light up our worship team, pastor, communion, baptisms, and other church events. We also modernized our Wi-Fi system. It had gotten to the point whenever we tried to log into the settings, it just said it was obsolete.

We hear a lot of comments wanting better sound in the auditorium – we agree and want this too! It has been very challenging keeping our ageing and deteriorating sound system functioning from week to week. We look forward to replacing our sound system during our anticipated auditorium renovation. It will not only sound much better, but it will also be a relief to not constantly worry about which component will break that and derail our ability to have the speakers on for a Sunday service or special event.

# YOUNG@HEART

## Louis Beaulieu

- Chair: Louis Beaulieu
- Chair Assistant: Carla Beaulieu
- Phone Person: Vacant



Because of the pandemic still active in the beginning of 2022 the Young at Heart Ministry was greatly affected. We had our first potluck on April 8th 2022, with 15 people in attendance. We had the pleasure to get Heather and Don Olson to entertain the group. Heather played her harp and Don played his guitar and his base. They sang old hymns while the rest of us sang along. Then, the virus of Covid-19 struck again. The Young at Heart Ministry had to shut down for May and June sessions.

On September 9th, 2022, we had our second potluck with only 18 people in attendance and unfortunately there was no musician available for that evening. I presented some old hymns on a video and the participants were able to sing along.

Our third potluck took place on October 7th, 2022, with 12 people in attendance. Don and Heather Olson graciously provided the music for us, even while everyone was eating. This was really appreciated by all who attended.

Our fourth and last potluck of 2022 was held on November 2nd, 2022, with only 14 people in attendance. Dave Giesbrecht entertained the group by singing and playing Christmas carols and old hymns on his guitar.

The Young at Heart Bursary was collected during these 4 events, and we collected a total of \$202.25 for the year 2022. We started the year with \$1,463.12 left in the account from 2021. We ended the year with \$1,665.27 in the Bursary account.

Just a reminder to the congregation, that the Young at Heart Bursary is solely raised by the Seniors who attend these potlucks. Their generous donations are collected at each potluck and are not subsidized by the Northstar Church budget.

We did not receive any applications for the Young at Heart Bursary in 2022.

Even though the attendance was very low in 2022, we always enjoyed the excellent food supplied by the participants.

A big thank you to the musicians and singers that entertained us marvelously every time. A special thanks to all the people who helped to set up, clean up and do all the chores necessary to make our potluck successful and kept then running smoothly.

Thank you to all the seniors who came to our potlucks. You are the reason for this ministry's success. Please tell your friends and family members 55+ to come, participate and enjoy the friendship, the good food and music with us each month.

The most gratitude goes to God from all of us for granting us the privilege to hold this ministry.

Louis Beaulieu

# MARRIAGE MINISTRY

Margie Wiebe

We have a Marriage Ministry Leadership Team: Wes and Margie Wiebe. Married 42 years. *"We have overcome some of marriage's biggest challenges through Christ and through attending marriage enrichments. We are more in love now than ever"*. Mike and Marjorie Van Vugt. Married 39 years. We have overcome deep losses and are *"still deeply in love"*.

## Why do we need a marriage ministry?

"72% of churches lack a substantive marriage ministry." "The home is the first and most powerful environment for evangelism and discipleship" Neil Josephson – National Director, FamilyLife Canada. Our church family and our community are not aware of the multitude of excellent resources available, and most couples only reach out for help when their marriage is in crisis rather than invest in keeping their marriage strong.

Our aim for Quesnel is to **empower marriages to thrive** by improving access to meaningful marriage and parenting resources and by inspiring couples to start their marriages strong and to continually invest in strengthening their marriages by participating in various marriage enrichment opportunities.

## What has the marriage team done so far:

We have received training with FamilyLife Canada and are now official marriage mentors. We continue to receive coaching on how to build a comprehensive marriage ministry.

So far 10 couples have completed the five-week "date night" Together For Good marriage enrichment course. These sessions help couples learn how to strengthen the foundation of their relationship in the important areas of communication, conflict, sex and spirituality.

We also added a Pre-Marriage course from FamilyLife Canada, called Starting Marriage Strong. This is a 2-hour weekly online Zoom course for 8 weeks. Three couples are attending. We plan to add SYMBIS + Assessment to better individualize pre-marriage care at Northstar Church.

We have recognized that a healthy marriage must also include united parenting. We hope to offer greater support to our families through our partnership with FamilyLife.

We plan to expand our Ministry Team by 2-3 couples to expand capacity so we can increase attendance at Together For Good from 5 couples to 8 per session and increase sessions to 2 sessions a year (Oct & Feb).

For further resources or to express interest in an upcoming course please head to our website and click on the marriage ministry tab.







We had a great beta test of ALPHA. We ran 6 sessions out of 13 at The Den with free coffee. The venue was neutral and relaxing, with 15 participants, with only 2 people attending who proclaimed no faith. 1 participant is now attending a life group and was baptized this Easter. Thank you, Jesus! We learnt many lessons about how we could improve ALPHA. We hope to use and harness the creativity of ALPHA in our church as a powerful tool to lead our friends to Jesus.

When ALPHA is run again for the community, we plan to have an earlier and more robust marketing package. We also plan to improve communication with participants by having all sign-ups done through the "Church Center" app which allows the ALPHA team to communicate with participants through follow-up emails. We hope to run an ALPHA training day so we can learn how to lead well. We plan to keep momentum and reduce cancellations of sessions by training more facilitators, starting up in September instead of February, and running it mid-week so sessions don't fall on stats.

## LIFE GROUPS



We believe that a vital part of spiritual growth is being in meaningful relationships with other believers. Hebrews 10:24-25 challenges us to meet together and spur one another on in our faith. Being part of a group can help you feel at home and cared for here at Northstar. God had always intended for us to grow in the context of community...small groups are a great place for that to happen. If you are looking for a safe place to grow in your relationship with God, then small groups are for you.

[How can I join a Life Group?](#)

For general information, you can connect with Andy and Erika Sorensen

[andysorensen@gmail.com](mailto:andysorensen@gmail.com) or [erika\\_boot@hotmail.com](mailto:erika_boot@hotmail.com)



# STAY & PLAY

## Roslynd Tullett

This ministry has been such a blessing to so many moms both from our church and the community. The heart behind creating this ministry was to provide a welcoming place for caregivers to bring their littles to have a safe and worry-free environment to play...and eat snacks of course! Every week we have between 10-20 kids along with their caregiver(s) ready to play, drink coffee and share in the ups & downs of the journey of parenting.

As a mom of four boys, three of whom come with me to stay and play, this space has become an integral part of my week. Not only do I find refuge and empathy in the weekly conversations I have, but I also pray that by sharing my own experiences, other caregivers will know they are not alone in the crazy adventures that come along with parenthood!

Next year we plan to implement once-a-month themed days in an effort to provide "mini-events" to look forward to. We also hope this will attract more community members.

Thank you to everyone who participates in the set-up and take-down each week, your contribution to this ministry does not go unnoticed!

Please continue to pray for all aspects of this ministry, especially that we may continue to live and parent by example so that others may see Jesus in us!



# 55+ BIBLE STUDY

## Louis Beaulieu

We were able to resume our 55+ life group Bible study on January 21st. This session was a meet and greet session to break the ice after a long time without doing our Bible study.

On January 26th we had our first Bible study session and every week since then. Our biggest attendances were on February 26th and March 2nd with 18 members in attendance. The April 6th session was cancelled because too many members had covid and had to isolate themselves in their homes. We had a session on April 13th, but it was chaired by Wayne Strang who gratefully agreed to replace me as I was away from town that week. We are presently actively continuing our Bible study sessions on the Book of Proverbs. Unfortunately, we lost many of our members due to the ramifications of covid. We recently, however, gained 3 new members.

I am grateful that our Lord has granted us the privilege and the opportunity of gathering freely at church to study His word and we pray that we can continue to do so to praise Him.

Thanks to all our participants for the inputs and for exchanging their experiences, their thoughts, and their comments to greatly enhance our Bible study.

Louis Beaulieu



## Little Stars Pre-School

### Marloes Yntema

Over the last year, Little Stars Pre-School hired the qualified manager (myself) and 3 other members of staff; Justina Pebernatt, Brittnay Richard, and Kimberley Glennen. This is our current team. We are blessed to work in this amazing facility with so many families from our community, some who attend Northstar Church and many who do not, and with each other. When we opened on Sept 12th, 2022, we had 48 children enrolled. Currently, we have 67 children enrolled, 30 of whom will graduate and go to Kindergarten in September. In April we opened registration for the next school year and so far, we have 30 children and their families who we look forward to welcoming in September 2023.

As a staff we have had our ups and downs, however, we continue to grow both personally and professionally. We have all completed a 12-hour Circle of Security course and we apply what we learnt every day with not only the children but also their families. We continue to attend workshops offered through both the Child Development Center and the Child Care Resource and Referral. We continue to make professional connections with other members of our community who are also in the childcare field and seek out additional support when we need it. We have made great connections both personally and professionally with the staff at the CDC and CCRR as they work closely with some of the children we care for whom require additional support. Both facilities have expressed their gratitude for us being open and providing care for so many families within this community, where there is such a lack of available childcare spaces.

Many of our families send their children to Pre-School because they want their children to develop those kindergarten readiness skills such as turn-taking, waiting in line, and letting their imaginative and creative minds explore and enjoy just being a child through art and play. However, many families also send their children as an alternate form of childcare, as like many other members of our community, struggle to find childcare for their children as they go to work.

I would like to thank Northstar Church for allowing us to use the space we have to make a difference in so many families' lives, including our own. Being part of the Little Stars Pre-School team has been a breath of fresh air for me and I feel so very thankful and blessed to be able to work in such a great space, with the amazing staff we have, and having met and continuing to build great relationships with our families. It has been a pleasure to work with and alongside the Northstar Church Staff and build relationships with each one of them, so to each of you, I thank you.

Marloes Yntema E.C.E  
Manager

*"My daughter gets excited to go to school to see her teachers, play with her friends, sing songs and do crafts. She looks forward to telling her teachers something she did at home and her morning hugs. My husband and I are so happy to see how caring and attentive the teachers are. Seeing them light up when the children arrive and be ready to give out hugs makes us know our daughter is in a safe and caring environment. At the beginning of the school year, all the teachers were so helpful with drop-offs. Sending a message letting me know my daughter was doing great and enjoying herself. I thought that was going above and beyond what I expected and was greatly appreciated! I would and have highly recommended Little Stars Preschool to friends."*

Krystal Gibbs (Parent)



## CARE MINISTRY

### Wayne Strang

The care team is comprised of two groups of people (Care Team and On Call Team) each with specific duties. There are presently 7 members on each team. This is down from last year and usually in flux as individual situations change.

This past year has been much slower than our initial year of March 2021 - April 2022 but never less just as important to those being served. It is also fair to say I have no idea of how many people have been served as many of these members like yourselves display Christ's love without mention by their many unselfish acts of love, faith, kindness, and care to those in need.

Once again, our care team has not only been involved with members of our church community but also with the greater community of Quesnel. Some of these include rides in and out of town for medical appointments, shopping needs, various events, legal matters, repairs and cleaning of cars, yards and homes, hospital visitations, big brother/sister to children, and bereavement. There is no end to the number of calls, visits, and prayers.

Thank you care team and church community for answering the Holy Spirit's call to serve.  
Many Blessings,  
Wayne

*Wayne Strang is looking to transition this ministry to a new and capable leader. If you are interested in caring for those with significant needs, then we would love to hear from you.*

## HELPING HANDS

### Annette Jones

The Helping Hands Fund is used by Northstar Church to help those in real need with one-time assistance, most often with food hamper requests, but can also be of assistance in other situations.

This last winter being a long, cold season, brought many requests for help and many people were given relief and an invite to our services and events. We as a church had teams of volunteers who were able to assist 2Rivers church in feeding a hot meal to those in the community, as well as hosting the Salvation Army's Christmas dinner, and handing out passes to the rec centre to everyone who attended. Our kitchen facility is also used by groups preparing meals for seniors through the North Cariboo Seniors Council.

Helping Hands is a designated fund of Northstar Church, and as such, donations to the fund are eligible for a tax receipt. To give to the fund, simply designate Helping Hands on your offering envelope, in the memo of an e-transfer, or choose Helping Hands in Tithe.ly.





# HOSPITALITY

## Annette Jones

There is such joy in the church coming together to worship, of the sharing of communion and the comfort of a cup of coffee and serving alongside friends. I am watching a church come alive! It is grand to hear the laughter of children on Wednesday mornings, the thumps and music from our amazing Northstar Kids program on a Sunday morning, the cheer that sounds from the crowd watching baptisms, and wild teenagers on a Tuesday, and I get the privilege of being a part of a team that thrives on encouraging one another and works to create spaces for you to get to know Jesus better, What an honour!

On the hospitality side of things, there is always room for more friendly faces to join our teams. It would be amazing to have more people involved and I am taking this space to encourage everyone to join in some aspect of welcoming people into our Northstar home. Partner up with a friend and come serve together. Let us be known for how we care for those who come through our doors. A hot cup of coffee and a smiling face can be the start of an amazing journey and I thank all of you who take care of us on Sunday mornings. If this is something that interests you, let us know at the welcome desk or office!!

Thank you to the hospitality teams, Greeters, Ushers, Welcomers, and Coffee-makers that take care of everything needed for Sunday mornings. I would also like to thank Heather Olson for helping to put together a remarkable team that takes care of the Welcome Desk every Sunday morning. We have had 41 people fill in our connect cards and receive a gift on Sunday mornings.

The past year saw us hosting several events, from Vision Sunday and the Christmas Banquet to the Good Friday Unity Service, and each time our amazing Event Coordinator, Amber Hagley, and her team have gone above and beyond to make Northstar Church known for its hospitality.

Our Christmas Banquet was a new event for us this year! We experienced incredible food, shared in some silly games and celebrated Christmas together! We purchased some new dishes and glasses for our facility and are looking forward to future events taking place at Northstar.



Pastor John led us in a full week of prayer services and a Maundy Thursday service in the week leading up to Easter. Northstar again hosted the Good Friday Unity Service and treated over 500 attendees to a beautiful table of goodies and coffee as we worshipped together.

A special thank you to Maria, Rose, Jolene, and assorted youth who work hard to clean, set up, move toys, and haul things up and downstairs for events. You are appreciated!!



# MAINTENANCE

## James Englund

I'm new to the position of maintenance ministry leader; I started it about six weeks ago, so please be patient with me as I'm learning all the ins and outs of church maintenance. I have some experience as I have helped my dad throughout the years with projects at the church and I have big shoes to fill.

I want to say thank you to Louis for helping me in this transition to leadership and to the Friday crew for their many years of faithful service. They have done an incredible job of keeping and maintaining the practical needs of our church building. I look forward to taking on this relational ministry role and doing it to the best of my ability to meet the maintenance needs of the church. If you see things that need fixing or have skills that could help our team, then please do let me know.

Maintenance Completed 2022/2023:

We repainted the Nursery and new meeting room. We have built shelving in our new storage room and we have added new LED floodlights to the outside of the church. We have added flooring on the stairs to the basement. We fixed 175+ chairs so we could use them for the Good Friday Service. New smart thermostats were added in the most used areas of the church.

# MEN'S MINISTRY

## Hayden Fletcher

It has been an exciting year in our Men's Ministry finally getting back into routine and regular meetings! We restarted our monthly men's breakfast; we have seen a steady turnout of 20 - 30 men coming together to talk about our personal lives and our journeys following Christ. We are currently working through a video series on the book of James. Thank you to all the volunteers that continuously come out early to help prepare the breakfast each month!

James Englund and Matt Isaaks has recently started a new men's bible study Monday evenings here at the church. We were pleased to have such a great turnout and look forward to many more joining us.

Once again, we had our Mother's Day car wash and oil change helping those who are in need. A huge thank you to Motherlode for donating the vouchers and of course all our volunteers that come out to gather while serving our community and those in our church.

We look forward to many more delicious breakfasts, gatherings to serve and enjoying other upcoming events we have planned for the rest of the year!



# MISSIONS

## Annette Jones



Thank you for your faithful and continued support of the missionaries and organizations that we pray for and support financially. We give approximately 10% of our annual budget to Global Outreach missionaries and organizations that are committed to sharing the gospel of Jesus Christ around the globe.

This past year we have supported the following missionaries and ministries.

- Les & Rita Peters – Impact Ministries, Guatemala
- Vlad & Larissa Treskin – Slavic Gospel
- Barb Gonzales – Interact Ministries
- Rod & Donna Black – FEBC Missions
- Mark & Karen Naylor – FEBC Missions
- FAIR – FEBC Missions
- Craig & Heather Kraft – Outreach Canada
- Salvation Army Food Bank – Quesnel

This year at Northstar we had Craig Kraft visit and preach in September.

Stacy Osmond spearheaded the Operation Christmas Child Shoebox drive. We pulled together 75 shoeboxes that Stacy delivered to Prince George.

Don & Heather Olson spoke at Young@Heart about Impact Ministries in Guatemala and the Gleaners (Oliver)

As part of the Renovation Project for our auditorium here in Quesnel, Northstar is planning to give 10% of the raised funds to assist in a building project with one of the missions we support.

Earlier this year, a team of people met together to pray for Northstar's missionaries.

For more information about our support of Global Outreach see our website <https://www.northstarchurch.ca/ministries/global-outreach>

# WOMEN'S MINISTRY

## Cyndi Logan



In September, ladies' Bible study started with "Find Your People" by Jennie Allen. Ladies joined via Zoom on Tuesday mornings 10am-noon and at church in the upper room 7:00-9:00 pm.

"Find Your People" was a study that explored solutions for creating a true community through proximity, transparency, accountability, a shared mission and consistency. "You were created to play, engage, adventure, and explore with others. Because while the ache of loneliness is real, it doesn't have to be your reality" - Jennie Allen.

In October, many ladies attended the Ness Lake Ladies retreat. It was a rewarding time of connection, worship, Bible study and a lot of fun and games.

In January we started "Isaiah" by Melissa Spoelstra. In this study, we explored how we can strive less and trust God more. We learned through the prophet Isaiah, how we can trust God's character, calendar, comfort, commands, correction and coming.

Several ladies also read through "Fervent, A Woman's Battle Plan for Serious, Specific, and Strategic Prayer" by Priscilla Shirer. We met together to discuss the importance of creating a prayer strategy around our passion, focus, identity, family, past, fears, purity, pressures, hurts and relationships.

Currently, we are studying "Help is Here" by Max Lucado. Finding fresh strength and purpose in the power of the Holy Spirit. Max takes us on a journey to explore the Holy Spirit as a powerful ally, strength and guide, peace and guarantee, intercessor and advocate, and gift-giver of life.

Cyndi







# WOMEN OF INSPIRATION

## Terry Law

In 2022 – 2023, Women of Inspiration had 3 events. The evening features music from local artists, special features from local artisans and businesses and the inspiring speaker tells her life story of how God has helped her through it. A clear invitation for ladies to know Jesus personally is given. We were thrilled to be able to hear the life story of Donna Legere, Terry Law and Heather Isaak. Door prizes are given away and snacks are served.

The committee consists of 17 women that have various jobs and commitments, and they are truly a blessing! They are April Cameron, Carla Goldthorpe, Diane Waddell, Elizabeth Kroeker, Heather Olson, Iris Garand, Janell Van Capelle, Laureen Witzke, Loretta Cameron, Margie Wiebe, Marydell Potter, MJ Moffat, Ruth Campbell and Tracey Tinkess. They faithfully attend planning meetings, put up posters all over town, and pray for each aspect of the evening. Even though this is a large committee, often some are away or busy with family commitments, so we are more than glad to have more volunteers!

We encourage first-time attendees to return by giving them a Northstar goodie bag that includes a free voucher for the next upcoming event. In April this year, we gave out 61 bags to women who came for the first time! The women are doing a wonderful job of inviting friends and neighbours to come! Our book table contains Bibles, devotional booklets and salvation brochures that are available by donation. With the rising cost of food, we increased our ticket cost to \$10 and this covers our expenses, and any extra is donated to the Women's Bible study to help cover the cost of study guides for women who need help with this.

Our events have grown to have over 100 women in attendance. This is amazing! We feel so blessed by God to be able to spread the gospel this way and to encourage the women of Quesnel in their spiritual growth! We so appreciate the men putting up tables and chairs for us and then coming back afterwards to help take it all down again. We really appreciate Maria Englund for her great work in this area too! And a big thank you to Annette Jones and Hannah Fletcher for everything they do for us too! We could not do this without your help.

It is my prayer that we can reach the women of Quesnel to encourage their Christian growth and spread the word that Jesus can be their Saviour.



# FINANCIAL UPDATE & BUDGET

## 2022/23

		2022/23 Budget	2022/23 ACTUAL TO Mar30	2023/24 Budget
Administation	Advertising	\$ 1,600	\$ 5,733	\$ 5,000
	Information Technology	\$ 4,000	\$ 4,312	\$ 4,000
	Copier Expense	\$ 3,000	\$ 3,307	\$ 4,000
	Fees/Licenses/Subscriptions	\$ 4,500	\$ 4,597	\$ 4,500
	Office supplies	\$ 1,500	\$ 1,513	\$ 1,800
	Telephone exp.	\$ 2,400	\$ 1,592	\$ 2,400
	Cell Phone Staff	\$ 1,200	\$ 750	\$ 2,400
Total Administration		<b>\$ 18,200</b>	<b>\$ 21,805</b>	<b>\$ 24,100</b>
Financial Expenses	Bank S.Charge	\$ 1,100	\$ 892	\$ 1,200
	Direct Deposit	\$ 700	\$ 450	\$ 700
	EFT Expenses	\$ 550	\$ 429	\$ 550
	Moneris Debit/Credit	\$ 1,250	\$ 896	\$ 1,250
	TD,Debt Interest Exp	\$ -		\$ -
	Tithley	\$ 2,800	\$ 1,038	\$ 2,400
Total Financial Expenses		<b>\$ 6,400</b>	<b>\$ 3,704</b>	<b>\$ 6,100</b>
Staff Related Expenses	Payroll	\$ 251,913	\$ 134,722	\$ 224,000
	Elder Ministry		\$ 193	\$ 1,000
	Car Allowance	\$ 1,000	\$ 1,288	\$ 1,200
	Conferences	\$ 1,000	\$ 1,395	\$ 6,000
	Group Benefits	\$ 17,000	\$ 4,385	\$ 12,000
	Guest Speakers		\$ 1,050	\$ 1,000
	Hospitality Fund	\$ 800	\$ 1,097	\$ 1,500
	Staff Development	\$ 3,000	\$ 2,245	\$ 4,000
	Recruiting Expenses	\$ -	\$ 649	\$ 6,000
	Summer Student	\$ -		
	WCB	\$ 250	\$ 218	\$ 300
Total Staff & Related Expenses		<b>\$ 274,963</b>	<b>\$ 147,241</b>	<b>\$ 257,000</b>

# FINANCIAL UPDATE

## 2022/23

Program Expenses	Care Ministry (Visitation & Care)		\$ 218	
	Children's Ministry	\$ 4,000	\$ 6,239	\$ 7,000
	Discontinued prgrms		\$ 35	\$ -
	FEB PACIFIC	\$ 9,000	\$ 6,750	\$ 9,600
	Freedom Session		\$ 207	\$ -
	Global Outreach	\$ 30,000	\$ 23,000	\$ 31,000
	Kitchen & Comm.	\$ 2,000	\$ 5,959	\$ 6,000
	Life Groups			
	Marriage Ministry	\$ 300		\$ 300
	Men's Ministry	\$ 200	\$ 313	\$ 400
	Ministry&Leadership Dev. Fund	\$ 1,500	\$ 1,895	\$ 1,500
	Special Events / Outreach	\$ 4,000	\$ 9,644	\$ 10,000
	Student Ministry	\$ 4,000	\$ 1,605	\$ 5,000
	Women's Ministry	\$ 500	\$ 264	\$ 500
	Worship	\$ 5,000	\$ 6,884	\$ 7,500
Total Program Expenses		<b>\$ 60,500</b>	<b>\$ 63,014</b>	<b>\$ 78,800</b>
Property Expenses	Electricity	\$ 4,400	\$ 2,522	\$ 4,000
	Janitorial	\$ 11,308	\$ 8,875	\$ 12,200
	Maintenance	\$ 12,000	\$ 17,357	\$ 16,000
	Natural Gas	\$ 3,600	\$ 3,826	\$ 4,300
	Insurance	\$ 15,000	\$ 12,874	\$ 14,000
	Prop.Taxes	\$ 1,400	\$ 1,462	\$ 1,500
	Water/Sewer	\$ 2,000	\$ 1,831	\$ 2,000
	CARE FUND			
Total Property Expenses		<b>\$ 49,708</b>	<b>\$ 48,746</b>	<b>\$ 54,000</b>
Total Expenses		<b>\$ 409,771</b>	<b>\$ 284,509</b>	<b>\$ 420,000</b>
Offerings	General Offerings	\$ 389,000	\$ 281,406	\$ 420,000
	Non-receipted Offerings		\$ 14,638	
	Grant Receipts		\$ 16,695	
	Bldg.& Other Inc.	\$ 1,000	\$ 474	\$ 1,000
Total Offerings & income		<b>\$ 390,000</b>	<b>\$ 313,212</b>	<b>\$ 421,000</b>
Net Operating Surplus / (Deficit)		<b>(19,771)</b>	<b>28,703</b>	<b>1,000</b>



# ATTENDANCE



In-person



online

153 AVERAGE 100

239 CHRISTMAS EVE 100

538 GOOD FRIDAY 154

307 EASTER SUNDAY 259





BAPTISMS<sup>21</sup>  
41 FIRST-TIME VISITORS



WELCOME  
*thanks for joining us*







NORTHSTAR  
CHURCH