AUGUSTANA LUTHERAN CHURCH
2022 ANNUAL REPORT

AUGUSTANA'S MISSION STATEMENT:

"We are called and blessed by God's grace, His Son, Jesus Christ and the Holy Spirit into fellowship through Word and Sacrament to worship, minister, evangelize and teach the world around us."

Annual Meeting on April 16, 2023

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OPENING PRAYER

Dear Lord, as we journey together as your people, we know you are with us. We gather together as a congregation to begin another year of ministry, grateful for the resilience of your people while acknowledging the past year was nothing anyone could have imagined. As we move into the future Lord, give us hope. In every age, God, you are our refuge and our strength. We move forward in faith asking how we can serve you in your good creation. In your blessed name we pray. Amen.

ANNUAL MEETING MINUTES
MARCH 27, 2022

Call to Order-Laurel Kilde called the meeting to order at 11:05 AM. A quorum was declared.

Opening Prayer – Intern Pastor Amy opened with a prayer.

Annual meeting minutes of 2021 – Motion to approve was made by David Sundberg and seconded by Esther Youngberg. All in favor. Motion passed.

Statistical Report for 2021 – A written annual report was presented. Motion to approve statistical report from Darren Johnson was made and seconded by Shirley Poyzer. All were in favor. Motion passed.

President's Report – A written report was provided.

Bishop's Report – A written report was provided.

Pastoral Report – A written report was provided. Intern Pastor Amy spoke as well.

All board reports were provided.

Affiliate reports:

Augustana Foundation Report – Report was provided. David Sundberg asked if anyone had questions. Sound system project was discussed and endorsed by the congregation.

Motion was made for Cornel Walker to be appointed to a five year term for the Foundation Board. Dacia Johnson made the motion. Ryon Kilde seconded the motion. All were in favor.

WELCA Report – Mary Peterson spoke. Invited all women of the ELCA to the spring gathering at First Lutheran Church on April 30th at 1:00 p.m. Sign up by April 10, 2022. Thank you to Mary Peterson and to Esther Youngberg.

Esther Youngberg then spoke regarding the quilters. Quilters purchased three tables to be used by quilters and also Augustana. Quilters donated 83 quilts throughout the year and shipped 20 quilts. Numerous prayer shawls were also given throughout the year.

Augustana Apartments and Cardinal Homes Annual Report was discussed. A written report was provided.

Gustavus and Pioneer CARE Reports were provided.

Nominations were discussed of Delegates for NW Synod Assembly which will be May 21st by zoom. Delegate is Mary Peterson. Will still need a male delegate as well as a youth delegate.

Gustavus Association meeting to be held April 30th at Gustavus. Peggy and Ben Underwood to attend.

Luthercrest Delegates were named to be Ryon and Laurel Kilde.

Pioneer Care Delegates – Intern Pastor Amy, Maryann Goese, and Dacia Johnson.

A motion to approve these delegates and motion for council to appoint delegates was made by Cornel Walker and seconded by David Sundberg. All were in favor.

Treasurer's Report – Janet Swenson spoke. Tara Johnson was introduced as financial person. Payroll Protection Loans were all forgiven and written off of the church books.

Auditors Report – a written report was provided. A motion to approve the financial statement for 2021 was made by Jon Nygaard, Sr. and Darren Johnson seconded. All were in favor.

Motion to approve the Auditor's Report was made by Ryon Kilde and seconded by Dacia Johnson. All were in favor. Thank you to Bruce Stenstrom and Karen Gabrielson for their willingness to work together as auditors.

Janet Swenson spoke of the budget moving forward. Give-to-the-Max has been less than hoped. Hoping to come back to some normalcy after COVID.

Laurel Kilde spoke of the Council's approval to sell the van. The van was sold to MN Motors for $10,000.00.

Overall budget of $214,730.00 was presented by Janet Swenson on behalf of the council. Motion was made by Maryann Goese and seconded by Esther Youngberg to approve the budget. All were in favor

Congregational Liability Notice – Laurel Kilde read the Congregational Liability Notice as required by the church council.

Visioning Report – Augustana's visioning was discussed and what the church council was working towards and next steps moving forward with pastoral staffing. The Synod has approved our ability to have a conversation with Intern

Pastor Amy retaining a call at Augustana Church. Intern Pastor Amy will be going to school full-time next year and will be working part-time in a pastoral role with approximately 20 hours a week with preaching twice a month. The Executive Committee and the Council will work to have a regular rotation of pastoral supply for Augustana.

The previous visioning work was reviewed and discussed by the congregation. The sentiments included in the visioning remain the same for the congregation. A new visioning / goal process was offered to the congregation and the group felt like the existing work was still a good fit for the congregation moving towards calling a pastor.

Cornel Walker spoke positively of the consistency of Intern Pastor Amy to our church. Evan Lewis also spoke of his appreciation of Intern Pastor Amy. Peggy Underwood also spoke in support of Intern Pastor Amy. Office hours of the church were discussed, and the reduced days was acceptable to the congregation for the foreseeable future.

Jane Stock raised the question of confirmation commitment if Intern Pastor Amy is part-time. Intern Pastor Amy will start school in September 2022 thru May 2023. The creative need for future financial stability was discussed. Consensus of the congregation was to direct the council to move forward with Intern Pastor Amy for September 2022 to May 2023.

Cooperative church discussion. Laurel Kilde, Kari Johnson and Beth Neuleib attended a meeting at Zion Lutheran Church with several local ELCA churches on cooperative discussion. Augustana's hope is to start working cooperatively with other churches possibly with youth, outreach and Wednesday services. Start smaller and grow off of that. Evan Lewis had a question about the youth position and full time with Augustana and First Lutheran Church. It was relayed that Augustana received no applicants.

VBS will be with Zion, Hope, First and Augustana this summer. Jane Stock asked questions about Bethlehem Church and what their youth program entails. Jane Stock asked questions about the youth position and LGBTQ applicants. No applicants applied for the position at all.

Harley Poyzer spoke of income and budget ration at Augustana.

Evan Lewis raised questions about more upbeat music/worship style to attract younger people.

Jerry Peterson spoke about decline of attendance at churches everywhere, especially among young people, and the need for online presence. The sound system and streaming project will hopefully help with this concern.

Need for volunteers discussion, especially young people willing to get involved.

Nominating Committee Report – Motion to approve the Nominating Report as amended was made by Jerry Peterson and seconded by Dacia Johnson. All were in favor. The congregation expressed happiness over the younger people willing to serve on the council.

Constitution Packet – this is the second reading of the updates to the constitution. Motion for final approval of the changes to the Constitution was made by Lynn Gabrielson and seconded by Esther Youngberg. All were in favor.

Esther Youngberg made a motion to adjourn at 12:10 PM.

Respectfully submitted by Beth Neuleib

STATISTICAL REPORT 2022

ATTENDANCE
50 out of 52 Sundays worship was held – no service on 1/2/22 due to weather and no service on 12/25/22 due to Christmas Day Holiday.

-The average Sunday worship attendance for those 50 weeks was 44 people.
-The average Sunday attendance for the summer (15 weeks from Memorial Day weekend through Labor Day weekend) was 33 people.
-The average non-summer attendance was 49 people.

A recording of the weekly Sunday service is posted online for viewing by those unable to attend in person and in the fall of 2022 the services began being live streamed.

Ash Wednesday service was attended by 46 people.
Cooperative Lenten Wednesday service 3/30/22 at 12:10 was attended by 43 people.
Cooperative Lenten Wednesday service 3/30/22 at 6:30 was attended by 149 people.
Maundy Thursday service was attended by 32 people.
Good Friday Service was attended by 14 people.
The Candlelight Christmas Eve service was attended by 101 people.

NEW MEMBERS IN 2022
Shari and Kelly Eidenschink
Darlene Wagner
Mike, Ashley and Owen Winge

TRANSFERS OR REQUESTS TO BE REMOVED IN 2022
Rhoda Hawkinson

FUNERAL / MEMBER DEATHS IN 2022
Harold Duebbert
Tony LaFayette
Charlie Lindstrom
Pam Carlson-Marstrand
Dorothy Metcalf

MEMBERS CONFIRMED IN 2022
Brant Scheuerman
Claire Gutzmer

FIRST COMMUNION IN 2022
Lyla Gutzmer
Isaac Steen

WEDDINGS IN 2022
None

BAPTISMS IN 2022
None

Council President's Report 2022

As we reflect on the past year, Augustana has had many reasons to celebrate. We were able to return to a more "normal" church year with the easing of the covid pandemic and reintroduce some things into the calendar that we had needed to pause for the safety of our members in 2020 and 2021. Intern Pastor Amy has blessed us with her ability to share the word and love of God with all of us as she completed her detached site internship with us in August. Her leadership in every aspect of the ministry of Augustana is a gift.

The council worked to fulfill the desire of the congregation to retain Amy Kelly as a part-time SAM through May of 2023 while she completed her seminary classes. Amy has gone above and beyond to be fully present and dedicated to her role here while juggling here other commitments. We are lucky to have her! This would not have been possible without the continued willingness to support our congregation by Pastor David Strom, Pastor Jon Olson, Pastor Sue Koesterman and Jerry Peterson. We thank them for their regular rotation of leading worship services for Augustana and the friendships and other talents they have shared with our members.

We have welcomed the addition of long-time congregation member Patti Rix to the church office staff. Tara Johnson, Meghan Stringer, Jen Sternhagen, David Haberdank, Jeremy Hayhurst, Ed Shea, and Patti Rix have been invaluable to the ministry here and we are excited to have a solid staff team in place for 2023.

We also cannot forget our shared loss in the passing of several loved ones and members of this congregation. They are very much missed but held in the arms of the Lord.

Some of the highlights from 2022 include:

-Cooperative Thanksgiving service with all five Fergus Falls ELCA congregations. Shared Wednesday Lenten services with the other ELCA congregations throughout the season of Lent.

-St. Lucia celebration for our congregation in December with the traditional decorations and meal.

-Outreach to our homebound throughout the year and through volunteering with Meals by Wheels.

-A beautiful "Quilt" Sunday and sale in which all the hard work of the Augustana Piecemakers was displayed for the congregation to appreciate.

-The continued commitment of the Augustana Council to be an advocate for and a part of cooperative opportunities with the other ELCA congregations in Fergus Falls.

-Shared Christian Education programs with First Lutheran, Hope Lutheran, and Zion Lutheran for Vacation Bible School. A shared First Communion pottery experience with First Lutheran Church. A celebratory Confirmation Sunday in May at which two of our young people were confirmed.

-Thursday Bible Study throughout the year via Zoom and in-person gathering. WELCA groups have been gathering for monthly studies and fellowship opportunities.

-Congregational/family events at Northern Aire Lanes, Country Blossom Farm and Uncle Eddie's Ice Cream treat days.

-Community Cinnamon Roll Sunday with car-side sales in October.

-Hosting the Habitat for Humanity bikers for breakfast.

-Awarding a Tommerdahl Scholarship to Matthew Johnson to pursue his education at Concordia College (an ELCA school).

-Participated in hosting community meals for the Augustana Apartments residents at Bethlehem Lutheran Church.

-Six youth campers at Luther Crest Bible Camp in the summer of 2022.

These things and many more could not have been possible without the hard work of our congregational volunteers, board members and the steady leadership of Intern Pastor Amy. I would also like to thank Kari Johnson for her never-ceasing commitment to her role as Vice President and all the hours she has given of her time and sincere dedication to ensuring a bright future for this congregation. Augustana is lucky to have each of you and for that I personally say thank you. Each persons' contributions of time and hard work do not go unnoticed and are very much appreciated. The Augustana Lutheran congregation is defined by everyone's shared commitment to our ministry.

2022 was a year of renewal in our Sanctuary as the congregation committed to and completed a capital campaign to fully fund the replacement of the aging sound system in our sanctuary that was no longer functioning properly. This project also encompassed adding cameras and live-stream capabilities to our worship services. Components of our old system were able to be transferred to our fellowship hall to enhance the sound in that space while also allowing services to be simulcast to the fellowship hall, gathering space, and nursery. The financial support of the Augustana members and the Augustana Foundation to raise almost $45,000 in one year was remarkable and has changed the trajectory of our ministry to allow for viewing of our services online and letting families that are unable to attend a funeral service to be present from a distance. This could not have been done so successfully without the guidance and expertise of Sean and Amy Kelly and we thank them for helping us see this project through.

In the winter of 2023 Augustana pursued direct partnership with other congregations and entities in the Fergus Falls area to enable a full-time called pastor at Augustana through a shared ministry circumstance. At that time, no partnership opportunities came to fruition. After two congregational meetings to discuss options, the council and the congregation agreed that with the committed financial support of the Augustana Foundation and the congregation's willingness to rely to some extent on our investments, while simultaneously acknowledging the need for a significant revenue increase to our general fund by members that a minimum of a three-year commitment

would be made to enable pursuing Amy Kelly as the next full-time called pastor at Augustana Lutheran. The council established a call committee and worked in partnership with the NWMN Synod staff to offer this role to Amy on behalf of the congregation. After discernment on her and her family's part she expressed her willingness to be called to Augustana and a congregational vote on her call will be held in April of 2023.

While the circumstances of the last few years remind us that we do not know what exactly the future may bring, it is exciting to be working through the process of bringing soon to be Pastor Amy Kelly on board in a permanent and full-time role. Enabling this financial package is the commitment of 40-50% of her work, in conjunction with our congregation, be dedicated to growing our visibility in the community, creative approaches to sustainability, building stronger relationships, and inviting our greater community in to experience fellowship opportunities and the Augustana congregation while working to enhance the experience visitors will have when they come through our doors. Working toward these identified goals as a team will be a lot of hard work but we pray that it will lead to more meaningful ways to be a church together. I will assure you that the congregational council, boards, and our staff are fully committed to continuing our ministry together in these ways and more through the grace and love of Jesus Christ.

The results of this work will take time to see, additionally the process may bring unexpected challenges, and it will come with changes that we need to accept as things may never be exactly "how they used to be" in any church. It is important for each one of us to move forward with acceptance of this while choosing not to dwell on the past but instead focus positive energies on the future of this congregation and its greater mission.

It is my hope, and the hope of your congregational council, that the calling of Amy Kelly and the next steps in our ministry together will be met with a spirited energy for what is to come, a renewed commitment by the entire congregation to these shared goals and bring excitement to each of us. Let's work together to find new ways and greater energies to minister as one and build on our ideas and strengths!

With blessings and sincere appreciation,

Laurel Kilde

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

> "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God"
> (Hebrews 13:16).

Northwestern Minnesota Synod
Evangelical Lutheran Church in America

Is This as Good as it Gets?

"The message about the cross is foolishness to those who are perishing, but to us who are being saved it is the power of God…. [28]God chose what is low and despised in the world…, to reduce to nothing things that are, [29]so that no one might boast in the presence of God." *1 Corinthians 1:18, 28-29*

"Cultivate humility in your church. In gatherings of every size, teach us to boast only in the cross. Shape your church to be people of kindness, generosity, and justice. Merciful God, ***receive our prayer."***

- Excerpts from readings and prayers for January 29th – the 4th Sunday After Epiphany, 2023

Beloved in Christ of the Northwestern Minnesota Synod,

In the 1997 movie by the same name, a mentally ill character played by Jack Nicholson, wonders aloud to a waiting room full of fellow sufferers, "Maybe this is as good as it gets." Over this last year, I've heard many of you lay and rostered leaders wonder the same thing about our life together as the church in this early part of the 21st century as we continue to deal with the lingering effects of the pandemic and the many years of gradual decline in church attendance leading up to it. Although this may not be everyone's reality, we all live among beloved neighbors for whom it is. For many of you, this means, among other things, that you are having to make some hard decisions at this year's annual meetings.

Paul's letters to the Christians in Corinth were written to people who never expected the church to amount to much of anything in this world, and Paul is encouraging them to be good with that. Then, 400 years later, things took an unexpected turn, and for the next 1,400 years or so, the church enjoyed a place of power and prestige in western society. That bygone era yielded mixed results for humankind, for the planet and for the Gospel. But having a big institution with lots of members enjoying great influence over the affairs of this world was never the point; it still isn't.

Consider that being a community of faith that feels its fragility and knows that its place in society is closer to the margins than it is to the center, is a better place from which to practice the way of Jesus – the way of love, service, and humility. There are two things that do not require slick, well-funded programming or big crowds of people, and they happen to be the two most important things: we can share the good news about Jesus Christ, and we can give ourselves, our time, and our possessions to love and serve the neighbors that God has placed among us.

"Will the people come back?" "Will our congregation survive another 5 or 10 years?" These are heartfelt questions that we ask because we cherish these congregations and what they've given us. But these are not Gospel questions. Some Gospel questions might be, "How can we use what we have to grow closer to Jesus?" "With whom can we share the good news, and how will we do it?" "Who needs our love and care, and how will we give it in a Christ-like spirit?" Focusing our life together on these questions costs us nothing – and everything. But what more could there for us be than this, for us who follow Jesus?

Beloved in Christ, thank you for your faithfulness in the Gospel. On behalf of our entire staff, we are grateful for you and for all that you do to share the love of Jesus Christ in the world.

In Christ,

Pastor Bill Tesch,
Bishop of the Northwestern Minnesota Synod of the ELCA

Generosity

Generosity is a spiritual practice that includes more than what we give financially to the church. It includes generosity of the land, generosity of space and building, generosity of time, generosity of finance, generosity of voice and talent, generosity of leadership, and generosity of care - it all matters. What makes it possible for us to do ministry in these generous ways is our calling to live as an interdependent church. We, as the church, as a synod, have an opportunity to participate in ministry and mission that is greater than ourselves, and larger than our individual congregation's ministries. We are able to live into a much greater mission together.

Mission Support funds the work of our synod: our evangelical outreach, mobility, call process, candidacy, retreats, education, multicultural mission, support to our new start ministries, support of local social ministry, relationships with our global companion synod, ecumenical relations, synod governance, Synod Assembly, stewardship, conflict resolution, communication, and administration.

Supporting New Ministry/ Mission Starts and their Developers

Table of Mercy

At Table of Mercy, you will find Pr. Grant Vanderford offering a ministry of presence with our neighbors experiencing homelessness and economic insecurity, in the Moorhead area. Table of Mercy, your sister church, exists for the sake of the gospel outside the walls of a church building, walking with folks out on the streets, in local shelters and supportive housing, and wherever folks find themselves on life's journey. Table of Mercy delivers the Word and Holy Communion in places where people do life, whether on the streets of Moorhead or at the laundromat where dignity comes in the form of clean clothes. They deliver, on behalf of all of us, a reminder that no matter whether you are housed or unhoused, you are enough, you are loved, and you are children of God.

A Community Called Grace

A ministry of the wider Bemidji community, A Community Called Grace with Pastor Emily Papke-Larson offers space and time to meet with folks who want to engage their faith in new ways, including Outdoor Worship; Pints of Grace: Pub Theology, a monthly open gathering to discuss faith, philosophy, meaning and ideas, good beer and great conversation; Cups of Grace: Coffee Shop Theology, a monthly open gathering similar to Pints of Grace and held in an alcohol-free setting, with good coffee and great conversation; and Fall and Spring Bible/Book Studies – with a special focus on work by LGBTQ+, BIPOC and female authors!

Area Conversations and Strategies/Missional Vision and Planning

A New Journey Lutheran Parish

A New Journey Lutheran Parish consists of four congregations that have worked hard over the last year to form a union for the sake of the gospel of Jesus Christ. Each of the four congregations has a long history of rich and faithful ministry. As A New Journey Lutheran Parish, they have come together to share resources, passions, and ministry to meet the needs of the neighbors in surrounding communities and to live out their calling as children of God. Through the hard work of committed members and a willingness to build a new identity in Christ together, A New Journey Lutheran Parish lives. They have called their first pastoral leader/mission developer to join them in January to continue to nurture the growth of this ministry.

Synod Mission Supported Ministries

The money that you generously share with the synod goes to support many ministries. From the Mission Support you give, 47% goes to the churchwide expression to enable the ELCA to begin new ministries and accompany existing congregations as growing centers for evangelical mission. These funds also provide the staff and resources for the development of new leaders, partnership with churches around the globe, alleviating poverty, working for justice and peace, and so much more.

Also, a percentage of the remaining 53% goes to support these ministry partners:

+ Lutheran Campus Ministry of Bemidji
+ Luther Seminary
+ Oak Grove Lutheran School
+ Minnesota Council of Churches
+ The Way (formerly Native American Christian Ministry)
+ Crossroads Campus Ministry at MSUM
+ ELCA Colleges and Universities
+ Lutheran Advocacy – Minnesota
+ Parish Nurse program

Mark your calendars

Great Synod Get Together – Saturday, March 18th @ First Lutheran Church, Bemidji
Synod Assembly – Saturday, June 3rd @ four locations across the Synod

More information for both events coming soon!

MINISTER'S REPORT

"Many are the plans in a person's heart, but it is the LORD's purpose that prevails." – Proverbs 19:21

It has been an exciting year in which we have worked to follow the Lord's purpose at Augustana Lutheran Church. From January through the beginning of September I served as your full-time intern and finished out 2022 as a part-time Synod Authorized Minister preaching two Sundays per month and special occasions.

During my internship time I learned so much from all of you. Here were the highlights

- Preaching and leading worship most weeks
- Educating our confirmation students and leading the Confirmation ceremony in the Spring
- Walking with people in their grief as some of our beloved members died
- Diving into Bible Study
- Leading first communion class
- Visiting the sick or homebound
- Drinking lots of coffee
- Getting to know you all so much better as people of this congregation and people of God.

What I have learned from working for Augustana part-time throughout the fall and winter of 2022 is administratively Augustana's leadership did a wonderful job of filling in the gaps that neededfilling for the congregation. I also learned is it is hard to keep track of all of you when I was only here every other week.

As is not surprising to all of you, the Lord has wonderful purpose for this congregation in the coming years. Following that purpose will take intentional prayer, conversation, planning and good-old fashioned hard work. After spending the last year and a half with this congregation, I know you are up to the challenge. Thank you for giving me the opportunity to learn and grow among you. May the place where the plans in our hearts and God's purpose intersect be a place of joy.

In Christ,

Amy

CHRISTIAN EDUCATION BOARD REPORT 2022

Listed below is a comprehensive summary of the Christian Education opportunities for 2022.

Affirmation of Baptism (Confirmation): There were two Confirmands in 2022.

Confirmation was led by Amy Kelly in 2022. The group meets twice a month at the church. During the 2022-2023 school year Augustana has eight confirmation students meeting with Amy. The parents have continued to prioritize Confirmation being at Augustana and led by our pastor when cooperative options have been offered to them.

First Communion:

First Communion instruction with two students and their parents took place in the spring of 2022. The students had the opportunity to work with a pottery artist to make a chalice in a joint activity with First Lutheran's First Communion families and participated in First Communion instruction led by Intern Pastor Amy. First Communion was held at Augustana in the spring of 2022.

Sunday School:

Thank you to Kari Johnson for leading and organizing practically all of the Sunday School programming in 2022. Additional thanks to Grace Neuleib for her assistance with the young children. Sunday School is an area that will be reevaluated as we enter the fall of 2023.

Vacation Bible School:

Vacation Bible School was led by Luther Crest Bible Camp at Hope Lutheran in conjunction with First Lutheran, Hope Lutheran and Zion Lutheran churches in July of 2022. It was a fun week for everyone. Thank you to all the volunteers that helped it go smoothly!

Adult Education:

Intern Pastor Amy and Jerry Peterson continued the Thursday Noon Bible Study throughout 2022. The bible study meets in person and via Zoom.

Outreach Board Annual Report 2022

Board members for 2022 were Peggy Underwood, Paulette Brendefur, John & Char Helgeson, Barb Lewis, Karen Schimming, Jane Stock, Virginia Hanson, and Karen Gabrielson.

We thank Peggy and Paulette for all their years of being on the Outreach Board. We enjoyed having Virginia join us for a few months before they moved. We welcome Cheri Nygaard on our board.

Community Meal was held at Bethlehem, on January 20 & September 15, thank you to those who helped. Thank you to those who also helped with Meals on Wheels delivery in the spring and in August.

Breakfast was served for Habitat bikers on July 15.
Friday Cinema Night was held throughout summer and fall.
We served World Hunger meal after church on October 16 and raised 460.00 for local food shelf.

Augustana hosted Concordia students overnight and served them breakfast in October.

Easter flowers were delivered in April and Poinsettia plants were delivered before Christmas to various shut-ins.

Thank you to all who have helped with making coffee and serving doughnuts throughout the year.

We served muffins & fruit and had ice cream sundaes on several different Sundays during the summer.

Outreach Board

PROPERTY BOARD REPORT 2022

The annual spring and fall clean up days for the outside of the church were held. Thank you to everyone who helped during this project. Once again, we would like to thank Lynn Gabrielson for all his hard work and dedication in keeping the lawn mowed, bushes trimmed, and taking care of any other maintenance that may be needed.

Snow removal costs were again higher than anticipated due to the large amount of snow and wind which occurred. We appreciate all members who helped to clear sidewalks on Sunday mornings when the wind continued to blow following the hired snow removal.

Lynn Gabrielson has completed the transition of replacing all lightbulbs in the sanctuary with LED lights. This has greatly improved the lighting within the sanctuary.

Another improvement made to the sanctuary was the updating of the sound system and adding equipment to allow live streaming of worship services. This was a large undertaking for the entire congregation and we are thankful to all who donated to this special and greatly needed project. Thank you to Lynn Gabrielson and Ryon Kilde for building the surround for the sound system equipment.

Respectfully submitted,

Property Board

STEWARDSHIP BOARD REPORT 2022

Augustana again participated in the annual Give to the Max day in November. Due to ongoing financial strains faced by so many, matching donors were not contacted nor was the Call-A-Thon utilized to encourage members to prayerfully consider donating to Augustana. We are thankful for all who generously donated for 2022 and look forward to returning to our previous goals in 2023.

The congregation continues to be reminded that some Thrivent members are eligible for Thrivent Choice Dollars which may be donated to an enrolled organization of the members choice. We will continue to provide education and reminders regarding Thrivent throughout 2023.

In the early winter of 2022 the Augustana Council and Congregation committed to a capital campaign process to raise funds to replace the sound system in the Sanctuary due to the failure of our speaker system. It was determined that this was the ideal time to add the necessary equipment and infrastructure to be able to live-stream our worship services via the internet and to our fellowship hall, gathering space and nursery. With the significant financial support of the Augustana Foundation and our congregation members this funding drive was completed within the 2022 calendar year. The equipment was installed and in-use in the fall of 2022 and has expanded the ministerial reach of our congregation while markedly improving our in-worship experience with excellent sound quality in the Sanctuary and throughout our fellowship areas.

Thank you to all who continued to make regular financial contributions to Augustana throughout 2022. As we anxiously look forward to calling a full-time pastor, we ask that all congregational members continue to prayerfully consider regularly contributing to the financial needs of Augustana. This will be an exciting year for our congregation!

In Christ,

Stewardship Board

WORSHIP AND MUSIC BOARD REPORT 2022

It is the goal of the Worship and Music Committee to prepare a worship service that includes music that will provide a way for all attending worship to come together in spirit by hearing the Word through scripture, prayer, liturgy, and song.

Key happenings in 2022 included:

- During the Lenten Season Augustana hosted Ash Wednesday service and the participated with the other 4 ELCA churches in Fergus Falls on a rotation of Wednesday Lenten Services.
- Holy Week in 2022 consisted of Maundy Thursday, Good Friday and Easter services at Augustana.
- Augustana has transitioned to Holy Communion at the rail the first Sunday of the month with the remaining Sundays each months having Communion in the pews. This has been well received by the congregation.
- The sound system and streaming project was completed in the fall of 2022. The board is excited that our worship service is now capable of reaching those unable to attend in person on Sunday mornings with a live broadcast and that the recordings are easily accessible for those who would like to worship at a later time.
- Augustana, along with the other ELCA churches in town participated in a cooperative Thanksgiving Eve service that was held at Hope Lutheran Church.
- Special music has been provided throughout the year by soloists and small groups. Thank you for all those that have participated and added their talents to our worship.
- Hanging of the greens took place November. Thank you to everyone who helped decorate the church.
- A Candlelight Christmas Eve service was well attended.

The board would like to thank Pastor Jon Olson, Pastor Sue Koesterman and Pastor David Storm for their willingness to lead the congregation in worship over the past year on the Sundays when Intern Pastor Amy was not at Augustana.

We would also like to thank Meghan Stringer for her continued dedication to her accompanist position and Kaele Peterson for filling in as a long-term sub while Meghan recovered from a medical procedure in the spring and summer of 2022.

As we look to 2023, we will continue to explore more cooperative worship and social efforts with the other four ELCA churches in town that can generate excitement and start new and positive traditions. The board looks forward to working with Amy in the shaping of a worship experience that all can enjoy.

-The Worship and Music Board

YOUTH AND FAMILY BOARD REPORT 2022

Some of the highlights from the family programming over the last year include bowling, a trip to Country Blossom Farms with a congregational meal prior, an Easter scavenger hunt, Augustana Day at Uncle Eddie's Ice Cream and Cinnamon Roll Sunday in October.

Unfortunately, the on-going COVID pandemic brought the sad news that the National Youth Gathering that was to be held in Minneapolis in the summer of 2022 was cancelled and will not be rescheduled a second time. This brings disappointment for many of our youth, but they are looking forward to the National Youth Gathering in 2024, which will be held in New Orleans.

The board participated in the promotion and selection of the Cooperative ELCA Hight School Scholarship selection in May of 2022 and continued the congregation's financial commitment of $200 to this fund.

Luther Crest Bible Camp was back in 2022 and Augustana had 6 youth attend for a full week at camp! The board would like to thank the Augustana Foundation for continuing to support this vital ministry to faith formation of our young people. We are excited to share that we have four junior councilors registered for the 2023 Junior Councilor Program at Luther Crest. This is the fruition of many years of camp attendance by these young people because of the support of the Augustana congregation to this ministry.

Working cooperatively with the other ELCA churches in town is especially important for our middle and high school youth to bring quality programming opportunities to those groups. We all recognize the importance of these youth activities in the lives of our kids. The board would like to place a strong focus on family activities in the coming year and social activities for ladies/couples as had been taking place prior to the pandemic. We look forward to working with the congregation to seek out other community outreach opportunities for families to participate in and grow our visibility in Fergus Falls.

-Youth and Family Board

Women of the ELCA Annual Financial Report 2022

Balance on hand January 1, 2022		**$9,512.62**
Receipts:		
WELCA Circle offering	$514.00	
Gift to Quilters	800.00	
Quilt Sale	935.00	
Spring Conference 7 Registration	45.00	
Fall Conference 7 Registration	72.00	
Interest	.43	
Total	**$2,366.43**	
Disbursements:		
Gather Magazine (Office)	$ 19.95	
Quilting supplies		
Oklee Quilting Supplies (batting)	763.08	
Walmart, Chris A. & Esther Y.	42.65	
NWMN Synodical Convention Delegate Registration	100.00	
NWMN Synod (offering)	100.00	
Churches United Donation	500.00	
Spring & Fall Conference 7 (registration & assessment)	180.00	
Bank Service Charge	.25	
Total	**$1,707.93**	
Balance on hand December 31, 2022		**$10,171.12**

Respectfully Submitted,
Esther Youngberg
WELCA Treasurer

*****Of this balance $592.00 is designated for the kitchen fund and $6,000.08 is designated for the quilting fund.

AUGUSTANA FOUNDATION REPORT 2022

The Foundation originated as the result of a gift by a member of Augustana and has continued to be supported by member gifts. The objective of the Foundation is to use the proceeds for the promoting and assisting of the Augustana congregation and its mission.

This past year the Foundation committed to and provided money towards the upgrades to the sound system and live-stream technology for Augustana in 2022.

David Johnson
Chairman

AUGUSTANA FOUNDATION MOTION

Whereas, the Augustana Foundation met in November of 2022 and recommends that Lois Josefson be reappointed to the Foundation Board of Directors for a five-year term and the Augustana Church Council approves the recommendation to appoint Lois Josefson to the Board of Directors for a five-year term of the Augustana Foundation beginning in 2023. Therefore, be it resolved that by a vote of the members of the Augustana Lutheran Church this resolution be approved.

Augustana Lutheran Foundation Assets

2022 Year-End Balances	2021	2022
Alliance Berstein High Income	$50,549.82	$35,400.77
American National Bank	$15,327.39	$15,513.16
Van Guard Wellington Mutual	$95,116.52	$81,551.54
Century Equity Income	$103,649.13	$100,392.45
20th Century Value	$86,450.92	$86,592.09
Ottertail Power (2546 shares)	$179,263.84	$149,475.66
Total Assets	**$530,357.62**	**$468,925.67**

2022 Dividends, Interests, Gifts		
American National Bank	$18.94	$10.55
Alliance Berstein High Income	$2,933.38	$2,642.44
20th Century Value	$10,663.31	$11,477.55
Vanguard Wellington Mutual	$4,898.77	$4,537.11
20th Century Equity Income	$6,692.42	$8,192.87
Ottertail Power Common	$3,971.76	$4,200.92
Memorials	$0.00	$0.00
Gifts	$3,000.00	$2,000.00
Anderson Estate	$0.00	$2,981.36
Stock Redemption	$0.00	$10,000.00
Total	**$32,178.58**	**$46,042.80**

2022 Disbursements		
Augustana Sound System (Authorized 2021)	$0.00	$20,000.00
Augustana Sound System	$0.00	$6,500.00
Total Disbursements	**$0.00**	**$26,500.00**

Net Income	**$32,178.58**	**$19,542.80**

Augustana Apartments and Cardinal Homes Annual Report 2022

Augustana Lutheran Church is the sponsor of two Federal Housing and Urban Development projects in Fergus Falls. In sponsoring these projects, Augustana Church is dedicated to providing low-cost housing for the elderly, handicapped and low / moderate-income people.

Augustana Apartments consists of 41 units located at 308 South Mill Street in Fergus Falls. It is presently at 95% occupancy. 308 South Mill Street is the site of our old church property, which was purchased for this project. The Board of Directors is restricted to members of Augustana Church and presently includes: Ben Underwood (President), Judy Heinen (Secretary/Treasurer), Darren Johnson(Vice President), Darla Neville (Director), Lynn Gabrielson (Director), and Cornel Walker(Director).

Cardinal Homes is located at 904-1110 North Springen Avenue, Fergus Falls. This project consists of 61 housing units which 27 are multi-family. The Board of Directors is from our community and presently includes Garnet Muehlhausen (President), Leon Keller (Vice President), Robert Perry (Secretary/Treasurer), Kevin Brennan (Director), Todd Johnson (Director), and Susan Vukonich (Director) . Current occupancy is at 97.5%.

Kari Knudson, our onsite manager, provides management of these projects along with Cassia.

This is part of our outreach and social ministry to our community.

Respectfully submitted.

Ben Underwood
President

GUSTAVUS

GUSTAVUS ADOLPHUS COLLEGE

• ANNUAL REPORT FROM GUSTAVUS CHURCH RELATIONS — DECEMBER 2022 •

Greetings to you from your partners in ministry at Gustavus Adolphus College! The definition of community at Gustavus has always included the wider ELCA community. The network of institutions and relationships which holds our Lutheran congregations, synods, camps, colleges, seminaries, and social agencies together plays a vital role in nourishing and advancing our collective and important contribution to the world. We all make a greater impact because of this diverse network to which we belong.

Through the Gustavus Association of Congregations, the Office of Church Relations at Gustavus is connected to over 500 congregations from across the country. These relationships are an important source of Christian faith inspiration and ministry encouragement for the college. We have so very much to be grateful for and always look forward to our time together at the annual Gustavus Association of Congregations business meeting in April 2023.

As you gather for congregation annual meetings and synod assemblies, we would like you to know our gratitude for your ministry and hope you are inspired by the reminder of the many others who walk alongside you in mission. The Office of Church Relations at Gustavus exists because as a college we live from our Christian faith and desire to be in service to the wider community within which we are rooted. We seek to be a place you might consider as a ministry partner and resource for your congregation's educational goals and growth.

MARK YOUR 2023 CALENDARS AND JOIN US FOR THESE SPECIAL EVENTS:

- **Annual Gustavus Association of Congregations Business Meeting Luncheon — APRIL 29, 2023**
  The Annual Business Meeting of the Gustavus Adolphus College Association of Congregations will gather virtually and feature updates from the Gustavus President and Chair of the Board of Trustees as well as inspiration from Gustavus students. For more information: *gustavus.edu/businessmeeting*.
- **The Gustavus Academy for Faith, Science, and Ethics — JUNE 17-23, 2023**, an exciting resource for high school youth interested in exploring creative alliances between faith and science. The theme for the 2023 Academy is *"Small but Mighty: How our Relationship with Bugs Can Change the World."* For more information and to nominate a high school student: *gustavus.edu/chaplain/academy*.
- **Annual Nobel Conference®— OCTOBER 3-4, 2023** *"Insects: Little Body, Big Impact."*
  Insects are tiny. Their effects–on us, and on their environment–are anything but. Humans' lives are inextricably connected with insects', in ways that both benefit and harm us (and them). Insects also have their own lives that have nothing to do with us humans, but from which we might learn a great deal. If we observe, contemplate, and recreate facets of insects' ways in the world, we may find in their lives the inspiration to constructively and creatively address many of the challenges of our time, from a global nutrition crisis to the challenges of social isolation. More details can be found at: *gustavus.edu/events/nobelconference.*
- **Christmas in Christ Chapel— DECEMBER 1-3, 2023** This annual tradition in Christ Chapel celebrates and reflects upon the birth of Jesus Christ through worship that features music, dance, spoken word, and the visual arts. Ticket information and archived live stream services can found at: *gustavus.edu/events/ccc.*

For more information about these events and the many resources we offer congregations, please contact the Office of Church Relations or visit us on-line at: *gustavus.edu/churchrelations*. Thank you for your partnership and prayers!

Yours in Christ,
Rev. Grady St. Dennis
College Chaplain/Director of Church Relations

LUTHER CREST

EXECUTIVE

2022 Annual Meeting

2022 HIGHLIGHTS

POST-STORM SUPPORT

SUCCESSFUL SUMMER PROGRAM

BOLD TRANSFORMATIONAL FAITH OFFERINGS

STRENGTHENING RETREAT OFFERINGS

WONDERFUL PARTNER SUPPORT

BOUNDLESS

LUTHER CREST 2022

The Storms of May 14th, 2022, brought to light how vital a cloud of witnesses is before, during, and after the middle of a disaster and how one person at a time can inspire more to come to people's aid in a heartbeat.

Luther Crest consistently experiences the Cloud of Witnesses experience. Luther Crest's nature is a cloud of witnesses through our programs during the summer, to our bake sale, from our retreats to our hosted ministries. Luther Crest is a place, a location, a piece of property with buildings, forests, trails, Lake Carlos, 30 furnaces, 23 Air conditioners, 80 toilets, and 61 showers, but it is a whole lot more. Luther Crest is all about the experience of God's love between God and God's people, the Cloud of Witnesses that will forever be a part of our lives and hopefully more moving into the future.

LUTHER CREST 1952

The summer of 1952, thanks to Marlys Larsen, was captured in this photo and program bulletin, naming this week for the Pelican Valley Circuit to gather for AN IDEAL OPPORTUNITY FOR BIBLE STUDY, VACATIONING, AND CHRISTIAN FELLOWSHIP. Still today, people of all ages are gathering for a similar opportunity for all of these items. Think about that, 70 years ago, they were gathered...but will our story be 70 years from now.

Luther Crest needs to continue identifying what our communities need as they grow and change. Luther Crest needs to continue updating, modernizing, and digitizing our offerings for the 21st Century. Luther Crest needs to enhance our program offerings, develop our new leaders, strengthen our family and community bonds, and let God continue to guide our work now and forever more.

With great honor, I thank you for the incredible support I have had over the last 15 years. I say thank you to the staff, donors, volunteers, church leaders, mentors, and board members. Luther Crest has increased its program offerings, developed new leaders, and strengthened our bonds with our community and family. Luther Crest has been guided by God and led by the Holy Spirit. Luther Crest has kept our focus on the needs of our communities and looked for areas for growth and mission.

Luther Crest is called to **inspire faith. community, and stewardship in God's creation**.

Annual Report to Congregations
January 2023

PioneerCare's mission is to promote quality of life in a Christ-like way for those we serve by providing diverse and holistic care, focusing always on individual dignity and worth.

Warmest greetings to partners in our shared special ministry of caring for those in need. In the same spirit of PioneerCare's founding 95 years ago, church representation and leadership has continued to guide Pioneer in fulfilling its mission through these living settings and services:

- **PioneerCare Center**, our main campus, provides up to 105 people with short term rehabilitative therapy and skilled nursing care in a beautiful, award-winning setting.
- **Pioneer Pointe**, a 44-unit apartment complex offers retirement living with an ala carte menu of services and amenities for older adults.
- **Pioneer Cottages**, provides specialized memory care and support for up to 70 people living with Alzheimer's and other forms of dementia in Fergus Falls and Breckenridge.
- **PioneerLink**, offers technology-based services in more than 650 homes in over a dozen counties, including personal alert services and home medication management solutions.

Workforce challenges and residual effects of the pandemic continue to create intentional limits to our capacity as we work to provide the quality of care expected by all of us. That said, 2022 was a year of implementing creative solutions and steady rebuilding and retaining of compassionate, well qualified, and mission-driven staff. These efforts will help ensure Pioneer's sustainability and position us well for the future of aging services.

CHURCH MEMBERS' ROLES IN OUR PARTNERSHIP

We are especially grateful for the partnership and common connection we hold with our five partner ELCA congregations. We thank those of you serving as Auxiliary, Foundation, and Corporate Board members, leading us forward. Your congregation's elected delegates to Pioneer have a formal role in representing your church, and many of you have served as volunteers, and faithfully engaged with loved ones here. Thank you for sharing in this ministry.

CONTACT INFORMATION

If you have questions regarding PioneerCare, please contact us:

Nathan Johnson, PioneerCare CEO	Phone 218.998.1518
Pr. Krehl Stringer, PioneerCare Chaplain	Phone 218.998.1504
Sara Watkins, Administrator of PioneerCare Center	Phone 218.998.1516
Karen Wulfekuhle, Director of Pioneer Cottages Memory Care	Phone 218.998.9677
Marie Tysdal, Director of Pioneer Pointe Retirement Living	Phone 218.739.7772
Steve Guttormson, PioneerCare Foundation	Phone 218.998.1501

PIONEERcare

ELECTION OF DELEGATES

ELECTION OF:

NWMN Synod Assembly Delegates (1 each: a male and a female lay person, and 1 senior high youth

_____
_____
_____

Gustavus Adolphus Delegates: _____

Luther Crest Delegates: _____

PioneerCare Delegates: Dacia Johnson and MaryAnn Goese

The Gustavus Adolphus Annual Meeting will be held virtually is April 29th, 2023.
The Synod Assembly will be Saturday June 3rd at 4 locations across the synod.
PioneerCare's annual meeting is April 20, 2023 at 5:00 pm.
Luther Crest meeting is TBD (normally July or August)

Augustana Lutheran Church E.L.C.A.

Statement of Financial Position Summary For All Funds as of 12/31/2022

Assets	
Bank	
Bell State Bank	80,823.65
Mission Investment Fund	200,000.00
Thrivent LCF (Bechtel)	130,299.56
Tommerdahl/Mission Plus Fund	8,190.41

Total Bank	***419,313.62***
Total Assets	***419,313.62***
	==========
Liabilities	
Other Current Liabilities	
Payroll Withholding & Taxes	

Total Other Current Liabilities	***0.00***
Total Liabilities	***0.00***
	==========
Net Assets	
Restricted	
1. MISSION INVESTMENT FUND	200,000.00
2. THRIVENT LCF (Bechtel)	130,299.56
3. TOMMERDAHL/MISSION FUND	8,190.41
BUILDING MAINTENTANCE FUND	10,098.98
CAPITAL CAMPAIGN FUND	24,058.41
XTO ENERGY FUND	3,191.99
YOUTH CINNAMON ROLL SUN FUND	1,814.46
YOUTH DESIGNATED FUND	11,621.14

Total Restricted	***389,274.95***
Unrestricted	
General Fund	30,038.67

Total Unrestricted	***30,038.67***
Total Net Assets	***419,313.62***
	==========
Total Liabilities + Net Assets	***419,313.62***
	==========

AUDITOR'S REPORT ON 2022 FINANCIAL STATEMENTS

The congregation should be aware the work we have done on the accompanying Statement of Financial Position (Balance Sheet) and Statement of Actual v. Budgeted Revenue/Expenditures for 2022 is substantially less in scope than an actual audit performed by Certified Public Accountants in accordance with generally accepted auditing standards that is typically associated with financial statements of business entities. Although we have performed certain limited test of clerical accuracy and presentation of balances, no verification of transactions, confirmation of balances or other audit procedures have been attempted. Our work has been limited mainly to an overview of the Statements and discussion of specific elements of the Statements with the clerical staff and Church personnel.

As a result of our work as described above, nothing came to our attention that would indicate to us that the Statements referred to above were not a fair representation of the financial position and the actual vs budgeted revenue and expenditures of Augustana Lutheran Church for the 2022 year.

Bruce Stenstrom and Karen Gabrielson
Audit Committee

HISTORIC SUMMARY OF YEAR-END GENERAL FUND BALANCES

12/31/2022	$30,038.67
12/31/2021	$42,607.63
12/31/2020	$4,686.82
12/31/2019	-$15,943.63
12/31/2018	-$19,186.70
12/31/2017	-$17,241.09
12/31/2016	-$65,533.28
12/31/2015	-$49,502.45
12/31/2014	-$20,792.30

HISTORIC SUMMARY OF APPROVED ANNUAL OPERATING BUDGETS

2023 $199,900 (proposed)

2022 $214,730

2021 $226,250

2020 $239,383

2019 $262,354

2018 $244,828

2017 $247,870

2016 $252,935

2015 $242,358

2014 $242,016

2013 $252,615

2012 $260,158

2011 $279,603

2010 $278,136

2009 $267,634

2008 $282,046

2007 $264,398

2006 $272,580

2005 $262,667

2004 $238,053

2003 $224,501

2002 $233,391

Account	Budget 2021	Actual 2021	Budget 2022	Actual 2022	Budget 2023
Revenues - Contribution Revenues					
1-General Offering Revenues					
1-Envelope Offering	$ 172,450.00	$ 112,115.50	$ 150,930.00	$ 105,697.04	$ 150,000.00
2-Seasonal Contributions (Incl. in General in 2022)	$ 2,500.00	$ -	$ -	$ -	$ -
3-Give to the Max Day	$ 20,000.00	$ 5,121.00	$ 20,000.00	$ 6,395.00	$ 10,000.00
4-Basket Offering	$ 1,500.00	$ 348.16	$ 1,200.00	$ 761.25	$ 800.00
Subtotal for 1-General Offering Revenues	$ 196,450.00	$ 117,584.66	$ 172,130.00	$ 112,853.29	$ 160,800.00
2-Other Receipts					
1-Donuts and Coffee	$ 750.00	$ 175.93	$ 600.00	$ 846.40	$ 900.00
2-Innkeeper Receipts	$ 750.00	$ -	$ -	$ -	$ -
5-Interest Investment Income	$ 4,800.00	$ 5,150.00	$ 5,500.00	$ 5,149.99	$ 5,200.00
6-Thrivent Choice Dollars	$ 3,000.00	$ 2,082.00	$ 2,500.00	$ 1,854.00	$ 2,000.00
7-Memorials	$ 500.00	$ 3,683.41	$ 3,000.00	$ 539.00	$ 2,000.00
8-Other (ERC 2021, Van 2022)	$ -	$ 28,905.19	$ 11,000.00	$ 10,406.13	$ 4,000.00
Subtotal for 2-Other Receipts	$ 9,800.00	$ 39,996.53	$ 22,600.00	$ 18,795.52	$ 14,100.00
Totals for Non-Youth Investment Revenues	$ 206,250.00	$ 157,581.19	$ 194,730.00	$ 131,648.81	$ 174,900.00
Revenues - Miscellaneous Revenues					
Bechtel Youth and Family Transfer	$ 20,000.00	$ -	$ 20,000.00	$ -	$ 12,500.00
Foundation Grant - Growth / Outreach	$ -	$ -	$ -	$ -	$ 12,500.00
Subtotal for Miscellaneous Revenue	$ 20,000.00	$ -	$ 20,000.00	$ -	$ 25,000.00
Totals for Miscellaneous Revenues	$ 20,000.00	$ -	$ 20,000.00	$ -	$ 25,000.00
Total Revenues	**$ 226,250.00**	**$ 157,581.19**	**$ 214,730.00**	**$ 131,648.81**	**$ 199,900.00**
Expenditures - Operating Expenses					
10-BENEVOLENCE EXPENSE					
ELCA/NWMN Synod	$ 3,000.00	$ 1,000.00	$ 1,000.00	$ 1,300.00	$ 1,000.00
Otter Tail Conference Rural Ministry	$ 250.00	$ 250.00	$ 200.00	$ 200.00	$ 200.00
Subtotal for 10-BENEVOLENCE EXPENSE	$ 3,250.00	$ 1,250.00	$ 1,200.00	$ 1,500.00	$ 1,200.00
11-ADMINISTRATION EXPENSE					
Assemblies	$ 250.00	$ -	$ -	$ -	$ -
Background Checks	$ 200.00	$ 8.00	$ 100.00	$ 78.00	$ 100.00
Bank Expense	$ 500.00	$ 330.58	$ 350.00	$ 253.36	$ 265.00
Computer Services	$ 3,000.00	$ 3,431.56	$ 3,500.00	$ 1,666.06	$ 2,600.00
Payroll/Tax Services	$ 2,500.00	$ 2,434.35	$ 2,500.00	$ 1,138.00	$ 1,200.00
Office Equipment (Includes Copier)	$ 7,000.00	$ 5,179.63	$ 6,500.00	$ 4,150.00	$ 4,400.00
Office Supplies	$ 2,400.00	$ 2,687.74	$ 3,000.00	$ 1,268.77	$ 1,600.00
Pastor Expense Reimb./Relational Ministry	$ 500.00	$ 25.43	$ 800.00	$ 115.79	$ 400.00
Postage	$ 3,000.00	$ 2,443.95	$ 3,000.00	$ 1,503.00	$ 2,000.00
Advertising	$ 2,000.00	$ -	$ 2,000.00	$ 170.00	$ 750.00
Subtotal for 11-ADMINISTRATION EXPENSE	$ 21,350.00	$ 16,541.24	$ 21,750.00	$ 10,342.98	$ 13,315.00
12-MAINTENANCE & OPERATIONS EXPENSE					
Assessments/Property Taxes	$ 300.00	$ 280.00	$ 280.00	$ 280.00	$ 280.00
Building Maintenance/Equipment/Supplies	$ 3,500.00	$ 3,191.68	$ 4,000.00	$ 3,576.36	$ 4,000.00
Electricity	$ 7,300.00	$ 4,973.61	$ 7,300.00	$ 6,563.18	$ 7,300.00
Gas	$ 5,500.00	$ 5,762.51	$ 8,000.00	$ 7,539.65	$ 7,800.00

Grounds Maintenance	$ 3,000.00	$ 3,470.00	$ 4,000.00	$ 2,828.67	$ 4,500.00
Building Ins	$ 5,300.00	$ 6,952.25	$ 8,000.00	$ 8,299.03	$ 8,500.00
Liability Ins	$ 1,500.00	$ 1,384.42	$ 1,800.00	$ 1,170.00	$ 1,300.00
Vehicle Ins	$ 750.00	$ 901.76	$ 100.00	$ 265.50	$ 250.00
Telephone/Internet	$ 3,000.00	$ 3,101.93	$ 3,300.00	$ 3,161.33	$ 3,300.00
Water/Sewer/Garbage	$ 2,700.00	$ 2,953.08	$ 3,500.00	$ 3,475.83	$ 3,800.00
Subtotal for 12-MAINTENANCE & OPERATIONS EXPENS	$ 32,850.00	$ 32,971.24	$ 40,280.00	$ 37,159.55	$ 41,030.00
14-STAFF SALARIES					
Bookkeeper	$ 1,000.00	$ 388.50	$ 8,500.00	$ 5,508.50	$ 7,200.00
Communications / Winter Office Administrator	$ -	$ -	$ 8,500.00	$ 5,785.50	$ 7,600.00
Custodian	$ 10,000.00	$ 6,562.08	$ 7,000.00	$ 6,374.04	$ 6,800.00
Master Boiler Technician	$ -	$ -	$ 3,000.00	$ 3,000.00	$ 3,500.00
Director of Youth & Ed / Story Keepers Staff	$ 20,000.00	$ -	$ 20,000.00	$ 1,600.00	$ 3,500.00
Organist	$ 5,800.00	$ 4,615.00	$ 6,000.00	$ 5,850.00	$ 6,000.00
Senior Choir	$ 2,000.00	$ -	$ -	$ -	$ -
Sunday School Music Including Xmas Program	$ 1,200.00	$ -	$ -	$ -	$ -
Office Administrator	$ 36,800.00	$ 27,281.90	$ 18,000.00	$ 11,412.79	$ 13,500.00
Pastor	$ -	$ -	$ -	$ -	$ 19,258.00
Flexible Staffing (Pulpit Supply,Salaries, Benefits, Taxes	$ 57,000.00	$ 38,559.90	$ 52,000.00	$ 41,605.42	$ 30,000.00
Subtotal for 14-STAFF SALARIES	$ 133,800.00	$ 77,407.38	$ 123,000.00	$ 81,136.25	$ 97,358.00
15-STAFF BENEFITS					
Continuing Education - Pastor	$ 500.00	$ 328.00	$ 500.00	$ 340.89	$ 350.00
Continuing Education - Staff	$ 500.00	$ -	$ -	$ -	$ -
Employers FICA Contribution	$ 3,500.00	$ 2,762.05	$ 3,500.00	$ 3,797.50	$ 2,900.00
Employers Medicare Contribution	$ 800.00	$ 645.96	$ 800.00	$ 888.12	$ 800.00
Mileage-Pastor	$ 500.00	$ -	$ -	$ -	$ 1,833.00
Medical - Pastor	$ -	$ -	$ -	$ -	$ 8,000.00
Retirement/Disability/Life - Pastor	$ -	$ -	$ -	$ -	$ 5,787.00
Houseing Allowance - Pastor	$ -	$ -	$ -	$ -	$ 5,760.00
Cell phone / Ministerial Allowance - Pastor	$ -	$ -	$ -	$ -	$ 600.00
Pastor David Expense Reimbursement	$ 1,500.00	$ -	$ -	$ -	$ -
Relational Ministry	$ 400.00	$ -	$ -	$ -	$ -
Soc Sec - Pastor (Base 1474, Housing 440)	$ -	$ -	$ -	$ -	$ 1,914.00
Workers Comp Ins	$ 1,000.00	$ 1,312.58	$ 1,000.00	$ 704.17	$ 800.00
Subtotal for 15-STAFF BENEFITS	$ 8,700.00	$ 5,048.59	$ 6,100.00	$ 5,730.68	$ 28,744.00
16-BOARDS EXPENSE					
Outreach Board	$ 2,000.00	$ 1,567.02	$ 1,800.00	$ 997.69	$ 1,400.00
Stewardship/Finance	$ 700.00	$ 567.22	$ 500.00	$ 440.68	$ 500.00
Subtotal for 16-BOARDS EXPENSE	$ 2,700.00	$ 2,134.24	$ 2,300.00	$ 1,438.37	$ 1,900.00
17-WORSHIP & MUSIC EXPENSE					
Acolyte Guild	$ 150.00	$ -	$ -	$ -	$ -
Altar Supplies	$ 600.00	$ 941.49	$ 600.00	$ 81.20	$ 600.00
Bulletins	$ 500.00	$ 250.25	$ -	$ -	$ -
Copyrights	$ 1,000.00	$ 808.80	$ 900.00	$ 426.00	$ 700.00
Music Supplies	$ 250.00	$ -	$ -	$ -	$ -
Organ/Piano Maintenance	$ 900.00	$ 125.00	$ 500.00	$ 920.00	$ 700.00

Special Worship Services	$ 1,500.00	$ 526.65	$ 1,500.00	$ 444.15	$ 1,500.00
Subtotal for 17-WORSHIP & MUSIC EXPENSE	$ 4,900.00	$ 2,652.19	$ 3,500.00	$ 1,871.35	$ 3,500.00
18-EDUCATION EXPENSE					
Adult Education	$ 300.00	$ 42.43	$ 100.00	$ 56.25	$ 100.00
Confirmation	$ 600.00	$ 551.92	$ 1,000.00	$ 571.37	$ 1,000.00
Sunday Church School / Story Keepers	$ 1,600.00	$ 1,238.15	$ 1,600.00	$ 673.97	$ 1,000.00
ELCA Scholarship	$ -	$ -	$ 200.00	$ 200.00	$ 200.00
First Communion, Bibles, Baptismal Supplies	$ -	$ -	$ 300.00	$ 205.93	$ 200.00
Vacation Bible School	$ 1,500.00	$ 471.50	$ 1,500.00	$ 1,404.76	$ 1,800.00
Subtotal for 18-EDUCATION EXPENSE	$ 4,000.00	$ 2,304.00	$ 4,700.00	$ 3,112.28	$ 4,300.00
19-YOUTH & FAMILY MINISTRY					
Family	$ 4,000.00	$ 1,263.79	$ 4,000.00	$ 877.40	$ 3,000.00
Jr and Sr High	$ -	$ -	$ 3,000.00	$ -	$ 1,000.00
Jr and Sr High Major Events	$ 1,000.00	$ 256.00	$ -	$ -	$ -
Mom's Nights and Couple Events	$ -	$ -	$ 1,250.00	$ -	$ 1,000.00
Jr High Youth	$ 2,000.00	$ -	$ -	$ -	$ -
Mom's Night	$ 750.00	$ -	$ -	$ -	$ -
Nursery	$ 150.00	$ 100.00	$ 150.00	$ -	$ -
Softball	$ 100.00	$ -	$ -	$ -	$ -
Couples Events	$ 1,000.00	$ -	$ -	$ -	$ -
Sr High Youth	$ 1,000.00	$ 200.00	$ -	$ -	$ -
Subtotal for 19-YOUTH & FAMILY MINISTRY	$ 10,000.00	$ 1,819.79	$ 8,400.00	$ 877.40	$ 5,000.00
20-GROCERY EXPENSE					
Food	$ 1,200.00	$ 1,513.93	$ 2,000.00	$ 1,093.97	$ 2,500.00
Hospitality and Kitchen Supplies	$ 1,500.00	$ 317.75	$ 500.00	$ 572.03	$ 800.00
Subtotal for 20-GROCERY EXPENSE	$ 2,700.00	$ 1,831.68	$ 2,500.00	$ 1,666.00	$ 3,300.00
MISCELLANEOUS EXPENSE	$ 2,000.00	$ 500.00	$ 1,000.00	$ 336.40	$ 253.00
Totals for Operating Expenses	**$ 226,250.00**	**$ 144,460.35**	**$ 214,730.00**	**$ 145,171.26**	**$ 199,900.00**

CONGREGATIONAL LIABILITY NOTICE

The Augustana Church Council and staff would like to take this opportunity to thank all of the volunteers that make so much of the ministry at Augustana possible.

As a Church Council, we also feel it is important to encourage our volunteers that may hold an event in their homes, drive parishioners, visit the homebound, or take on various other volunteer roles to have a conversation with their individual insurance provider/agent or attorney to discuss any concerns they have regarding personal liability in a volunteer role at the Church. While we know the importance of all our ministries and the corresponding roles our volunteers take on at Augustana, we feel strongly that individuals and families would benefit from these conversations if they feel it is warranted.

Augustana Lutheran also has Child Protection Policies in place and a copy of those policies is available for review in the Church office.

AUGUSTANA LUTHERAN CHURCH'S WELCOME STATEMENT

We extend a special welcome to those who are single, married, divorced, widowed, straight, gay, confused, well-off or down on your luck. We especially welcome crying babies and excited toddlers. We welcome single parent families and those with no family at all, individuals with special needs and individuals in need of Christ's love. We welcome you whether you can sing like Michael Buble or just growl quietly to yourself. You're welcome here if you're just browsing, just woke up or just got out of prison. It makes no difference to us if you were awarded a Sunday School Perfect Attendance Pin or you haven't been to church since Christmas Eve Service when you were five.

We extend a special welcome to those who are over 60 but not grown up yet and to teenagers who are growing up too fast. We welcome those with an 11:30 tee-time, and those with nowhere to be, active-duty military members, veterans, keep-fit moms, football dads, starving artists, tree huggers, latte sippers, vegetarians, junk food eaters, teetotalers and homebrewers. We welcome those who are in recovery or still addicted. We welcome you if you're having problems, are down in the dumps or don't like organized religion. We offer welcome to those who think the Earth is flat, work too hard, don't work, can't spell, or are here because you're visiting Grandma and she insisted on coming. We welcome those who are tattooed, pierced, both or neither.

We offer a special welcome to those who could use a prayer right now, had religion shoved down their throats as kids or took a wrong turn on Cascade Avenue and ended up here by mistake. We don't believe it was by mistake. We welcome pilgrims, vacationers, seekers, skeptics, believers in God, people in need of a God who believes in them, and, of course, you.

**** The origin of Augustana's Welcome Statement is a bit mysterious. It was adopted at Coventry Cathedral in England but shared with their minister by a friend from the US. Later, the minister of Coventry Cathedral was contacted and told that it came originally from a small church in Wales who simply asked that whenever it was used people would thank God for its writer. We thank God for the writer and for those who contributed to its present adaptation and, especially, for those who strive to live out Jesus' wide welcome day after day.***